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ALTEO GROUP

Integrated Report 2020





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INTRODUCTION

LETTER FROM THE CEO



Not only have we not moved away from the principles we have followed since our incorporation: in 2020, we even managed to implement our ideas developed before the pandemic practically in full. This is particularly important considering that even the smallest steps can influence and shape our long-term vision. Thanks to the systematic and planned building in the previous years, as well as the consistent implementation of our investment program for the period between 2020 and 2024 according to the original schedule, the dynamic progress of our main profit-making activities could not be broken even by the epidemic. This was clearly reflected in last year's figures: IFRS-based unaudited group-level EBITDA was nearly 50 percent higher than in the previous year, the increase was more than 115 percent in net profit and almost 30 percent in consolidated sales revenue. The effectiveness of our efforts is well illustrated by the fact that our retail business, which was most exposed to the effects of the pandemic, was also able to increase its sales revenue by 21 percent year-on-year while maintaining its profitability.

Just as the waste management business launched in 2019 was an integral part of ALTEO's environmentally conscious operation that follows sustainable principles, the two new segments that joined last year have also joined this line. With e-mobility, we want to leverage the synergies within the group as strongly as possible practically from the launch. With renewable production management services, we not only take a heavy burden off the shoulders of our customers, but also make the entire domestic electricity supply more predictable and plannable. In the latter, our gas engine energy production capacities are given a significant role: they were expanded by a total of 18 MW in May and December 2020. On the one hand, this has helped us in strengthening our position among the country's leading control centers, and on the other hand, we can also benefit greatly from the production of balancing energy to smooth out fluctuations due to the volatile production of renewables.

Last year, our most resilient asset portfolio of power plants that utilizes renewable resources also continued to grow: in October, we became the owners of a 15 MW wind farm in Bábolna. We have completed the renovation and modernization of the century old Gibárt Hydropower Plant while also preserving its historic character, and we have also finished the reconstruction of the waste incineration plant in Dorog. We are moving forward in a similar spirit with this year's plans: we will further develop our control center and industrial energy supply capabilities by adding new energy production and/or energy storage capacities, while continuing to strive to make better use of the opportunities offered by renewable energy.

In addition to the ambitious and determined continuation of our investment program planned to be implemented until 2024, one of our primary goals this year is to enforce ESG (Environmental, Social and Corporate Governance) aspects as much as possible in the company's operations and reports.

DEAR READER,

102-14

With 2020, we have left a memorable and unusual year behind us, in which we have moved quite far away from the global perspective that preceded the COVID-19 pandemic. The validity of perceptions like "we rule the world" or "we are in control of everything" dissolved into nothing in almost no time. They have been replaced by the primacy of human life and its protection, unconditional solidarity with the less fortunate and those in need, conscious adaptation to our narrower and broader environment, or cooperation for more economical and sustainable operations.

I consider myself very lucky because these are principles that the guidelines that ALTEO has followed ever since its incorporation. And we apply these principles not only at the level of statements, but we try to make all our decisions according to them. Even during the pandemic, our key guiding principle was that "man comes first". We subordinated everything to creating and maintaining the conditions for the safest possible operation.

We responded to the challenges quickly, intensively and effectively. Thanks to that, no one had to be laid off or no working hours have been reduced, and there was no disruptive illness or loss of service. Maintaining the integrity of operational safety is, of course, as important as protecting the lives and health of our employees, as there can never be a downtime in energy industry. The cohesion that characterized the ALTEO team even in this difficult situation and that helped us to cope even with the most difficult challenges, was exemplary.

We would like to continue our operations as a certified company based on the ESG approach as soon as possible, setting an example for energy market participants to follow as a next-generation energy provider. Moreover, this field is no stranger to us, as we have been on this path since our incorporation: our goal is changing now only to the extent to do this in a more conscious, organized way, in a way that is even more transparent and clearer to the public. We are all the more interested in obtaining the rating, as ESG is gradually becoming a market expectation – even in the Hungarian stock market, where we celebrated the tenth anniversary of our listing with a 30 percent annual rate increase last year.

“Since our establishment in 2008, sustainability has accompanied us in all our business decisions. As a certified ESG company, we want to set an example for energy market players to follow.”

Of course, it remains one of our most important efforts to preserve the human face of ALTEO. We would like to remain a company where those who have been working for us, or for one of the predecessors, for 35 years are still happy to work. And, of course, those who start their careers with us with a recently received degree in their pockets, as interns or young graduates. The difficulties of the past year were not in any way beneficial for community cohesion: due to remote working and mandatory distancing, our events took place mostly in the digital space. At the same time, we tried to keep as much of the caring approach as possible so that we would not forget that we belong to one team even though the circumstances are less than normal.

And this team did not sit there being idle and waiting to see how the pandemic was escalating, but did its job with all its strength, even in the most difficult days. 2020 would have been considered an exceptionally good year even under normal circumstances, but the fact that conditions were downright harsh places a higher value on last year's successes. While the economic freeze caused by the pandemic placed an even greater focus on innovation than before, it is extremely important that we do not continue on a forced path, but on the path we started earlier and planned ahead, with developments and acquisitions that will lay the foundation for the successes of later years.

Attila Chikán Jr.
CEO of ALTEO Group



HIGHLIGHTS 2020



Commissioning of five gas engines with an investment of HUF 3 billion (18MW plus capacity in total)



Acquisition of the Bábolna wind farm (7 towers, 15 MW)

We launched our scheduling service under the name Sinergy



Over the course of a year, ALTEO's market capitalization rose by 30%



Renovation of the Gibárt Hydropower Plant was completed



Our E-mobility Division was launched

146% EBITDA growth in 2020



Successful bond issue with a nominal value of HUF 3.8 billion



COVID-19: We donated more than ten thousand protective masks



Celebration of colleagues who have been working for us for 35 years

Scope Ratings confirmed the credit rating of the bonds issued within the scope of BGS in 2019 at BBB-



Our deputy CEO, Zoltán Bodnár received the Chief Financial Officer of the Year award



We renewed the district heating service contract in Ózd for another 10 years



The reconstruction of the Dorog Waste Incineration Plant was successfully completed



We have been on the Budapest Stock Exchange for 10 years



We implemented an average wage hike of 12% throughout the group

WHAT WE AT ALTEO LIKE THE MOST ABOUT ALTEO:¹

- Diversity of tasks.
- Professional challenges, opportunities.
- Learning, development opportunities, professional development.
- Continuous innovation, new ideas, new directions.
- Pioneering development opportunities. New technologies.
- Professional consistency.
- Friendly work atmosphere.
- Stability, reliability.
- Appreciation.
- Forward-looking, value-creating company policy.
- Professional knowledge of our managers.

¹ Sources: Employee engagement survey

TRACKING OUR COMMITMENTS

OUR COMMITMENTS:	KPI	UNIT RESPONSIBLE	DEADLINE	CURRENT STATUS
We will implement investment projects worth up to HUF 20 billion	2024: HUF 20 billion	Executive Board	12/31/2024	2020: 35% of the planned investment projects were realized
Exploration of new market opportunities in order to strengthen our strategic position		Executive Board	12/31/2021	2020: we launched two new businesses in the field of scheduling and e-mobility
Obtaining certification according to ESG criteria	Certification obtained	IMS: Beatrix Szabó	12/31/2021	new goal
New, greener head office		Office management + IMS	12/31/2021	new goal
ALTE-GO electric car charging stations	2021: 78	ALTE-GO	12/31/2021	new goal
Improving the Control Center's capacities and flexibility		Executive Board	12/31/2020	In 2020, the capacity was expanded with a total of 18 MW gas engine and the involvement of a new external partner, increasing the capacity of the gas engines involved in the regulation from 50 MW to 73 MW, and thus the flexibility as well.
Increasing the volume of electricity generated from renewable sources	2016: 43,000 MWh 2020: 65,000 MWh	CEO's office: Attila Chikán	12/31/2020	One year before the due date, we already exceeded the originally set target, and in 2020 we produced 131,000 MWh of electricity from renewable sources.
Increasing the volume of avoided emissions using renewables	Rate of avoided emissions (cumulated) 2016: 3,200 t CO ₂ e 2020: 50,000 t CO ₂ e	EPD, Viktor Varga	12/31/2020	One year before the due date, we already managed to exceed our set target, and in total we managed to prevent the emission of more than 94,000 tons of CO ₂ e by 12/31/2020.
Reducing the number of work accidents	Number of work accidents: 2016: 2 2020: 1	IMS: Beatrix Szabó	12/31/2020	2019: 0 accidents 2020: After 2 years free of accidents, this year there was a road accident resulting in work days lost.
The idea of conducting the TrueValue survey was rejected, so it was left out of the goals.	True Value survey 2016: 0 2020: 1	IMS: Beatrix Szabó	12/31/2020	Reason for rejecting the plan: instead of True Value, we intend to move towards ESG rating in line with the new stock market trends.
Raising awareness of and promoting corporate social responsibility within and outside of the company	Launch of our comprehensive Sustainability Program	IMS	12/31/2020	Due to the new focal points brought to the fore in connection with the COVID pandemic, it has been postponed to 2021. In 2021, we plan to conduct an HSE and sustainability culture survey.
Enhancing the HR portfolio by increasing commitment, long-term retention and stabilization of employees	Introduction of a recognition system and reducing staff turnover	EB + HR	12/31/2020	We managed to maintain an adequate level of fluctuation. We implemented an average wage increase of 12%. Our 2021 HR goal is to simplify the compensation system and to improve its transparency.

ABOUT THE INTEGRATED REPORT

102-50, 102-52

This document is the third integrated (financial and sustainability) report of ALTEO Energiaszolgáltató Nyilvánosan Működő Részvénytársaság (when referred to on its own, hereinafter "ALTEO Nyrt." or "ALTEO" or "Company") and its consolidated subsidiaries (referred to collectively hereinafter as "ALTEO Group" or "Company Group" or "Group").

In addition to presenting consolidated financial data, this report also proves our commitment to sustainability and transparency. Our purpose is to present the company's annual activities, financial and non-financial results and plans to all stakeholders.

The report presents key events and results for the period between January 1 and December 31, 2020, along with the economic, environmental and social impacts thereof. Our data supply focuses on ALTEO Group's 2018–2020 performance, in order to better show year-long trends and ensure the comparability of data.

102-54

This report has been prepared in accordance with the GRI Standards: Core option. This means that in addition to the mandatory core indicators of the GRI, based on the results of the materiality analysis indicated in Chapter Materiality Assessment of our report, we also present at least one disclosure on important topics, which will help to make our company's report more understandable and transparent.

Considering the transparency and relevance of the Report, we aim to minimize the scope of general and company information that were already published previously. For the various topics, the relevant detailed descriptions are available on our website. Such descriptions and further additional information are referenced in live links. After clicking on these links, they will take our readers to the respective part of the website.

The numbers above each chapter and paragraph indicate the numbering of the GRI indicators relevant to the content of the given section.

More information on these can be found in the GRI index of our report (pages 186–188).

The development of the sustainability content of the integrated report (indicated in the GRI index on pages 186–188 content and pages) was supported by Deloitte Üzletviteli és Vezetési Tanácsadó Zrt. as a consultant¹.

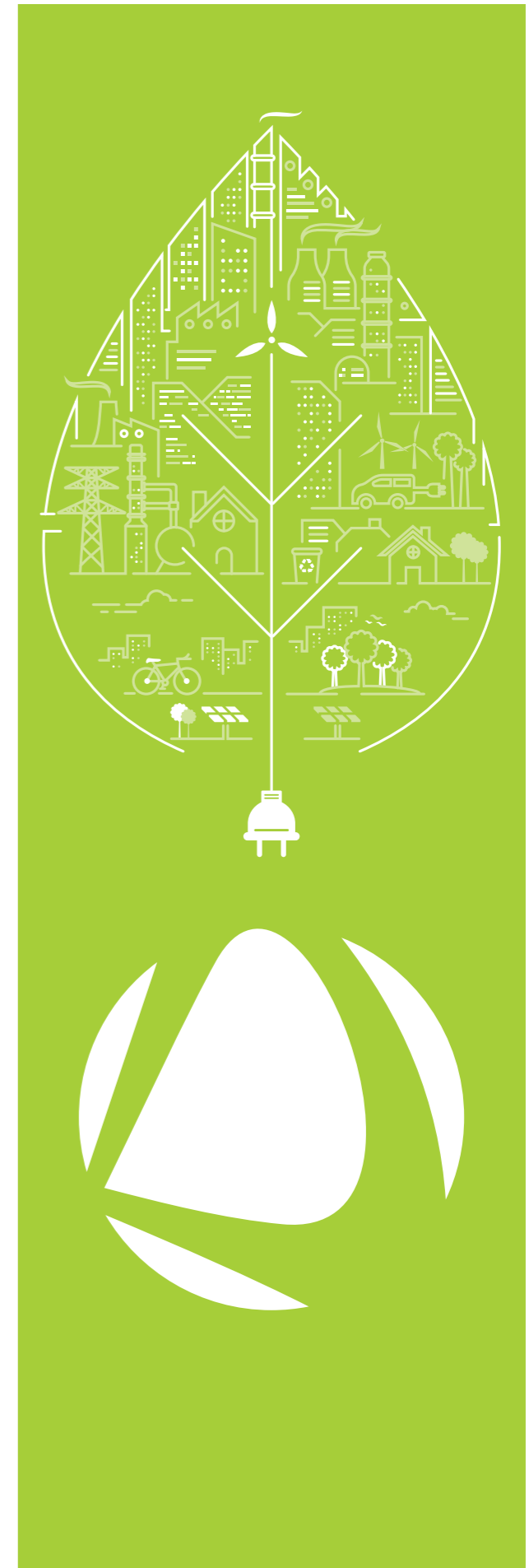
The BDO Magyarország Könyvvizsgáló Kft. was engaged to provide limited assurance² on this Integrated Report.

102-53

Please send your comments, recommendations and other remarks in connection with our Integrated Report or the operations of ALTEO Group to the fenntarthatosag@alteo.hu. We will take these into account for the next report.

¹ Deloitte has not been reviewed the non-GRI data (including in particular the financial statements) in the integrated report, so it is not responsible of any kind for their contents.

² The meaning of certification with a limited assurance can be found in more detail in the BDO Independent Assurance Report.



Materiality assessment

103, 102-46, 102-47

The main topics presented in this Integrated Report were identified based on the results of the materiality assessment carried out in January 2016. We have not repeated this study in the last five years, as there were no changes in the Group's business model or operating environment that would influence the applicability thereof.

Groups of stakeholders were identified on the basis of reviewing the Company's operation and processes, as well as interviews conducted with the Executive Board. In doing so, we took into account the views of the management, our employees, NGOs, the authority and our investors. In consultation with the selected stakeholder groups, we identified topics and areas that could be considered relevant to ALTEO and its stakeholders.

We defined the range of topics covered in the report and their boundaries according to the degree of control that ALTEO Group has over each aspect, that is the report covers all topics where the ALTEO Group is the decision-maker and/or implementer.

Accordingly, we typically share results from within the organization in the report (e.g. the number of our employees), but in some cases we also present results outside the organization, such as the results of power plants for which ALTEO Group specialists are responsible. In these cases, we indicate separately the results of the facilities owned by ALTEO Group and the facilities operated by ALTEO.



Assurance letters

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INDEPENDENT ASSURANCE REPORT

To the management of Alteo Nyrt.

This report has been prepared in accordance with the terms of our contract dated 30 June 2020 in order that we accomplish the independent external party examination of ALTEO Nyrt.'s Integrated Report 2020 document (hereinafter "Report") presenting the non financial performance and sustainable operation of ALTEO Nyrt.

The responsibility of ALTEO Nyrt.'s management

ALTEO Nyrt. is responsible for the preparation of the Report in accordance with the criteria of Core option of Global Reporting Initiative (GRI) Standard as described in the guideline to the Report.

This responsibility includes the selection and application of appropriate methods to prepare the Report and the use of assumptions and estimates which are reasonable in the given circumstances.

The scope of the examination, its criteria and limitations

The aim of this limited assurance engagement is to express a conclusion whether the selected information and data of the Report prepared for the year ended 31 December 2020 are prepared by the management of ALTEO Nyrt. in line with the GRI criteria.

The limitations of our examination

The scope of our examination referred to solely the sustainable performance indicators stated in the Report. During our examination we have not fully examined all the sustainability data and information stated in the Report. Our examination solely included the compliance of the data reporting procedure with GRI principles and the sample-based testing of the data sources of the selected indicators.

Our examination of numerical data included in the Report was limited to the following sustainability indicators together with the testing of the data sources:

- 102-4: Supply chain
- 302-1: Energy consumption within the organization
- 305-4: GHG emissions intensity
- 306-2: Waste by amount, type and disposal method
- 401-1: Global employee turnover
- 103-404: Training and education
- EUI1: System efficiency - average production efficiency

The examination of the other numerical data presented in the Report has not been performed. We have not examined previous years' data and trends relating to performance indicators presented in the report. Our report has been prepared solely for the purpose described in the first section of this report.

Our responsibility

Our responsibility is to report based on our work about the selected data and information included in the Report of 2020.

We prepared our report solely for the purpose of disclosing it in the documents of ALTEO Nyrt., and we do not accept any responsibility for any third party usage of the documents published as a result of this examination.

We conducted our engagement in accordance with the International Standard on Assurance Engagements 3000 "Assurance Engagements Other than Audits or Reviews of Historical Financial Information" ("ISAE 3000"). This standard requires that we comply with the ethical requirements as well as plan and perform the assurance engagement to obtain limited assurance whether the selected information and data included in the Report of 2020 has been prepared, in all material respects, in accordance with the GRI criteria.

Summary of the work performed

The verification process, the examination of the Report have been prepared complying with ISAE3000, in accordance with the Electric Utilities and the Oil and Gas Sector Supplements of GRI Standard guideline.

Procedures performed

1. Assessment of the GRI in accordance with Core level:
 - Examination of the completeness and appropriate application of the indicators used in the Report;
 - Examination of the definitional use of GRI indicators stated in the Report;
 - The evaluation of the compliance of the Report with GRI principles.
2. Data level assessment of selected indicators, providing limited assurance:
 - Examination of the proper collection of basic data, examination of on-site aggregation and conversion of basic data, examination of the adequacy of data provision;
 - Checking whether the data was generated according to the definition of the respective indicator.
3. To confirm and to complete the statements above, we have conducted the following interviews at the organizational units selected relating to the Report of 2020:
 - Integrated Management System
 - Central Procurement
 - Accounting
 - Energy production, Operation and Maintenance
 - Energy retail, Energy trading and Control Center
 - Human Resources

In the engagements providing limited assurance, the evidence-gathering procedures are more limited than the ones applied for a reasonable assurance engagement, therefore less assurance is obtained than in case of a reasonable assurance engagement.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Conclusion

Based on our limited assurance engagement, nothing has come to our attention that would cause us to believe that the selected information and data of the Report have not been prepared, in all material respects, in accordance with Core option of GRI Standard criteria, and the Report would not comply with the GRI criteria.

Budapest, 23 April 2021

András Schillinger
Director

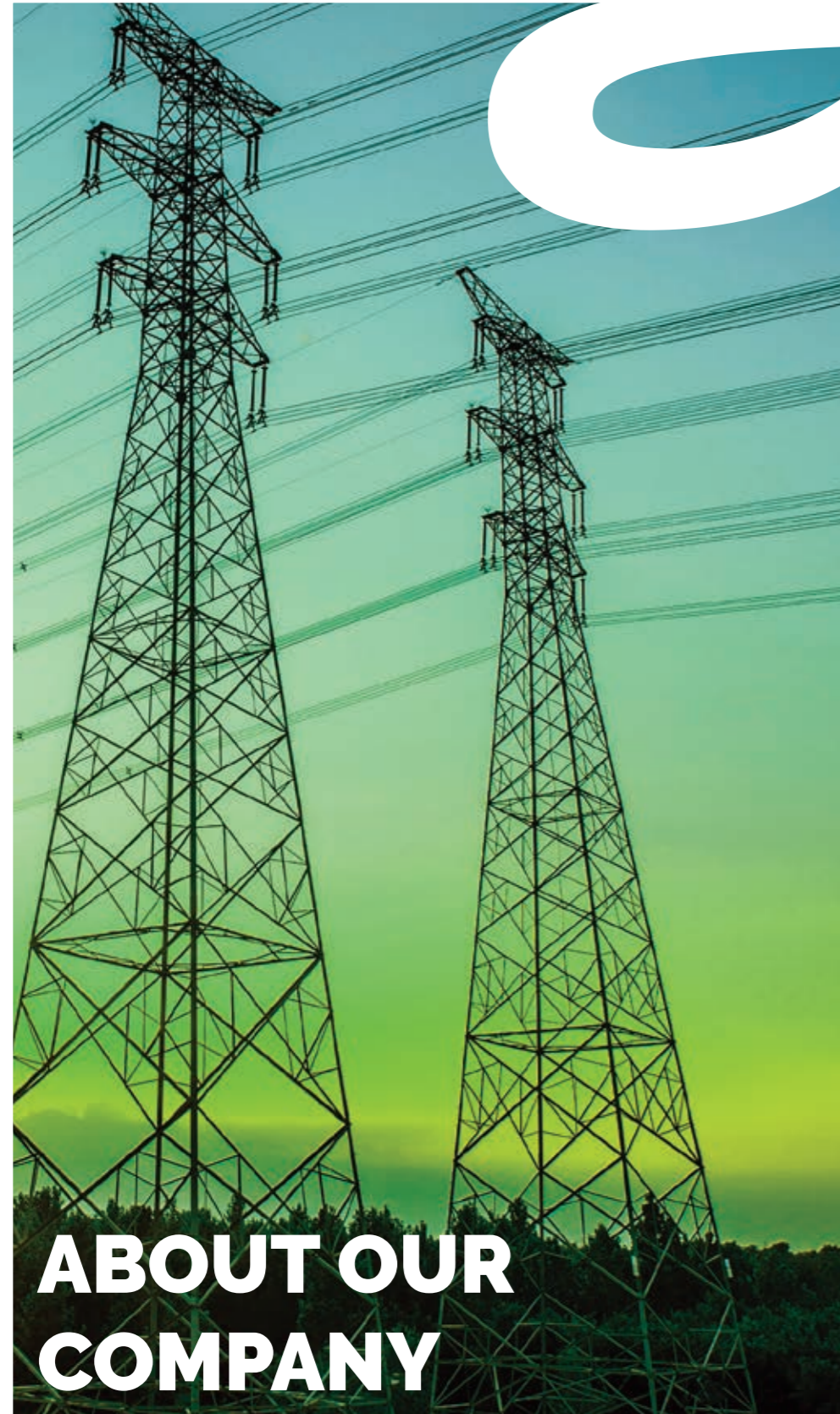
BDO Hungary Audit Ltd.
1103 Budapest, Kőr utca 2/A
Registration number: 002387

Péter Kákosy
Certified Auditor
Chamber registration No.: 007128

This is the translation of the original Hungarian language report. In case of any discrepancies, the original Hungarian version prevails.

2

ALTEO



ABOUT OUR COMPANY

COMPANY INTRODUCTION

ALTEO – WITH ENERGY IN MIND

102-2

ALTEO Nyrt. is a Hungarian-owned energy service and trading company with a modern outlook. The scope of our business activity covers renewable and natural gas energy production, energy trade and bespoke energy services and development projects for companies.

We provide our customers with a reliable and environmentally responsible energy supply based on the sustainable use of renewable energy. As an energy trader, our partners include small and medium-sized Hungarian enterprises as well as large corporations. Our optimum mix of tools and our Control Center enable us to serve the needs of our clients effectively.

102-6

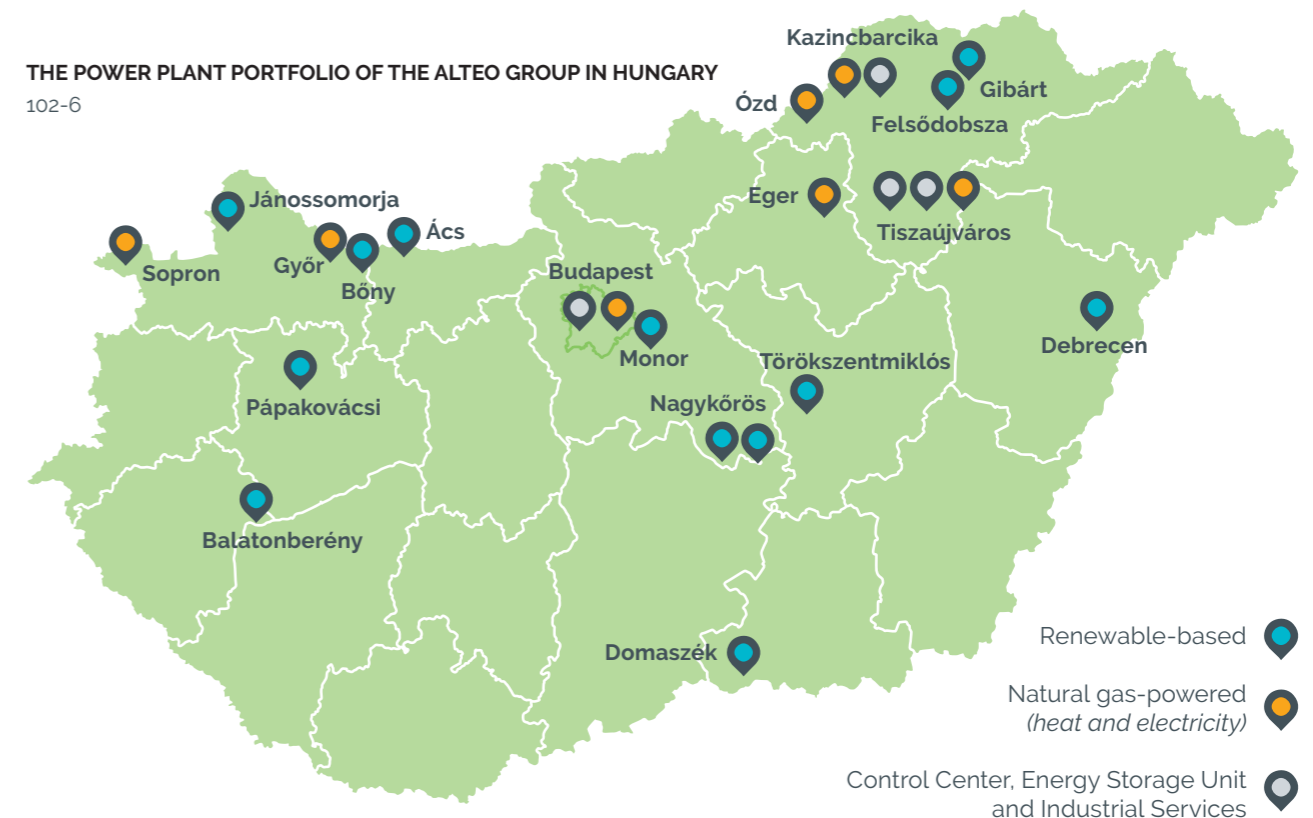
ALTEO GROUP'S ACTIVITIES CAN BE GROUPED INTO FIVE KEY SEGMENTS:

1. MARKET-BASED ENERGY PRODUCTION
(SOLD OUTSIDE THE SUBSIDIZED SYSTEM)
 - heat energy production
 - electricity production
 - provision of ancillary services (Control Center);
 - provision of scheduling services
2. RENEWABLES-BASED ELECTRICITY PRODUCTION SOLD WITHIN THE SUBSIDIZED SYSTEM
3. ENERGY TRADING
 - electricity trading
 - natural gas trading
 - balancing group services;
4. ENERGY UNDERTAKING AND ENERGY SERVICES
 - operation and maintenance of owned and third-party owned power plants and power engineering installations
 - energy and power engineering services
 - waste management
 - e-mobility
 - other services
5. OTHER – CENTRAL COSTS



THE POWER PLANT PORTFOLIO OF THE ALTEO GROUP IN HUNGARY

102-6



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013

THE POWER PLANT PORTFOLIO OF THE ALTEO GROUP IN HUNGARY

RENEWABLE ENERGY PRODUCTION	INDUSTRIAL AND COMMERCIAL SERVICES	GAS ENGINE AND HEATING POWER PLANTS
ALTEO Group has significant competences, among others, in exploiting renewable energy sources.	ALTEO Group facilitates the efficient energy management of its consumers through the services provided to industrial facilities.	ALTEO Group operates high-efficiency, combines heat and electricity (cogeneration) plants.
WIND FARMS Ács Bábolna Bőny Jánossomorja Pápakovácsi Törökszentmiklós MEGÚJULÓ GÁZ Debrecen – depónia gáz Nagykőrös – biogáz HYDROPOWER PLANTS Felsődobsza Gibárt SOLAR POWER PLANTS Domaszék Monor Balatonberény Nagykőrös	BORSODCHEM: – BC-Therm – heat supply service – BC Power Plant – operation MOL Petrolkémia: – TVK Power Plant– operation – Tisza-WTP – Treated water service Audi Motor Hungária Kft.: – heat supply service Heineken Soproni Sörgyár: – heat supply service Agria Park: – energy center	HEATING POWER PLANTS Ózd Power Plant Tiszaújváros Heating Power Plant Kazincbarcika Heating Power Plant Fűredi út Gas Engine Block Power Plant Győr Power Plant Sopron Power Plant Energy Storage Unit Fűredi út Gas Engine Block Power Plant



Year 2020 saw the launch of our E-mobility business as a separate business, with charging stations at several locations throughout Hungary that we do not consider to be separate sites, yet services are also provided to our customers at those points. The current list of charging stations is available in the PannonCharge application.

Company data

102-1, 102-3, 102-5, 102-7

COMPANY PROFILE

 NAME: ALTEO NYRT. (and its consolidated subsidiaries, hereinafter jointly referred to as: ALTEO Group)	 ISSUED CAPITAL (*Share capital, ALTEO Nyrt., December 31, 2020): HUF 242,328,425
 ADDRESS: H-1131 Budapest, Babér utca 1-5.	 REVENUE (December 31, 2020): HUF 33 billion
 OWNERS (December 31, 2020): 63.88% Wallis Asset Management Zrt. and its subsidiaries 3.18% Board of Directors, Supervisory Board and Executive Board: 3.86% Own shares 29.08% Free float* (*Outside of management)	 NUMBER OF EMPLOYEES (December 31, 2020): 278 employees NUMBER OF SITES: 26

ALTEO is a company that has shares traded in the Equities Prime Market of the Budapest Stock Exchange.

MILESTONES IN OUR HISTORY

DECEMBER 2020	Renovation of the Gibárt Hydropower Plant was completed
DECEMBER 2020	District heat production contract in Ózd extended for another 10 years until the end of 2030
DECEMBER 2020	Another 9 MWe of gas engine capacity installed at the Győr site
OCTOBER 2020	Our E-mobility Division was launched
OCTOBER 2020	Successful bond issue at a value of HUF 3.8 billions within the scope of BGS
SEPTEMBER 2020	Our scheduling service was launched under the name Sinergy
AUGUST 2020	Acquisition of Bábolna wind turbine
JULY 2020	Scope Ratings confirmed the credit rating of the bonds issued within the scope of BGS in 2019 at BBB-
MAY 2020	Installing 9 MWe of gas engine capacity at the Győr and Tiszaújváros sites
APRIL 2020	COVID-19: We donated more than ten thousand protective masks
NOVEMBER 2019	Presentation of the ALTEO Group's strategy for the period between 2020 and 2024
SEPTEMBER 2019	Handover of the industrial battery energy storage facility
AUGUST 2019	Commencement of the renovation of the Gibárt Hydropower Plant
MAY 2019	Installation of an EV charging station in Tiszaújváros
JANUARY 2019	Waste Management Division launch
NOVEMBER 2018	Commencement of operations at ALTEO Group's first self implemented solar power plant in Monor
SEPTEMBER 12, 2018	ALTEO shares promoted from the Standard category to the Equities Prime Market
MARCH 2018	Acquisition of Zugló-Therm Energiaszolgáltató Kft.
DECEMBER 2017	Acquisition of the first solar power plant in Domaszék
NOVEMBER 2017	First Sustainability Report
NOVEMBER 7, 2016	Initial public offering (Budapest Stock Exchange)
MAY 4, 2015	Acquisition of Sinergy Kft.
MAY 2012	Acquisition of 3 wind turbines (Ács, Pápakovácsi, Jánossomorja)
FEBRUARY 2012	Obtaining natural gas trading license
SEPTEMBER 2010	Becoming a public limited company
DECEMBER 31, 2009	Acquisition of Győri Erőmű Kft. and Soproni Erőmű Kft.
JANUARY 1, 2009	Launch of electricity trading activities
MARCH 19, 2008	Foundation of ALTEO Nyrt.

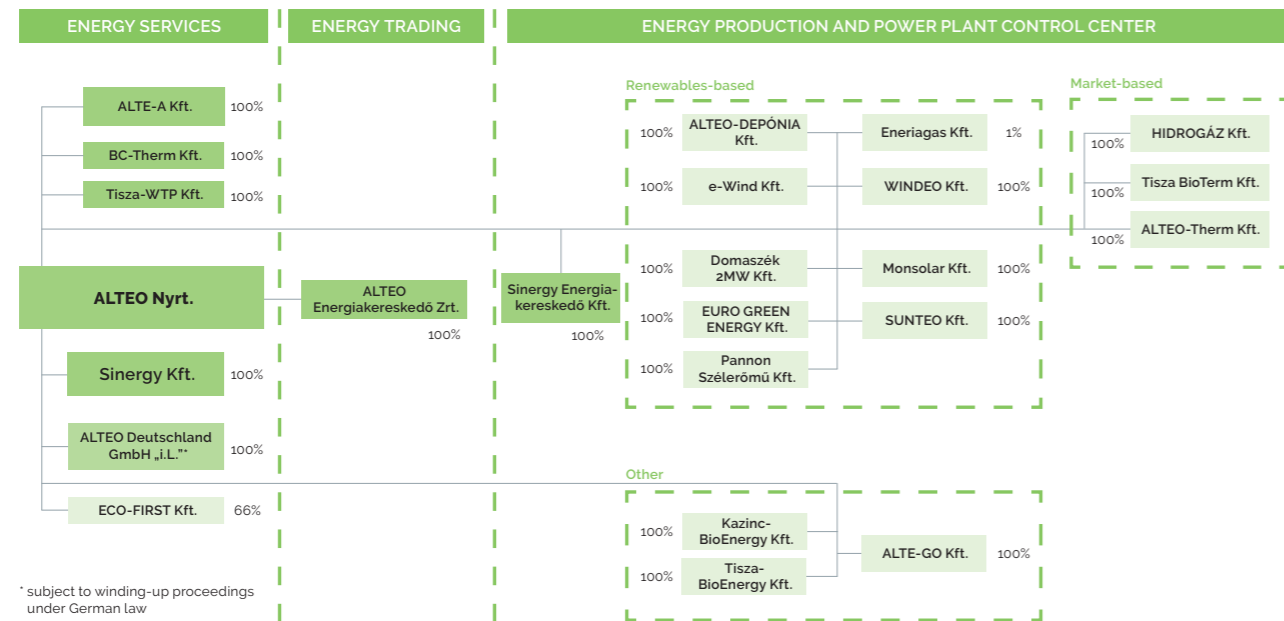
More about the history of our company: <https://alteo.hu/az-alteo/leadership/az-alteo-sztori/>

Group structure

Our operational structure reflects our complex activities: all of our project, manufacturing and trading companies operate as a subsidiary of ALTEO Nyrt.

