



Shareholder's submission to RÁBA Automotive Holding Plc's Annual General Meeting to be held on April 21, 2023

In accordance with 3:259 § (2) of Act V of 2013 (Ptk – Civil Code) and with the provisions of section 16.5 of the Articles of Association of RÁBA Plc., **N7 Holding Hungarian Defence Industry Innovation Ltd.**, the majority owner of the Company and **István Tóth and T-Invest 91' Kft**, shareholders holding more than 1 per cent of the votes in the Company have submitted shareholder's motion proposing to the Board of Directors to supplement the agenda of the annual general meeting of shareholders of the Company to be held on April 21, 2023.

RÁBA Plc. herewith publishes the draft resolutions for the general meeting received on March 27, 2023 for publication purposes from N7 Holding Ltd. and the draft resolutions for the general meeting received on March 28, 2023 for publication purposes from István Tóth and T-Invest 91' Kft. as follows.

4. Recall of Member of the Board of Directors, election of a new Member of the Board of Directors and setting the remuneration

The General Meeting recalls Mr. László Jakab, the Member of the Board of Directors, from the Board of Directors as of the day of the General Meeting.

The General Meeting elects Mr. Attila János Simon as a member of the Board of Directors for the definite period as of the following day of the general meeting until May 19, 2026. The remuneration for this membership will be set according to the GM resolution 1/2021.09.30 of Rába Plc

5. Authorisation of the Board of Directors to acquire treasury shares

The General Meeting authorises the Board of Directors to acquire 500,000 pieces of treasury shares, which are registered ordinary shares with a face value of HUF 1,000 each, within stock exchange transactions from the Company's assets above the registered capital in accordance with the provisions of 3:222 and 3:223 § of Act V of 2013 on the Civil Code, for the purpose of share price maintenance and/or in order to provide the number of shares necessary to implement the Company's strategic objectives. Treasury shares can be acquired within 18 months of the date when this resolution is adopted. The minimum purchase price payable for the treasury shares is the average stock-exchange price weighted with the turnover of the five trading days preceding the date of the acquisition –10%, whereas the maximum purchase price payable for the shares is the average stock-exchange price weighted with the turnover of the five trading days preceding the date of the acquisition +10%.

6. The Company's dividend policy

The General Meeting requests the Board of Directors of the Company to make a proposal (by the time the upcoming general meeting is set, the latest) in accordance with the current dividend policy, for the distribution among the shareholders, as dividend, of the proceeds resulting from the sale of the real estate lot Városrét and other higher value real estates to be sold.

7. Request of the Board of Directors to work out programme for growth

The General Meeting requests the Board of Directors of the Company to work out the programme for growth of Rába Plc.

Győr, March 30, 2023

Board of Directors of RÁBA Plc