



## Resolutions of RÁBA Plc's Extraordinary General Meeting held on September 30, 2021

RÁBA Plc. informs its shareholders that the General Meeting convoked for September 30, 2021 had quorum with the participation of 80.061 per cent of the shareholders of voting shares. The General Meeting took place according to the previously announced agenda. The General Meeting passed the following resolutions:

### **Resolution 1/2021.09.30 of the GM**

Corresponding to the shareholder's motion the General Meeting approves the modification of the monthly remuneration of the Board of Directors' Members and the Supervisory Board Members as follows:

Chairman of the Board of Directors: HUF 900,000

Member of the Board of Directors: HUF 700,000

Chairman of the Supervisory Board: HUF 700,000

Member of the Supervisory Board: HUF 500,000

Total number of votes: 10,690,407, from which vote "yes" 10,577,883, vote "no" 112,524, "abstention" 0, "did not vote" 0, proportional number of votes: 98.947%; proportional number of votes compared to share capital: 78.509%

### **Resolution 2/2021.09.30 of the GM**

The General Meeting elects Mr. László Jakab as a member of the Board of Directors for the definite period as of September 30, 2021 until May 19, 2026. The remuneration for this membership will be set according to the Resolution 1/2021.09.30. of the GM of Rába Plc.

Total number of votes: 10,690,407, from which vote "yes" 10,020,239, vote "no" 573,954, "abstention" 96,214, "did not vote" 0, proportional number of votes: 93.731%; proportional number of votes compared to share capital: 74.370%

### **Resolution 3/2021.09.30 of the GM**

The General Meeting elects Dr. Károly Szász as a member of the Board of Directors for the definite period as of September 30, 2021 until May 19, 2026. The remuneration for this membership will be set according to the Resolution 1/2021.09.30. of the GM of Rába Plc.

Total number of votes: 10,690,407, from which vote "yes" 10,015,829, vote "no" 674,578, "abstention" 0, "did not vote" 0, proportional number of votes: 93.690%; proportional number of votes compared to share capital: 74.338%

### **Resolution 4/2021.09.30 of the GM**

Corresponding to the shareholder's motion the General Meeting approves the amendment of the Articles of Association.

Total number of votes: 10,690,407, from which vote "yes" 10,577,883, vote "no" 100,624, "abstention" 11,900, "did not vote" 0, proportional number of votes: 98.947%; proportional number of votes compared to share capital: 78.509%

### **Resolution 5/2021.09.30 of the GM**

The General Meeting requests the Chief Executive Officer of the Company to take care of incorporating the amendments, adopted by the resolution 4/2021.09.30. of the GM into a consolidated form of Articles of Association of Rába Plc. and also take care of filing the same with the Court of Registration

Total number of votes: 10,690,407, from which vote "yes" 10,577,883, vote "no" 4,410, "abstention" 108,114, "did not vote" 0, proportional number of votes: 98.947%; proportional number of votes compared to share capital: 78.509%



*We engineer, you drive*

### **Resolution 6/2021.09.30 of the GM**

The Remuneration rules and policy has been rescinded by the General Meeting and corresponding to the submission the General Meeting approves the new Remuneration rules and policy. The General Meeting requests the Chief Executive Officer of the Company to take care of filing the Remuneration rules and policy with the Court of Registration within 30 days of its approval pursuant to the Section 5 (3) of the Act CXXII of 2009 on the Economical Operation of Public Business Organisations.

Total number of votes: 10,690,407, from which vote "yes" 10,578,228, vote "no" 15,965, "abstention" 96,214, "did not vote" 0, proportional number of votes: 98.951%; proportional number of votes compared to share capital: 78.512%

### **Resolution 7/2021.09.30 of the GM**

The General Meeting resolves not to accept the draft resolution of the shareholder motion: "The General Meeting authorises the Board of Directors to acquire 216,155 pieces of treasury shares, which are registered ordinary shares with a face value of HUF 1,000 each, within stock exchange transactions from the Company's assets above the registered capital in accordance with the provisions of 3:222 and 3:223 § of Act V of 2013 on the Civil Code, for the purpose of share price maintenance and/or in order to provide the number of shares necessary to implement the Company's strategic objectives. Treasury shares can be acquired within 18 months of the date when this resolution is adopted. The minimum purchase price payable for the treasury shares is the average stock-exchange price weighted with the turnover of the five trading days preceding the date of the acquisition -10%, whereas the maximum purchase price payable for the shares is the average stock-exchange price weighted with the turnover of the five trading days preceding the date of the acquisition +10%."

Total number of votes: 10,690,407, from which vote "yes" 674,578, vote "no" 10,015,829, "abstention" 0, "did not vote" 0, proportional number of vote "no": 93.690%; proportional number of vote "no" compared to share capital: 74.338%

### **Resolution 8/2021.09.30 of the GM**

The General Meeting resolves not to accept the draft resolution of the shareholder motion: "The General Meeting requests the Board of Directors of the Company to make a proposal (by the time the upcoming general meeting is set, the latest) in accordance with the current dividend policy, for the distribution among the shareholders, as dividend, of the proceeds resulting from the sale of the real estate lot Városrét to be sold."

Total number of votes: 10,690,407, from which vote "yes" 674,578, vote "no" 10,015,829, "abstention" 0, "did not vote" 0, proportional number of vote "no": 93.690%; proportional number of vote "no" compared to share capital: 74.338%

Győr, September 30, 2021

Board of Directors of RÁBA Plc.