102-45

THE STRUCTURE OF ALTEO GROUP ON DECEMBER 31, 2020



* subject to winding-up proceedings under German law

Both the financial and GRI Sustainability Report sections of the Integrated Report cover the performance of all companies in the figure.

102-10

SIGNIFICANT CHANGES IN THE SIZE AND STRUCTURE OF THE ALTEO GROUP

ALTEO Nyrt. as buyer concluded a business share purchase contract with EIH Termelő és Szolgáltató Korlátolt Felelősségű Társaság as seller for the transfer of a business share representing the entire issued capital (HUF 1,153,000,000) of Pannon Szélerőmű Kft. With the so-called closing conditions specified in the business share purchase contract fulfilled, the ownership of Pannon Szélerőmű Kft.'s business share was transferred to the Issuer as of October 15, 2020. However, in view of the small power plant consolidated permit of Pannon Szélerőmű Kft., and in line with Section 93(1) and Section 95(3) of the Electricity Act, ALTEO Nyrt. only exercises some of its membership rights with regard to Pannon Szélerőmű Kft. in possession of HEPURA's resolution acknowledging the acquisition of control ex post, as of November 24, 2020.

On May 18, 2020, ALTEO Nyrt. became the 100% sole owner of Tisza BioTerm Kft., where it previously held a 60% stake.

On October 1, 2020 (date of legal effect), certain subsidiaries operating photovoltaic power plants in the ALTEO Group merged by absorption as follows: (i) F.SZ. ENERGIA Kft., True Energy Kft. and Péberény Kft. merged into SUNTEO Kft.; (ii) IT-Solar Kft. merged into Monsolar Kft. Thus, from the date of succession, ALTEO has three subsidiaries instead of the former six, namely Monsolar Kft., SUNTEO Kft., also a successor,

furthermore, Domaszék 2MW Naperőmű Korlátolt Felelősségű Társaság, which was not affected by the mergers (registered office: H-1131 Budapest, Babér utca 1-5.; company registration number: Cg. 01 09-278226), that are engaged in photovoltaic electricity production.

ALTEO launched its commercial and production management services, organizing such under its subsidiary Sinergy Energiakereskedő Kft. The purpose of these services is to allow Sinergy Energiakereskedő Kft. to provide scheduling and production management services in greater volume and on a commercial basis in the future, so that the business results of the segment can be traceable and transparent. As part of this service, Sinergy Energiakereskedő Kft. offers a simple arrangement and provides services, for a fixed fee, to KÁT-eligible weather-dependent electricity producers as well as those that are no longer eligible, and to power stations performing test runs and to producers with premium authorization (METÁR). Furthermore, Sinergy Energiakereskedő Kft. also offers other related management and administrative services (such as regulatory reporting, system operator's administration).

In October 2020, ALTEO launched its E-mobility business (Division), set up within its subsidiary ALTE-GO Korlátolt Felelősségű Társaság.

OTHER CHANGES IN RESPECT OF SUBSIDIARIES IN 2020

MEMBER COMPANY	EXPLANATION
ALTEO Deutschland GmbH	In liquidation.
ALTEO-Agria Kft	With effect from December 31, 2019 (date of succession: January 1, 2020), ALTEO-Agria Kft. was terminated with legal succession and merged into Győri Erőmű Kft., another company in which ALTEO Nyrt. directly holds a 100 % stake (after name change: ALTEO-Therm Kft.)
Zugló-Therm Kft.	With effect from December 31, 2019 (date of succession: January 1, 2020), Zugló-Therm Kft. was terminated with legal succession and merged into Győri Erőmű Kft., another company in which ALTEO Nyrt. directly holds a 100 % stake (after name change: ALTEO-Therm Kft.)
Ózdi Erőmű Kft.	With effect from December 31, 2019 (date of succession: January 1, 2020), Ózdi Erőmű Kft. was terminated with legal succession and merged into Győri Erőmű Kft., another company in which ALTEO Nyrt. directly holds a 100 % stake (after name change: ALTEO-Therm Kft.)
Kazinc-Therm Kft.	With effect from December 31, 2019 (date of succession: January 1, 2020), Kazinc-Therm Kft. was terminated with legal succession and merged into Győri Erőmű Kft., another company in which ALTEO Nyrt. directly holds a 100 % stake (after name change: ALTEO-Therm Kft.)
Tisza-Therm Kft.	With effect from December 31, 2019 (date of succession: January 1, 2020), Tisza-Therm Kft. was terminated with legal succession and merged into Győri Erőmű Kft., another company in which ALTEO Nyrt. directly holds a 100 % stake (after name change: ALTEO-Therm Kft.)
Soproni Erőmű Kft.	With effect from December 31, 2019 (date of succession: January 1, 2020), Soproni Erőmű Kft. was terminated with legal succession and merged into Győri Erőmű Kft., another company in which ALTEO Nyrt. directly holds a 100 % stake (after name change: ALTEO-Therm Kft.)

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ALTEO does not operate in other countries except for ALTEO Deutschland GmbH in Germany, which is in liquidation.



OPERATION AND BUSINESS MODEL

Corporate strategy, mission, vision

ALTEO is a sustainable business. This offers a significant market potential to us as we are able to penetrate markets that contribute to the value of the Company and thus also to shareholder value.

Units based on the utilization of alternative and renewable energy sources as well as high-efficiency hydrocarbon fueled cogeneration systems are at the forefront of the establishment and development of our energy generating portfolio, while we are building a customer-focused and flexible energy trading business line.

In addition, we support the efficient energy management of our business partners to allow them to minimize the environmental impact and energy costs of their operations and to ensure the optimal utilization of efficient renewable energy sources.

The goal of ALTEO Group is to become a definitive power engineering services provider that offers sustainable energy supply to its consumers as well as satisfactory returns to its shareholders through the optimized use of energy trading, decentralized energy production and efficient energy management.

ALTEO believes in sustainable operations, and this spirit is reflected not only in our activities (e.g. the growing utilization rate of renewable sources of energy), but also in the fact that the our approach has a positive impact on the attitudes of our business partners and investors.

STRATEGY

ALTEO's [strategy for 2020-2024](#) is available on the website

ALTEO Group observes the following three criteria in its operations, developments and investments:

- Secure energy supply** is crucial for us to be perceived as a valued service provider.
- Energy efficiency** ensures that our services are provided economically and preferably with a low burden on the environment.
- Our climate awareness** is our responsibility we feel for future generations and goes beyond the mitigation of environmental nuisances.

GUIDING PRINCIPLES OF OUR STRATEGY:

- Expansion of the Control Center and natural gas power plant portfolio
- Development of industrial energy services, expansion of our large corporate client portfolio
- Renewable energy development projects under METÁR, mainly with services provided to clients: operation and general contracting, construction
- Maintaining organic growth in the energy trading segment
- Launch of wholesale natural gas trade
- E-mobility, waste management (waste-to-energy): entering the markets.

Both Hungary and ALTEO have highly ambitious plans for renewable energy production. On account of the fluctuations in the output of weather-dependent renewable energy power plants, however, there is a significant market need for scheduling and balancing activities as well, the latter of which is provided for the vast majority by our gas engine power plants. For this reason, in addition to creating power plants producing renewable energy, ALTEO also views the development of these two services as a major market opportunity.

In 2020, despite the challenges posed by the COVID situation, we were able to fully implement our operations and the growth of the company along the strategic guidelines.

ESG RATING

An important element of our growth strategy is a sustainable mindset, which is reflected in our goals presented above, in monitoring our performance and in our Integrated Report. Consideration of environmental, social and good governance (ESG) factors has been part of the operation of ALTEO since its foundation, and one of the main objectives of our future programs is to articulate this and to develop a framework for the practical application of the ESG approach. In addition to our decision-making and internal operations, the ESG approach is also a priority for our investments.

Our goal in 2021 is for our ESG performance to be rated by an independent party, thus facilitating the transparency of the effects of our corporate activities. Independent ESG rating allows all our stakeholders to easily, factually and informatively make comparison of our performance.

PROFESSIONAL PARTNERSHIPS, MEMBERSHIPS

102-12 102-13

We are also looking for cooperation opportunities and initiatives that may offer a solution to the economic, social and environmental issues. Accordingly, we are members, active participants and supporters of the following Hungarian sustainability initiatives:

- Business Council for Sustainable Development in Hungary (BCSDH) Attila Chikán, CEO of ALTEO Group has been President of BCSDH since early 2016.
 - Hungarian Business Leaders Forum (HBLF): we participate in the Business Ethics and Transparency Working Group
- Due to our diverse operations and portfolio, we are members of a number of professional organizations. We consider our membership to be of strategic importance, as we grow by sharing our knowledge through these memberships and by utilizing our networking capabilities, we can contribute to initiatives that help build a future that ALTEO Nyrt. envisions.

OUR FURTHER STRATEGICALLY IMPORTANT MEMBERSHIPS:

- Hungarian Cogenerated Energy Association
- Hungarian Energy Traders' Association
- Organization of Hungarian Industrial Maintainers (OHIM)
- Association of Hungarian District Heating Enterprises Attila Kiss is a member of the Economics Committee

- Hungarian Wind Energy Industry Association
- Hungarian Biogas Association
- Hungarian Chamber of Engineers

In addition to the above, we financially support the work of the Regional Centre for Energy Policy Research (RCEPR) and the Association of Environmental Service Providers and Manufacturers (AESPM).

Corporate values, culture, ethics

102-16

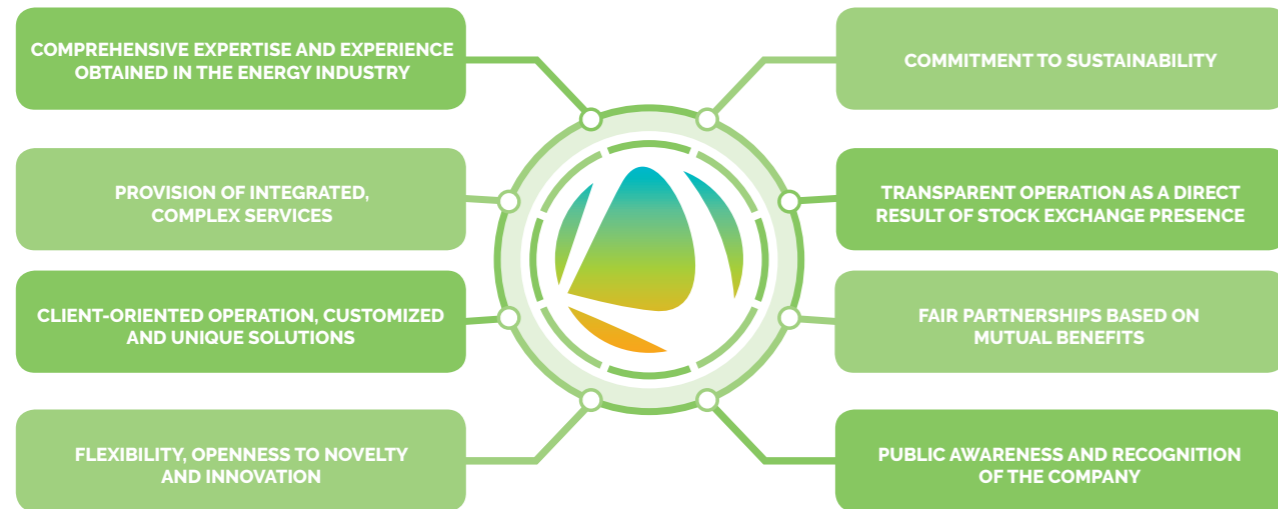
OUR VALUES

At ALTEO, we consider it essential to introduce the basics of our corporate culture to our external and internal stakeholders, as we work along these values daily for common success.



In our operations, we consider it important to emphasize the values along which we operate day-to-day in order to achieve a successful corporate future. These are the values along which our employees work day-to-day, and that we also apply when cooperating with our clients.

VALUES OF ALTEO GROUP



CODE OF ETHICS

ALTEO published its *Code of Ethics* in 2016, demonstrating its commitment to fair, compliant and transparent business operations.

The Code of Ethics is a useful guide: it offers help and protection to our employees and provides information to our partners about the standards of behavior represented and required by our Group.

The standards established in the Code impose more stringent requirements than the existing laws. It is our aim to guarantee our employees' fundamental rights as well as a working environment based on mutual trust, respect for others and respect for their dignity.

The Code is also applicable to the significantly different circumstances, i.e. work from home, of the year 2020.

The Code is reviewed regularly, and every two years all of our employees take the compulsory training and exam. After entry, new entrants take the ethics training and exam in an e-learning system.



Through our ethics hotline – [online through the website](#), by phone and email – we provide the opportunity to report ethical issues, even anonymously, but under all circumstances ensuring the protection of the whistleblower. Reporting is available to all of our stakeholders, be it an employee, business partner or a private individual. In all cases, we will investigate the reports, draw lessons, provide the necessary information and support.

IN 2020, THREE REPORTS WERE SUBMITTED TO US ABOUT POTENTIAL ETHICS VIOLATIONS:

- One of our employees submitted an ethics violation report due to the leakage of inside information to an unauthorized third party. During the investigation, no people who would be seeking to cause harm and would intentionally leak confidential information, have been identified. We have found no unethical behavior in relation to any of our employees. In the future, we will organize informal ethics workshops on what we need to pay attention to in our everyday conversations with acquaintances, friends, and extended family members to avoid even inadvertently harming our company.
- A report was received regarding communication of a staff member that was perceived as inappropriate and unethical by the whistleblowers. We have found that the employee violated Section 5.3.2 of the Code of Ethics, pursuant to which we expect all our staff members and managers "to build their work and business relationships on the principles of cooperation, openness, trust, mutual respect, mutual recognition and support". We called on the colleague in question to act in compliance with the principles set out in the Code of Ethics in the future, as part of day-to-day communication with other staff members.
- A report was received regarding a colleague's accounting deficiencies. We have found that the colleague violated Section 5.2.1 of the Code of Ethics, pursuant to which "we expect all our employees to ensure that financial operations are performed with proper authorization and are fully accounted for". We called on the colleague in question to comply with the rules of the Code of Ethics in the future.

Corporate governance, events relevant in terms of company law

102-18

The rules governing the appointment and removal of senior executives and the amendment of the Articles of Association are laid down in the *Articles of Association of ALTEO Nyrt.* and the Civil Code.

GENERAL MEETING

The *General Meeting* is the chief body of ALTEO Nyrt., which consists of all shareholders. It has an exclusive responsibility to make decisions regarding the management and operations of ALTEO Nyrt. The Board of Directors convenes the General Meeting at least once a year.

Due to the COVID-19 pandemic, ALTEO's Board of Directors adopted resolutions on matters within the competence of the General Meeting throughout 2020. Shareholders did not call for the General Meeting to be convened in order to subsequently approve the resolutions adopted by the Board of Directors within the competence of the General Meeting within the limitation period set in Government Decree No. 102/2020. (IV. 10.) on deviating provisions for the operation of partnerships and corporations in a state of danger applicable to the Board of Directors acting within this competence.

BOARD OF DIRECTORS

ALTEO Nyrt.'s supreme decision-making body is the *Board of Directors*, comprising five members. The members are ALTEO Nyrt.'s legal representatives. The Board of Directors coordinates and manages ALTEO Group, provides guidance and defines ALTEO Nyrt.'s business and development concept. The Board of Directors consists of at least three natural persons and elects its chairperson from among its members. The members of the Board of Directors are elected by the General Meeting for a definite term of up to five years. The Board of Directors (acting within the powers of the General Meeting) re-elected the current members of the Board of Directors (i.e. Attila László Chikán, Gyula Zoltán Mező, Domonkos Kovács, Zsolt Müllner and Ferenc Karvalits) for the period from April 30, 2020 to April 30, 2025.

SUPERVISORY BOARD

ALTEO Group's operation is supervised by the *Supervisory Board* (SB). Its objective is to ensure the protection of the owners' interests as well as to supervise the management of ALTEO Nyrt. Current members of the SB were selected based on their expertise and industry knowledge: On April 30, 2020, the Board of Directors (acting within the powers of the General Meeting) re-elected the current members to the Supervisory Board with the exception of Noah M. Steinberg (i.e. István Zsigmond Bakács, Péter Jancsó, dr. István Borbíró and Dr. János Lukács) and elected Attila Gyula Sütő as the delegate of ALTEO Nyrt.'s Works Council for the period from April 30, 2020 to April 30, 2025. Furthermore, the Board of Directors elected István Zsigmond Bakács as Chairman of the Supervisory Board.

AUDIT COMMITTEE

The Audit Committee assists the Supervisory Board in overseeing the financial reporting system, in the selection of the statutory auditor and in cooperation with the statutory auditor.

The Audit Committee has the right to request information from members of the Board of Directors or senior executives of the ALTEO Nyrt. The addressees are required to provide written answers. The Audit Committee consists of three members, who are elected by the General Meeting from among the independent members of the Supervisory Board.

On April 30, 2020, the Board of Directors (acting within the powers of the General Meeting) re elected the current members to the Audit Committee (i.e. István Zsigmond Bakács, dr. István Borbíró and Dr. János Lukács) and elected István Zsigmond Bakács as the Chairman of the Audit Committee.

EXECUTIVE BOARD

The five members of the *Executive Board* are responsible for the Company's operational management. They are responsible for ALTEO Group's operational leadership in accordance with the Company's strategy, cost-effective operation, quality service delivery, provision of healthy and safe working conditions and environmental protection, complying with current legal requirements and the company's own Integrated Management System (IMS) requirements.

At the management overview convened once annually by the CEO, the management reviews and assesses fulfillment of the above requirements and defines development opportunities for the future. During the overview, the management monitors, among others, fulfillment of the tasks outlined in the Quality, Energy and HSE objectives and programs and sets new tasks where necessary.

Based on the appointment made by CEO Attila László Chikán, as of July 8, 2020, former Energy Production Director Viktor Varga continues as Deputy CEO for Energy Production and Services, while former Director for Wholesale and Control Center Management Péter Luczay serves as Deputy CEO for Production and Risk Management, both responsible for the operation of their respective areas in these positions from this date on.

Members of the Executive Board as at 12/31/2020:

- Attila László Chikán, Chief Executive Officer
- Viktor Varga (former Director for Energy Production) Deputy CEO for Energy Production and Energy Supply
- Péter Luczay (former Director for Wholesale and Control Center Management), Deputy CEO for Production and Risk Management
- Zoltán Bodnár, Chief Financial Officer
- Domonkos Kovács, Deputy CEO, M&A and Capital Markets

AUDITOR

In accordance with current regulations, ALTEO Nyrt. is required to have a statutory auditor. In 2020 this role was delegated to BDO Magyarország Kft. Their mandate is from April 30, 2020 to the date of the adoption of the General Meeting's resolution approving the financial statements of the fiscal year ending on December 31, 2022, but not later than May 31, 2023.

Powers of senior executives

102-10

The rules governing the appointment and removal of senior executives and the amendment of the Articles of Association are laid down in the Articles of Association of ALTEO Nyrt. and the Civil Code. The Articles of Association of ALTEO are available on ALTEO's website and other display points (www.alteo.hu; www.bet.hu; www.kozzetetelek.hu).

The Board of Directors is the managing organ of ALTEO that exercises its rights and duties as a body. The members of the Board of Directors are elected by the General Meeting for a definite term of up to five years. The members of the Supervisory Board and the Audit Committee are elected by the General Meeting for a definite term of up to five years.

As a general rule, the amendment of the Articles of Association is within the competence of the General Meeting; however, in the context of decisions made pursuant to Section 13.5 of the Articles of Association, the Board of Directors has the powers to amend the Articles of Association in compliance with the relevant rules of the Civil Code.

Without specific authorization from the General Meeting, the Board of Directors may not make any decision on issuing shares.

In its Resolution No. 13/2019. (IV.26.) ALTEO's General Meeting repealed its previous Resolution No. 3/2015. (XI.10.) on authorization and authorized the Board of Directors to adopt a decision on the increase of the share capital of ALTEO at its own discretion, with at least four members of the Board of Directors voting in favor. Pursuant to that authorization, the Board of Directors may increase the share capital of ALTEO by up to HUF 150,000,000 calculated at the face value of the shares issued by ALTEO in the aggregate (authorized share capital) in the five-year period starting on April 26, 2019. The authorization shall cover all cases and means of share capital increase set out in the Civil Code, as well as the restriction or exclusion of exercising preferential rights regarding subscription for and takeover of the shares, as well as the

adopting of decisions relating to the share capital increase otherwise delegated by the Civil Code and other legislation and by ALTEO's Articles of Association to the competence of the General Meeting, including any amendment of the Articles of Association necessitated by the capital increase.

In its resolution No. 12/2020. (IV.30.), the General Meeting authorized the Board of Directors, for a period of eighteen (18) months starting on April 30, 2020, to adopt resolutions concerning the acquisition by the Company of the ownership of shares of any type, class or face value issued by ALTEO – supported by at least three quarters of the votes that can be cast by the members of the Board of Directors – and to enter into and perform such transactions for and on behalf of ALTEO or to engage a third party for the conclusion of such transactions. The number of shares that can be acquired based on the authorization is equal to the number of shares with a total face value of no more than twenty-five per cent of the current share capital, and the total face value of own shares owned by ALTEO may not exceed this rate at any time.

The Company's own shares can be acquired for or without consideration, on the stock market and through public offering, or – unless the possibility is excluded by the law – in over the-counter trading. In the event of acquiring own shares for consideration, the lowest amount of the consideration payable for a share should be HUF 1 (one Hungarian forint), and the highest amount should be HUF 1,500 (one thousand five hundred Hungarian forint). The authorization granted hereunder shall also cover share purchases by ALTEO's subsidiaries in such a way that ALTEO may authorize or order the management of any subsidiary of ALTEO by means of resolutions of the members or shareholders (resolutions adopted by the members' meeting or the general meeting) to acquire the shares issued by ALTEO according to a resolution adopted by the Board of Directors under the above authorization. The authorization of the General Meeting will expire on October 30, 2021; the Board of Directors has initiated its extension by an additional eighteen months.



Events at ALTEO relevant in terms of company law

102-10

Due to the COVID-19 pandemic, ALTEO's Board of Directors adopted resolutions on matters within the competence of the General Meeting throughout 2020. Shareholders did not call for the General Meeting to be convened in order to subsequently approve the resolutions adopted by the Board of Directors within the competence of the General Meeting within the limitation period set in Government Decree No. 102/2020. (IV. 10.) on deviating provisions for the operation of partnerships and corporations in a state of danger applicable to the Board of Directors acting within this competence; therefore, such resolutions are considered adopted. These resolutions include the following:

- a) The Board of Directors **approved the statement of financial position** proposed by ALTEO's auditor regarding ALTEO's fiscal year ending on December 31, 2019, along with the separate financial statement, the business (annual) report and the report of the Board of Directors prepared in line with the provisions of the Accounting Act applicable to entities preparing their annual report under the EU IFRS, as well as the relevant written reports of the auditor, the Audit Committee and the Supervisory Board.
- b) The Board of Directors **approved** the statement of financial position proposed by ALTEO's auditor regarding ALTEO's business year ending on December 31, 2019 and the **consolidated financial statement**, the business (annual) report and the report of the Board of Directors prepared in accordance with the IFRS, as well as the relevant written reports of the auditor, the Audit Committee and the Supervisory Board.
- c) The Board of Directors **adopted the corporate governance report** relating to ALTEO's 2019 operations with the proposed content.
- d) The Board of Directors resolved **not to pay dividends** from ALTEO's available retained earnings, in order to alleviate the potential economic effects of the epidemic related to the COVID-19 virus.
- e) The Board of Directors has given the **discharge** to the members of the Board of Directors in accordance with Section 3:117 (1) of Act V of 2013 on the Civil Code of Hungary, with the conditions described therein
- f) The Board of Directors **re-elected the current members to the Supervisory Board** with the exception of Noah M. Steinberg (i.e. István Zsigmond Bakács, Péter Jancsó, dr. István Borbíró and Dr. János Lukács) and elected Attila Gyula Sütő as the delegate of ALTEO Nyrt.'s Works Council for the period from April 30, 2020 to April 30, 2025. Furthermore, the Board of Directors elected István Zsigmond Bakács as Chairman of the Supervisory Board.
- g) The Board of Directors **re-elected the current members to the Audit Committee** (i.e. István Zsigmond Bakács, dr. István Borbíró and Dr. János Lukács) and elected István Zsigmond Bakács as the Chairman of the Audit Committee.
- h) The Board of Directors **re-elected the current members of the Board of Directors** (i.e. Attila László Chikán, Gyula Zoltán Mező, Domonkos Kovács, Zsolt Müllner and Ferenc Karvalits) for the period from April 30, 2020 to April 30, 2025.
- i) In line with the content of the submission and the recommendation from the Audit Committee, the Board of Directors **appointed BDO Magyarország Könyvvizsgáló Korlátolt Felelősségű Társaság** (registered office: H-1103 Budapest, Kőér utca 2/A. C. ép.; company registration number: 01-09-867785; registration number with the Chamber of Hungarian Auditors: 002387) as ALTEO's **permanent auditor** starting from April 30, 2020 and ending with the date of the adoption of the General Meeting's resolution on the report, prepared in accordance with the Accounting Act, for the fiscal year ending on December 31, 2022, but no later than May 31, 2023, for a total remuneration of HUF 33,450,000 + VAT for a three-year period. The person personally responsible for auditing is Péter Krisztián Kékesi.
- j) The Board of Directors **adopted the remuneration policy** for ALTEO.
- k) The Board of Directors has taken note of and accepted the information provided by the Board of Directors regarding **own share transactions**.
- l) The Board of Directors **decided** to extend the **authorization** given to the Board of Directors regarding **own share transactions** for eighteen months from April 30, 2020.
- m) The General Meeting adopted ALTEO's **Articles of Association** in a consolidated structure with the amendments

Events at ALTEO's subsidiaries relevant in terms of company law

Considering the number of its Subsidiaries and the company law events affecting them, in this chapter ALTEO only addresses the major events of its Subsidiaries relevant in terms of company law, thus in particular it will not cover decisions regarding changes in personnel, establishments and branches.

As of March 26, 2020, the Company, as the sole member of the Subsidiaries, and, in the case of Tisza BioTerm Kft., the members' meeting, adopted the annual report of the Subsidiaries for 2019, has taken note of the auditor's report and, furthermore, in case of the following Subsidiaries, ALTEO decided to pay dividend.

NAME OF SUBSIDIARY:	AMOUNT OF DIVIDEND:
ALTE-A Kft.	HUF 8,560,000
BC-Therm Kft.	HUF 42,762,000
EURO GREEN ENERGY Kft	HUF 250,000,000

On April 30, 2020, the Company, as the sole member of the Subsidiaries, and, in the case of Tisza BioTerm Kft., the members' meeting, appointed the Subsidiaries' auditor (BDO Magyarország Könyvvizsgáló Kft. and UNIKONTO Kft.). On April 30, 2020, ALTEO adopted a decision on the reduction of the equity capital of BC Therm Kft. from HUF 181 million to HUF 98 million, with a view to disinvestment. With effect from December 31, 2019 (date of succession: January 1, 2020), the ALTEO Group's district heating subsidiaries merged as follows: ALTEO-Agria Kft., Kazinc-Therm Kft., Ózdi Erőmű Kft., Tisza-Therm Kft., Soproni Erőmű Kft. and Zugló-Therm Kft. merged into Győri Erőmű Kft. as general legal successor pursuant to Section 3:44 of the Civil

Code. As of January 1, 2020, Győri Erőmű Kft. operates under the name ALTEO-Therm Hő- és Villamosenergia-termelő Korlátolt Felelősségű Társaság. With effect from September 30, 2020 (date of succession: October 1, 2020), certain subsidiaries operating photovoltaic power plants of the ALTEO Group merged by absorption as follows: (i) F.SZ. ENERGIA Kft., True Energy Kft. and Péberény Kft. were absorbed into SUNTEO Kft.; (ii) while IT Solar Kft. was absorbed into Monsolar Kft. ALTEO decided on the voluntary winding-up of ALTEO Deutschland GmbH, its subsidiary in Germany. Proceedings are currently ongoing, with voluntary winding up requiring about a year from its launch to complete.

RISKS AND OPPORTUNITIES

The presentation of ALTEO Group's business environment and the detailed description of risks as well as the analysis of market and industry risks are included in [Chapter III.2 Risk matrix of Annex 1](#), presented as part of our IFRS consolidated financial statements.

In this chapter, we only address the risks and opportunities associated with climate change.



RISKS AND OPPORTUNITIES ASSOCIATED WITH CLIMATE CHANGE

201-2

To achieve our goals, it is important to know what risks we need to prepare for and what opportunities we can expect. The risks and opportunities arising due to climate change play a key role in the operation of ALTEO, as it can fundamentally affect energy consumption and production.

DESCRIPTION OF RISK / OPPORTUNITY	CATEGORY OF RISK / OPPORTUNITY	RISK / OPPORTUNITY FACTOR	DESCRIPTION OF THE IMPACT	POTENTIAL FINANCIAL IMPACT IF RISK / OPPORTUNITY IS NOT ADDRESSED	HOW TO MANAGE THE RISK / OPPORTUNITY
Risks					
Changes in the operability of weather-dependent power plants	Physical	Global warming	Water yield of rivers may drop. Outages due to extreme weather	Decreasing sales revenue, Increasing costs	Diversified portfolio, Preliminary risk assessment, Technological innovation
Decrease in heat demand	Other	Global warming	Due to warmer weather, consumers' heat demand decreases → Market loss	Declining sales revenue, Rising production costs	Diversified portfolio, Preliminary risk assessment
Introduction of special taxes	Regulatory	Recent additional tax burdens on the energy sector	A tax that makes consumption or production more difficult	Decrease in profitability	
Opportunities					
Growing demand for balancing energy	Other	Global warming, increasing renewable capacities	Peak energy demand is increasing due to warmer summer weather conditions, while the importance of balancing energy in connection with weather-dependent production of renewable energy sources is growing	Smaller share of growing balancing energy market, lost potential sales revenue	Increasing the installed capacity of the control center, developing a balancing energy sales strategy linked to scheduling
Increasing demand for green energy	Other	Change in consumer needs	Green energy available for sale at a premium	Sales revenue increase	Market research
Growth of the market for energy efficiency investments	Other	Change in consumer needs	Mass demand for green energy investments	Sales revenue increase	Market research
Changing demands due to electric driving	Other	Change in consumer needs	Growing electricity demand. Expansion of the asset inventory that can be included in regulation	Sales revenue increase	Market research, Product development

We do not have data or related statements on the costs of managing climate change risks and opportunities. Our operational objective is to minimize the resulting costs and losses, while increasing profitability by taking advantage of the opportunities arising.

ENSURING COMPLIANCE

Legal compliance

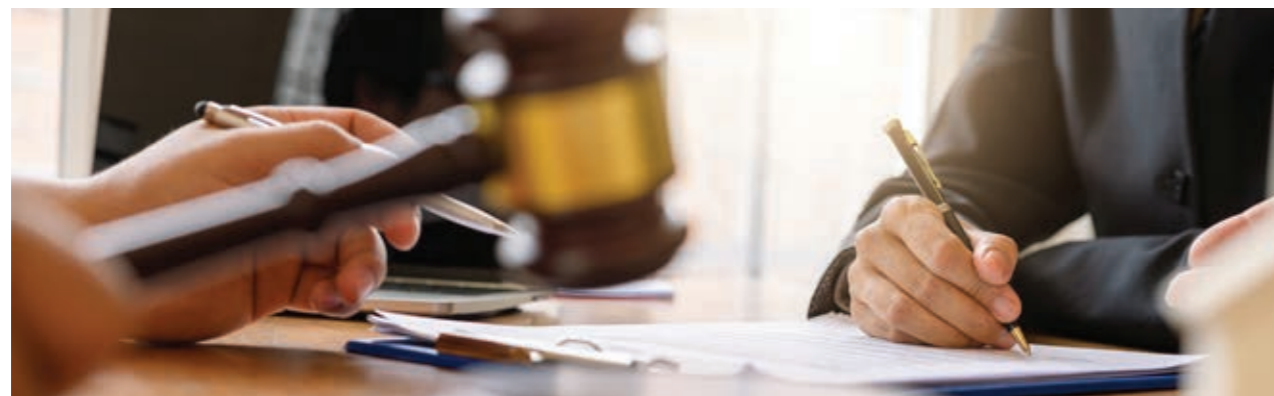
103-419

Operating in full compliance with the laws is crucial for ALTEO. Our internal processes were designed so that the competent persons are informed in due time about new laws that enter into force, as well as about amendments to the existing laws. Within the framework of its internal knowledge sharing project, ALTEO Group organizes further training courses on topics concerning the Group's operations (e.g. insider trading).

In compliance with the law, we revise our electricity and natural gas trade business codes in every six months and regularly update our retail contract templates in line with the business code amendments and the relevant practices. In addition, we periodically revise the contract templates used by the project development and the purchasing functions.

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	2018	2019	2020
Fines and other, non-financial sanctions			
Total financial value of major fines (HUF)	The Hungarian Energy and Public Utility Regulatory Authority imposed a HUF 500,000 fine on ALTEO Nyrt. for the late disclosure of the acquisition of a quota in Péberény Kft.	The Hungarian Energy and Public Utility Regulatory Authority imposed a HUF 2,000,000 fine on Soproni Erőmű Kft.	0
Number of non-cash sanctions	In its resolution issued on November 5, 2018, the Central Bank of Hungary reprimanded ALTEO Nyrt. and imposed a HUF 150,000 regulatory fine for late compliance with its obligation to provide information for September under Section 54(9) of the Capital Markets Act.	0	0
Number of cases resolved through conflict management procedures	0	0	0



PENDING SIGNIFICANT LITIGATION AND OUT-OF-COURT CASES, PROCEEDINGS INCLUDE:

SINERGY ENERGIAKERESKEDŐ KFT.

With regard to the letter of VPP Magyarország Zrt. (registered office: H-1113 Budapest, Bocskai út 134-146. C. ép. 3. em.; company registration number: 01-10-048666), sent to Sinergy Energiakereskedő Kft. in 2018 – the content of which and the response to which by Sinergy Energiakereskedő Kft. are presented in detail in an announcement published on February 14, 2018, at the official disclosure points of ALTEO – on March 14, 2018, Sinergy Energiakereskedő Kft. requested the Hungarian Intellectual Property Office to establish that the six control procedures it uses in total in the course of operating the Control Center are not in violation of the patent "Decentralized energy production system, control tool and procedure, controlling the energy production of the system" registered for VPP Magyarország Zrt. as holder under number E031332.

Sinergy Energiakereskedő Kft. initiated the procedures for the so-called negative clearance with the goal to clearly and definitively disprove the infringement assumed by VPP Magyarország Zrt. and presented in the announcement of ALTEO published on February 14, 2018. The proceedings are still ongoing at the time of publishing this document.

The Group has not identified any situation affecting its statement of financial position with respect to this case.

Compliance

The Compliance organization is tasked with ensuring compliance with legal regulations and internal policies related to the Company's operation, and with the Company's Code of Ethics. In this context, Compliance:

- detects any non-compliance, irregularities or violations involving unethical, illegal or excessive business risks,
- establishes responsibilities,
- initiates corrective action; and
- monitors the actions of business areas.

The Compliance Manager and Compliance Specialist employed by ALTEO ensure the monitoring of operations in compliance with the law and the Code of Ethics. Our compliance organization reports annually to the ALTEO Compliance Committee and the Supervisory Board on its activities, its work plan and any issues identified.

