



**Report of the Nominating and Remuneration Committee
(„Report“)
of 4iG Public Limited Company („Company“)
for the Extraordinary General Meeting held on the 24th February 2022**

The Nominating and Remuneration Committee has examined the submissions and proposals for resolutions prepared by the Board of Directors for the Extraordinary General Meeting to be held on 24th February 2022 and the annexes thereto, with which the Nominating and Remuneration Committee fully agrees, supports and accepts, as well as at the same time recommends it to the General Meeting for adoption.

The Nominating and Remuneration Committee proposes to the General Meeting to approve the Remuneration Policy of the Company - with the content corresponding to the proposal - within the framework of an opinion voting.

The Nominating and Remuneration Committee proposes to the General Meeting the election of Helmut Paul Merch (mother's name: Edith Siegel; date of birth: 20th of February, 1956; address: Rheinmetall Platz 1, 40476 Düsseldorf, Germany; delivery agent: CMS Cameron McKenna Nabarro Olswang LLP Hungarian Branch) as a new member of the Supervisory Board for an indefinite period from 24th of February 2022. The remuneration of the members of the Supervisory Board is set by the Resolution of Board of Directors No. 5/2020 (XI.25.) adopted by the Board of Directors in the competence of the General Meeting in the gross amount of HUF 155,000 / month.

The Nominating and Remuneration Committee of the Company has reviewed the above materials and, on this basis, has unanimously adopted the following resolutions, without dissenting votes and abstentions:

Resolution of the Nominating and Remuneration Committee No. 1/2022. (II.03.)

The Nominating and Remuneration Committee approves and also resolves to submit to the General Meeting to approve the Remuneration Policy of the Company in the framework of an opinion voting with the content attached to the proposal.

Resolution of the Nominating and Remuneration Committee No. 2/2022. (II.03.)

The Nominating and Remuneration Committee resolves to submit to the General Meeting the election of Helmut Paul Merch (mother's name: Edith Siegel; date of birth: 20th of February, 1956; address: Rheinmetall Platz 1, 40476 Düsseldorf, Germany; delivery agent: CMS Cameron McKenna Nabarro Olswang LLP Hungarian Branch) as a new member of the Supervisory Board for an indefinite period from 24th of February 2022. The remuneration of the members of the Supervisory Board is set by the Resolution of Board of Directors No. 5/2020 (XI.25.) adopted by the Board of Directors in the competence of the General Meeting in the gross amount of HUF 155,000 / month.



Resolution of the Nominating and Remuneration Committee No. 3/2022. (II.03.)

The Nominating and Remuneration Committee fully agrees, supports and accepts, as well as at the same time recommends it to the General Meeting for adoption the submissions and proposals for resolutions prepared by the Board of Directors for the Extraordinary General Meeting to be held on 24th February 2022 and the annexes thereto.

Budapest, 3th February 2022

The Nominating and Remuneration Committee of
4iG Plc.