

Zsombor Marton appointed as MOL Group Exploration & Production Executive Vice President

MOL Plc. ("MOL") hereby notifies market participants of the following:

Zsombor Marton has been appointed to lead MOL's Exploration and Production business as of 1 February 2023 in an Executive Vice President role.

Mr. Marton holds an MSc degree in economics and oil and gas engineering from the University of Miskolc. Having spent 15 years in various roles in MOL, Mr. Marton has a long track record in Exploration and Production, Downstream and finance. He led MOL Hungary's Exploration and Production business between 2017 and 2021. Following that he held senior management positions in Downstream such as the Vice President of Downstream MOL, CEO of MOL Petrochemicals and the Senior Vice President of the Group Downstream Chemicals.

"Zsombor Marton's previous positions, performance and results during his 15 years at MOL make him suitable for this big task, that's why he was a natural number one candidate. I am confident that he will not only maintain the results achieved so far, but will also surpass them in efficiency, in managing the right team of specialists and in carrying out the strategic transformation that started years ago. The Exploration and Production division is one of MOL's largest cash engines, and its efficient operation is essential for funding the transformation projects undertaken by our company in its 2030+ strategy." said Zsolt Hernádi, Chairman-CEO of MOL Group

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