When developing the regulatory regime of the ALTEO Group, our primary objective was to define the terms and conditions for transparent operations, the framework for cooperation between business activities and business areas, to document processes properly, and to clearly define tasks and the related responsibilities.

In 2020, the ALTEO Group issued 4 new policies related to the compliance area:

- Human Risk Management Policy,
- Business Continuity Policy for Retail,
- Corporate Mobile Device Policy,
- Alteo@alteo.hu E-mail Address Eligibility Guidelines.

One policy (Anti-Money Laundering Policy) has been amended due to legislative changes.

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FIGHT AGAINST CORRUPTION

ALTEO has demonstrated its commitment to fair, compliant and transparent business operation. In order to ensure it, we have established strict rules on conflict of interest in the Code of Ethics, such as granting and accepting undue advantages is prohibited, and small gifts and business invitations can be accepted only on certain conditions. Activities and jobs that are particularly vulnerable to corruption are closely monitored to prevent corruption.

205-3

In 2020, no cases of potential corruption came to our knowledge.

CONFLICT OF INTEREST

We have reviewed the conflict of interest declarations of new entrants and the new declarations made by existing employees. We identified a conflict of interest in 24% of them; such conflicts were authorized with conditions or we instructed colleagues to eliminate the circumstances that gave rise to the conflict of interest.

COMPLIANCE INVESTIGATIONS

In 2020, we conducted 9 investigations (4 new [1 planned and 3 ad hoc] and 5 reviews) to identify and eliminate risks arising from compliance with legislation and internal rules

and processes. Our follow-up of the investigations found that the business areas have completed a significant part of the 31 tasks prescribed to them, and that the shortfalls were duly justified and are in the process of being remedied by the respective due date.

COMPLIANCE RISK ANALYSIS

For the sixth consecutive year, the ALTEO Group has prepared a compliance risk map to eliminate the potential for corruption, fraud and abuse. The completion of the Compliance Risk Questionnaire allows us to determine the knowledge of the managers involved in the risk analysis of the risks in the areas under review, in relation to the identified and actual risks of the Group.

Compliance risks were assessed in the following areas:

- business policy
- corporate governance (risk management and management control)
- undue advantage and benefits and payments (advantage to or through a third party)
- organizational membership and financial participation in another enterprise
- donation and sponsorship for a political organization
- regulation concerning employees (conflict of interest, ancillary activities)
- rules of conduct towards competitors
- rules of conduct towards suppliers and other business partners (consultant, expert, trustee, agent)
- control of interests and subsidiaries
- control of intra-company procedures (in particular accounting)

23 managers were invited to complete the questionnaire.

The managers who completed the questionnaire assessed the Group's compliance at: 77% This represents a 9% improvement compared to the previous year and is close to the best level ever (2018).

DATA PROTECTION

We provided ongoing support to business areas throughout the year on data protection issues that arose, and we reviewed all contracts with data protection implications from a compliance perspective and submitted recommendations for any necessary changes. We reviewed the data asset inventory against the non-procurement contract management processes of business areas and, in cases where there was non-procurement contract management by the business area and it was not included as a data processing item in the data asset inventory, it was included as new data processing.

DATA PROTECTION: CUSTOMER DATA

103-418

As data controller, ALTEO's primary task is to define the scope of personal data relating to natural and legal persons and other companies processed by it, the way in which it processes them, to ensure that the constitutional principles of data protection and the requirements of data security are complied with, and to prevent unauthorized access to, alteration, unauthorized disclosure or use of, data relating to system users. This obligation is complied with through our IT Policy issued in September 2016.

Our aim is to protect our customers' data and prevent their disclosure to unauthorized third parties.

Personal data may only be collected and processed for specific purposes and in accordance with the requirements of fairness and lawfulness. Personal data may only be processed to the extent and for the duration required to achieve such purposes. The data processed must be proportionate to the purposes for which they are processed. By signing the contract, our customers accept the provisions of the Business Code on personal data processing, and our Company undertakes to process the data in accordance with the law.

ALTEO processes the personal data obtained and processed by it in full compliance with the Data Protection Act and the data processing guidelines set out in the Privacy Notice and shall not disclose them to unauthorized third parties. ALTEO only discloses personal data it processes to third parties in exceptional cases, subject to a court or authority decisions or statutory provisions.

ALTEO ensures the security of data. In doing so, it takes technical and organizational measures to ensure the protection of recorded, stored and/or processed data and prevent their destruction, unauthorized use and unauthorized alteration.

ALTEO regularly audits data processing activities by the business areas on an ad hoc basis and based on an annual plan, in the course of which it explores any potential non-compliances, defines tasks to be completed to correct such, and audits corrective measures.

418-1

In 2018, 2019 and 2020 there were no incidents resulting in data loss or data theft, and the Compliance department did not receive any related complaints.

PHYSICAL SECURITY

As the lack of physical security regulation had been identified by our audit year after year, in 2019 we started to develop asset protection for the power plants and sites (objects) operated by ALTEO Group in line with industry practice. In 2020, we prepared the Safety Manual, agreed with the managers of the power plants on the security categories and classifications of the sites, and the necessary security technology improvements. Based on this, we have drawn up a physical security concept plan for the next three years.

INFORMATION SECURITY

Improving information security at both organizational and employee level continued to be a priority issue in 2020. Last year, we considered other means that could be used to raise awareness of information security beyond trainings.

Phishing simulation: Information security awareness measurement. Employees receive an email from a fictitious sender trying to trick them into clicking on a link and providing personal data.

This year, two phishing simulations were conducted (in September and December) to assess employees' information security awareness. Following the first campaign, employees who clicked, or clicked and provided data were provided with a mandatory information security training. The training was also open to other employees.

With the second phishing campaign, we measured the effectiveness of the training and the first campaign. Although 2% more of our colleagues clicked on the phishing link (i.e. opened a harmful page) than in the September campaign, 4% fewer provided personal data about themselves, which we considered to be a positive result. Perhaps more importantly, compared to the first campaign, when only a few employees reported receiving a suspicious email, in the second campaign 10% of employees identified the suspicious email as junk mail and initiated an investigation.

To measure information security awareness, we regularly checked compliance with our Clean Desk Policy throughout the year, with a result of 66% (the number of employees who complied with our internal policy). In 2021, we need to make further efforts to create an information security-friendly working environment.

The Information Security Policy is regularly reviewed and every two years all our employees take the compulsory training and exam. After entry, new entrants take the information security training and exam in an e-learning system.

Our other achievements in information security:

- We successfully passed the Hunguard audit³.
- We conducted risk analyses to ensure the proper regulation of mobile phone use for business purposes and home office work.
- A new IT service contract was concluded in line with our internal policies on data protection and information security and industry best practice.



3. An audit on security auditing of IT systems and products according to the methodology developed by a national IT security company.

Financial and accounting transparency

We aim to provide full and transparent information about our operations to ensure transparency in our financial and accounting activities. We always consider the suggestions of our shareholders. We strive for full compliance with the relevant stock exchange rules, our operation is accurately reflected in our reports and at our disclosure points accessible to everyone, such as the [website of the Budapest Stock Exchange](#), the website [www.kozzetetelek.mnb.hu](#) operated by the Central Bank of Hungary and through ALTEO Group's own website.

Financial data are recorded in compliance with strict rules, subject to authorization and approval in each case. Transactions are subject to double approval and can only be performed based on the items entered in the accounting software. Individual transactions are even checked one by one.

OWN SECURITIES ISSUED BY ALTEO

The list of the securities issued by the Company is provided below in tabular format.

SHARES	LISTED QUANTITY	ISIN CODE	OWN SHARE PORTFOLIO AS OF 12/31/2019	OWN SHARE PORTFOLIO AS OF 12/31/2020
ALTEO ordinary share	19,386,274	HU0000155726	750,424	748,546

BOND SERIES	QUANTITY – HUF MILLION	MATURITY (YEARS)	DATE OF PLACEMENT	MATURITY DATE	INTEREST PAYMENT METHOD	INTEREST RATE / ISSUE PRICE	ISSUE YIELD	TYPE
2022/I	650	5	1/10/2017	1/10/2022	zero coupon	76.70%	5.39%	private
2022/II	1,694	3	6/7/2019	6/7/2022	zero coupon	88.92%	3.99%	private
NKP/2029	8,600	10	10/28/2019	10/28/2029	annual interest payment	3.15%	2.85%	private
NKP/2031	3,800	11	10/8/2020	10/8/2031	annual interest payment	2.45%	2.12%	public

Cancellation of bill of exchange

The bill of exchange issued by ALTEO in the amount of HUF 700 million in relation to the transaction for the acquisition of the business share in EURO GREEN ENERGY Kft. was cancelled by ALTEO in January 2020 as the instalment of the purchase price secured by the bill of exchange had been paid in accordance with the contract.

NKP/2029 capital market listing

In January 2020, in respect of its ALTEO NKP/2029 Bond (ISIN: HU0000359252) bond, ALTEO concluded a market maker agreement in accordance with the terms and conditions of the Bond Funding for Growth Scheme launched by the Central Bank of Hungary. The bonds were admitted to the regulated market on January 24, 2020.

TAXATION

Senior accountants participate in an annual training program. We examine, analyze and interpret the annual and mid-year effects of tax changes in advance. We provide tax knowledge to the accounting field through thematic trainings. Tax compliance regarding wages is ensured by a commissioned payroll company. In case of doubt concerning tax issues, we consult with several tax advisors if necessary. We also have a professional relationship with several accounting advisers from the field of IFRS and Hungarian accounting. The audits did not reveal any significant errors in 2020, either.

CONTROLLING ACTIVITY

Controlling is responsible for planning, as well as drafting monthly analyses and reports, which provide the bases for adequate information to the management to take decision ensuring long-term sustainability

ALTEO 2020/I bond transaction

On January 28, 2020, the ALTEO gave an order to repurchase 100,000 of its own bonds designated as ALTEO 2020/I (ISIN: HU0000357603) at a price corresponding to 103,5000% of the nominal value (i.e. HUF 10,350). No bonds were repurchased on the basis of the offer.

Annual review of the credit rating

Scope Ratings GmbH carried out the annual review of the credit rating of ALTEO's bonds issued as part of the Bond Funding for Growth Scheme, as a result of which last year's credit rating was maintained, in other words bond rating was confirmed at BBB-.

Participation in the MNB Bond Scheme

On August 19, 2020 the Company issued a special notice regarding its intention to issue bonds once again under

the Bond Funding for Growth Scheme launched by the Central Bank of Hungary. The purpose of the bond issue is to finance the strategy aimed at accomplishing a HUF 20 billion investment volume (as announced last year) through a preferential interest bond in the interest of the optimization of cost of capital. In its communication, ALTEO described the size of the issuance and other conditions related to the planned issuance.

In connection with this, on October 6, 2020, ALTEO placed on the market in a successful bond auction registered bonds, with HUF 50,000,000 face value each, a fixed coupon rate, maturity of 11 years, designated as ALTEO2031, with a total face value of HUF 3.8 billion.

Integrated Management System (IMS) and Health, Safety and Environmental Protection (HSE)

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PRECAUTION

Our Integrated Management Policy is the fundamental document for our operating system, in which the company's management articulates its commitment to providing quality services, safe work environment, energy awareness, environmental protection and sustainability.

It is also stated in the [ALTEO Group Integrated Management Policy](#): In the spirit of our commitment to sustainable development and social responsibility, we pay particular attention to

- the continuous improvement of our service quality,
- the use of new and innovative technologies,
- the creation and maintenance of a healthy and safe working environment,
- the continuous improvement of energy efficiency,
- the careful use of our environment's resources,
- the preservation of natural assets, the protection of our environment and the consistent and systematic improvement of our environmental performance.

In our business, energy services and investment activities, we are committed to ensuring that the quality of our services exceeds customer expectations. In addition to our core business interests, we pay particular attention to creating a healthy and safe working environment, to keeping our surroundings clean, to observing the principles of precaution, responsible care and prevention, with a commitment to social responsibility, thus contributing to sustainable development.

We ensure this through our Integrated Management System (IMS). IMS is a system integrating four international standards:

- ISO 9001:2015 Quality Management System (QMS)
- ISO 14001:2015 Environment Management System (EMS)
- ISO 45001:2018 Occupational health and safety management system (OHSAS)
- ISO 50001:2018 Energy management system (EMS)

For ISO 45001 and ISO 50001, we successfully transitioned to the new 2018 standards in 2020. [Our certificates are available on the website.](#)

Credit rating

Scope Ratings GmbH carried out the credit rating of ALTEO's bonds issued under the Bond Funding for Growth Scheme in fall 2020, expecting the issuance of bonds worth up to HUF 3-4 billion in total; the resulting rating was BBB-, four grades above the minimum required by the Central Bank of Hungary.

Maturity of the bonds

The bonds designated as ALTEO 2020/I (ISIN code: HU0000357603), issued by ALTEO in a total amount of HUF 2,150,000,000, that is, two billion one hundred and fifty million Hungarian forint on March 30, 2017, matured on September 30, 2020. ALTEO fulfilled all of its financial obligations towards bondholders.

The integrated operation of these systems enables ALTEO to operate at the highest international standards at all times. This also ensures compliance with current legislation and stakeholder expectations.

In 2020, our Integrated Management System was successfully audited by an independent third party (SGS Hungária Kft.), which included the revision of ISO 9001:2015, ISO 14001:2015 and the renewal of ISO 45001:2018, ISO 50001:2018 standards.

We are proud that since the introduction of our management systems, our external audits have been conducted without finding any serious non-compliance.

Focusing on stakeholder expectations, of course, we also took into account and assessed external risks beyond our control while undertaking the risk assessment. In this way, we can ensure that the precautionary principle is implemented at all times during the operation of ALTEO Group. We are continuously striving for improving the quality of our services and our HSE activities. This includes reducing our HSE risks to a reasonable and acceptable level and the prevention of work accidents, fire incidents and environmental pollution. (For more information see [Chapter Environmental Compliance](#)) We also pay particular attention to protecting our employees' health. (For more information see [Chapter Health and safety](#))

We strive to achieve our goals along the entire value chain, so compliance with the IMS requirements is also an important selection criterion of our suppliers and business partners. (For more information see [Chapter Suppliers and subcontractors](#))

In accordance with the IMS rules, HSE site visits by the senior management, site and IMS functions took place at each site in 2020. This year we ensured our compliance with the standards by conducting 36 internal audits covering the operation of the IMS for all four standards at all of our sites and organizational units. In total 243 non-compliances were identified and 302 recommendations were made during the audits. Due to the COVID epidemic, some of the inspections and audits have been conducted online.



STATISTICS FOR THE YEAR 2020

HSE visits and audits	98
IMS/HSE training /E-learning	new entrant training: 57* employees (*including young mothers returning from childcare leave (GYES)) annual recurrent training: 264 employees ADR (European Agreement concerning the International Carriage of Dangerous Goods by Road) training: 125 employees SCC (Safety Certificate for Contractors) training: 22 employees
Subcontractor HSE training	50 foremen
Regulatory licensing	50 environmental and 50 HEPURA
Regulations issued by us	At Group level 9 Regulations, 13 Procedures, 4 Instructions + several Operational Routine Procedures and Local Management Instructions have been revised
Declarations/Reports	790
Risk assessments	9 Fire Safety Regulations were reviewed 17 new workplace risk assessments and risk assessments on standard belonging to the Integrated Management System
Alcohol breathing tests	42

4 HSE-type inspections were carried out by various authorities, and no objections were logged.

PRODUCTS AND SERVICES

102-6, 102-7

Energy production

We generate electricity and heat in our own and operated power plants. ALTEO owns and/or operates a total of 26 power plants, of which 17 use renewable energy sources. Our renewable energy portfolio includes weather-dependent wind farms, solar and hydropower plants and non-weather-dependent small-scale power plants that utilize renewable gas. In addition, we have several heating power plants, which generate electricity and heat energy for industrial plants and serve urban district heating systems.

POWER PLANT NAME / LOCATION	NATURAL GAS / RENEWABLE	TYPE	INSTALLED ELECTRICAL CAPACITY (MW)	ELECTRICITY SALES: UNDER A SUBSIDIZED REGIME, ON THE OPEN MARKET OR BY TRADING ON THE OPEN MARKET THROUGH THE CONTROL CENTER (CC)
ALTEO-owned				
Győr	natural gas	heating power plant	17.9	CC
Sopron	natural gas	heating power plant	6.1	CC
Kazincbarcika	natural gas	heating power plant	9.6	CC
Ózd	natural gas	heating power plant	4.9	CC
Tiszaújváros	natural gas	heating power plant	9.4	CC
Zugló	natural gas	heating power plant	18.2	CC
Agria Park	natural gas	gas engine energy center	1.0	on the open market
Felsődobcsa	renewable	hydropower plant	0.9	Subsidized
Gibárt	renewable	hydropower plant	1.0	Subsidized
Ács	renewable	wind turbine	2.0	CC
Jánossomorja	renewable	wind turbine	1.8	CC
Pápakovácsi	renewable	wind turbine	1.8	CC
Törökszentmiklós	renewable	wind turbine	1.5	Subsidized
Böny	renewable	wind turbine	25.0	Subsidized
Bábolna	renewable	wind turbine	15.0	Subsidized
Domaszék	renewable	solar power plant	2.0	Subsidized
Monor	renewable	solar power plant	4.0	Subsidized
Balatonberény	renewable	solar power plant	6.2	Subsidized
Nagykörös (solar power plant)	renewable	solar power plant	6.9	Subsidized
Debrecen 1	renewable	landfill gas	0.6	on the open market
Debrecen 2	renewable	landfill gas	0.5	Subsidized
Operated by ALTEO				
BC power plant	natural gas	industrial services	46.9	
MPK Power Plant	natural gas	industrial services	36.0	
Nagykörös	renewable	biogas	2.0	
Sormás	renewable	solar power plant	15	
Nagykörös	renewable	solar power plant	15	

EU10

In developing our energy production portfolio, we take into account and align with EU and national sustainability and renewable energy policies and targets. We are developing our renewables portfolio and our gas engine power plant capacity to balance weather-dependent renewables in line with such policies and targets, and the expected capacity needs as well. In planning them we are committed to meeting all the needs of our customers.

POWER PLANT	VOLUME OF CAPACITY EXPANSION IN 2020	JUSTIFICATION FOR CAPACITY EXPANSION	SOURCES	
ALTEO-owned				
Electricity	Győr and Tiszaújváros Heating Power Plant	14.7+3MWe	Expansion of the capacity of ALTEO Control Center	Own funds
	Gibárt hydropower plant	0.47MWe	More efficient use of renewable energy sources	Loan+own funds
Operated				
Heat energy	Tiszaújváros Heating Power Plant	3MWth	Expansion of the capacity of ALTEO Control Center	Own funds



WIND TURBINES

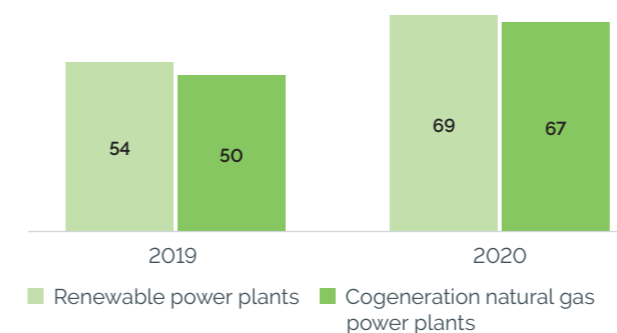
In 2020, ALTEO acquired a wind farm with a total capacity of 15 MW, consisting of 7 towers, located in Bábolna, Komárom-Esztergom County. Thanks to the acquisition, our group has strengthened its second position in the domestic wind turbine market in terms of market share.

Ács	Owned by ALTEO since 2012. Maintenance is carried out by ALTEO and the Hungarian subsidiary of the wind turbine manufacturer, VESTAS Hungary Kft.
Jánossomorja	
Pápakovácsi	
Törökszentmiklós	Owned by ALTEO since 2013.
Böny	Owned by ALTEO since 2019.
Bábolna	Owned by ALTEO since 2020.

We plan to further expand our portfolio in order to spread high-efficiency renewable electricity generation in our country and to meet the balancing energy needs arising from the fluctuation of weather-dependent energy sources. In the coming period, we plan to expand our portfolio with alternative and renewable energy units and complementary high-efficiency hydrocarbon-fired capacities. The main driver of our efforts is the commitment to our business and to meeting our targets to satisfy market needs.

In 2020, our renewable electricity capacity increased by 28%, while our cogeneration natural gas-based portfolio grew by almost 34%. This is due to two projects, the acquisition of the wind turbine in Bábolna and the installation of refurbished gas engines purchased second-hand from abroad.

RATIOS OF TOTAL INSTALLED ELECTRICAL CAPACITY OF ALTEO-OWNED POWER PLANTS



HYDROPOWER PLANTS

GIBÁRT HYDROPOWER PLANT

In 2020, the renovation of the Gibárt Hydropower Plant, a listed historic site that has been in use for over 100 years, was completed, and this will ensure its long-term, reliable and economical operation. The investment project extended the power plant's service life by approximately 35 years. The project was also intended to increase the utilization of the readily available natural resource (the River Hernád). As part of the project, the complete technology system was replaced, and the power plant's capacity was almost doubled to nearly 1MW with new state-of-the-art turbines. Project planning started in 2017 and the on-site construction works started in the fall 2019, thus it was a long investment project. The HUF 1.2 billion project was implemented with METÁR subsidy.

We closed the test run at the end of October 2020 instead of July 2020. The delay was caused by the COVID pandemic, which delayed the manufacturing of the turbines and generators for more than three months, and was further delayed by the difficulties incurred in connection with the manufacturer's foreign technicians' entry into to Hungary.

Preserving the historic character of the power plant and the building was a priority throughout the renovation process in line with ALTEO's commitment to maintaining and preserving sites of industrial history. We restored the listed historic building of the power plant and exhibited one old turbine engine unit on the premises of the power plant and one in a public area in Gibárt. The hydropower plant will only open its gates to the general public after the end of the pandemic situation. The grounds and structures of the hydropower plant are owned by Észak-magyarországi Áramszolgáltató Nyrt., while ALTEO Group owns the technological systems and architectural elements installed as part of the project. The power plant is operated by ALTEO's own specialists.

The restored both on the intake and the outflow sides:



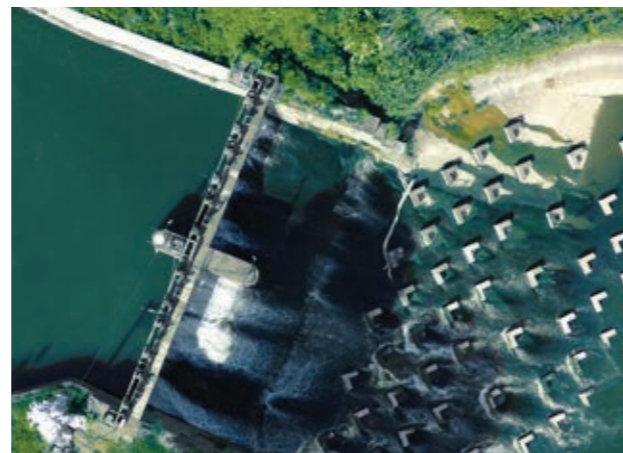
Operation space.



The old turbine unit put on display, installed in a pavilion that complies with the requirements applicable to listed heritage conservation.

FELSŐDOBSZA HYDROPOWER PLANT

The relevant energy generation equipment and installations of this hydropower plant operating on the River Hernád (including, among others, turbines and transformers) are owned by ALTEO Group, while Sinergy Kft., an ALTEO subsidiary leases the property and the power plant's sections classified as other water structures from ÉMASZ Zrt. The power plant is operated by ALTEO's own specialists.



SOLAR POWER PLANTS

The first solar power plant of the ALTEO Group was the Domaszék solar power plant, acquired in December 2017. Since then, ALTEO has acquired several solar power plants with a total installed capacity of more than 19 MW of electricity, in addition to which we operate further 3 MW.

Domaszék	Owned by ALTEO since 2017.
Monor	The ALTEO Group implemented this solar power plant in the scope of its own construction project, and it began generation in December 2018.
Balatonberény	The construction works of this solar power plant were performed by the ALTEO Group itself, and it began generation in July 2019.
Nagykörös	The construction works of this solar power plant were performed by the ALTEO Group itself, and it began generation in July 2019. As a unique feature, instead of the fixed support structure typically used for solar power plants, it operates with a single-axle solar tracking system, and thereby produces approximately 15% more electricity.
Nagykörös and Sormás	ALTEO built the solar power plants itself in 2019 within the framework of a general contracting agreement, and has been performing the operations, maintenance, repair and facility management tasks related to the solar power plants subject to a 10-year contract since then.

The solar power plants are operated by ALTEO's own experts.



RENEWABLE GAS

Small-scale landfill gas power plants in Debrecen	The small-scale power plants produce electricity from landfill gas generated at a landfill site in Debrecen. Debrecen I.: Owned by ALTEO since 2010. Debrecen II.: This small-scale power plant was built by the ALTEO Group, and it began production in August 2018.
Nagykörös – biogas	The ALTEO Group concluded a long-term operation and maintenance contract with Energigas Kft. for the purposes of performing operation and maintenance tasks related to the biogas power plant owned by it.

POWER STORAGE FACILITY

ALTEO delivered its industrial scale, 6MW capacity power storage facility—connected to Hungary's electrical grid through the Control Center—as a result of the company's first research and development program⁴ in 2019. In addition to participating in frequency regulation for the electricity system, the purpose of the energy storage facility—innovative in both design and implementation with a focus on 21st century technical solutions—is to promote the market-based integration of renewable energy sources, particularly weather-dependent wind and solar power plants. This was among the first facilities of its kind in both Hungary and the Central and Eastern European region and, as such, it had a positive effect on the Hungarian electricity system overall.



4. Which the Hungarian National Research, Development and Innovation Office subsidized with HUF 500 million

COGENERATION GAS ENGINE HEATING POWER PLANTS

Our cogeneration heating power plants produce electricity and heat using primary energy carriers, typically natural gas

Kazincbarcika	The heating power plant was constructed within the framework of a greenfield investment project in 2002, and it provides district heating and domestic hot water to some 8,200 apartments in Kazincbarcika. The hot water needed for district heating is generated using three gas engines and three hot water boilers, and it is sold to the local district heating providers at the price regulated in the price decree. In addition, through electric power generation, we also provide resources to MAVIR for secondary electricity regulation with the help of the ALTEO Control Center.
Sopron	The power plant has been owned by ALTEO since 2009. The generation unit comprises three steam boilers, one hot water boiler and a gas engine. The power plant currently provides heating to the surrounding plants and the local district heat supplier, while electricity is sold through the Control Center. Its largest customer is Heineken Hungária Zrt.
Tiszaújváros	The heating power plant was constructed within the framework of a greenfield investment project in 2002, and it provides district heating and domestic hot water to some 5,600 apartments in Tiszaújváros. In addition, through electric power generation, we also provide resources to MAVIR for secondary electricity regulation with the help of the ALTEO Control Center. The hot water needed for district heating is generated in three hot water boilers and with three gas engines. The third gas engine was installed in 2020, simultaneously with the extension of the Győr power plant.
Ózd	The heating power plant covers close to 30% of the heat demand of the city's district heating system, and pursuant to the contract extension signed in December 2020, it will provide heat energy to the district heating provider until December 31, 2030. By having deployed a remote management system, ALTEO currently operates the heating power plant out of the control center installed at its heating power plant in Tiszaújváros.
Zugló	The tender announced by FŐTÁV Zrt. in 2003 for the expansion of its Budapest, Fűredi utca heat power plant with a gas engine block thermal power plant was awarded to the consortium comprising FŐGÁZ Zrt. and Sinergy. The Zugló power plant will continue supplying FŐTÁV Zrt. with heat until May 31, 2030. The block thermal power plant currently provides heat energy to the district heating utility subject to the fees specified in the Price Decree. The power plant sells the electricity it generates, along with its electric power capacity, on the electricity market and MAVIR's ancillary services market with the help of the Control Center.
Győr	Owned by ALTEO since 2009. The power plant has almost doubled its installed electrical capacity as a result of the 2020 gas engine expansion project. In addition to the sale of electricity through the Control Center, the power plant provides industrial heat to plants in the neighborhood. Its largest customer is Audi Hungária Motor Kft.
Agria Park Eger	The small-scale cogeneration power plant in the Agria Park shopping center in Eger was set up to meet part of the electricity demand during the opening hours of the shopping center and part of the winter hot water and heating energy demand.

The power plants are operated by ALTEO's specialist staff.

EXPANSION OF GYŐR AND TISZAÚJVÁROS PLANTS WITH GAS ENGINES

In 2020, six gas engines were installed with a total electrical capacity of 18MW as part of a HUF 3 billion investment program. The gas engines installed have increased the capacity of the ALTEO Control Center. As a result, the ALTEO Control Center has become one of the largest control centers in the country.

Energy Services

ALTEO Group offers to its partners the financing, management, implementation and technical supervision of investments in the field of energy services as well as the improvement of existing energy systems and the operation and maintenance of technologies.

CONTRACTING AND IMPLEMENTATION

Two major projects were implemented in Győr, Tiszaújváros and Dorog in 2020.

The investment projects in Győr and Tiszaújváros were aimed at expanding the capacity of the ALTEO Control Center by using existing on-site infrastructure and installing upgraded gas engines. The heating power plant in Tiszaújváros saw the installation of one 3MW capacity containerized gas engine with a heat recovery unit, and the Győr power plant that of five gas engines with a combined capacity of 14.7MW, installed in the newly erected hall building. The gas engines were purchased pre-owned, and they underwent a complete refurbishment before integration.

In Tiszaújváros, a plant without heat recovery was established in the first phase of the project by the beginning of April 2020, and in the second phase of the project, by October, the heat recovery and district heating system connection was completed.

In Győr, the site does not currently have a heat consumer with such a high level of thermal energy use that would have made it possible to develop a heat recovery system for the engines. The project in Győr was also implemented in two phases: the first phase involved installing two gas engines at the end of April 2020, and in the second project phase 3 additional gas engines were installed.

In addition to the two-phase installation work at two sites, the challenges in the project were aggravated by the procurement and retrofitting tasks related to the gas engines, COVID-19 infection waves coinciding time and time again with commissioning at the end of the various phases, furthermore, the tight deadline we had.

The project involved obtaining nearly twenty relevant permits and working with almost a hundred subcontractors and suppliers.

The renovation of the hazardous waste incineration plant in Dorog saw the complete replacement of the plant's afterburner boiler and the first diaphragm-wall stage of the heat recovery boiler. Designing, implementation and commissioning jobs were completed in the scope of the general contracting agreement concluded with Sarpi Dorog Kft. Renovation was necessary at the plant in part because of usual tear and wear, and in part with an eye to boosting efficiency.

One important requirement during renovation was to keep the time when the plant had to be shut down due to implementation work to the shortest possible. To that end, the demolition and assembly work, which took a little over one month, was completed in 24-hour shifts. Detailed and precise staging was of great significance on account of the short time available, and 3D scanning/modeling was also used for that.

OPERATION AND MAINTENANCE

ALTEO carries out operation and maintenance tasks (O&M) for certain energy facilities owned by third parties and of certain power plants owned by the ALTEO Group under long-term contracts, providing qualified staff and the materials and tools required for operation and maintenance. As part of the operation activities, ALTEO carries out daily operation and business process tasks including the provision of fuel supply, preparation of production schedules, fulfilling regulatory reporting obligations, ensuring that all conditions for the operation and the safety of supply are met, and repair works requiring simpler jobs are done.

Within the framework of maintenance activities ALTEO carries out the interventions typically required based on the number of hours operated, the replacement of parts as necessary, carrying out renewal jobs and repairing extraordinary malfunctions.

Currently, ALTEO performs operation and maintenance tasks for

- the TVK Power Plant,
- the BorsodChem Power Plant,
- the BC-Therm boiler,
- the water treatment plant installed by Tisza-WTP,
- the biogas plant in Nagykörös,
- the solar power plants in Nagykörös and Sormás, and
- the heating power plants, the hydropower plants, the solar power plants and the wind turbines owned by it.

Facilities related to O&M tasks:

BORSODCHEM POWER PLANT

The BorsodChem power plant is owned by BC Erőmű Kft and it provides most of the energy needs of BorsodChem Zrt's steam requirements and most of its electricity needs. Within the ALTEO Group, Sinergy participated in the development and implementation of the investment project in 2001, and presently ALTEO engages in the operation and maintenance of the power plant in the framework of a long-term contract.

TVK POWER PLANT

The TVK power plant is in the ownership of TVK-ERŐMŰ Kft. (a subsidiary of MOL Petrolkémia Zrt.). The power plant established in 2003 with the participation of Sinergy Kft., a member of the ALTEO Group, satisfies the entire steam demand of MOL Petrochemicals Co. Ltd.'s technology, supplies its heating system and meets a significant part of its electricity demand. In addition, it provides steam for MOL Nyrt's Tiszai Refinery plant. Sinergy Kft. participated in the implementation of that investment, as a technical and financial expert, and the ALTEO Group currently conducts the operation and maintenance of the power plant with its own staff on a long-term contract.

We also engage in maintenance for other power plant companies. Including in particular the following:

- Regular maintenance and repair activity for engineering, electrical and control systems at Budapest Erőmű Zrt's Kelenföld, Kispest and Újpest power plants
- rotary machine maintenance at MOL's industrial compounds in Százhalombatta and Tiszaújváros for MOL Group's affiliate maintenance single service company, Petroszolg Karbantartó és Szolgáltató Kft., since 2017
- Regular maintenance and repair jobs carried out on cooling towers and air handling units at LEGO Manufacturing Kft's factory in Nyíregyháza, in the scope of incidental service delivery engagements
- and engineering, electrical and control engineering maintenance at Uniper Hungary Kft's Gönyű Power Plant.

OTHER SERVICES

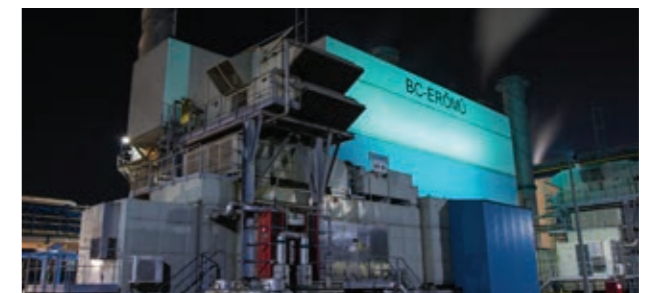
Subsidiaries perform power engineering assets installation within the framework of investment activities. In some cases, an arrangement is made with the respective partner for the leasing of assets, and when that applies, the customer is given the option to buy the assets after the expiry of this contractual period. In each case, the operation and maintenance of the assets are performed by specialists of ALTEO, on the basis of a long-term contract.

TISZA-WTP

Tisza-WTP is a high-capacity water treatment plant established on a site of MOL Petrochemicals Co. Ltd., producing desalinated water for technology purposes for MOL Petrochemicals Co. Ltd. The facility is operated and maintained by ALTEO with its own staff under a long-term contract.

BC-THERM BOILER (BC-THERM)

BC-Therm established a high-capacity (110t/h) boiler plant within the premises of BorsodChem Zrt, which aims to serve the steam needs of BorsodChem Zrt. The boiler plant is operated and maintained by ALTEO.



The maintenance organization's greatest jobs in 2020 included:

- The lifespan extension and Type C inspection of the TVK Power Plant gas turbine, operated at MOL Petrochemicals' industrial compound in Tiszaújváros, was the greatest job of the summer. This most exacting maintenance involved a complete disassembly of the unit, replacement of the turbine section and the blades for new ones. The turbine diffuser was replaced and the process control system enhanced in the scope of a specific contract. The retrofit involved crane lifting, movement and electrical rigging tasks that required coordinated cooperation with multiple subcontractors.
- In the summer, a construction project near the power plant in Zugló caused serious damage to the transformer of the power plant. Due to the estimated repair time of several months, we decided to temporarily buy a second-hand transformer to replace the broken one. In two months, we found the right transformer, tested it, shipped it home from the UK and put it into operation. Time proved that our decision was right - calculating the service time, we managed to save us at least four months of downtime.

Energy Trading

Our Energy Trading segment is divided into retail and wholesale trade departments selling energy primarily to small and medium-sized enterprises and large corporations, respectively, in two ways.

ENERGY SALES ON MARKET BASIS (outside the subsidized system)

Primary energy sources, typically natural gas, are used to generate electricity and heat. We feed the generated electricity into the nationwide power grid or our consumers' grid, and use direct pipelines to deliver the heat produced to our partners, typically district heating providers or industrial consumers.

ALTEO sells (through the Control Center) the electricity fed into the grid to electricity traders, MAVIR or its own consumers. Sales are realized on the basis of direct commercial agreements, in the framework of the organized electricity market (HUPX) or on MAVIR's ancillary services market. Electricity generated to the consumer grid is sold directly to consumers, based on commercial agreements. As district heating operators, we sell part of the produced heat to district heating suppliers, while the other part is sold directly to industrial and commercial consumers under long-term contracts.

RENEWABLE ENERGY SALES IN THE SUBSIDIZED SYSTEM⁵

The activity involves the production of electricity from renewable primary energy sources (solar, wind, water, landfill gas) in our owned power plants (which are part of the subsidized system, see table in [Chapter Energy production](#)), to be fed into the national grid. We sell the electricity that is fed into the grid under the subsidized regime, to the KÁT balancing group operated by MAVIR, subject to a subsidized offtake price.

5. Formerly known as the "KÁT" regime.

- The first phase of our project for the maintenance of the natural gas system and periodic strength testing of the pressure equipment at the Gönyű Power Plant of 433 MW gross capacity, which was awarded in a tender earlier this year, took place in the summer. Most of the work on our largest ever single outsourcing contract was completed in 2.5 weeks.
- The Type B inspection of gas turbine units 1 and 2 at the BorsodChem Power Plant also took place during the summer. In addition to the usual jobs, other troubleshooting tasks also arose during the inspection.
- We had only two weeks for the M4 level maintenance of the number one, Wartsila W220 SG type gas engine at the Kazincbarcika Heating Power Plant. As part of the project our colleagues replaced the cylinder heads, crankshafts, overhauled the auxiliary system and the remote transmitters.
- We also performed significant outsourcing contracts at three power plants of the Budapest Power Plant: in Újpest, Kispest and Kelenföld, it took a total of six weeks to maintain the entire power plant auxiliary system (BOP), which was a challenging task due to the allocation of resources.

CONTROL CENTER

The ALTEO Group's electricity generation portfolio is made up of small-scale power plants, which it has organized into a system operations unit, referred to as a Control Center, for the sake of efficient interoperability.

This harmonized operation makes it possible for our small-scale power plants to be combined under standard control as a stand-alone entity, and work as a major generator. Among others, this affords the opportunity for the electricity generation capacities of the ALTEO Group that do not sell in the scope of the subsidized regime to appear on the system-level, i.e. on the ancillary services market.

The list of power plants included in the Control Center is shown in the table in [Chapter Energy production](#). In addition to those listed there, 2 power plants owned by external partners are included in the Control Center.

In part, the Control Center operates as a commercial, and in part as a generation regulator, controlling electricity generation at the power plants, disposing of the power plants' electricity generation capacities and orchestrating the sale of electricity generated by the power plants, as well as that of any available power generation capacities the power plants may have, on the electricity market and the ancillary services market.

ALTEO's Control Center and renewables scheduling department continuously monitors the relevant markets through the automated collection and processing of countless inputs (meteorological forecasts from multiple service providers, own measurements, natural gas, electricity and balancing energy price and volume information, etc.).

Based on the data collected and processed, it performs real-time production optimization, enabling ALTEO to adapt to any market situation in virtually real time.

As part of its commercial operations, the Control Center plays an active role on the wholesale electricity market, moreover, it concludes hedging transactions that comply with ALTEO's risk management expectations.

The Control Center of ALTEO Group was established in late 2013, with an installed capacity of close to 40 MW. Our investments have increased our capacity from 50 MW to 73 MW in 2020 (see [Chapter Energy production](#)).

In 2020, ALTEO's Control Center achieved record sales revenues owing to a favorable market environment, significant capacity expansion and the exploitation of opportunities in the market of ancillary services. Business was not disrupted by the COVID outbreak.

ELECTRIC POWER TRADE

ALTEO Energiakereskedő Zrt. concludes commercial agreements based on commercial, standardized samples (typically EFET⁶), on the one hand, and it also buys electricity through intermediaries, on the energy exchanges in Hungary (HUPX), in Leipzig (EEX), Prague (PXE) and Vienna (EXAA), on the other. Electricity trading opens up an opportunity for the power plants owned by ALTEO Group to sell the energy they produce in an efficient way.

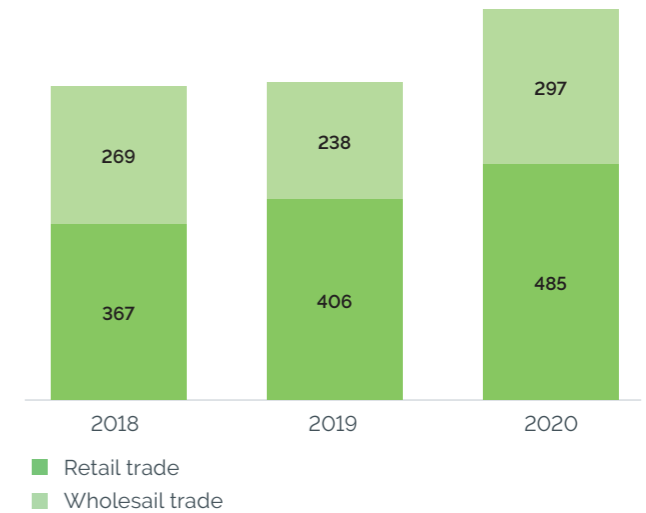
In 2020 we sold a total of 782 GWh of electricity. Of this, the share of wholesale is the smallest, 297 GWh, showing a dynamic increase compared to 2019. Retail sales grew by 20%, marking the fourth consecutive year of strong growth.

ALTEO Energiakereskedő Zrt.'s electricity retail activities are limited to the sale of electricity on the free market. We mainly supply electricity and natural gas to office buildings, shopping centers, industrial parks, and small and medium-sized enterprises. As a free-market electricity trader, we do not provide universal service, i.e. we do not serve residential consumers. We pursue to promote setting favorable prices tailored to consumption locations and consumer habits by providing targeted advice on energy efficiency. Our goal is flexible, in order to meet the different needs of the users, mainly based on one-year contractual and settlement schemes.

The current COVID pandemic had a strong impact primarily on retail energy trade in the group. On account of the drop in consumption by customers due to the pandemic, pre-purchased electricity could only be sold on the prompt market with lower margins as compared to the previous year. The effect was further enhanced by the fact that spot market electricity prices dropped considerably as a result of the pandemic.

6. European Federation of Energy Traders

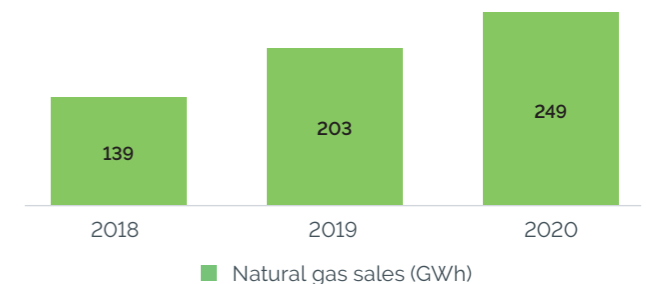
SCALE OF ELECTRICITY SALES OF ALTEO (GWH)



NATURAL GAS TRADE

Last year, the volume of natural gas sold increased by 23%. This area has been on a dynamic growth path for years. Currently we are active participants on the natural gas retail market and are ready to take part in the wholesale market, but no trade transactions have yet been completed due to the current market circumstances.

NATURAL GAS RETAIL SALES DATA (GWH)



040 Commercial and production management services

As of April 2020, there has been a significant change in the methodology of calculating the surcharge for imbalances of the members of the KÁT balancing group, which encouraged generators (mostly weather-dependent power plants) to join schedule groups to reduce the risk of inaccurate generation forecasts.

Since 2018, ALTEO has had a schedule group, bringing together the power plants owned and/or operated by the ALTEO group. In 2020, the decision was taken to use the experience and expertise gained in the market of ancillary services to launch a new service under the brand name Sinergy for (typically weather-dependent) power plants using renewable energy.

We offer a simple scheme for a fixed fee which includes a service provided to weather-dependent producers who are

eligible for the KÁT and METÁR or who are already excluded from the KÁT, which fully relieves them from the obligation to pay the surcharge fee caused by the scheduling. In a highly competitive environment, the business managed to sign more than 150 new power plant contracts before the end of the year, significantly increasing the size of its portfolio.

ARTEMIS

In 2020, we set up a business intelligence development group to work on the ARTEMIS project (Autonomous Real-Time Energy Management Information System?). It is a highly automated, autonomous, real-time production management system integrated into an AZURE cloud environment. The group has automated 100% of the operational management of the ALTEO scheduling group, creating a continuous and automatic artificial intelligence-based scheduling system. Our new scheduling service uses the ARTEMIS system.



Waste management

Our services mainly include waste collection from supermarkets as well as complex sustainability services in waste management. Emphasis will be placed on the trade of raw materials and by-products suitable for biogas plants.

The division's primary objective is to provide the Nagykőrös biogas plant (see above) with sufficient quantities of waste feedstock (for other market players) to ensure the most cost-effective and sustainable operation. We are one of the few plants in Hungary that have the capacity to process packaged waste. This is a significant advantage because we

can process expired products coming from supermarkets; in addition, the byproducts of ethanol plants, byproducts of animal or plant origin can also be used as input in the facility.

The electricity generated at the Nagykőrös biogas plant supplies electricity to approximately 4,500 families from 50,000 tons of feedstock per year, 90% of which is waste.

In 2020, we supplied feedstock to 4 other biogas plants in addition to the Nagykőrös plant, as part of our waste management activities.

7. Autonomous real-time energy management information system

E-mobility

ALTEO's E-mobility business (Division) was launched in 2020 as our subsidiary, ALTE-GO Kft.

The purpose of founding this new division is to further strengthen ALTEO's presence in the waste energy market and taking a position, in line with the Company's strategy, in e-mobility, building on the other interests (real estate, car/mobility companies) of the majority shareholder group (Wallis's) which operated according to business models that include leveraging opportunities presented by e-mobility services.

As a licensed electric charging equipment operator and electromobility provider, we ensure the sale, installation and comprehensive operation of charging stations throughout the country.

As a start, we plan to install and operate charging stations primarily in office buildings, parking garages, company sites as well as residential homes and condominiums, but also provide the option of installing public charging stations within the framework of strategic partnerships.

ALTE-GO Kft. electric car charging stations in 2020:

- the charging station established in Tiszaújváros in 2019 has been operated by ALTE-GO since 2020
- Praktiker Budaörs (two charging stations)
- Wing Máriássy Office Building, Budapest
- In Leányfalu, at the thermal baths (complete with a touchscreen communication interface)

Public chargers can be used with the PannonCharge mobile phone application, while customers using private charging units can identify themselves and start/end charging with an RFID card.



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4



OUR ECONOMIC PERFORMANCE

CONSOLIDATED STATEMENT OF PROFIT OR LOSS, COMPREHENSIVE STATEMENT OF PROFIT OR LOSS, CONSOLIDATED STATEMENT OF FINANCIAL POSITION (IFRS)



2020 presented humanity as a whole with an unexpected challenge: the global pandemic fundamentally impacted and changed our lives. In its response to the pandemic challenge, ALTEO focused on ensuring its ability to maintain the continuity of work and production. We achieved this primarily by protecting our employees as well as establishing and implementing the highest possible standards for work safety by fully taking pandemic regulations into account. As a Hungarian group company active in electricity and heat energy production, energy services and energy trading, ALTEO had some strengths it could draw on that help it in facing the hardships of the pandemic.

With our well-diversified portfolio, ALTEO's profitability was just moderately exposed to the economic downturn caused by the epidemic; while the decline mostly affected our retail divisions, our weather-dependent renewable power plant portfolio as well as our natural gas power plants controlled by our Control Center and our renewable power plants that are no longer subject to the state subsidy regime exceeded our expectations even during the pandemic, providing the majority of our profitability. Our consolidated profit figures show a two-digit increase in all relevant profit lines for 2020.

In the middle of the epidemic, in addition to a well-diversified activity and asset portfolio, ALTEO's robust financial position, active presence in the capital market and human resources at the Company delivering high professional added value also facilitated our economic resilience. ALTEO has been listed on the Budapest Stock Exchange since 2010. Over the last ten years, we had a public offering, raised our capital twice through private placement to institutional investors and completed a number of public and private bond issuances. ALTEO did not let 2020 go by without a capital market transaction either: after our success in 2019, we once again participated as issuer in the Bond Funding for Growth Scheme launched by the Central Bank of Hungary, raising over HUF 3.8 billion in long-term funding from the capital market in 2020. This further strengthened our balance sheet structure and

provided funds to implement our growth strategy. We are also proud of the fact that ALTEO's bond rating was not changed by the international rating agency despite another bond issuance and our bonds continue to have one of the highest ratings among Hungarian corporate bonds.

Our investment activity was unaffected by the epidemic thanks in no small part to the effective pandemic safety measures implemented, and the aforementioned financial strength and stock market presence. In line with our strategy, we expanded our renewables power plant portfolio by 15 MWe through the acquisition of a wind farm and also successfully implemented another 18 MWe capacity expansion for our portfolio of natural gas power plants controlled by our Control Center. From a profitability improvement point of view, these transactions did not represent full year worth output in 2020; however, in 2021, we will be able to build on these capacities throughout the year. We intend to continue our investment program set out in our strategic plan in 2021. We also laid the foundation for this in 2020: we completed the reconstruction and modernization of our Gibárt Hydropower Plant, which also resulted in capacity expansion.

As a result of the above, we look forward to 2021 with increased strength and confidence. ALTEO continues to work on implementing its announced strategy, and our 2020 figures confirm that we are on the right track. We believe that this enables us to enjoy the trust and support of our shareholders and bondholders, which is a key priority of ALTEO's business efforts. Environmental and social sustainability continues to have a crucial role in our strategy. We want to set up our business management so that it complies with and follows the ESG principles (Environmental, Social and Corporate Governance) and thus we can be among the leading ESG-focused companies.

We hope that the world will overcome the pandemic in 2021, and we can return to our normal lives. We believe that, post-pandemic, ALTEO will remain one of the strong and successful companies that take responsibility for the world.

Management summary on main financial income



In line with the 2020-2024 strategy presented in the fall of 2019, the implementation of the planned investment programs, the uncovering of potential investment and capital expenditure opportunities, restructuring serving as basis for other points of the strategy, as well as the implementation of required processes have all commenced. In this context, the capacity expansion of the power plant portfolio controlled by the ALTEO Control Center was implemented, with gas engines of a total electrical capacity of 18 MW installed in May and later in December within the framework of a nearly HUF 3 billion investment program. As a result, ALTEO increased its gas engine energy production capacity by one-third, transforming the control center into one of the largest in the country. In support of the control capacity and in order to maintain the existing district heating services, the district heating contract in Ózd was renewed for another 10 years in December.

The Waste Management business established in 2019, showed a dynamic growth. Additionally, in line with the approved strategy, ALTEO has launched its E-mobility business in the summer and its Renewable Production Management (RPM) business, offering commercial and production management services to typically weather-dependent electricity producers relying on renewable energy sources, in the fall.

In September, Scope Ratings confirmed the previous (BBB-) rating of ALTEO's bonds. ALTEO Group successfully participated in the second round of the **Bond Funding for Growth Scheme ("NGS 2" or "Bond Funding for Growth Scheme 2")** launched by the Central Bank of Hungary. The bond issuance took place on October 6, with a total value of HUF 3.8 billion.

On October 15, ALTEO acquired 100% ownership of a 15 MWe wind farm in the Bábolna region, thereby further expanding

the scope of its renewable power plants, which at the same time is also its most crisis-resistant asset portfolio.

The over 100-year-old Gibárt Hydropower Plant has been renovated by ALTEO's Enterprise business and the renovation of the Sarpi Dorog Waste Incineration Plant was completed as well.

In 2020, both the revenue and EBITDA profit of the Group increased significantly. Revenue grew by 29%, while EBITDA increased by 46%. The growth achieved not only reflects the success in investment and acquisition activities, but **also an outstanding performance of the existing portfolio. In addition to the significant increase in EBITDA, Net Profit grew by 116%.**

The HUF 7 billion expansion in assets and liabilities presented in the Group's Consolidated Balance Sheet, was realized mainly in the non-current and long-term assets category. The considerable increase in the Group's balance sheet total of 19% reflects the realization of investment programs.

The outstanding performance of the Control Center controlled **Heat and Electricity Generation segment** on the electricity regulation market also contributed to the increase. The growth in the **Subsidized Energy Production segment** resulted from a combination of acquisitions and investments completed in 2019 and 2020, while the **Market Production segment** saw growth as a result of the outstanding performance in the Ancillary Services market and, in part, the 2020 investment program.

The works related to internal projects in the Energy Services segment are accomplished; the segment obtained significant know-how from the projects already implemented, and this knowledge will also be used at third parties in the future.

Management summary of the operating profit or loss statement

The comparative analysis of the Group's financial data for 2020 and 2019 is presented below. The comparability of the Group's profit with the previous period's data is limited, due to the acquisitions completed and the profit generation ability of the investments put into operation in the current year.

In the opinion of the management of ALTEO, the profit category that can most reliably be used to measure the profitability of the Group is EBITDA (a profit category from which financial items, taxes, depreciation, and non-systematic reductions – typically impairments – have been removed).

COMPREHENSIVE INCOME	Note	12/31/2020 HUF thousand 12 month	12/31/2019 HUF thousand 12 month	change HUF thousand 12 month
<i>(Negative values are denoted by parentheses)</i>				
Revenues	1.	32 981 301	25 573 350	7,407,951
Material expenses	2.	(23 072 429)	(18 284 265)	(4,788,164)
Personnel expenses	3.	(3 770 040)	(3 078 261)	(691,779)
Depreciation and amortization	9.	(2 858 523)	(2 045 752)	(812,771)
Other revenues, expenses, net	4.	(1 228 018)	(804 281)	(423,737)
Capitalized own production	5.	512 226	292 494	219,732
Operating profit or loss		2 564 517	1 653 285	911,232
Finance income	6.	479 576	271 602	207,974
Financial expenses	6.	(1 569 892)	(1 215 422)	(354,470)
Net finance income	6.	(1 090 316)	(943 820)	(146,496)
Profit or loss before taxes		1 474 201	709 465	764,736
Income tax expenditures	7.	(883 660)	(435 834)	(447,826)
Net profit or loss		590 541	273 631	316,910
<i>from which the owners of the Parent Company are entitled to:</i>	20.	586 663	270 717	315,946
<i>Of which the minority interest is entitled to:</i>	20.	3 878	2 914	964
Base value of earnings per share (HUF/share)	34.	31,48	15,02	16
Diluted value of earnings per share (HUF/share)	34.	30,26	14,41	16
EBITDA		5 512 091	3 779 180	1,732,911

The Note references in the table refer to sections in Chapters IV and V of the ALTEO Group's 2020 IFRS statements

The Group's **Revenues** increased by HUF 7.4 billion to HUF 33 billion, as compared to 2019, spread across several segments. **Revenues from the Energy Retail segment and the Heat and Electricity Generation segment increased significantly.** The aforementioned effect was complemented by the annualized impact of the acquisition of a 25 MWe wind farm in Böny and the solar power plants in Nagykőrös and Balatonberény, both commissioned in 2019, along with the impact of the acquisition of the Bábolna wind turbine with an installed capacity of 15 MWe in 2020, to be consolidated by the Company from October 1. Even the Energy Retail segment which was hit the hardest by the epidemic caused crisis, managed to increase its revenue.

Compared to revenues, **Material expenses** increased at a lower rate. The primary reason for this is that no significant additional direct costs are associated with the additional revenues raised in the structured electricity market, and the material costs of the acquired wind farms and commissioned solar power plants are low compared to their revenues. This effect is mitigated by the fact that, due to the crisis, the

retail segment only managed to sell its positions with lower margins as compared to 2019.

The increase in **Personnel expenses** is mainly the result of accounting for the management share scheme included in the new remuneration policy published on 12/21/2020 as well as wage hikes.

The increase in costs in the line **Depreciation and amortization** was primarily caused by a substantial rise in the asset base resulting from capital expenditures and acquisitions realized.

The balance of **Other revenues, expenses, net** dropped by HUF 0.4 billion as compared to 2019. The change comes from three factors:

- (1) The quota to be purchased by the Group for CO₂ emissions has increased substantially in line with outstanding performance of the Heat and Electricity Generation segment, and
- (2) there was significant rise in the quota price during the period.

Owing to the above events, in 2020, the ALTEO Group was able to recognize a very significant **Operating profit** increase compared to the base period: it earned an Operating profit of HUF 2.6 billion, which is a 55% increase, with an **EBITDA** of HUF 5.5 billion, which is a 46% growth compared to the base period.

The decline in **Net financial income** was caused by the increase in interest expenditure on the loan portfolio that

grew as a result of intense investment activity, and euro positions being in the positive due to a higher exchange rate, partially offset by a provision for a loan granted by the Group. Income tax expenses increased in parallel to the Group's profits.

In 2020, the **after-tax profit, i.e. net profit of the Group** was HUF 591 million representing an increase of 116% over the comparative period.

Management summary on comprehensive income

OTHER COMPREHENSIVE INCOME	Note	12/31/2020 HUF thousand	12/31/2019 HUF thousand	change HUF thousand
<i>(Negative values are denoted by parentheses)</i>				
Other comprehensive income (after income tax)		12 months	12 months	12 month
Other comprehensive income (after income tax)		2 114 292	(1 415 650)	3,529,942
Effect of cash flow hedges on other comprehensive income	20.	3 234 593	(109 399)	3,343,992
Reclassification into profit or loss due to the closing of cash flow hedge	20.	(1 121 360)	(1 304 930)	183,570
Conversion reserve	20.	1 059	(1 321)	2,380
From which the owners of the Parent Company are entitled to:		2 114 292	(1 415 650)	3,529,942
From which the non-controlling interest is entitled to:		-	-	-
Comprehensive income		2 704 833	(1 142 019)	3,846,852

The Group recognized the **cumulative effects** (including deferred tax) of the **end-of-period revaluation of hedges** in other comprehensive income. As at December 31, 2020, the cumulative effect of the various hedges was a **change consisting in unrealized profit** in the value of HUF 1.4 billion.

The Group's heat sales agreements are concluded at a specific official, i.e. regulated, price level. The Group handles the uncertainties resulting from the price fluctuations in the expenses of gas, foreign exchange and CO₂ quota by using hedges, thus ensuring the margin at the given contractual price levels. Based on the structure of heat sales agreements, accounting rules only allow for unrealized translation gains and losses on hedges concluded for the purpose of expenses of such agreements to be presented in Comprehensive

income. The management intends to close hedges simultaneously with the completion of the sales agreements, which is expected to have a neutral impact on profit.

The business mechanism of hedges applied by the Group is as follows:

- The Group entered into interest rate swaps on a significant portion of its outstanding project loans in line with its risk management policy. With interest rate swaps the Group aims to significantly reduce the interest rate risk on project loans.
- The Group adapts its gas and CO₂ purchases to its sales pricing system and concluded hedge transactions to manage currency price volatilities.
- The Group presents the tax effect of the hedges by applying a corporate tax effect of 9%.

Management summary of the consolidated statement of financial position

The Group's statement of financial position shows an aggregated year-on-year increase of 19% (HUF 7.3 billion) from 2019 to 2020. Significant changes in the structure of the statement of financial position are attributable to the following events:

NON-CURRENT ASSETS INCREASED BY 28% (HUF 6.9 BILLION), WITH THE CHANGE STEMMING FROM THE FOLLOWING:

- ALTEO acquired 100% ownership of a 15 MWe wind farm in the Bábolna region, thereby further expanding the scope of its renewable power plants, which at the same time is also its most crisis-resistant asset portfolio.

- The capacity expansion of the ALTEO Control Center was implemented, with gas engines with a total electrical capacity of 18 MWe installed under a HUF 3 billion investment program;
- Following a reconstruction by ALTEO's Enterprise business, the over 100-year-old Gibárt Hydropower Plant started operation.

CURRENT ASSETS INCREASED BY 6% (HUF 0.4 BILLION), WITH THE CHANGE STEMMING FROM THE FOLLOWING:

- There was a significant change in other financial assets and cash as part of the change in short-term assets. The Company used the cash to purchase non-current assets and repay bonds that matured in September 2020.

- Other financial assets include HUF 0.2 billion in cash temporarily held until a bank guarantee was obtained. Furthermore, compared to the end of 2019, the balance of outstanding foreign currency derivatives at the end of 2020 shows receivables with a balance of HUF 1.3 billion (2019: HUF 0.05 billion) which is the reverse of the 2019 value in terms of both its amount and type;
- Cash closed with HUF 3.5 billion. The Group plans to use the cash for investments and capital expenditures. Changes in cash balance are presented on an item-by-item basis in the consolidated Cash Flow statement that forms part of the financial statements.

LONG-TERM LIABILITIES INCREASED BY 84% (HUF 6.1 BILLION), WITH THE CHANGE STEMMING FROM:

- Scope Ratings confirmed the previous (BBB-) rating of ALTEO's bonds and then, on October 6th, ALTEO implemented a successfully completed a bond issuance amounting to HUF 3.8 billion;
- With the acquisition of a wind farm in 2020, an asset financing loan (worth HUF 1.3 billion on the reporting date) was added to ALTEO's loan portfolio.

- Loans used to finance the reconstruction of the Gibárt Hydropower Plant are recognized as new credit worth HUF 0.7 billion on the reporting date.

SHORT-TERM LIABILITIES DECREASED BY 22% (HUF 1.6 BILLION), WITH THE CHANGE STEMMING FROM:

- The bonds payable balance sheet line was reduced by HUF 2.15 billion, the value of the bonds issued by the Company that matured in September 2020 and were repaid in full.
- With the expansion of the Group's loan portfolio (acquired companies and new loans), short-term loans showed an increase along with loans payable within a year.
- Advances received were used.
- Trade payables were higher due to the growth of the Group; furthermore, FX-based trade items are different due to exchange rate changes.
- The values and signs of outstanding derivatives on the closing date at the end of the year typically showed receivables, with lesser liabilities amounting to HUF 0.2 billion (2019: HUF 1.1 billion).

CONSOLIDATED STATEMENT OF FINANCIAL POSITION 2020

STATEMENT OF FINANCIAL POSITION - ASSETS	Note	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand	change %	diff. Value	diff./ ratio to statement of financial position total
<i>(Negative values are denoted by parentheses.)</i>						
Non-current assets		31 065 255	24 194 661	28%	6 870 594	94%
Power plants and power generating properties, plants and equipment	9.	25 435 923	17 711 707	44%	7 724 216	106%
Other property, plant and equipment	9.	87 369	73 105	20%	14 264	0%
Other intangible assets	9.	3 037 269	3 492 357	(13%)	(455 088)	(6%)
Operation contract assets	9.	1 212 987	1 407 741	(14%)	(194 754)	(3%)
Rights of use	9.	1 063 615	924 768	15%	138 847	2%
Long-term lease assets	10.	-	104 376	(100%)	(104 376)	(1%)
Deferred tax assets	7.	132 811	286 856	(54%)	(154 045)	(2%)
Long-term loans given	11.	95 181	193 651	(51%)	(98 470)	(1%)
Long-term participation in associate	12.	100	100	0%	-	0%
Current assets and assets held for sale		13 819 105	13 379 846	3%	439 259	6%
Inventories	13.	442 622	233 165	90%	209 457	3%
Trade receivables	14.	3 263 224	2 919 836	12%	343 388	5%
Short-term lease assets	10.	128 949	160 814	(20%)	(31 865)	(0%)
Emission allowances	15.	843 488	342 100	147%	501 388	7%
Other financial assets	16.	1 697 162	360 987	370%	1 336 175	18%
Other receivables and accruals	17.	3 895 803	4 396 596	(11%)	(500 793)	(7%)
Income tax receivables	7.	92 812	118 677	(22%)	(25 865)	(0%)
Cash and cash equivalents	18.	3 455 045	4 847 671	(29%)	(1 392 626)	(19%)
TOTAL ASSETS		44 884 360	37 574 507	19%	7 309 853	100%

The Note references in the table refer to sections in Chapters IV and V of the ALTEO Group's 2020 IFRS statements.



STATEMENT OF FINANCIAL POSITION - LIABILITIES <i>(Negative values are denoted by parentheses.)</i>	Note	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand	change %	diff. Value	diff./ ratio to statement of financial position total
Equity		8 547 657	5 749 884	49%	2 797 773	38%
Equity attributable to the shareholders of the Parent Company		8 539 892	5 753 810	48%	2 786 082	38%
Issued capital	20.	232 972	232 948	0%	24	0%
Share premium	20.	5 185 343	5 056 207	3%	129 136	2%
Transactions with owners	20.	(223 259)	(192 534)	16%	(30 725)	(0%)
Share-based payments reserve	20.	62 819	68 398	(8%)	(5 579)	(0%)
Hedge reserve	20.	399 801	(1 713 432)	(123%)	2 113 233	29%
Conversion reserve	20.	-	(1 059)	(100%)	1 059	0%
Retained earnings	20.	2 882 216	2 303 282	25%	578 934	8%
					-	0%
Non-controlling interest	20.	7 765	(3 926)	(298%)	11 691	0%
Long-term liabilities		27 905 833	21 758 606	28%	6 147 227	84%
Debts on the issue of bonds	21.	14 889 000	10 909 019	36%	3 979 981	54%
Long-term loans and borrowings	22.	8 411 397	7 056 264	19%	1 355 133	19%
Finance lease liabilities	23.	1 047 406	917 122	14%	130 284	2%
Deferred tax liabilities	7.	866 550	599 716	44%	266 834	4%
Provisions	24.	850 493	568 680	50%	281 813	4%
Deferred income	25.	436 864	535 674	(18%)	(98 810)	(1%)
Other long-term liabilities	26.	1 404 123	1 172 131	20%	231 992	3%
Short-term liabilities		8 430 870	10 066 017	(16%)	(1 635 147)	(22%)
Short-term bond payables	21.	-	2 215 114	(100%)	(2 215 114)	(30%)
Short-term loans and borrowings	22.	929 693	463 165	101%	466 528	6%
Short-term finance lease liabilities	23.	154 912	108 555	43%	46 357	1%
Advances received	27.	46 500	497 963	(91%)	(451 463)	(6%)
Trade payables	28.	2 308 413	1 963 934	18%	344 479	5%
Other financial liabilities	29.	189 130	1 104 369	(83%)	(915 239)	(13%)
Other short-term liabilities and accruals	30.	4 522 992	3 654 710	24%	868 282	12%
Income tax liabilities	7.	279 230	58 207	380%	221 023	3%
TOTAL EQUITY and LIABILITIES		44 884 360	37 574 507	19%	7 309 853	100%

The Note references in the table refer to sections in Chapters IV and V of the ALTEO Group's 2020 IFRS statements.

ECONOMIC AND OPERATING ENVIRONMENT

103-201

In light of the three pillars of sustainability (economic, social, environmental) it is important to view our achievements and performance in a holistic context. Accordingly, we have summarized our economic performance in line with the GRI expectations.

This chapter is complemented by our IFRS consolidated financial statements (Annex 1) and Chapter 3.1 (material parts of our annual report).

ALTEO's goal is to ensure long-term shareholder value creation, protection for the assets of owners and the security of creditors. As a publicly listed company, credibility and reputation are of paramount importance to us, and transparency and the regular disclosure of our data help us achieve this. Our goal is to ensure stable growth in both revenue and profit, which we aim to achieve through acquisitions and improvements.

The company's CFO is responsible for the financial results of the ALTEO Group, and works in close cooperation with

the heads of the individual businesses. To achieve stable growth in a sustainable and responsible manner, the ALTEO Group must fully comply with its internal regulations (Financial Policy, Controlling Policy, Procurement Policy, Compliance Policy and Code of Ethics).

To check that we are on the right track, we collect feedback from various sources. Each year, the statements of our company and our subsidiaries are certified by an independent auditor, and at the end of the process ALTEO's Executive Board receives feedback including the auditor's findings and recommendations. The auditor prepares an annual report for the Audit Committee, summarizing its observations on the audit of the statements. Our Integrated Management System is certified by an external accredited certification body, which offers the company further chances for continuous development.

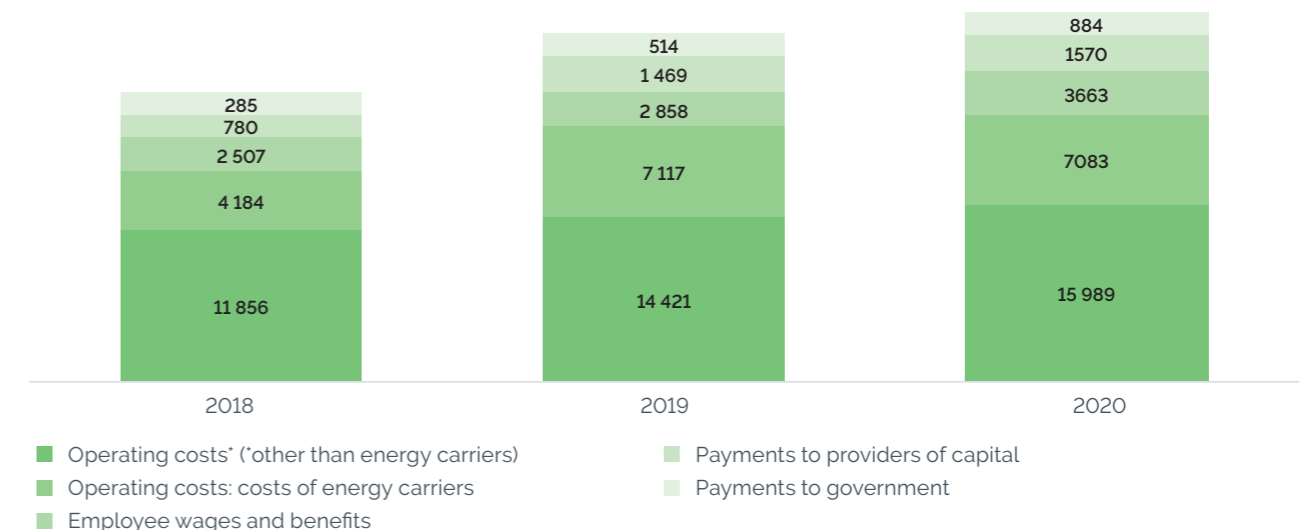
Each year we define the annual goals that contribute to the implementation of our strategy. These goals are approved by the Executive Board.

PRODUCED AND DISTRIBUTED ECONOMIC VALUE

201-1

Produced and distributed economic value (HUF Th)	2018	2019	2020
Revenue (distributed + retained economic value)	19,927,496	26,399,106	31,753,283
Distributed economic value	19,611,484	26,379,482	29,189,150
Operating costs	16,039,610	21,537,869	23,072,429
<i>Of which: cost of energy carriers used for production</i>	<i>4,183,856</i>	<i>7,117,362</i>	<i>7,082,976</i>
Employee wages and benefits	2,506,534	2,858,164	3,663,169
Payments to providers of capital	780,063	1,469,430	1,569,892
Payments to government	285,277	514,019	883,660
RETAINED ECONOMIC VALUE	316,011	19,624	217,836

CHANGES IN ALTEO'S DISTRIBUTED ECONOMIC VALUE SINCE 2017 (MILLION HUF)



SIGNIFICANT FINANCIAL ASSISTANCE RECEIVED FROM THE GOVERNMENT

201-4

State aid (HUF thousand)	2018	2019	2020
Tax benefits	16,200	63,575	11,368
Government grants	-	-	-
R&D funding	602,719	122,836	100,276

SIGNIFICANT INDIRECT ECONOMIC IMPACTS

103-203 203-2

ALTEO Group is a major player in the Hungarian energy sector. We contribute to the growth of the Hungarian economy through our energy efficiency investments as well as the resulting lower energy costs. (In our report we do not aggregate the cost and emission reduction resulting from energy efficiency as that is a business secret of our partners.) The taxes paid by ALTEO Group contributed more than HUF 880 million to the advancement of the country in 2020.

The ALTEO Group is also present in several regions of Hungary with investments and sites. Our role in the Northern Hungary region is particularly important to us, because a significant part of our employees work here. All our managers

and employees working at these workplaces utilizing state-of-the-art technologies are from the local labor market. We offer them competitive wages in the region. We meet the heating needs of tens of thousands of households with district heating in the cities where our sites are located, using modern, economical and environmentally friendly technology through the local district heating provider.

We also wish to contribute to the development of the region by acquiring most of the equipment, materials and services used in the operation and maintenance of our sites from local small and medium-sized enterprises, ensuring stability for ourselves and our suppliers through long-term contracts.

**PRESENTATION OF FINANCIAL PERFORMANCE BY SEGMENT**

ALTEO GROUP MANAGEMENT STATEMENT - FINANCIAL STATEMENT BY ACTIVITIES							
12/31/2020	Energy production (outside the subsidized system)	Electricity production (within the subsidized system)	Energy services	Energy trading	Other	Items eliminated due to consolidation	Total
data in HUF million							
Sales revenue	14 179	3 585	10 747	11 998	455	(7 982)	32 981
Material-type expenditures	(9 966)	(669)	(7 795)	(11 616)	(595)	7 800	(22 841)
Personnel expenditures	(208)	(0)	(2 416)	(101)	(955)	191	(3 489)
Other revenues and Other expenditures	(1 072)	39	(95)	5	(8)	(9)	(1 139)
EBITDA*	2 933	2 955	442	286	(1 103)	(1)	5 512

* For the definition and calculation of EBITDA, see Section IV.33 Financial reports.

Heat and electricity generation (market rate, outside the "Subsidized" system)

This segment includes heating power plants performing combined heat and electricity generation, the Control Center and the wind turbines that are no longer subsidized (being excluded from KÁT, having produced their subsidized volumes). The Control Center is responsible for planning and managing the Group's market-based renewable electricity production, the electricity production by cogeneration equipment in heating power plants and the production by external partners connected to the Control Center. The Control Center also grants access to the market of ancillary services through the integration of the units managed. The profit that can be realized on the electricity production

portfolio with the electricity production integrated through the Control Center, with the related electricity management functions, and with the production and sale of structured electricity products, greatly exceeds the levels that can be achieved by implementing conventional production strategies.

Since fall 2020, in addition to managing its own renewables-based electricity generation portfolio, the ALTEO Group has provided comprehensive commercial and production management services to power plants operating on a market basis or in subsidized regimes (KÁT, METÁR).

HEAT AND ELECTRICITY PRODUCTION (MARKET RATE, OUTSIDE THE KÁT REGIME)					
	12.31.2020	12.31.2019	12.31.2019	Change	Change %
	non-audited	Comparison	audited	HUF million over previous year	over previous year
data in HUF million					
Sales revenue	14 179	11 699	11 699	2 480	21%
Capitalized value of own production	60	20	0	41	207%
Material-type expenditures	(9 966)	(9 539)	(9 539)	(427)	4%
Personnel expenditures	(269)	(159)	(159)	(90)	50%
Other revenues and Other expenditures	(1 072)	(752)	(752)	(320)	43%
EBITDA*	2 933	1 249	1 249	1 684	135%

* For the definition and calculation of EBITDA, see Section IV.33 Financial reports.

In 2020, the segment's revenue exceeded that of 2019 by 21%. Production capacities in the segment were substantially expanded in 2020. This was the result of 6 gas engines that were commissioned in the current year under the Group's own gas engine investment program as well as more external partners being integrated into the Control Center. Renewable capacities in the segment that were previously integrated into the Control Center provided stable output.

In Q3 2020 ALTEO launched a smart, comprehensive and risk-free scheduling service to provide partners with a solution to the challenges faced by renewable energy producers.

Revenues and profits from the new activity met expectations. Material expenses include three major items: the cost of gas purchased, the cost of electricity purchased from external (non-consolidated, third party) power plants, and the costs and expenses incurred by division responsible for the operation and maintenance of the power plant portfolio.

In 2020, the segment sold heat energy not only to district heating suppliers, but also to customers like AUDI, Heineken Hungária, Agria Park, etc. On the basis of these contracts, ALTEO continued to provide a stable and predictable performance.

The segment's EBITDA for 2020 was HUF 2,933 million, a 135% increase over the figure in the previous period, primarily attributable to the following factors:

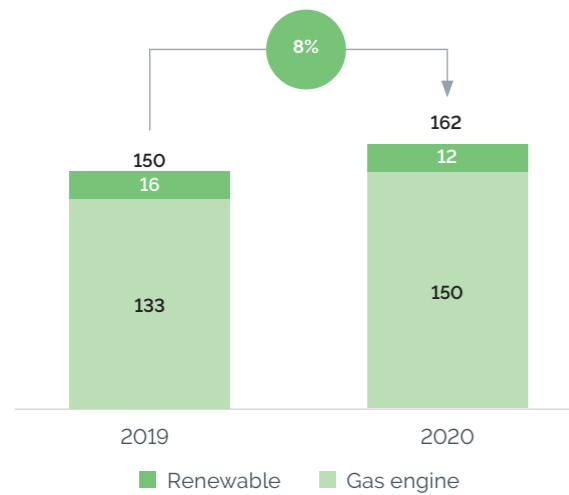
- The Control Center's margin on the balancing reserve market was outstanding in Q2 2020, while Q3 and Q4 2020 figures were also substantially higher year-on-year.
- This outstanding performance was a result of a combination of multiple factors, including both external and internal factors. Maintenance at major industry producers could not be performed as planned, probably due to COVID-19, while the demand side of the electricity market showed greater volatility. Presumably, it was partially due to these reasons that the capacity market exceeded expectations. One of the internal factors was that the gas engine capacity expansion investment project implemented in the current year resulted in a significant increase in the flexible electricity production capacity available to the Control Center to offer.
- The sales revenue of the FCR (formerly called primary) regulatory capacity produced by the electricity storage architecture also saw a significant increase compared to the previous period.
- Thanks to the hedging policy applied, the heat sales activity subject to price regulation still has no dominant negative impact on the segment's profitability.

PRESENTATION OF THE MARKETS OF THE HEAT AND ELECTRICITY SEGMENT

The impact of the sale of structured electricity products on the segment's profit

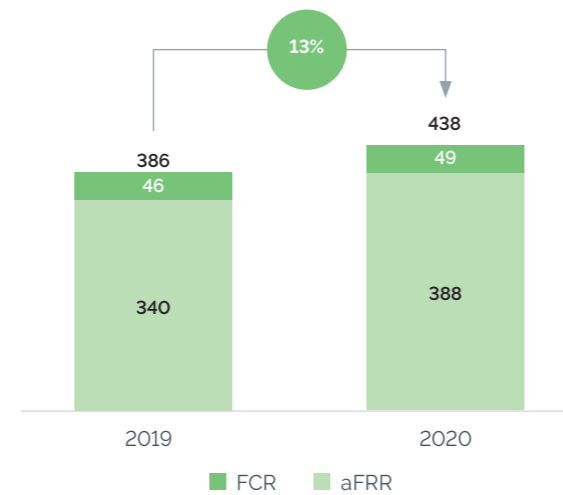
The **8% growth in own electricity** production is primarily attributable to the additional volume of electricity produced with the total of 6 gas engines commissioned at two sites in the current year. The renewables production volume is highly exposed to weather conditions which were poor for production purposes compared to the previous year.

SELF-GENERATED ELECTRICITY SOLD BY THE CONTROL CENTER (GWH) IN 2019 AND 2020



Throughout 2020, balancing reserve capacity sold at a higher price in the Ancillary Services markets contributed significantly to the profits of the segment. The total quantity of the balancing reserve capacity sold in the aFRR (formerly called secondary) market exceeded the value of the base period by 13%.

ELECTRICITY PRODUCTION CAPACITIES SOLD BY THE CONTROL CENTER IN 2019 AND 2020 (AFRR: GWH; FCR: GWH_{SYM})

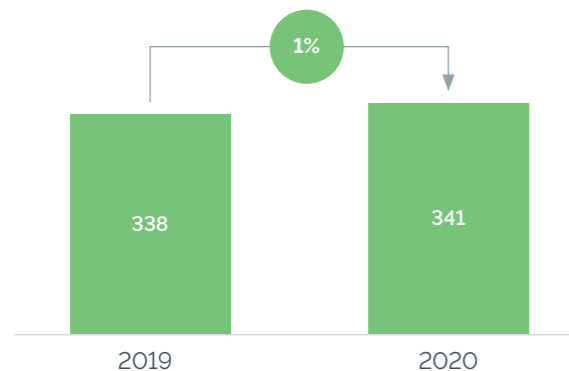


IMPACT OF HEAT ENERGY (DISTRICT HEATING) PRODUCTION AND SALE ON THE SEGMENT'S PROFIT

The economic performance of the district heating subsegment under review was at a comparable level to that of the previous period.

The **volume of heat energy produced by the segment increased by 1%** during the period. The 5% decrease in revenues realized from heat sales is due to the slightly higher heat production volume and the lower feed-in tariff set by the authorities. According to the hedging policy of the Group, the resources necessary for the production are hedged, thus ensuring low volatility of the subsegment margin.

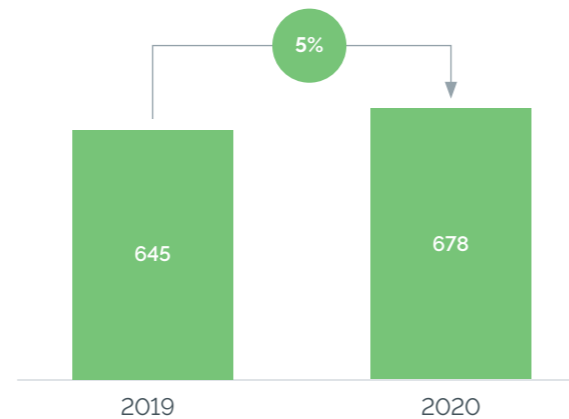
AMOUNT OF HEAT SOLD BY THE SEGMENT (GWH) IN 2019 AND 2020



CHANGES IN THE AMOUNT OF NATURAL GAS USED FOR ELECTRICITY AND HEAT ENERGY PRODUCTION

The **amount of natural gas used** by the segment increased by 5%, in accordance with the production output.

AMOUNT OF NATURAL GAS USED BY THE SEGMENT (GWH_{GCV}) IN 2019 AND 2020



Electricity generation segment (in the "Subsidized", formerly "KÁT" regime)



Electricity generation recognized in this segment comprises renewable assets (solar, wind, hydro, landfill gas) used for production within the "KÁT" balancing group and under the METÁR subsidy regime. It is made up of production by weather-dependent (wind, hydro, solar) power plants.

ELECTRICITY PRODUCTION (UNDER THE KÁT REGIME)					
	12.31.2020	12.31.2019	12.31.2019	Change	Change %
data in HUF million	non-audited	Comparison	audited	HUF million over previous year	over previous year
Sales revenue	3 585	2 362	2 362	1 223	52%
Capitalized value of own production	0	0	0	0	0%
Material-type expenditures	(669)	(492)	(492)	(177)	36%
Personnel expenditures	0	0	0	0	0%
Other revenues and Other expenditures	39	34	34	5	14%
EBITDA*	2 955	1 904	1 904	1 051	55%

* For the definition and calculation of EBITDA, see Section IV.33 Financial reports.



Revenue from the Group's **electricity production plants selling electricity within the subsidized system** was HUF 1,223 million higher than in 2019. A significant proportion of this increase in revenue is a result of the production by **EURO GREEN ENERGY Kft.**, contributing to the segment's profits from April 2019. Revenue in 2020 was further increased by the acquisition of **Pannon Szélerőmű Kft.**, with its production included in the profits from October 2020. In addition, the **solar power plants in Balatonberény and Nagykőrös** completed in June and July 2019 were producing throughout 2020, significant boosting the segment's revenue. Besides the hydropower plant in Felsőöbbsza performing at record levels, the reconstructed and modernized **Gibárt Hydropower Plant** was restarted in October 2020, subsidized under the METÁR regime, selling the electricity it produces to Sinergy Energiakereskedő Kft.

Thanks to the high EBITDA rates in this segment, the EBITDA output of the segment increased by HUF 2,955 million in 2020. **As a consequence of the segment's cost structure, a significant portion of the increase in the revenue of the segment appears in the EBITDA.**



Following the capacity increase in 2019, the Group further expanded its renewable production (wind turbine) capacities by acquiring Pannon Szélerőmű Kft. in 2020. The acquisition reflects the fact that the Group gives high priority to the expansion of renewable energy capacities, both in terms of profitability and environmental consciousness.

By integrating Pannon Szélerőmű Kft. into the portfolio, the Group increased its renewable production capacity by 15 MWe in 2020. After the restart of the Gibárt Hydropower Plant, the total output of the power plants producing in the subsidized system reached 65 MW_e.

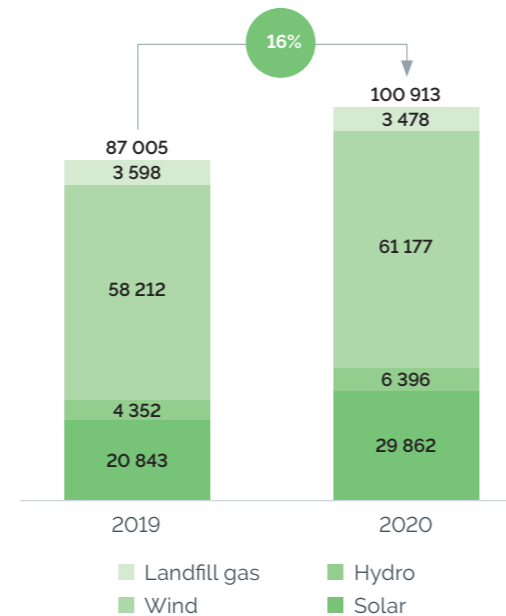
In 2020, breakdowns at the Törökszentmiklós power plant of e-Wind Kft. resulted in longer interruptions in production, with the pandemic situation making it even harder to perform repairs. Maintenance was completed by 2021, allowing the power plant to resume production from January. On December 31, 2019, the period for a 0.64 MWe landfill gas engine at ALTEO-Depónia Kft. to produce under the subsidy regime expired; the most cost-efficient way to utilize and restart this project is currently being examined.

Energy Services segment

The Energy Services segment comprises power plant operation and maintenance (O&M) services provided both within the Group and to third parties as well as engineering and construction activity. This is the segment that includes the Waste Management business launched in 2019 and the E-mobility businesses launched during 2020.

The Group also offers its customers engineering and general contracting services related to energy investments and developments under individual contracts.

QUANTITIES PRODUCED AND THEIR BREAKDOWN FOR 2019 AND 2020 (MWH)



Third-party O&M services provided by this business are used by important industry players in the Hungarian industry (e.g. MOL Petrolkémia, BorsodChem, Budapest Power Plant, Heineken, AUDI, Gönyű Power Plant), where our core activity is to operate the critical infrastructure of these clients, ensuring close to 100% availability. We provide long-term services to our customers, and our contracts cover the complete range of the operational and maintenance tasks.

Our Internal O&M activity involves the operation, troubleshooting and maintenance of the facilities in our power plant portfolio to ensure high availability.

ENERGY AND POWER ENGINEERING SERVICES					
	12.31.2020	12.31.2019	12.31.2019	Change	Change %
data in HUF million	non-audited	Comparison	audited	HUF million over previous year	over previous year
Sales revenue	10 747	9 558	9 558	1 188	12%
Capitalized value of own production	43	255	-	(212)	(83%)
Material-type expenditures	(7 809)	(5 818)	(5 748)	(1 991)	34%
Personnel expenditures	(2 446)	(2 127)	(1 943)	(319)	15%
Other revenues and Other expenditures	(95)	(53)	(53)	(42)	79%
EBITDA*	441	1 815	1 815	(1 375)	76%

* For the definition and calculation of EBITDA, see Section IV.33 Financial reports.

In 2019, the ALTEO Group's EBITDA for internal solar power plant construction projects undertaken for its own benefit stood at HUF 781 million. From 2020 on, profit or loss from internal construction projects are not recognized in this segment. This year, the EBITDA for the segment was HUF 441 million, corresponding to a decrease of HUF 593 million compared to 2019 with a view to the above adjustment. A substantial part of the Project Development division's resources was dedicated to investment projects implemented in this segment (corresponding to own construction from a company perspective), with its consolidated EBITDA equaling to zero. Furthermore, in 2020, partially due to COVID-19, the number of investment projects implemented for external partners fell, reducing profitability. In 2019, ALTEO realized a revenue of HUF 120 million from power plant operation and maintenance (O&M) services

provided to third parties. This one-off effect was no longer present in 2020. In Maintenance, profit from third-party jobs greatly exceeded those in 2019.

E-MOBILITY

In 2020, the ALTEO Group launched its new business, E-mobility, to provide charging services for electric vehicles. This business did not generate any revenues this year; only costs were incurred as foreseen in the 2020 plans.

WASTE MANAGEMENT

On June 24, 2019, ALTEO Nyrt. became the majority shareholder of ECO-FIRST Kft. by acquiring a 66% stake. The performance of the business dynamically improved throughout 2020, as expected.

Energy retail segment

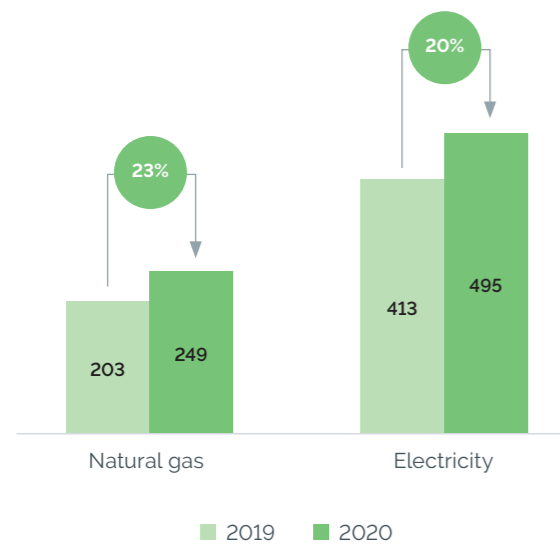
The Group's energy trading activity involves **selling** electricity and natural gas **on the free market**. Our electricity and natural gas retail activity does not include any sales activities under universal service.

RETAIL ENERGY TRADE					
	12.31.2020	12.31.2019	12.31.2019	Change	Change %
data in HUF million	non-audited	Comparison	audited	HUF million over previous year	over previous year
Sales revenue	11 998	9 901	9 901	2 096	21%
Capitalized value of own production	-	-	-	-	0%
Material-type expenditures	(11 616)	(9 244)	(9 244)	(2 372)	26%
Personnel expenditures	(101)	(79)	(79)	(22)	28%
Other revenues and Other expenditures	5	6	6	(1)	(16%)
EBITDA*	286	585	585	(299)	51%

* For the definition and calculation of EBITDA, see Section IV.33 Financial reports.

The current **COVID pandemic** had a strong impact primarily on retail energy trade. On account of the drop in consumption by customers due to the pandemic, pre-purchased electricity could only be sold on the prompt market with lower margins as compared to the previous year.

CHANGES IN THE AMOUNTS OF NATURAL GAS AND ELECTRICITY SOLD IN 2018 AND 2019 (GWH)



IN 2020, THE SEGMENT'S REVENUES EXCEEDED THE PERFORMANCE OF 2019 BY 21%.

The portfolio expansion significantly boosted revenues, driving growth in both the electricity trading and the gas trade businesses.

The volume of electricity sold increased to 495 GWh (+20%), primarily as a result of sales made to LEGO MANUFACTURING Kft.

The amount of natural gas sold increased to 249 GWh (+23%), mainly due to the optimization of distribution system capacities and further portfolio expansion.

Material expenses represent the biggest cost item in this segment. We present the natural gas and electricity procured and resold here. Nearly a quarter of the electricity was acquired from ALTEO's Heat and electricity generation segment presented above (from the operator of the Control Center, Sinergy Energiakereskedő Kft., which buys electricity products in part from own power plants and in part directly from the exchange as a member of HUPX, and resells them). The operation of the segment requires the use of additional personnel and other costs, which changed insignificantly in comparison with their value.

Owing to lower consumption due to the COVID-19 epidemic, penalties were collected from certain customers as a result of their failure to comply with contractual terms and conditions. At the same time, provisions for potentially non-paying customers were established more cautiously than in previous years due to the epidemic and the volatile economic situation.

An overall increase was realized in the volume and revenue of both natural gas and electricity sale transactions; however, total margins realized in the segment decreased owing to the electricity subsegment being hit the hardest by COVID-19 epidemic. The reason for the decline in electricity margins was that shutdowns due to COVID-19 caused a reduction in demand, forcing the unsold volume purchased in advance under our hedging policy to be sold on the prompt market at much lower prices. In contrast, there was a slight increase in gas margins, primarily due to fixed system usage fees.

The segment's EBITDA increased by a total of HUF 299 million compared to the end of 2019.

Other segments

The other segment is the place where administration and consulting activities are presented, which typically involve central services provided to the Group that, in part or in whole, cannot be directly attributed to any of the business lines.

OTHER SEGMENTS					
	12.31.2020	12.31.2019	12.31.2019	Change	Change %
	non-audited	Comparison	audited	HUF million	over previous
data in HUF million				over previous	year
Sales revenue	455	416	416	39	9%
Capitalized value of own production	20	12	-	8	64%
Material-type expenditures	(615)	(560)	(563)	(55)	10%
Personnel expenditures	(955)	(849)	(834)	(106)	12%
Other revenues and Other expenditures	(8)	(11)	(11)	3	25%
EBITDA*	(1 103)	(991)	(991)	(112)	(11%)

* For the definition and calculation of EBITDA, see Section IV.33 Financial reports.

THE REVENUE REALIZED BY THE GROUP'S OTHER SEGMENT IN 2020 CHANGED MAINLY IN LINE WITH THE GROWTH IN THE GROUP AS A RESULT OF ITS EXPANSION.

The profit or loss of the Group's Other segment is determined by revenues from management fees collected from Subsidiaries, costs of human resources

performing administrative and other support functions, and other material costs necessary to perform functions. Personnel expenses in the segment were HUF 94 million higher compared to the previous year, mainly due to the Management Incentive Scheme published on 12/21/2020 as well as wage hikes and staff increases related to the increase in company size.



4



CONSOLIDATED SUSTAINABILITY PERFORMANCE

ENERGY PRODUCTION

102-7

Demand for energy has been increasing year after year globally as well as in Hungary. To ensure the stability of the system, the electricity system needs to respond flexibly to this demand that grows steadily, but its extent is changing from moment to moment. This means that, in addition to large power plants, there is also a need for power plants that can be flexibly switched on and off to meet current demand. ALTEO Group intends to be a stable partner for the system operator in this so-called secondary or balancing reserve system with its high-efficiency cogeneration natural gas power plants. In addition, in line with the EU targets, we aim to increase the share of renewable power plants in the Hungarian energy mix by continuously increasing the share of renewable power plants in our portfolio.

Electricity generation

INSTALLED ELECTRICAL CAPACITY

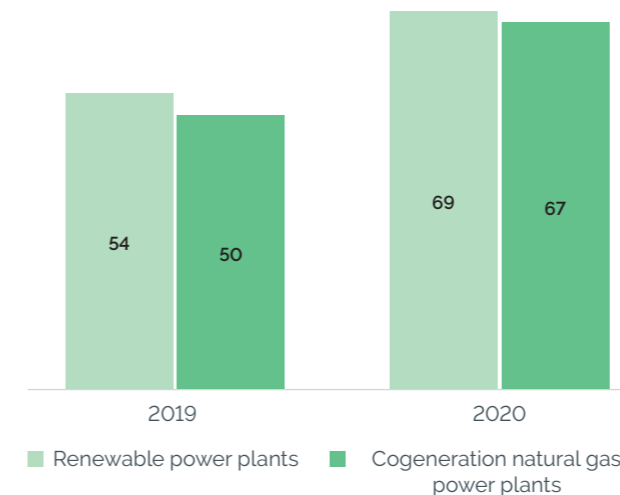
EU¹

ALTEO aims to steadily increase the capacity of its renewable and cogeneration power plants.⁸ Owing to the new natural gas-fired power plants in Győr and Tiszaújváros, the acquisition of the wind turbine in Bábolna and the completion of the hydropower plant reconstruction in Gibárt, the installed electrical capacity of the power plants owned by ALTEO Group increased by more than 32 MW in 2020. This represents an increase of 31%.

INSTALLED ELECTRICAL CAPACITY [MW]

	2018	2019	2020
POWER PLANTS OWNED BY ALTEO GROUP	66.0	104.0	136.3
Natural gas	50.2	50.2	67.1
Wind	7.1	32.1	47.1
Landfill gas / thermal associated gas	1.3	1.1	1.1
Hydro	1.4	1.4	1.9
Solar	6.0	19.1	19.1
POWER PLANTS NOT OWNED BY ALTEO GROUP	84.9	87.9	87.9
Natural gas	82.9	82.9	82.9
Biogas	2.0	2.0	2.0
Solar	-	3.0	3.0

RATIOS OF TOTAL INSTALLED ELECTRICAL CAPACITY OF ALTEO-OWNED POWER PLANTS



⁸ Units simultaneously generating heat and electricity are also known as cogeneration power plants. For the benefits involved, see Chapter Fuel use and system efficiency Cogeneration.



AMOUNT OF ELECTRICITY PRODUCED

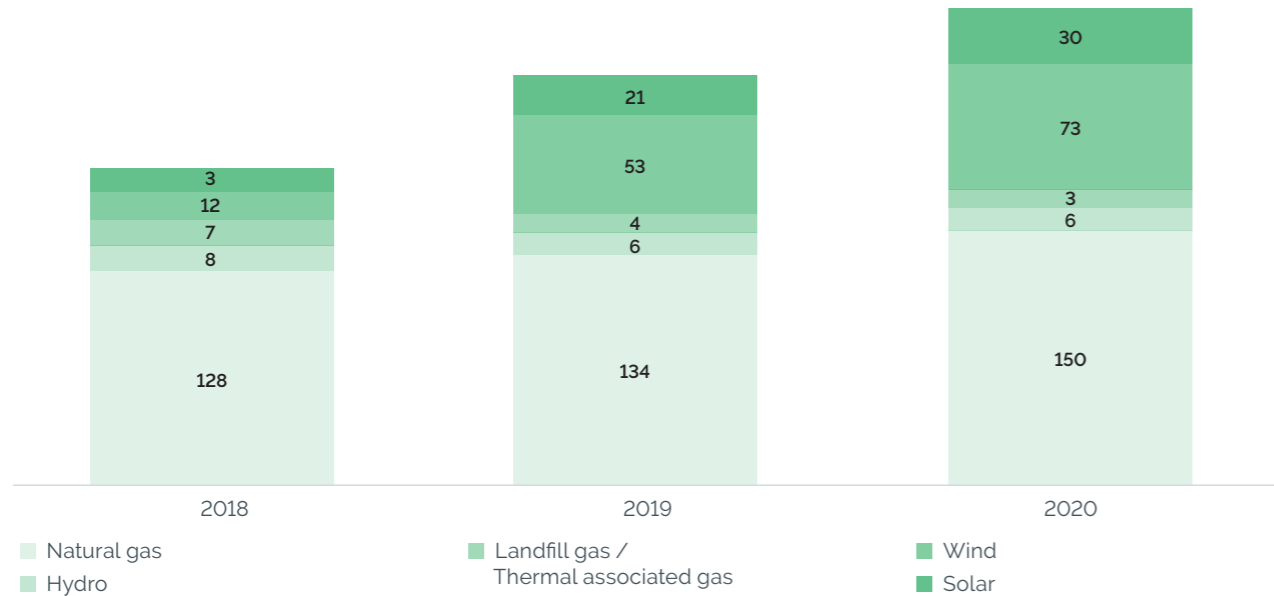
EU2

In the case of power plants owned by ALTEO, the amount of electricity generated increased proportionately with the increase of our installed capacities in 2020. Electricity from wind energy increased by 37% due to the acquisition of the wind farm in Bábolna, while solar energy production increased by 43% owing to the construction of our two

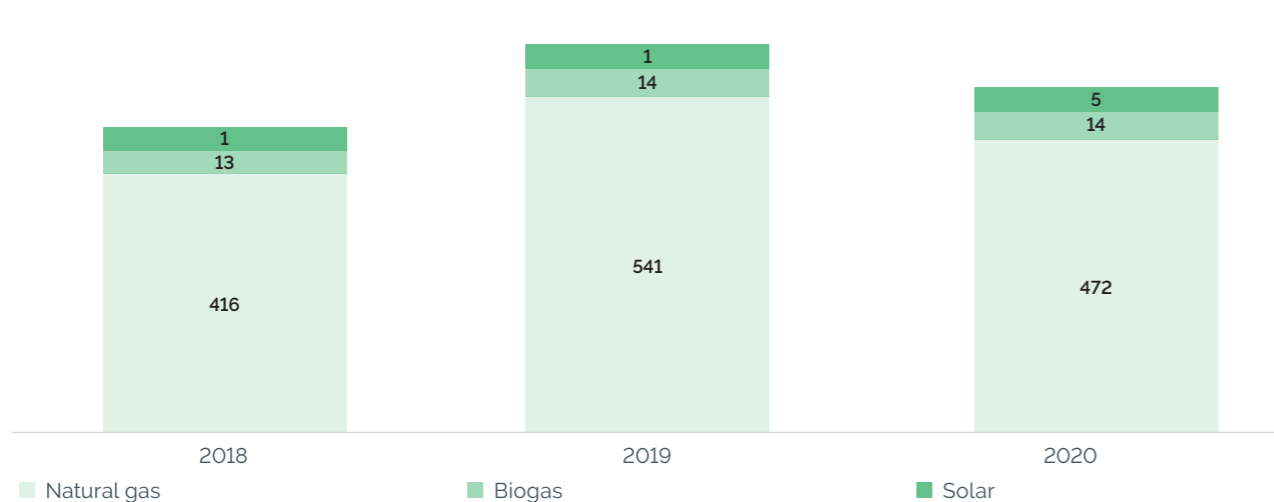
largest solar power plants in 2019, the Balatonberény and Nagykörös sites (which did not yet produce electricity in 2019, but did produce electricity throughout 2020).

The decrease in case of the power plants operated by us is due to lower demand from our customers.

ELECTRICITY GENERATED BY POWER PLANTS OWNED BY ALTEO (GWH)



ELECTRICITY GENERATED BY POWER PLANTS OPERATED BY ALTEO (GWH)



Heat energy production

INSTALLED HEAT CAPACITY

EU1

	2018	2019	2020
POWER PLANTS OWNED BY ALTEO GROUP	284.8	284.6	280.0
Natural gas	283.0	283.0	278.9
Hydrogen	90.1	90.1	90.1
Landfill gas / thermal associated gas	1.29	1.09	1.09
Biomass	0.6	0.6	-
POWER PLANTS NOT OWNED BY ALTEO GROUP	503.5	503.5	503.5
Natural gas	503.5	503.5	503.5
Hydrogen	58.0	58.0	58.0
Methane	58.0	58.0	58.0
Gas with high inert content	61.0	61.0	61.0

The installed thermal capacity of natural gas decreased slightly in 2020. The reason for this is that the gas engine of MOM Park was purchased by the OTP Real Estate Investment Fund, exercising its right to purchase, on December 31, 2019 (-7 MW), so we no longer provide any service at this location. This reduction was partly counterbalanced by the 3 MW expansion of the Tiszaújváros heating plant with a containerized design gas engine with heat recovery.

VOLUME OF HEAT ENERGY PRODUCED

EU2

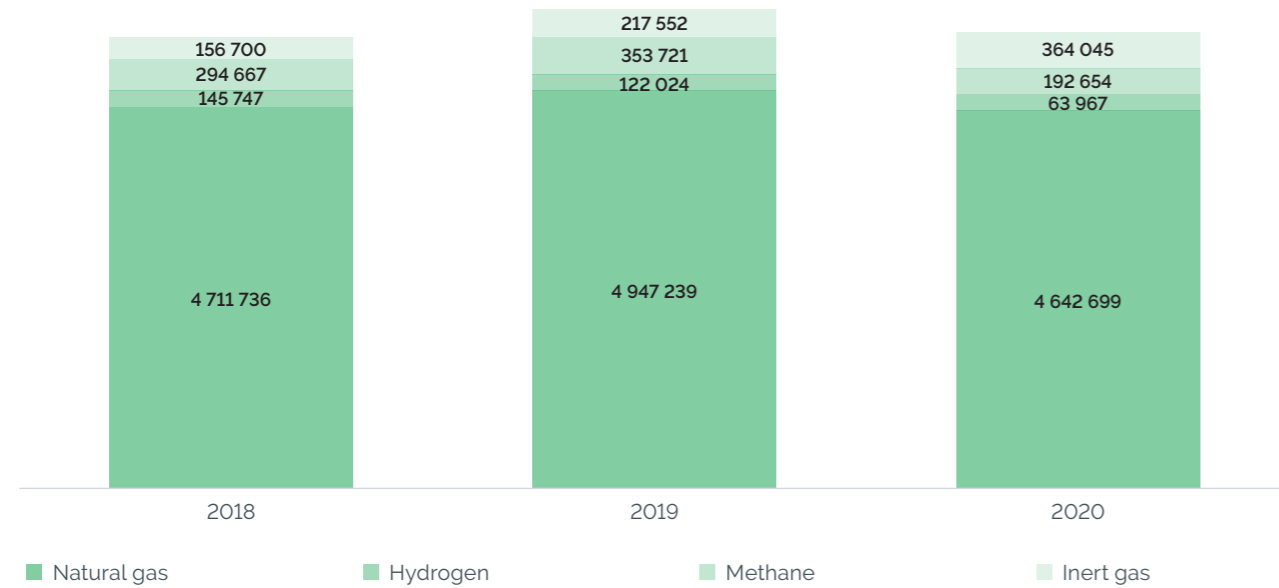
The amount of heat energy generated by the power plants owned and operated by the ALTEO Group is largely dependent on the direct demand of its contracted partners. Among our own power plants, natural gas-based heat production increased by 20% in Sopron, 12% in Kazincbarcika and at BC-Therm, hydrogen-based heat energy production

increased by 77%. And although there was an overall decrease in the number of power plants operated by us in 2020, this was not due to a decrease in demand from partners, but precisely because of the TVK Power Plant lifespan extension project, which was the basis for long-term operation, during which the plant was shut down.

HEAT ENERGY GENERATED BY POWER PLANTS OWNED BY ALTEO BROKEN DOWN BY SOURCE (GJ)



HEAT ENERGY GENERATED BY POWER PLANTS OPERATED BY ALTEO (GJ)



Fuel use and system efficiency

302-1 G4-DMAKeresletoldal

Apart from electricity from renewable sources still produced in the subsidized electricity system and the regulated prices of district heating, all our products are market-based and have to compete in a competitive market. As a key condition for this, the selected technologies should always be the most efficient ones available - that is why we prefer cogeneration, and why we have renovated our hydropower plant in Gibárt.

In our Integrated Management Policy (see Integrated Management System (IMS) and Health, Safety and Environmental Protection (HSE)), we have also set ourselves the goal of focusing on the continuous improvement of energy efficiency, the economical use of environmental resources, the protection of our environment and the conservation of the natural assets. The basic operation, management, continuous development and efficiency of our systems are the responsibility of not only the Executive Board, but also the site managers. Developments that increase system efficiency are reflected in the annual quality, the HSE and EMS objectives, while specific tasks are

reflected in the bonus objectives that form the basis for staff performance appraisals. We also evaluate the effectiveness and implementation of developments, performance indicators and production data at annual management reviews.

In the energy production business, we sell electricity and heat generated with our own assets either directly to our contracted partners or through the Control Center. For the latter, our customer is MAVIR, which buys ancillary services from us. It is a fully regulated market with competing control centers. System efficiency is essential here because capacity must be offered at a price that covers the costs of production and is more competitive than those of other control centers.

For industrial services, heat energy is sold under contractual terms and conditions, while in the case of district heating, the sale price is set by the authority, and that is why the capacity to generate heat at an economically viable cost level is also critically important in those cases.

COGENERATION

The essence of cogeneration is that there are two power engineering products: heat and electricity. Both are generated under the same process technology, using identical primary energy sources. Cogeneration plants achieve that by using a gas engine or gas turbine to drive the generator, which, in turn, produces electric power. In general, for gas engines, other waste heat from flue gas and the gas engine is utilized, while for gas turbines (in some cases also for gas engines), flue gas heat is utilized in a waste heat recovery boiler suitable for steam generation.

Increasing the efficacy of fuel utilization is in our economic, environmental and macroeconomic interest. It constitutes an environmental task, since fuel that can be saved through cogeneration need not be produced to the detriment of the environment; saving fuel also reduces the burden on the environment by cutting CO₂ emissions. When based on the correct technical design, cogeneration also holds significant economic benefits, making it possible to reduce the price of power engineering products. By using cogeneration, close to 40% of primary energy can be saved, as compared to stand-alone technologies required to generate an identical amount of heat and electricity.

PRIMARY ENERGY CONSUMPTION

In the power plants owned or operated by ALTEO Group, the main fuel used is natural gas. In addition to natural gas and classic renewable energy sources, we also strive to make use of other opportunities to protect the environment. To this end, instead of flaring the "waste gases" of our clients – such as methane, hydrogen or high inert content gases –, these are used to produce heat energy.

In 2020, more natural gas was used at our own power plants, and less at those we operate. The decrease in natural gas, hydrogen and methane use is due to the shutdown of the TVK Power Plant with the purpose of extending its lifespan.

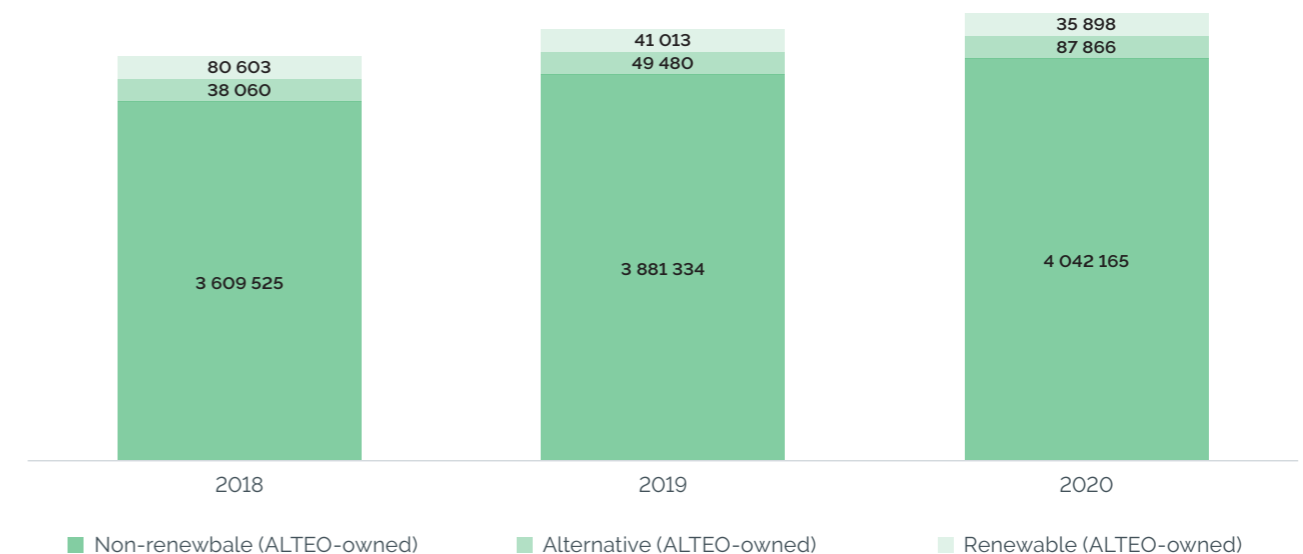
	Total primary energy consumption (GJ)	2018	2019	2020
ALTEO-owned	Non-renewable (natural gas, fuel oil)	3,609,525	3,881,334	4,042,165
	Renewable (biomass, landfill gas)	80,603	41,013	35,898
	Alternative (hydrogen)	38,060	49,480	87,866
	TOTAL	3,728,188	3,971,828	4,165,929
Operated	Non-renewable (natural gas)	6,875,971	7,863,497	7,074,834
	Alternative (hydrogen, methane, inert gas)	858,562	1,403,043	1,106,455
	Renewable (biogas)	106,675	113,988	104,504
	TOTAL	7,841,208	9,380,528	8,285,793
TOTAL	11,569,396	13,352,356	12,451,722	

Energy consumption data is collected from meter readings, while natural gas consumption data is based on invoices received from the local gas distributor or gas vendor. For the purposes of this report, renewable primary energy consumption use only includes uses from weather-

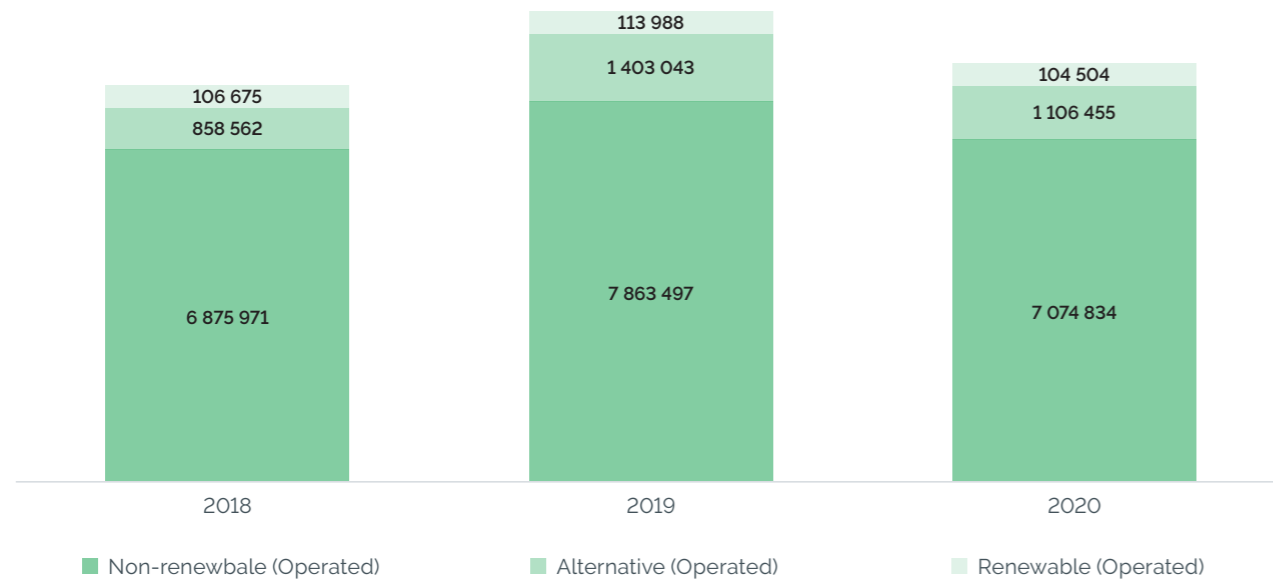
independent renewable sources (biogas, landfill gas, biomass). For weather-dependent renewables, we do not yet have measuring devices that would allow us to measure the exact amount of energy obtained from solar, wind or hydro sources.



OUR TOTAL PRIMARY ENERGY CONSUMPTION IN OUR OWN POWER PLANTS (GJ)



TOTAL PRIMARY ENERGY CONSUMPTION IN POWER PLANTS OPERATED BY US (GJ)



	2018	2019	2020
TOTAL ENERGY DEMAND (GJ)	11,664,070	13,458,499	12,543,658
A) TOTAL PRIMARY ENERGY CONSUMPTION	11,569,396	13,352,356	12,451,722
Renewable	187,278	155,001	140,402
Non-renewable	10,485,496	11,744,831	11,116,999
Alternative (methane/hydrogen/inert gas)	896,622	1,452,523	1,194,321
B) PURCHASED ENERGY	94,674	106,143	91,937
Electricity	77,832	84,997	69,500
Heating	1,008	1,039	1,189
Steam	15,834	20,107	21,248
C) ENERGY SOLD	10,298,515	11,530,063	11,155,956
Electricity	2,088,077	2,743,111	2,673,138
Heat energy	8,210,438	8,786,952	8,482,818
TOTAL ENERGY CONSUMPTION WITHIN THE ORGANIZATION (A+B)	1,365,555	1,928,436	1,387,703

EFFICIENCY

EU11 G4-DMARendszerhat

The power efficiency of facilities is a good indicator for the efficiency of the various power plants. Power efficiency expresses the extent to which available primary energy is utilized. The higher the power efficiency of a process or power plant, the greater the ratio of utilization of the energy inherent to the energy source. For our ability to compete, the efficiency of our power plants is an indicator of prime importance.

In the field of renewables, in the case of wind turbines, solar and hydropower plants, efficiency was calculated, in accordance with the requirements of GRI, from electricity consumption and electricity produced, thus in these cases efficiency equals the efficiency of the electric transmission system. The Debrecen I landfill gas power plant was shut down due to scheduled maintenance.

Type	Power plant (ALTEO-owned)	Combined power-plant efficiency
Wind turbine	Törökszentmiklós	98.8%
	Ács	98.7%
	Jánossomorja	98.7%
	Pápakovácsi	98.8%
	Böny	98.5%
	Bábolna	96.7%
Hydropower plant	Gibárt	99.5%
	Felsődobsza	99.3%
	Domaszék	99.0%
Solar power plant	Monor	99.0%
	Balatonberény	99.0%
	Nagykőrös	99.0%
Landfill gas	Debrecen I engine	shut down
	Debrecen II engine	34.9%

Energy production based on non-renewable energy sources mostly involves cogeneration, therefore, the actual efficiency of the entire power plant is shown by the figures relevant for such. At BC-Therm only boiler-based heat is produced. The efficiency of multiple power plants has slightly increased compared to 2019.

Power plant (ALTEO-owned)	Electricity cogeneration efficiency	Heat cogeneration efficiency	Total cogeneration efficiency	Efficiency of boiler heat generation
Győr	36.7%	14.0%	50.7%	88.7%
Sopron	41.7%	34.8%	76.5%	91.8%
Kazincbarcika	34.0%	43.1%	77.1%	93.7%
Ózd	44.6%	44.0%	88.6%	-
Tiszaújváros	32.4%	44.6%	77.0%	86.8%
Zugló	41.8%	39.6%	81.3%	-
Agria Park	36.6%	-	-	-
BC-Therm	-	-	-	96.7%

AVAILABILITY

G4-DMARendek EU30

Providing reliable energy supply to our customers in a sustainable and cost-efficient manner is a fundamental pillar of our strategy. The quality of our services is shown by the high level of reliability and consistent high availability.

Guidelines for energy production, as well as operation and maintenance are set out in the form of policies and procedures under ALTEO Group's Integrated Management System. These procedures and their annexes provide detailed rules regarding the operational guidelines to be applied for the sake of the greatest possible availability, and how potential operational disruptions have to be managed; they also detail the performance of maintenance tasks.

Our staff constantly monitors factors influencing availability across all ALTEO sites; furthermore, they identify goals allowing for the continuous improvement of indicators. Concrete improvements and targets are also defined and evaluated in the Integrated Management System framework, during annual management reviews. The time required for the implementation of these improvements may be shorter (minor maintenance) or longer, taking the form of major overhauls or new projects.

The targets are often based on statutory requirements, while internal development projects ensure continuous improvement, along with targets to provide the highest possible standard of service to partners, often exceeding stakeholder expectations.

Availability essentially shows the ratio of planned and unplanned outages in each power plant in a given year. Due to the currently available tools and our monitoring methods, however, the data disclosed in this report may have some inconsistencies in relation to one another because of the different data collection regimes in the different types of power plants. For the year 2020 we have set the objective to standardize, as much as possible, those data collection methods so that we can disclose even more accurate data with more uniform methodological foundations. However, due to the COVID-19 epidemic situation, that set goal was postponed in 2020 pending the resolution of conditions and with an eye to optimizing resources.

In the case of electricity generation, the availability of our installations is presented. For wind and solar power plants, availability was calculated per electricity generation unit, then projected to relevant sites as a whole.

The drop seen in the availability rate of gas-fired heating power plants can be linked to the shutdown due to the Győr Power Plant enlargement, and an unscheduled outage caused by a transformer malfunction at Zugló Power Plant.

The decrease observed for operated power plants occurred due to the scheduled outage that accompanied lifespan extension work for the TVK Power Plant, as already detailed above. These scheduled and unscheduled operational outages impacted average availability rates calculated for electricity generation and heat energy generation alike.

Average availability rate (electricity)	2018	2019	2020
AVERAGE AVAILABILITY RATE OF ALL POWER PLANTS	91%	93%	91%
POWER PLANTS OWNED BY ALTEO GROUP			
Natural gas	95%	96%	87%
Heating power plants	95%	96%	87%
Industrial and commercial services	100%	100%	100%
Wind	83%	82%	88%
Landfill gas	78%	72%	89%
Hydro	98%	100%	100%
Solar power plants	98%	100%	99%
POWER PLANTS NOT OWNED BY ALTEO GROUP			
Natural gas	89%	96%	82%
Biogas	96%	97%	97%
Solar Power		100%	100%

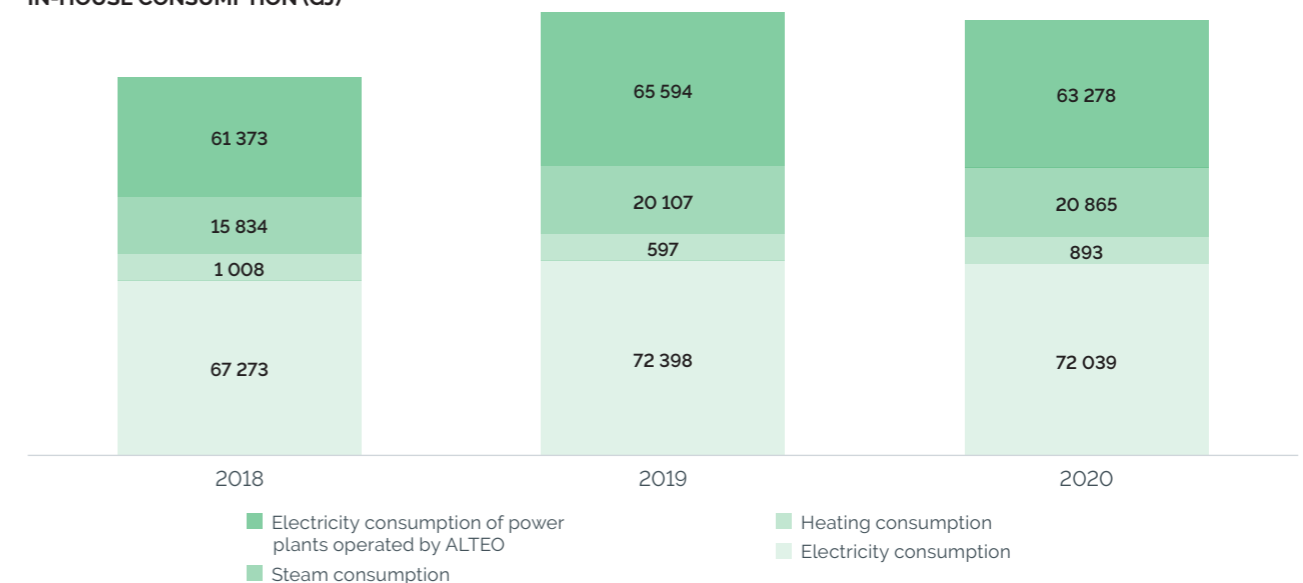
As regards heat energy services, our customers are district heating utilities and large industrial consumers, and availability is broken down by heat supplied to them. To calculate the rate of availability, the duration of scheduled and unscheduled outages is compared to total possible operating hours. Outages mean the instances where we would have been unable to meet contractual terms, i.e. we would have been unable to provide heat energy of sufficient quantity and quality to our customers.

Average availability rate (heat energy)	2018	2019	2020
AVERAGE AVAILABILITY RATE OF ALL POWER PLANTS	97%	98%	92%
POWER PLANTS OWNED BY ALTEO GROUP			
Natural gas	96%	98%	92%
Heating power plants	95%	99%	91%
Industrial and commercial services	96%	98%	97%
POWER PLANTS NOT OWNED BY ALTEO GROUP			
Natural gas	97%	97%	89%

**In-house consumption**

302-1

In-house consumption is used to denote the electricity and heat energy required to operate our sites. Compared to 2019, there was no considerable change in the amount and composition of consumed energy.

IN-HOUSE CONSUMPTION (GJ)

ENVIRONMENTAL COMPLIANCE

103-302

In the course of their activities, the sites of ALTEO Group handle materials and apply technologies that could pollute the environment if not used for their intended purposes, or not in compliance with the legislation or applicable licences. Members of the ALTEO Group have the necessary environmental licenses and policies in place, and our expert staff carry out their job with special care as required by the nature of this business.

Relevant procedures under the Integrated Management System (IMS) regulate environmental expectations and requirements. Compliance with internal and statutory requirements is audited through internal and independent audits under the IMS framework, as well as during official inspections.

In 2020 and the two preceding years, no environmental fines were imposed on ALTEO.



DISASTER MANAGEMENT

G4-DMAVálság

In line with statutory provisions, we also have emergency strategies and plans in place, with stakeholders (as specified in legal regulations) also involved in their development. As part of safety engineering, our fire prevention and disaster management activities are based on prevention, which is achieved through emergency management measures, the provision of fire-fighting equipment, and reporting near-miss accidents.

Fire hazard is treated as a top priority risk. Most of our facilities are equipped with fire detection and alarm systems and automatic fire-suppression equipment. CO₂ fire extinguishers are operated inside gas turbine enclosures. The fire-prevention and emergency requirements for facilities are set out in the fire prevention regulations. Additionally, damage elimination

plans have been drawn up, along with complex protection plans for two industrial power plants, and these include the rules of conduct and requirements—fully covering HSE-related statutory requirements—to be followed in emergency situations, in addition to measures to be taken in case of fire. In order to prepare for emergencies, these plans are continuously reviewed (as per statutory frequency or promptly after any change at the given site) and shared with staff in the form of training courses; emergency exercises are also held every year. Facility-specific fire prevention requirements are set out in fire-prevention regulations and fire alarm plans.

These plans are drawn up for each site and, although not in the public domain, they can be continuously accessed by our members of staff.

PROCESS SAFETY

G4-DMAVálság G4-DMAfolybizt

Our power plants are considered hazardous operations, given that we operate furnace installations running at high temperatures, and our systems work with high-pressure hot water, steam and flue gas. On top of the statutory requirements, preventing work accidents, increased exposures and fires is of critical importance for our company. Our Integrated Management System includes an Energy Management System (ISO 50001: EMS) and an Occupational Health and Safety Management System (ISO 45001: OHSMS), which—complementing and integrated at system level with the Quality Management System and the Environmental Management Systems—ensure that risks from our operational activities are reduced to a minimum.

OG13

In the years 2018, 2019 and 2020, no incidents of process-safety occurred at ALTEO Group that caused lost work days

or the death of staff, subcontractors or third parties; and there were none causing environmental damage, significant material damage or explosion. Our last fire occurred at the BC Power Plant in 2015, and was caused by a technical malfunction rather than operational error.

403-2

As part of the Integrated Management System, environmental impact registers were introduced for the assessment of risks. Measures are implemented for processes deemed to pose a risk.

The safety of operations is facilitated by preventative maintenance, as well as our technical support system, called extRIM, which supports our management system.

WATER CONSUMPTION

103-303 303-1

Our facilities use mains drinking water, industrial water, underground and surface waters. In addition to ensuring legislative compliance, it is also our fundamental objective to comply with our environmental management system. In the course of our operations, care is taken to protect water resources, and to prevent environmental pollution or other emergencies. However, no impact analysis has been conducted concerning water consumption and discharge.

Power plants owned by ALTEO and the water treatment plant primarily use industrial water.

The Tisza-WTP Water Treatment Plant—which produces desalinated water for MOL Petrochemicals—is the most significant water user in the ALTEO portfolio, and used approx. 3 million cubic meters of industrial water in 2020, which was 80% of total water consumption. The water treatment plant takes water from the River Tisza and recirculating water condensate from various areas of use at MOL Petrochemicals as the starting point and uses a process equipment involving an ultrafiltration apparatus, reverse osmosis and a mixed bed ion exchange method to produce desalinated water.

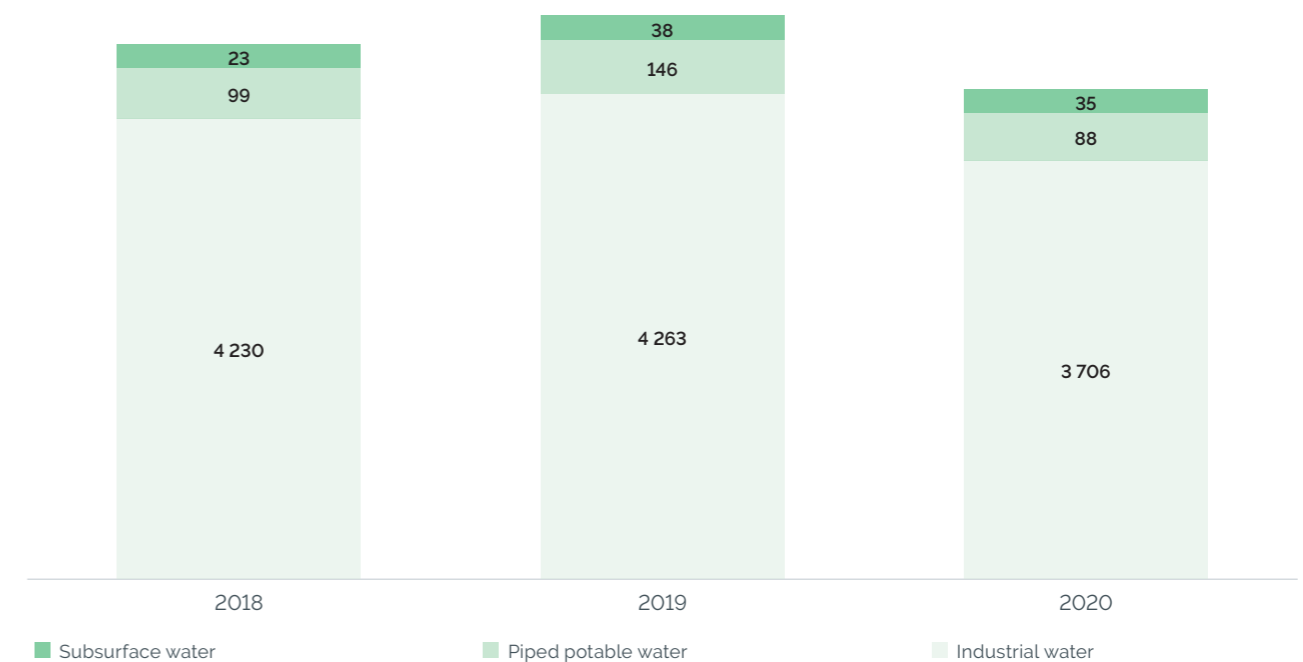
We continuously monitor the quality (conductivity, pH value, temperature indicators) and quantity of discharged wastewater ourselves, in compliance with our self-check plan. Chemical and biochemical oxygen demand, pH value, total nitrogen, total phosphorus and total dissolved substance content are

measured by an accredited laboratory on a quarterly basis. No permissible limits were exceeded during the operation of the water treatment plant.

In the course of operating our facilities, water is only recirculated at the TVK Water Treatment Plant and in Sopron, and no substances of any other nature are recirculated. The purpose of recirculating water is to reduce water withdrawal needs. In recirculating and reusing water, water condensate returning from other industrial companies is treated and desalinated to make it reusable, instead of discharging it into sewage. Based on returned condensation water, the amount of recirculated water exceeded 700,000m³ in 2020, corresponding to 18% of our combined water withdrawal.

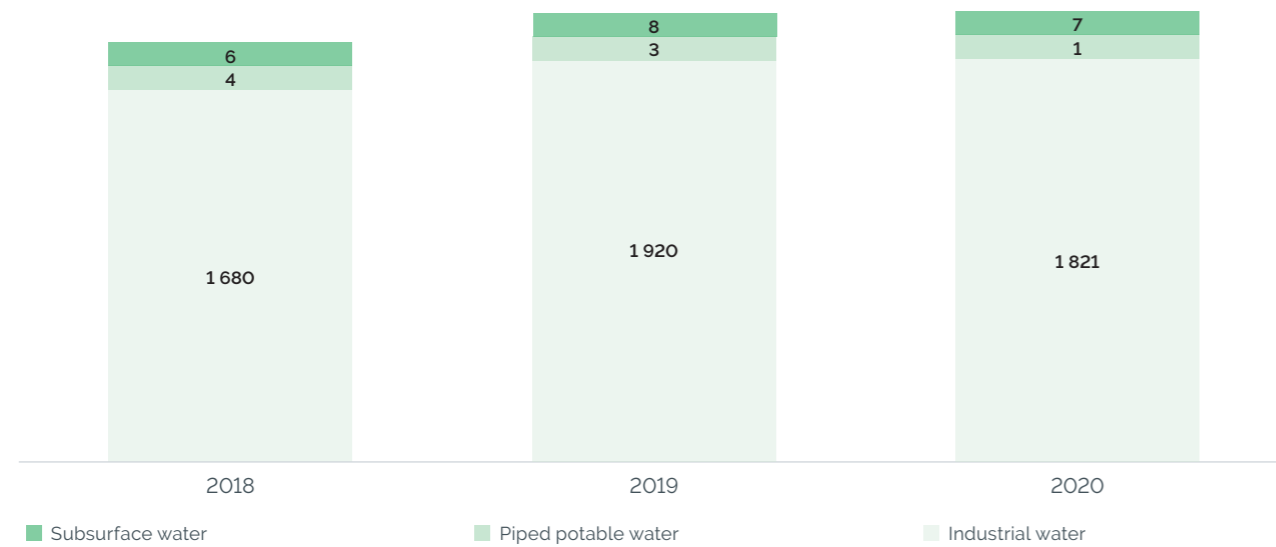
Our heating power plants typically use mains water for replenishing water circulated in district heating systems, except in Győr and Sopron, where underground water is used. The amount of supplementary water greatly depends on the state of repair an urban district heating system is in. ALTEO has no direct insight nor any opportunity for intervention in that regard. In order to comply with contractual terms, i.e. to deliver district heating services, we always have to adapt to actual demand. Our power plants and sites also use drinking water to meet sanitary needs. There was no considerable change in that regard over recent years. Sewage generated in our sanitary premises is always discharged into the municipal sewer network.

WATER CONSUMPTION OF POWER PLANTS AND WATER TREATMENT FACILITIES OWNED BY ALTEO (EXCEPT HYDROPOWER PLANTS) (THOUSAND M³)



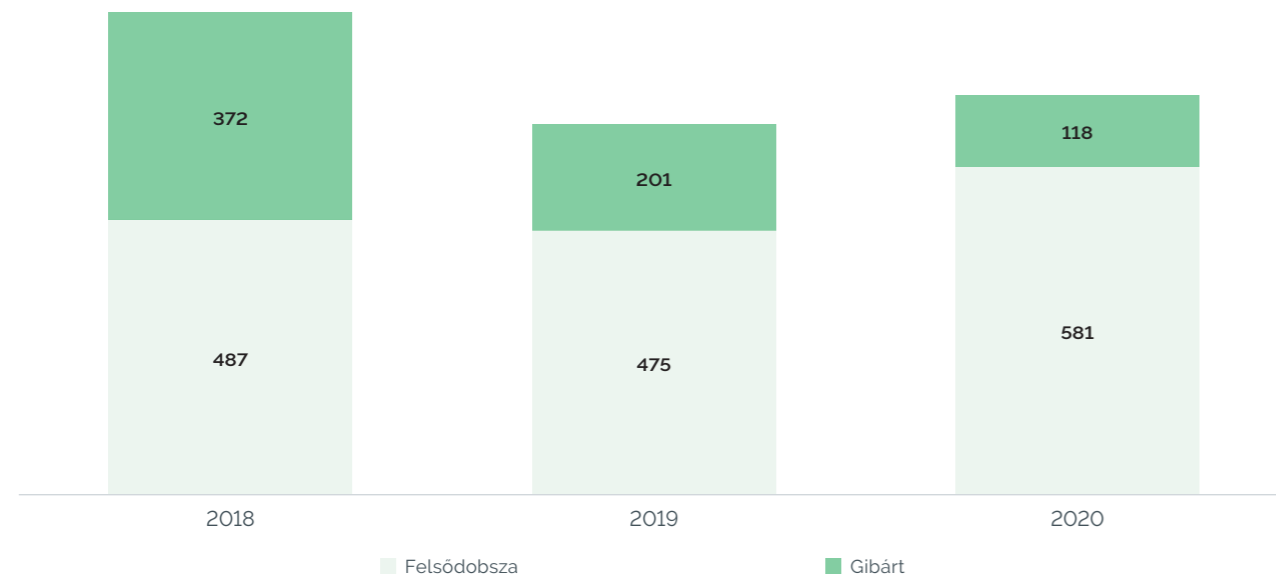
For owned sites, the decrease in industrial water is attributable to a reduced need for desalinated water at the water treatment plant located at MOL Petrochemicals, while the decrease in mains drinking water is partially due to the fact that MOM Park is no longer part of the portfolio.

Power plants operated by ALTEO primarily use industrial water. Here the reduction of industrial water use can be explained by the temporary shutdown of the TVK Power Plant for lifespan extension.

WATER CONSUMPTION OF POWER PLANTS OPERATED BY ALTEO (THOUSAND M³)

Surface water is used only by our hydropower plants.

The reconstruction at the Gibárt site was completed in 2020, almost doubling the installed capacity of the Gibárt Hydropower Plant. Thus, the amount of water flowing through the hydropower plant is also expected to double in the future.

ANNUAL WATER CONSUMPTION OF HYDROPOWER PLANTS (MILLION M³)

Data shown are measured quantities.

SOIL AND WATER PROTECTION

303-2

GROUNDWATER

Soil, groundwater or surface water pollution can potentially occur as a result of operational disruptions. There were no incidents of pollution affecting the soil or water resources in 2020.

Operational water quality damage elimination plans are in place at our facilities exceeding a thermal input of 50MW, and at sites where this is a statutory requirement. In accordance with official requirements, these are subject to continuous review.

At the MOL Petrochemicals and BorsodChem power plants,

fuel oil is stored in 300m³ capacity double-shell tanks. There are three monitoring wells in the vicinity of the tanks at the TVK Power Plant, one at the BC Power Plant, and three monitoring wells are operated at the Nagykőrös Biogas Plant to check groundwater quality parameters.

The purpose of the monitoring well system is to monitor any pollution resulting from the flow of groundwater. We have the quality parameters of groundwater examined by an accredited laboratory with the frequency prescribed by regulations.

WASTEWATER TREATMENT AND RAINWATER DRAINAGE

In urban heating power plants, wastewater is generated in connection with heat production during the de-sludging of hot water boilers, from the condensation of gas engine exhaust gases, the operation of desalinating equipment, during sampling, and when different equipment are discharged. Wastewater is collected in cooling pits. Pumps are used to deliver the water that is collected in the cooling pits to the municipal rainwater gutter system, and then to the final collectors.

Spent water and wastewater discharged from heating power plants must comply with the parameters specified in the water rights operating licenses. No limit values have been exceeded in this regard for several years.

Within the grounds of the BC Power Plant and TVK Power Plant, sanitary sewage and non oily wastewater is drained through BorsodChem Zrt. and MOL Petrochemicals' ducts, thus the power plants are only indirect emitters. Rainwater and spent water exposed to the risk of oil contamination, and wastewater exiting other equipment are pre-treated, and likewise discharged into the respective companies' sewage ducts. There are two wastewater treatment installations each at the power plants to ensure pre-treatment. The authorities did not set specific limit values for discharged wastewater in respect of the power plants, the respective limits were specified in the two chemical companies' licenses.



EMISSIONS AND AIR QUALITY PROTECTION

Emissions

103-305 EU5

For ALTEO Group, sustainability means not only the raising of the prominence of energy from renewables in our energy production portfolio; we also make efforts to minimize our environmental load. An important part of this is our effort to reduce our GHG emissions as much as possible. However, we must keep in mind that weather-dependent renewables need balancing in the power grid, and currently that can be solved using natural gas fired power plants, whose operation is flexible and highly power efficient. The European Union created the EU Emission Trading Scheme (EU ETS) with an eye to cutting carbon dioxide emission cost-effectively; the purpose of the scheme is to keeping accurate emission unit records, as well as specifying the maximum amount of greenhouse gases that may be emitted. In this context, the facilities concerned are allocated free emissions allowances (quotas) and must deliver a verified certified report on their emissions each subsequent year. If their emissions exceed the allocated quotas, they need to purchase the difference from the carbon dioxide market. The ever-decreasing CO₂ allowances that may be freely allocated are intended

to incentivize actors to minimize the amount of emitted greenhouse gases.

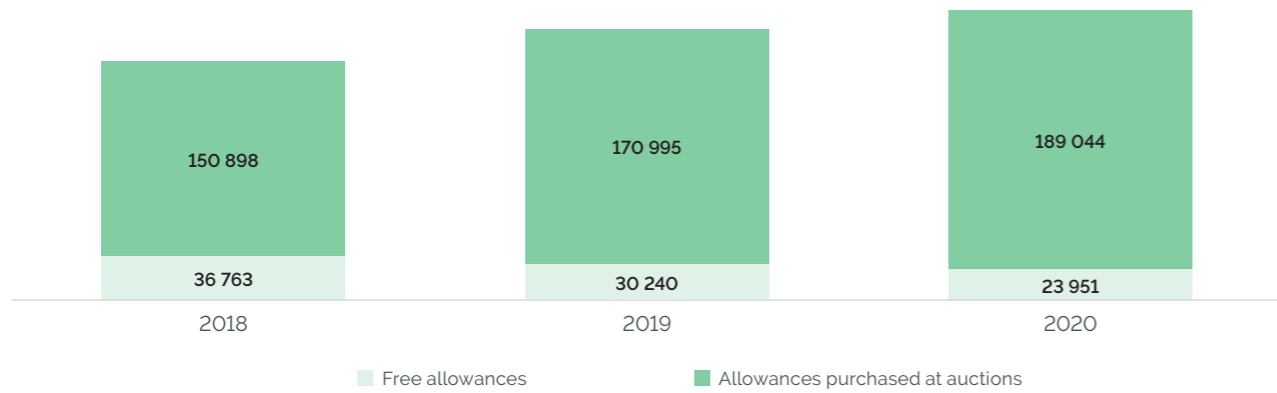
The third phase of the EU ETS (2013-2020) promotes an annual emission reduction of 1.74% in the sectors concerned. The aim is to achieve a 21% reduction in the emissions of sectors involved in the EU ETS by 2020 as compared to 2005.

The ALTEO Group's various power plants (Győr power plant, Sopron power plant, Kazincbarcika power plant, Tiszaújváros heating power plant, Zugló power plant) participate in the EU-ETS allowance trading scheme and also receive emission unit allocations.

Our biggest CO₂ emitter, the BC Therm industrial production unit, does not receive free allowances, therefore it has to purchase allowances to cover its entire emissions at auction. In 2020, freely allocated allowances covered around 11% of total emissions of power plants operated by ALTEO Group; therefore, we had to purchase a large amount of CO₂ allowances at auctions.

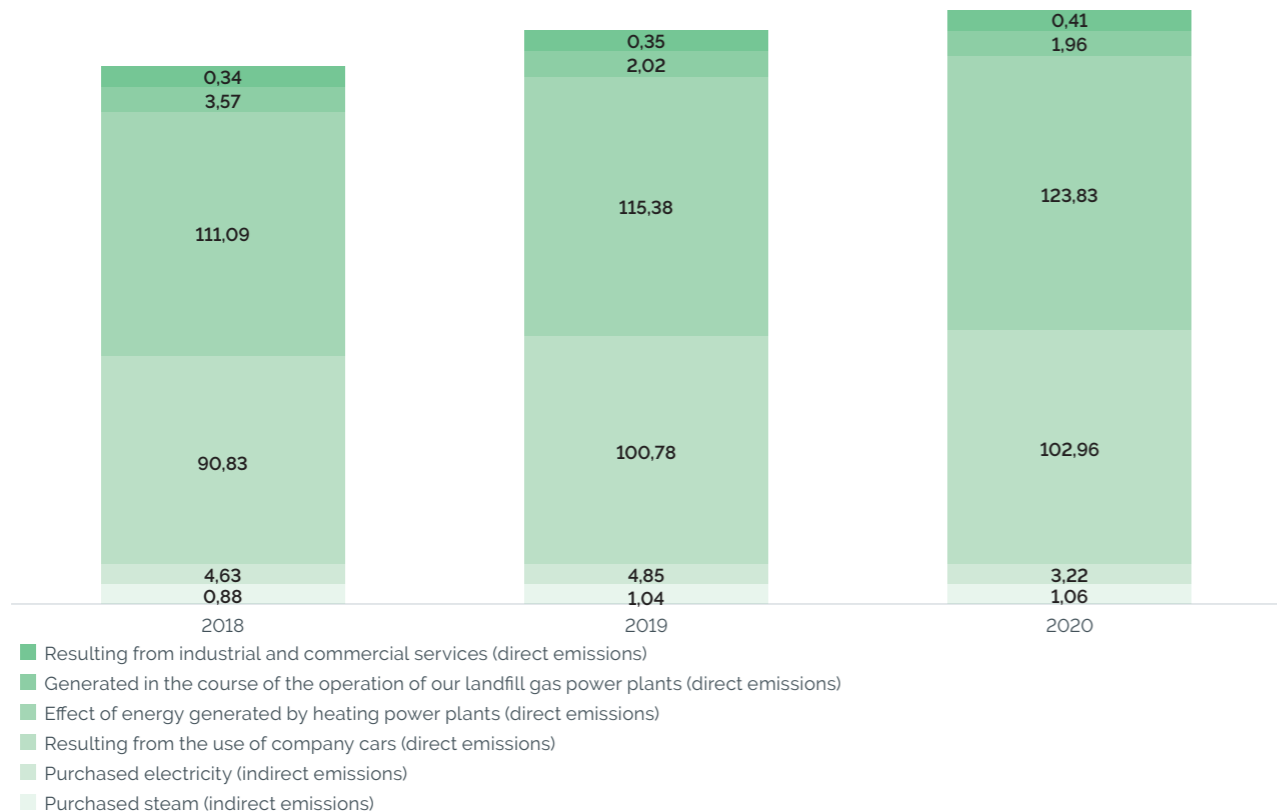


TOTAL ALLOCATED AND PURCHASED CO₂ QUOTA OF ALTEO GROUP



Our direct (Scope 1) carbon dioxide emission is the result of using fuel materials required for the energy generation process, while our indirect (Scope 2) emission comprises carbon dioxide emission linked to purchased energy we use, as well as using company cars for transportation to and from our sites.
305-4

TOTAL DIRECT AND INDIRECT CO₂ EMISSIONS GENERATED DURING ALTEO GROUP'S OPERATION (THOUSAND TONNES)



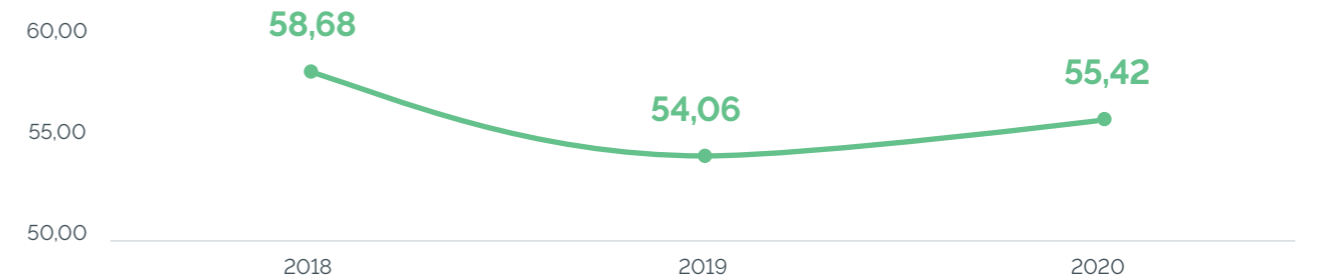
The total direct and indirect CO₂ emissions of ALTEO Group rose from 224 thousand metric tons in 2019 to 233 thousand metric tons in 2020. That is primarily the result of an increased amount of energy generated at the heating power plants.

Direct CO ₂ emissions, Th metric tons (GRI Scope 1)	2018	2019	2020
Effect of energy generated by heating power plants (direct emissions)	111,091	115,383	123,826
Resulting from industrial and commercial services (direct emissions)	90,829	100,778	102,963
Generated in the course of the operation of our landfill gas power plants (direct emissions)	3,574	2,017	1,960
Resulting from the use of company cars (direct emissions)	347	412	431
TOTAL	205,842	218,590	229,180

Indirect CO ₂ emissions, Th metric tons (GRI Scope 2)	2018	2019	2020
Purchased electricity (indirect emissions)	4,634	4,847	3,221
Purchased steam (indirect emissions)	877	1,037	1,062
TOTAL	5,511	5,884	4,282

In addition, the specific CO₂ emission of power plants owned by ALTEO Group also shows a minimal increase, owing to the Control Center's new gas engine units. As an energy producing company, emission intensity—i.e. the volume of emissions per unit of energy produced—is another key indicator in addition to total emissions.⁹

SPECIFIC CO₂ EMISSION OF ALTEO= CO₂ EMISSION PER 1GJ OF ENERGY PRODUCED (KG/GJ)



Air quality protection

103-305

In total, there are 42 point sources in operation at sites operated by the ALTEO Group. Flue gas from gas engines contains nitrogen oxides (NO_x), carbon monoxide (CO) and total organic carbon (TOC), while flue gas from hot water boilers and steam boilers releases NO_x and CO into the air when natural gas is used as fuel. All of our sites have baseline permits defining the use of the environment, which include the requirements applicable to point sources, measurements and compliance.

Producing annual reports and conducting accredited measurements are responsibility of the HSE area, as is liaising with authorities and reporting; the operation of continuous emissions-metering equipment and compliance with daily limit values are the tasks of power plant managers, along with the reporting of any values exceeded. Appropriate operational practices are audited at HSE

inspections and walkthroughs, internal and second-party audits, as well as whenever authority audits are conducted.

Firing occurs at a high temperature in the boilers, flue gas has a low carbon monoxide content, and soot generation is minimal. The combustion chambers in the gas turbines of industrial power plants are likewise low-emission. The application of the best available technology is a key aspect as early as at the power plant design stage.

Average daily emissions from point sources did not exceed process emission limits at any of our sites during the full period of operation. Emissions at the TVK Power Plant and the BC Power Plant are measured with a continuous emissions-metering system. At the rest of the sites, compliance is achieved on the basis of accredited annual emission measurements.

⁹ The indicator shows the ratio of total energy generated at power plants owned by ALTEO Group and total CO₂ emissions relating to the operation of ALTEO Group. Emissions figures were calculated using conversion factors. For indicators where they were available (e.g. petrol and diesel fuels, purchased steam), we used conversion factors from DEFRA (<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>). In cases where no internationally or legally acknowledged conversion factor was available, we applied factors calculated based on a 2019 publication on the Hungarian power system figures (http://mekh.hu/download/8/35/e0000/a_magyar_villamosenergia_rendszer_2019_evi_adatai.pdf). For the calculation methodology, we took CO₂ emissions of and electricity produced by large power plants as the basis for calculating the conversion factor for the electricity purchased.

With authorization from the competent environmental authority, air pollutant emissions from only one of similar types of equipment (gas engines and boilers) are checked by accredited testing at the heating power plants, but a different unit is selected on a rotational basis for each testing period.

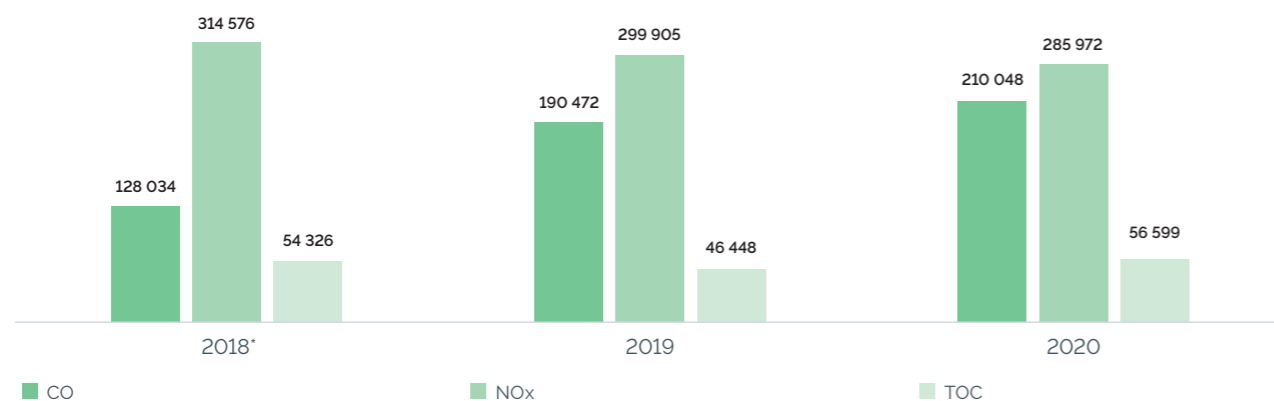
In 2020, the amount of carbon monoxide emitted by the power plants owned by ALTEO Group increased by hardly more than 10%, compared to significant increases in previous years, total organic carbon went up by almost 18%

this year in contrast with the previously registered decrease, while nitrogen oxides (NOx) decreased slightly, by 5%. The variations in the extent and direction of changes are due to the proportion of air pollutants to total emissions, which, to a large extent, depends on the timing of measurement and on equipment load-level at the time. To meet the often hectic electricity demand in the Control Center, the gas engines of our heating power plants are under a high load. This hectic character is also present in the volume and ratio of the various emitted pollutants.

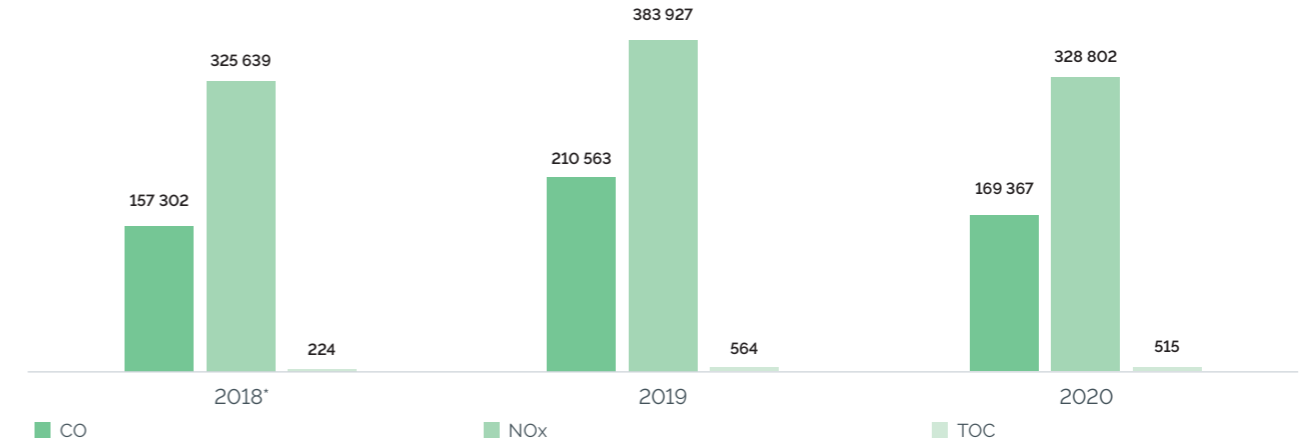
305-7



AIR POLLUTANT EMISSIONS OF POWER PLANTS OWNED BY ALTEO (KG)

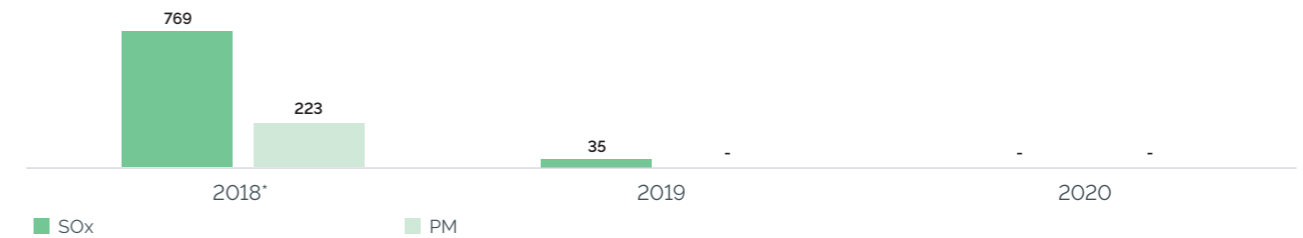


AIR POLLUTANT EMISSIONS OF POWER PLANTS OPERATED BY ALTEO (KG)



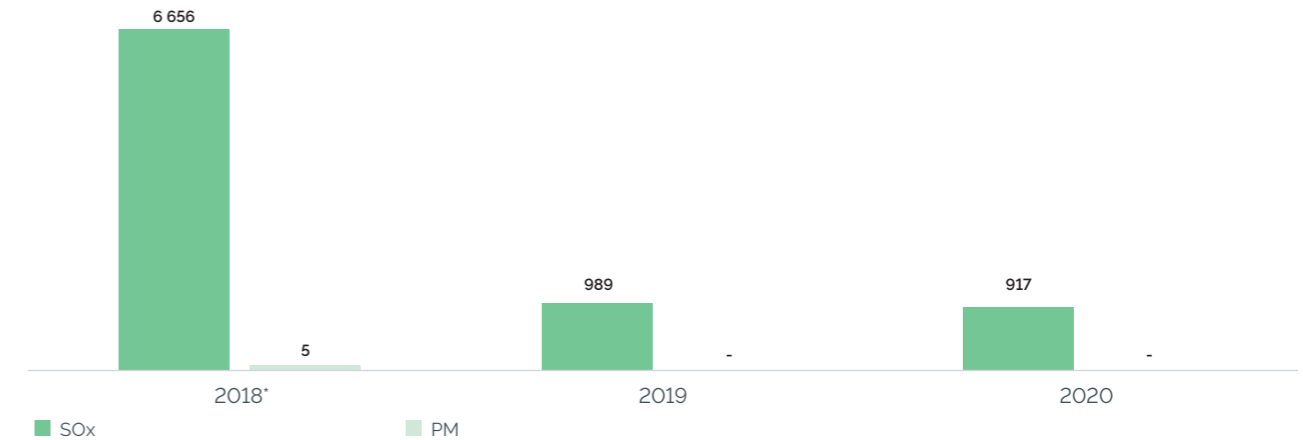
The sulfur dioxide and particulate matter (PM) emissions of power plants owned by the ALTEO Group have been decreasing year after year, and in 2020 there were no such emissions at all. That is attributable in part to the fact that no oil firing was used in our power plants, since fuel oil is essentially only ever used as a backup energy source.

AIR POLLUTANT EMISSIONS OF POWER PLANTS OWNED BY ALTEO (KG)



In the case of power plants operated by ALTEO, sulfur dioxide emissions continued to decrease, and no particulate matter was released in 2020.

AIR POLLUTANT EMISSIONS OF POWER PLANTS OPERATED BY ALTEO (KG)



The annual amount of emitted air pollutants is determined through calculation based on concentrations measured in flue gas during sampling, the volume flow rate of the flue gas and equipment annual service hours.



WASTE

103-306 306-2

Hazardous waste, industrial non-hazardous and municipal solid waste is generated in the course of ALTEO Group's operations, along with construction/demolition waste during maintenance work.

Waste is stored in workplace and site collection bays at our compounds, sorted by type and properties. Records on collected waste quantities are kept in our waste register, which is also suitable for tracking bulk and transported quantities. Regarding transported quantities, in case of hazardous waste delivery sheets are sources of detailed information, while for non-hazardous waste invoices provide accurate information. The figures appearing in the report also come from our sites' waste registers. Any variations among the various years' data may, in part, result from differences in the dates of generation and transportation and, in part, from increased waste quantities generated during maintenance work.

We ensure the management (collection, transportation and disposal) of communal waste generated on our sites via external subcontractors. The disposal method of the waste

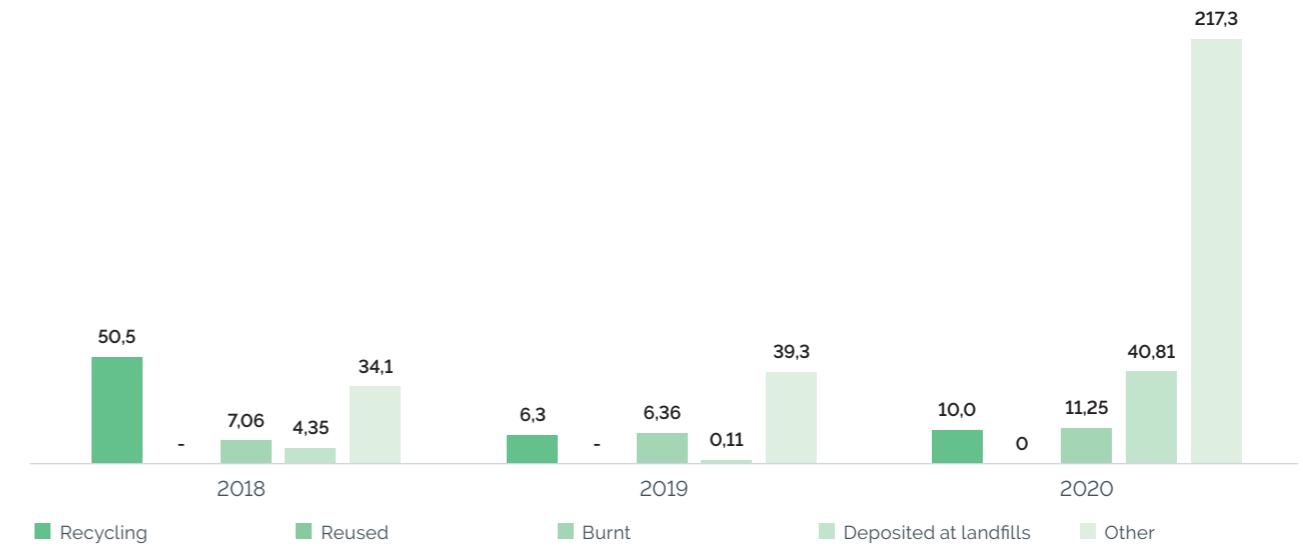
removed is in each case set out by the remover of said waste, pursuant to legal regulations and the principles set out in its permits. Due to the minimal amount of municipal solid waste and the lack of information on measured quantities, the report does not contain information on this type of waste.

Of the waste generated in the course of our activities, oil waste and waste from liquid fuels make up for the largest quantity (oil sludge, spent oil, oily water, emulsion). More significant quantities of waste are also generated by the use of blotting materials and filters.

Of the priority waste streams, insignificant amounts of rechargeable and regular batteries additionally occur. Waste containing PCBs is not generated, nor are such materials used. For the purposes of official waste declarations, hazardous and non-hazardous waste quantities are reported on the basis of shipping receipts, in line with statutory requirements. The following table presents data by summary groups applicable to the various management and disposal operations. Classification to the summary groups is done by ALTEO Group's specialists.

Generated waste (metric t)	2018	2019	2020
NON-HAZARDOUS WASTE	657	1,158	1,417
Recycling	32.32	58.16	-
Deposited at landfills	602	1,058	1,379
Burnt	0.68	-	-
Other	21.94	40.90	37.87
HAZARDOUS WASTE	96	52	280
Recycling	50.5	6.3	10.0
Reused	-	-	0.35
Deposited at landfills	7.06	6.36	11.25
Burnt	4.35	0.11	40.81
Other	34.1	39.3	217.35

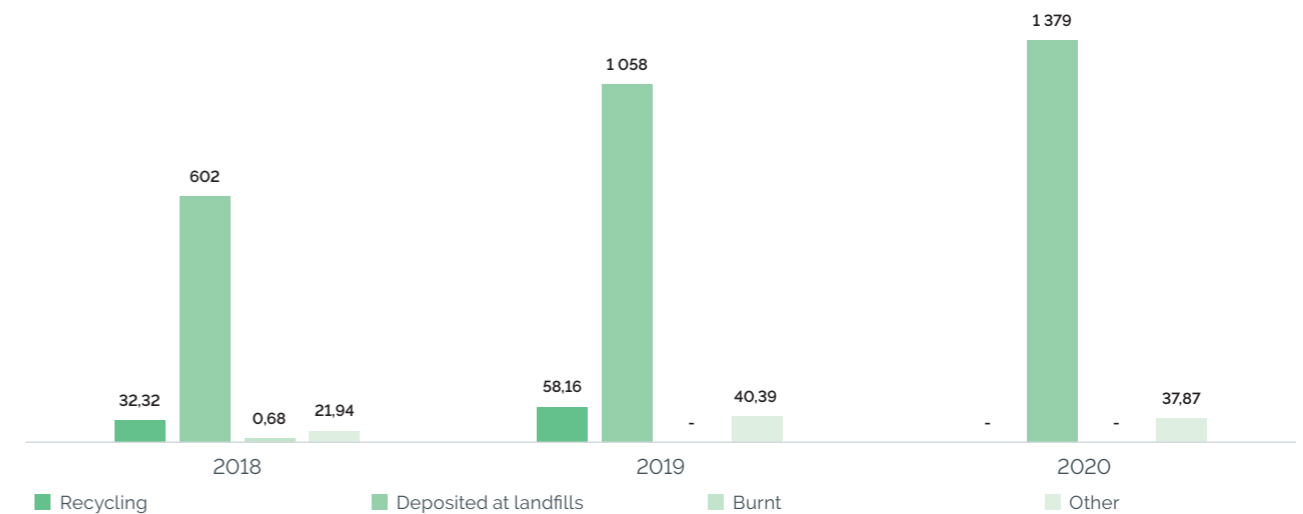
HAZARDOUS WASTE GENERATED BY THE OPERATIONS OF ALTEO (TONNES)



The increase observed in terms of hazardous waste in 2020 is due to the cleaning and the major summer overhaul of heating power plant boilers. In order to ensure that the system operates efficiently, it requires periodical flushing through, which generates considerable oily waste, as

well as rinse and washing liquids. The greatest increase was registered in the Other category, which also includes hazardous waste removed after pretreatment. As part of pretreatment, these washing and rinse liquids, usually contaminated with oil, are cleaned of contaminants.

NON-HAZARDOUS WASTE GENERATED BY THE OPERATIONS OF ALTEO (TONNES)



Deposited non-hazardous waste consists almost entirely of waste from the Nagykörös biogas plant. It comprises off-the-shelf products' packaging materials and parts not suitable for fermentation.

5

ESG



OUR SOCIAL PERFORMANCE

OUR STAKEHOLDERS

In order to supply sufficiently balanced, diversified, environmentally friendly energy to our customers in line with our strategy, we strive to establish close partnerships with all parties concerned. This includes authorities, supervisory bodies; our shareholders; our suppliers and subcontractors, as well as our customers, staff and the local communities with whom we directly or indirectly engage at our sites.

Our social performance is presented by key stakeholder groups.

ALTEO Group considers that dialogue with the representatives of public bodies and political parties is indispensable. However, in order to avoid even the shadow of inappropriate interference, our conduct is neutral in terms of party politics, no donations are made to political parties, or organizations and foundations that have close ties with political parties.

102-40 102-42, 102-43, 102-44

Authorities, supervisory bodies

ALTEO Group's relations with the authorities are of prime importance in the context of our partnerships, and are closely linked to both our energy service, as well as our operational and contracted activities.

In discharging our obligations related to authorities, the primary consideration is full compliance with the legal requirements. This is ensured by developing and operating a liaison and data disclosure system within the organization. We seek to engage representatives of concerned authorities in our activities beyond official events, with a view to improving personal and professional relationships.

Securing official permits and following licensing procedures impose certain one-off or, most often, ongoing obligations such as instigating measures, data disclosure, auditing, etc. Meeting these obligations seamlessly and in compliance with

legislative requirements demands collaborative partnerships with various authorities.

The authorities with which we engage most frequently are as follows:

- Hungarian Energy and Public Utility Regulatory Authority
- Hungarian Trade Licensing Office
- Environment protection and conservation departments of various Government agencies
- Disaster management and water management authorities
- Occupational Safety Authority

Our goal is to maintain the already existing excellent professional relations, to provide mutual assistance, to engage in continuous dialogue, on a daily basis if appropriate, which facilitates the work of both parties and the enforcement of the interests of the industry.

Shareholders and investors

As a public limited company, our owners are among our most important stakeholders, given that it is the confidence they have in us that allows us to realize our mission, objectives and strategy. Given that our company is publicly traded, we maintain a continuous and active relationship with all of our shareholders by means of regular reports and announcements, and they may also be get involved in decision-making at the General Meetings. ALTEO's growth would not have been possible without a prudent and sustainable fundraising strategy. Since 2011, multiple capital injections were used to ensure the indispensable funding required for our operation and growth. The company's profitability, financing and growth strategy, as well as its market position and competitiveness are key issues for our owners.

Transparency is also of critical importance in terms of our values and operation, which is why all documents specified in the applicable legal regulations as being relevant to ALTEO's operation, as well as information with an indirect or direct bearing on the value or yield of ALTEO securities, and on the perception of ALTEO as an issuer are [disclosed on our website and the respective websites of the Budapest Stock Exchange and the Central Bank of Hungary](#), in the interest of providing information to investors and owners. In addition, we regularly send our investor newsletter to our subscribers ([you can subscribe on the website](#)). The person designated for investor relations is the Company's transaction manager, whose contact information is also disclosed on our website.



Our clients

EU3 102-6

In terms of our fundamental values, client-oriented operation, quality service and safe work are of utmost importance. Client feedback and customer satisfaction surveys clearly demonstrate that one of the key virtues of ALTEO Group is that we strive to satisfy client needs to the greatest extent possible. We are flexible, capable of continuous development and have the ability to increase the range of our products and services with innovative and energy-efficient solutions.

Feedback from our customers and gathering other information is indispensable for the continued improvement of the quality of our services. ALTEO devotes particular attention to the needs and opinions of customers; measuring satisfaction thus enables us to deliver services of ever higher standards to our customers. Customer satisfaction surveys are carried out annually, and the results are analyzed and assessed as part of management reviews. Feedback obtained during surveys serves as the basis for identifying corrective action and improvement measures. Efforts are

PROTECTING THE HEALTH AND SAFETY OF CUSTOMERS

103-416 416-2

Avoiding harm to the health and safety of customers in the context of service delivery is of primary importance for ALTEO. This bears relevance equally for contract and maintenance work either carried out at the facilities we operate or performed for customers, where our employees also work at the sites of other companies. In this context, ALTEO had no cases associated with breaches of legislation or voluntary commitment whatsoever in the 2018-2020 period.

KEY CLIENTS

FŐTÁV – BUDAPESTI TÁVHŐSZOLGÁLTATÓ ZRT.
BORSODCHEM ZRT.
MOL PETROCHEMICALS CO. LTD., MEMBER OF THE MOL GROUP
AUDI HUNGARIA ZRT.
MAVIR ZRT.
ÓZDI TÁVHŐTERMELŐ ÉS SZOLGÁLTATÓ KFT.
SIEMENS ZRT.
HEINEKEN HUNGÁRIA ZRT.
TISZASZOLG 2004 KFT.
BARCIKA SZOLG KFT.
NATIONAL UNIVERSITY OF PUBLIC SERVICE
OTP REAL ESTATE INVESTMENT FUND MANAGEMENT
MADÁCH THEATER

made to promptly rectify any minor operational problems that may be raised during surveys.

In 2020, the satisfaction survey was once again conducted using electronic means, which in previous years returned high response rates (around 85%); however, this year it coincided with the first wave of the pandemic and was concluded with lower participation overall (71%), yet still with a positive result. In the case of criteria rated on a scale of 1 to 6, for the most part we received average evaluations of 5 or higher.

We even managed to slightly increase general satisfaction to 87% from 86% in Y2019. This is due to the fact that based on feedback from partners using our O&M, Maintenance and Project Development services, for the majority of aspects – rated on a scale of 1 to 6 – we were given ratings close to or exceeding 5. We achieved results even better than last year's for questions posed in the topics of liaising, information flow, expertise and know-how, while for the remaining topics, feedback was similar to that of the previous year.

403-7

ALTEO also considers hazards and risks generated by or related to its operations and services. In the scope of occupational safety risk assessment, specific occupational safety risk assessments are produced regarding the services we provide.

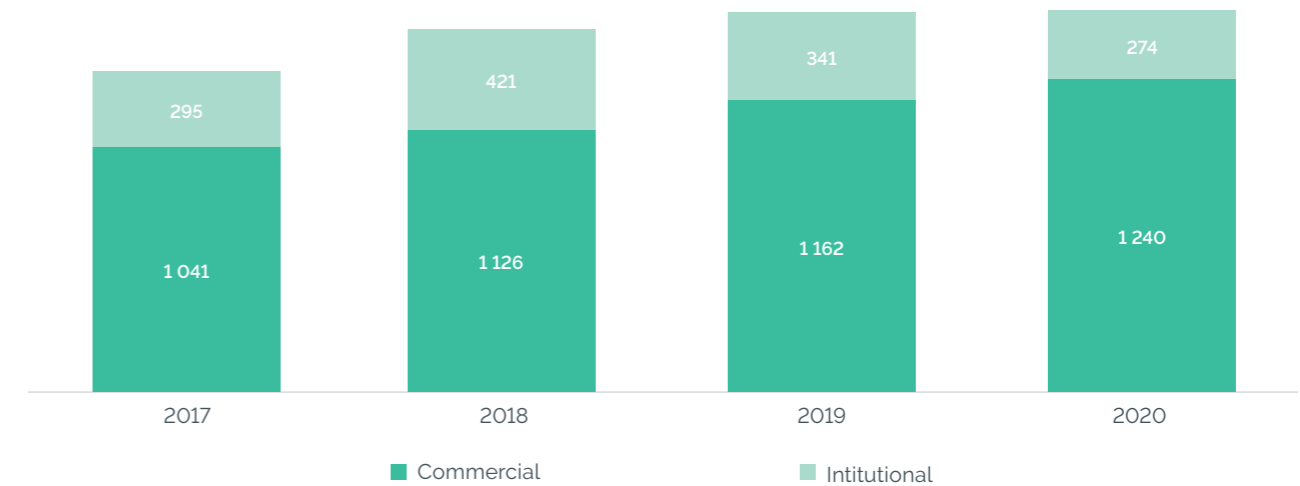
WING ZRT.
SOPRON HOLDING ZRT.
LEGO MANUFACTURING KFT.
BUDAPESTI ERŐMŰ ZRT.
STRABAG-MML KFT.
VEOLIA ENERGIA MAGYARORSZÁG KFT.
PETROLSZOLG KFT.
ENERGIGAS KFT.
GRABOPLAST ZRT.
SUEZ WATER TECHNOLOGIES AND SOLUTIONS HUNGARY KFT.
UNIPER HUNGARY KFT.
SZARVAS BIOGAS PLANT
EAGLE BURGMANN
A.K.S.D. KFT.

RETAIL CUSTOMERS

In the framework of our retail activities, we primarily serve commercial clients, followed by institutional customers (hospitals, universities, medicinal baths, etc.).

The decrease in the number of institutional customers is a result of conscious rationalization. In 2020, we sought to retain customers to whom we can provide services in the most (cost)efficient way possible.

NUMBER OF RETAIL CLIENTS



OTHER CUSTOMERS (OTHER THAN RETAIL)

In the framework of our energy production and service business, we provide partners with electricity, heat energy and desalinated water, but also perform engineering and maintenance activities. Therefore, in addition to the retail consumers detailed above, in 2020 we had another 219 customers.

The number of retail customers dropped due to the sale of the MOM Park energy center.

Regarding sales of energy, the growing number of commercial and industrial customers is due to the launch of the renewables scheduling service.

EU3

2019	Energy sales	Operation and maintenance	Engineering services, project management	Other	Total
Household	143	0	0	10	153
Institutional	11	2	0	3	16
Commercial, industrial	76	21	4	75	176
2020	Energy sales, scheduling	Operation and maintenance	Engineering services, project management	Other	Total
Household	1	0	0	6	7
Institutional	11	2	0	2	15
Commercial, industrial	127	14	7	49	197



Our employees

103-401



ALTEO's organization structure is developing continuously; staff level has increased by almost 100 staff over the last 5 years. Such growth continues to pose ongoing challenges for the human resources area. We adapt flexibly to internal changes and external impacts that concern us, along with our customers' needs.

The goal is for the management of ALTEO to build the future of the Group hand in hand with our dedicated and motivated employees. Stable employment, challenging tasks and competitive compensation provide the basis for the loyalty and motivation of our employees.

Year 2020 presented many a new challenge for ALTEO Group and its employees. Protecting our employees' health and creating the conditions of safest possible work became our primary directive on account of the COVID-19 epidemic. See below for the section on Health and Safety.

COMPENSATION

Thanks to ALTEO Group's economic stability, we were able to implement the salary increases planned for 2020 despite COVID. Salaries increased by 12% on average through that.

A flexible benefit budget is provided above salaries in the interest of competitiveness, and commuting to work is subsidized. As a responsible employer, we assist our employees when they find themselves in difficult situations, and thus provide better wages than require by law for the period of their sick leave (85% instead of 70%), take out

The central HR Department, based at ALTEO Nyrt., is responsible for the human resources management of ALTEO as a whole and matters related to staff employment. The company's HR Policy covers accounting of compensation, training and selection, while the Performance Assessment Bonus Scheme (TBR) Policy regulates performance assessment. Payroll accounting is performed by a third-party provider. Using job descriptions, our management has specified the roles and responsibilities within the organization, along with the expectations concerning education, qualifications and work experience.

group personal insurance for them, and provide funeral aid, if necessary. Additionally, employer voluntary pension fund contributions help our employees in generating secure and effective advance savings for their retirement years.

The Performance Assessment Bonus Scheme (TBR) is the tool used for recognizing individual performance, in the framework of which personalized tasks and competence development targets are set concerning each respective current year, and how those were met are evaluated come the next year.

INTERNAL COMMUNICATION

103-402

ALTEO seeks to establish the best possible cooperation with its employees. In the interest of maintaining our employees' sense of safety and motivation, particular attention has been devoted to internal communication and providing timely information to our staff.

402-1

Employees are notified of major changes to the organization at least 2 weeks ahead of time.

Regular communication among employees and management is ensured on a continuous basis:

- Through staff meetings and forums (in person and online, where employees receive information about accomplishments, key tasks, current strategic plans directly from the Executive Board and local management in the case of site staff meetings)
- By organizing the online ALTEO Academy, i.e. online know-how sharing events
- By creating online collaboration groups, e.g. crisis communication
- Using the company Newsletter and internal mail system
- Through site visits
- With an "open doors" policy.

SURVEYS

Multiple surveys were conducted in 2020 with a view to assess our employees' engagement, improve the flow of information and improve work efficiency:

- Home Office survey: The ALTEO Group Home Office Policy was created on the basis of the survey findings and the experience gained during the pandemic situation.
- An employee satisfaction survey was conducted to assess work circumstances, the level of organization, workplace relationships, salaries, the internal flow of information, the management of the pandemic situation, and employer perception, with 91% of our colleagues taking part in the survey.
- Organizational network research was conducted to map out the intracompany communications network for the sake of improving the efficiency of information flow, and this resulted in the identification of 27 key opinion leaders within the organization.
- The internal customer satisfaction survey was intended to improve the operation and processes of our support and business areas, as well as to bring them closer together.

Participation and response rates at our surveys were high. Results were processed together with stakeholders, action items designed and implemented.

The handling of the pandemic situation received the most positive feedback from our colleagues (5.26 out of 6). They are equally satisfied with their working environment, work equipment, personal protective equipment, and the accessibility of their superiors and coworkers. Areas requiring further improvement include reducing excessive workload, the predictability of tasks and the flow of internal information.

RECOGNITION SYSTEM

We believe it is important to recognize employees who contribute to ALTEO's accomplishments through their loyalty, know-how, definitive roles or outstanding performance.

Award recipients in 2020:

- 6 people received special commendation for their outstanding performance in the COVID situation
- 5 people received role model awards (for expertise, customer focus, sustainability, positive attitude, task orientation)
- 25 people received loyalty awards for working with us for more than 10 years
- 2 of our retiring colleagues received Lifetime Achievement Awards
- One manager received the Manager of the Year award, and
- Based on their entries, 2 teams received "Team of the Year" awards, and 3 applicant teams were given innovation awards, while another 3 colleagues received occupational safety awards.

Awards also involve a financial bonus, and our award winners were thus given 3,837 ALTEO ordinary shares in total. The accolades were announced at our exceptional event, the ALTE Online Christmas Party.

EVENTS

Of ALTEO Group's traditional events, we were able to hold our Christmas gathering in 2020. This event was held online, broadcasted from a studio, and included a Christmas Quiz for fun, with more than half of our employees participating. Multiple online initiatives were launched throughout the year. These included our "Hobbies Week at ALTEO" event, held during the summer, and allowing us to share 6 of our colleagues' interactive hobby demonstrations (online and offline). During Advent, leading up to Christmas, our "Make Someone Happy" campaign, staff members were able to send personalized thank-you notes to each other with yule-tide flair.

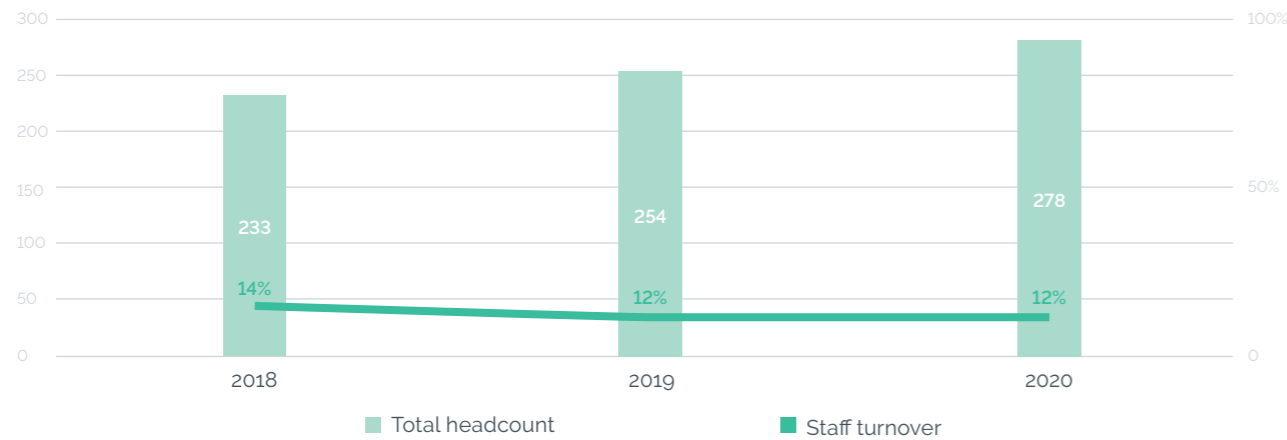


EMPLOYEE HEADCOUNT AND GENDER RATIO

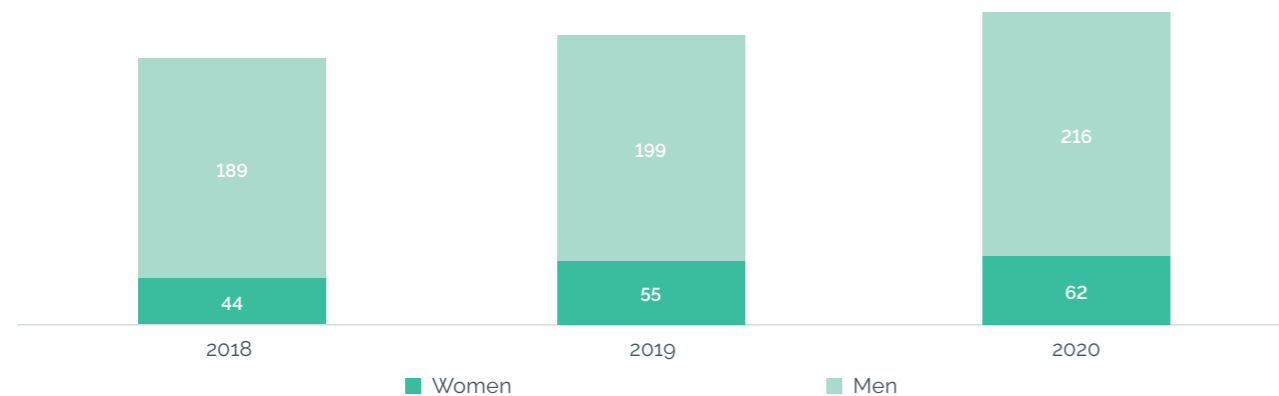
102-8

Similarly to past years, the number of our employees increased in 2020 as well. By year's end, total headcount grew to 278 people (+9%). Given the unique features of the industry, the number of male employees employed by ALTEO Nyrt. is considerably higher. The headcount of men and women increased by 9% and 13%, respectively.

OUR EMPLOYEES



RATIO OF FEMALE AND MALE EMPLOYEES



No temporary staff is employed. For large-scale projects (e.g. implementation projects or major overhauls) where our own staff is insufficient given the nature or scale of work, subcontractors are engaged to perform subtasks on an incidental basis.

The vast majority of our colleagues (95%) work full-time, and there are only 9 part-time employees, 1 man and 8 women.

The majority of our employees are employed on indefinite-term contracts, and as of 31 December 2020, there was just 1 person (and two others during the year) who was employed in connection with a specific project assignment under fixed-term employment contract.

Employment contract	2018	2019	2020
TOTAL	233	254	278
Full-time	224	244	269
Men	188	198	215
Women	36	46	54
Part-time	9	10	9
Men	1	1	1
Women	8	9	8

When monitoring staff levels, our reports reflect the year-end closing headcount and, for the sake of comparability, we always report employees in employment as at December 31 of the given year.

STAFF TURNOVER

401-1

Our long-term goal is to keep the ratio of unwanted staff departures permanently low. ALTEO Group is considered an attractive workplace, as evidenced not only by the number of new entrants, but also by the fact that yet again in 2020 we managed to maintain a churn rate of 12%, down from 14% in 2018.

ALTEO Group's workforce recruitment and hiring/discharging process was reengineered, and also confirmed in a governance procedure.

ALTEO supports employee promotions and job rotation, which is why it devotes particular attention to internal applicants, whenever new job opportunities open. Internal application processes were successfully completed for nine jobs in 2020.

Number of new hires	2018	2019	2020
Men	25	34	39
<30	7	7	8
30 to 50	11	21	24
50<	7	6	7
Women	20	18	15
<30	6	6	3
30 to 50	14	11	11
50<	0	1	1
TOTAL	45	52	54

Despite 2020 being an extraordinary year, the number of new entrants continued to grow. Our employee referral system also proved to be of help, as it created a forum for engaging employees in recruitment. To facilitate the onboarding of new staff, along with numerous support documents, in 2020 we produced a video spot with our CEO welcoming new entrants.

Number of staff members leaving	2018	2019	2020
Men	21	24	27
<30	2	4	1
30 to 50	12	14	17
50<	7	6	9
Women	11	7	7
<30	3	3	1
30 to 50	8	4	6
50<	0	-	-
TOTAL	32	31	34

The number of employees leaving ALTEO grew slightly compared to 2019, but was insubstantial in terms of its proportions and industry figures. It fills us with special pride that we are able to provide our female colleagues with a stable background, a fact also reflected by their low migration ratio.

Health and safety

103-403 G4-DMAfolybizt

ALTEO considers safe work and health protection a key priority, as our manual workers engage in work involving a high risk of work-related accidents.

It is a fundamental goal in our Integrated Management Policy to reduce HSE (Health, Safety, and Environment Protection) risks to a calculated and acceptable level, and to prevent work accidents, fire damage, and environment pollution. Health and safety is treated as part of the Integrated Management System, under the management of the IMS Lead. Each site manager is responsible for ensuring the conditions of safe work that does not pose a health risk at every site.

Our fundamental safety goal is to prevent work accidents and provide preventive occupational health services, and annual goals and programs are set to that end. Annual goals are determined on the basis of risk assessments, walkthrough observations and the analyses (see below) of near misses. The setting and monitoring of annual goals is implemented in the Integrated Management System. Goals are subject to approval by the CEO.

Results are monitored during HSE walkthroughs and inspections. Four walkthroughs a year are organized at each site—one senior management and one site "own" walkthrough,

one walkthrough conducted with the inclusion of the HSE area, and an internal audit performed by the HSE area/ internal auditors. In addition to the walkthroughs, compliance with procedures and policies in place is also verified through third-party and authority audits. ALTEO Group's occupational safety and safety engineering performance is assessed at management due diligence exercises conducted every year.

In addition to our ISO 45001 certification, we are also certified against the SCC standard for maintenance activity. The Safety Certificate for Contractors (SCC) standard is a regime applicable to HSE management systems. SCC ensures effective work safety in the area of engineering, installation and maintenance.

403-1, 403-8

The Occupational Health and Safety Management System (OHSMS) covers every activity and all employees: our own employees and employees working at sites. (The "Criteria for Work by Employees" document is also available on the website.) OHSMS implementation was ALTEO's own internal objective (it is not an obligation required under legal regulations). Through the most detailed and accurate possible survey and management of risks, our goal is to prevent or minimize the likelihood of potential accidents occurring, and mitigate the severity of expected consequences.

RISK ESTIMATION

403-2

Our health and safety activities are based on comprehensive workplace risk assessment for each site, annually reviewed MEBIR risk assessment (on which our integrated risk assessment is based), as well as LMRA for maintenance activities (due to the SCC standard). LMRA (Last Minute Risk Assessment, i.e. immediately before work) is performed by the workers themselves in order to ascertain that the planned work can be carried out safely in view of the characteristics of the site, the preparations, the work tools, and the protective equipment. LMRA is performed at the work site, with the involvement of the employees who carry out the work (in possession of a valid work permit), before starting the daily work. The LMRA process is governed by the on-site work supervisor.

All ALTEO employees are within the scope of the risk estimation. Workplace risk assessment is performed by qualified health and safety officers; all maintenance staff are trained in LMRA.

The outcome of the risk estimation is used to improve our processes. Measures are taken where the risk is high.

Dangerous work situations and work-related risks are reported by employees as near-miss accidents. If necessary, they also notify their direct superiors. A "near-miss accident" is an event that causes no injury, albeit by sheer luck only. (See the table on the number of work accidents.)

A competition is announced every year in order to encourage the reporting of near-miss accidents. The "best" entry is

rewarded. Management aims for zero work accidents and (related to that) the reporting of all near-miss accidents.

Employees may suspend work if they consider a situation dangerous. They are informed of and trained in this regard.

403-4

A Health and Safety Committee is in place at ALTEO. The Committee participates in ALTEO's health and safety activities, as well as in the formulation of decisions that may affect employees' health and safety, including capital expenditures, automation, upgrades, and the creation of new workplaces.

The Committee's tasks, rights and obligations are defined in the agreement concluded with it, as well as in the governance system procedures. The health and safety officer may participate in the investigation of work accidents and occupational diseases. He/she may also participate in equipment commissioning procedures and HSE inspections.

The workplace health and safety regulations and information are available to all employees electronically. Information and training are provided when the rules and procedures change. The IMS manager keeps employees updated on changing health and safety regulations.

A Parity Board is in place at the company, in which the IMS manager and employees are represented.

HEALTH AND SAFETY TRAINING

403-5

All newly hired employees are given IMS and HSE training in accordance with the governance procedure. As part of the training, they learn about the governance system, risk and environmental factors, rules of behavior, reporting of HSE events, as well as the rules and tasks applicable in case of fire and other emergencies.

This knowledge is updated during annual repeater courses that all employees must attend. (Main topics: usage of personal protective equipment, statutory provisions on health and safety, internal Health and Safety Regulations, fire protection rules, actions to be taken in case of an emergency.) Current internal and legal issues and changes are also covered. In addition, staff take part in site knowledge exams and emergency drills.

The participants complete a test at the end of each HSE training session.

HSE training is provided to supervisors of contracted non-ALTEO staff.

Better first aid is a cornerstone of workplace health and safety. To this end, we organize first-aid trainings for employees each year, which is always greeted with great enthusiasm and interest.

In the interest of the health and safety of employees, our company has procured 12 CardiAid AED defibrillators, which have been distributed to sites that have permanent operator staff.

**COVID-19**

In the current situation, it is our top priority to protect the health of our employees and maintain the operational safety of our activities. We intend to minimize the risk of further spreading the COVID epidemic both within and outside of the company.

Among the first steps, the ALTEO Group Pandemic Executive Board was set up, headed by ALTEO's CEO, with additional members including the Deputy CEO for Production and Risk Management, the Deputy CEO for Energy Production and Energy Supply, the Head of HR, the Chief Counsel and the Head of IMS.

The ALTEO Group Pandemic Executive Board has spearheaded the introduction of several protection measures:

- Office staff who can perform their work remotely have been ordered to stay home.
- Employees who work in shifts at our sites or branches, or have jobs that cannot be performed from home, have been instructed to use their own cars to travel to work instead

of using public transportation, with ALTEO covering any resulting additional costs.

- The number of employees working in continuous shifts has been reduced to a minimum.
- Employees over 60 years can do on-call shifts from home. They have been asked to come to work only if there was no other way to maintain the operation of our power plants.
- Representatives of subcontractors, suppliers, and other partners and providers cannot enter the control rooms of our sites.
- At our power plants we introduced disinfection cleaning several times a day.
- In energy production, we identified and stocked up on equipment and parts that are essential to our continuous operation.
- We have identified the subcontractors and suppliers who are critical to our continued, sustainable operation, and are in ongoing discussions with them about the safe conditions for performing the contracted work.

02/28/2020	First central communication: instructions to wash hands, wear a mask, and report any Covid-suspicious illness
03/06/2020	Business continuity plan and pandemic plan issued; hand-shaking prohibited
03/06/2020	Notification about goods transports and visitors
03/10/2020	Cancellation of foreign trips; physical meetings restricted (maximum 10 participants); closure of power plant control rooms
03/12/2020	Pandemic Executive Board established
03/12/2020	Pandemic regulations approved
03/12/2020	Pandemic report to staff
03/12/2020	Power plant managers physically separated at sites; delivery of container offices to sites
03/16/2020	Obligatory home office and personal protective equipment usage
03/16/2020	Report to subcontractors
03/17/2020	Transition to digital signatures
03/17/2020	Report by the CEO
03/19/2020	Behavior norms during the COVID period
03/26/2020	Billboards at sites: COVID symptoms and important information
03/27/2020	Lockdown restrictions: personal work certificates
04/01/2020	Information on using rubber gloves and masks
04/03/2020	Billboards at sites: mask usage
07/20/2020	Staff returning from abroad must have a negative COVID test before taking up work
08/27/2020	Subcontractor and guest checklist
09/04/2020	Mixed work
09/30/2020	Two days obligatory home office each week
10/07/2020	Textile masks for all employees
10/22/2020	100 colleagues tested for COVID
11/5/2020	Full-time home office possible from; previous measures upheld



COVID-19 IN NUMBERS



5,317 washable and 31,600 disposable masks were purchased and distributed to staff



Sanitizers and disinfectant wipes worth almost HUF 5 million were handed out

338 COVID tests were procured for testing employees



No worktime lost employees



STAYING HEALTHY

403-3 403-10 403-6

The risks of occupational diseases are assessed through the above-mentioned HSE risk assessment, and risk-mitigating measures are assigned to them. The company's health and safety service provider participates in assessing risks and identifying exposure to hazardous materials, and as a consequence participates in the formulation of risk-mitigating measures.

Each employee must undergo annual occupational health tests.

For the welfare and health of our staff, a Company Care health insurance is provided. All employees are entitled to this benefit. PCR testing (or the financing thereof) was added to the ever-widening range of basic tests available to employees in 2020. The quality of the medical services is monitored, and employees are requested to provide feedback. In 2021, we plan to select a new, comprehensive occupational health service provider.

None of our employees reported occupational illness in the past three years.

WORK ACCIDENTS
403-9

Unfortunately, after a long period without work accidents, one happened in 2020. One colleague had a car accident. The accident was investigated. As a preventive measure, driving technique training and compulsory highway code training will be provided in 2021 to staff driving company cars. Work accidents are investigated according to the relevant legislation.

OCCUPATIONAL HEALTH AND SAFETY

Input	Definition	2018	2019	2020
ALTEO EMPLOYEES				
Number of fatal work accidents	A fatal accident suffered by an employee in the context of organized work, regardless of the location or the (deceased) employee's contribution	-	-	-
Number of serious work accidents	A work accident causing a non-fatal injury that heals in more than 6 months.	-	-	-
Number of notifiable work accidents	Number of notifiable work accidents according to Hungarian law, regardless of any related absence or serious injury, also including serious and fatal work accidents.	1	-	1
Number of near-miss accidents	An event that causes no injury, albeit by sheer luck only.	18	140	119
Number of hours worked		157,962	408,307	468,052

Input	Definition	2018	2019	2020
WORK PERFORMED BY NON-ALTEO EMPLOYEES AT ALTEO SITES				
Number of fatal work accidents	Work accident suffered by an employee in the context of organized work at an ALTEO site.	-	-	-
Number of serious work accidents	A work accident suffered by an employee at an ALTEO site, and causing a non-fatal injury that heals in more than 6 months.	-	-	-
Number of notifiable work accidents	Number of work accidents at ALTEO sites, regardless of any related absence or serious injury, including serious and fatal work accidents.	-	-	2
Number of subcontractors (companies)		354	312	385
Number of non-ALTEO staff (headcount of subcontractors)		4,349	3,547	4,288
Number of hours worked	Hours worked by all subcontractors at ALTEO sites (Estimate based on the work permits issued and monitored in our internal register. The number excludes staff not working on the basis of work permits, e.g. cleaners or guards)	175,096	179,400	247,984

Both accidents involving non-ALTEO staff caused only minor injuries. These cases were reported to the respective subcontractors, but neither necessitated any absence from work.

Number of accidents per 200,000 work hours	2018	2019	2020
ALTEO employees			
Fatality rate	0	0	0
Serious work accident rate	0	0	0
Work accident rate	1,266	-	0,427
Non-ALTEO employees			
Fatality rate	0	0	0
Serious work accident rate	0	0	0
Work accident rate	0	0	1,613

TRAINING AND EDUCATION
103-404

One of the key values and characteristics of ALTEO Group is all encompassing know-how and experience covering all walks of the energy sector. The main objective of the training courses provided is to improve the quality of the work performed by staff, to enable them to obtain the required qualifications, and to maintain and develop their skills and knowledge.

Employee training and development is based on an Annual Training Plan. The plan is developed based on the training needs identified in the context of the annual and long-term strategy, those defined in target discussions related to the Performance Evaluation Bonus System, as well as training required to ensure statutory compliance at any given area. The training sessions include job-related compulsory courses prescribed by law or internal regulations (e.g. fire protection examination, furnace handling training, MOL-HSE training), as well as internal knowledge sharing (such as SAP training). In 2020, training and development procedures were issued for ALTEO Group.

The transformation of Hungary's adult training system had an indirect effect on our employees, who were offered the opportunity to join the training courses under the outgoing

scheme (OKJ, last offered in 2020) with a view to gain new qualifications. In addition, we supported our employees' participation in online training and conferences. Four colleagues with study contracts earned new degrees, and one employee's specialized training was supported with a new study contract.

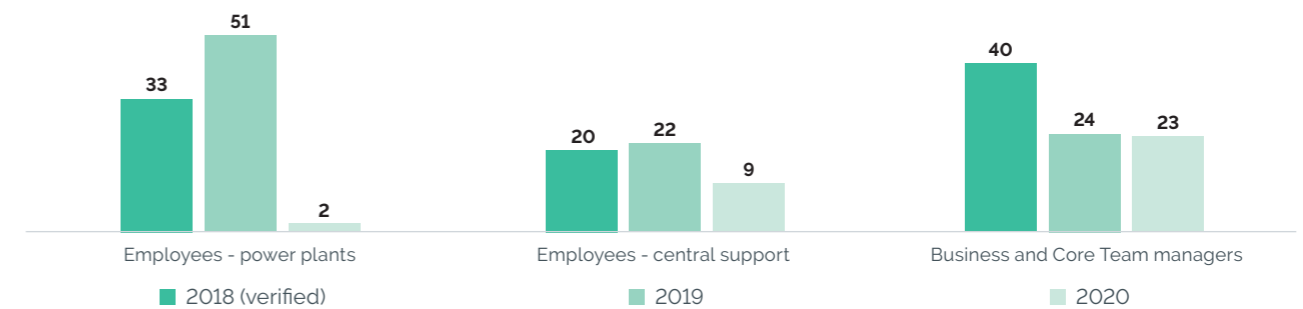
ALTEO Academy, the company's internal knowledge sharing system, was rebuilt from the ground up. The system was used for 16 training sessions. These included presentations on business lines, the Chief Executive Officer's Forum, presentations on pandemic communication, mental health, and events during the "Week of Hobbies". Most of these were held online, with 20-75 participants each. A dedicated online channel was set up so that our colleagues can watch previously recorded presentations and other content.

ALTEO Group's e-learning system ALTEO Tudor was used for compulsory internal training and other developmental sessions. The e-learning system is routinely used in everyday practice. In addition to the compulsory training of newly hired staff, new training programs were added to the system in 2020, for example in the area of IT security.

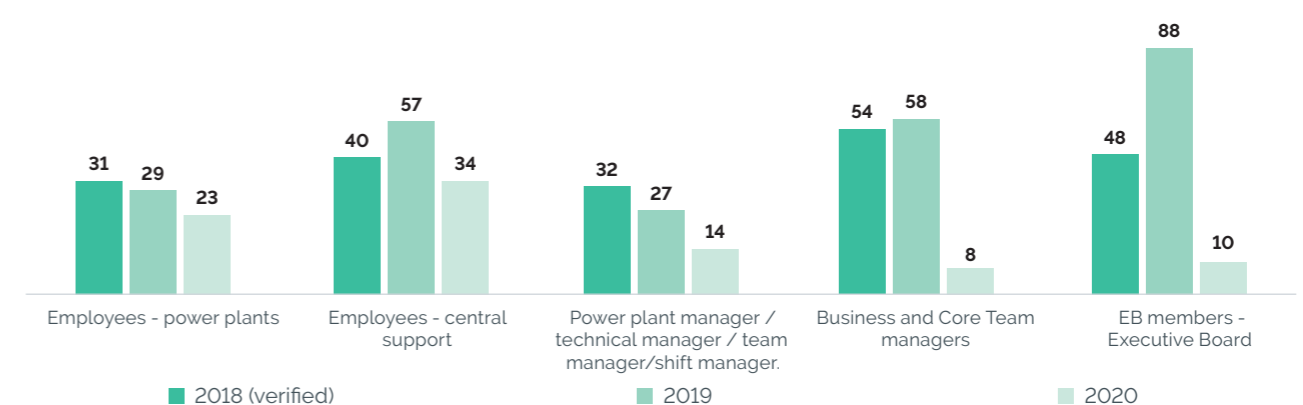
Due to limitations in adult training and in order to safeguard our employees' health, in 2020 we focused on delivering compulsory training courses. These training sessions were held continuously over the year under very careful organization, mostly in-house and in smaller groups. Due to the COVID pandemic, only 40% of the originally scheduled training sessions were realized in 2020. Consequently, the per capita number of training hours fell by almost 50% at Group level (from 35 days in 2019 to 19 days in 2020).

404-1

AVERAGE HOURS OF TRAINING PER FEMALE EMPLOYEE



AVERAGE HOURS OF TRAINING PER MALE EMPLOYEE



094 Suppliers and subcontractors

102-9

We consider it important to establish and develop relations with suppliers. Our existing network of suppliers contributes to the high-quality of our energy services, and at the same time constitutes a predictable and stable environment to suppliers.

Our relationship with our suppliers and other business partners is based on mutual trust and respect. We strive to work with only those suppliers who comply with the applicable legal and ethical business standards. To that end, we established an audit system to check our business partners, with a pre-qualification procedure at its core. Depending on the nature of the service, potential business partners, suppliers and subcontractors are requested to fill out a pre-qualification form. Existing suppliers are rated again after three years. The suppliers above a certain value threshold are subject to further compliance checks.

There are currently 461 companies on the qualified supplier list, 151 of whom were qualified in 2020. Of these, 15 companies (10 Hungarian, 5 foreign) fell into the pre-qualification category mandatorily subject to increased auditing in relation to tenders exceeding HUF 50 million and flat-rate tenders exceeding HUF 5 million. Three companies

were identified as risky during the mandatory compliance audit, and eight others received a "limited compliance" rating.

At the time of conclusion of a contract, our business partners must declare to abide by the ALTEO Code of Ethics.

The centralization of procurement activities continued in 2020. The proportion of site procurement transactions declined to less than 10%. A regional procurement officer was delegated to each of our three regional units. These officers administer and support local procurement.

We assist our subcontractors to perform well by closely monitoring and where possible professionally supporting our key suppliers. This is especially important for the design and execution of our projects, reliable operation and maintenance, as well as for the work safety of our contracted partners and subcontractors.

In view of the objective of cost-efficiency, we strive to select local suppliers (i.e. businesses with registered premises in the local region) so that the economic benefits of our operations should materialize in our direct environment.

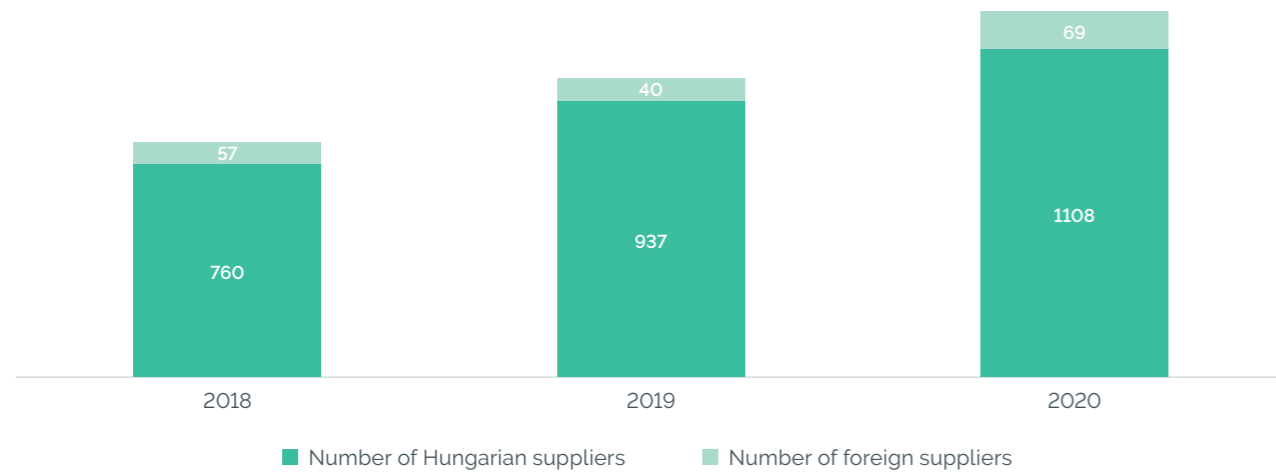
About 94% of our suppliers were Hungarian companies and entrepreneurs.

We paid more than HUF 47 billion for our suppliers' services in 2020. The bulk (91%) of that amount went to Hungarian companies and entrepreneurs. Significant foreign procurements in 2020: gas engines installed in Győr and Tiszaújváros, as well as a replacement unit for a broken transformer in the Zugló Power Plant.

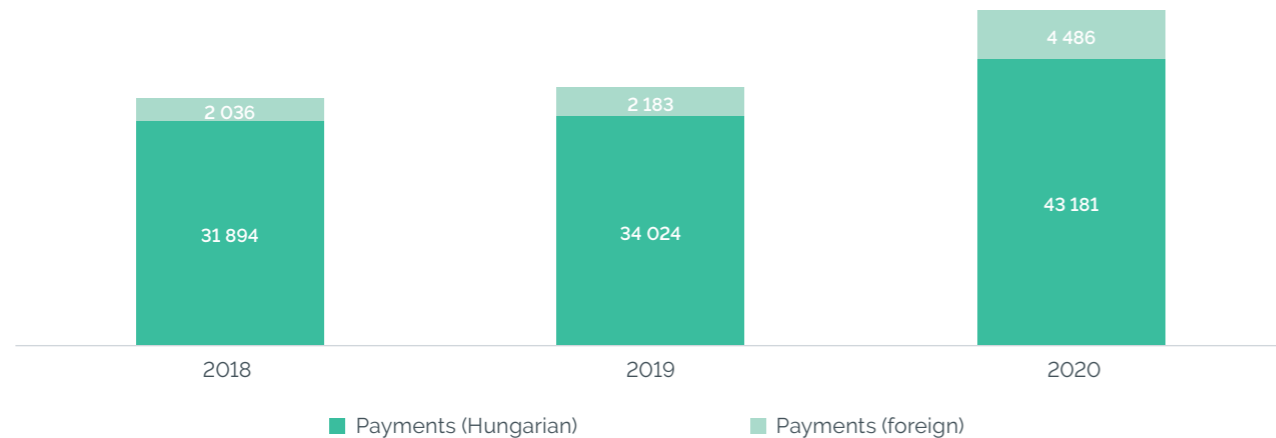
In the interest of the work safety of our subcontractors, we operate a strict system of work permits.

Work at our sites may only be performed with a work permit. Before a permit is issued, we ensure that the work to be performed on the relevant equipment is not dangerous. For the safety of foreign subcontractors, work permits and safety documents are also available in English.

NUMBER OF SUPPLIERS



PAYMENTS (MILLION HUF)



Local communities

203-2 103-413 413-1

Energy facilities are built to operate over a long period of time, and may affect the life of the local communities for decades. ALTEO has long-term plans concerning our relations with the local communities as well.

ALTEO Group's impact on local communities is primarily economic in nature: we provide jobs for the local population and entrepreneurs (for more information, see the chapter on indirect economic impacts), and we pay local taxes. We also stimulate regional infrastructural development and support the work of local organizations through sponsorship. In addition, as a responsible company, we aim to minimize our impact that arises in the form of negative externalities (e.g. emissions, noise, waste water). For that purpose, we always comply with the competent authorities' regulations, and regularly check compliance.

The responsibility for projects affecting the local communities rests with the project manager (in the implementation phase) and the facility manager, e.g. the power plant manager (in the operation phase). That way, we have a program for the development of the local community at every site.

We strive for good relationships with the municipalities where our sites are located.

In an effort to support tourism, we have opened to the public the Felsődobsza Hydropower Plant, which lies at a local hiking route. Furthermore, we provide regular grants to local kindergartens and schools, as well as to annual village festivals.

In order to disseminate information about our activities and ensure their social acceptance, we regularly allow external parties, including schools and professional organizations alike, to visit our sites. Our colleagues present to the visitors the history, technology, machines and equipment of the power plants. However, such site visits were suspended in March 2020 for an indefinite period due to the COVID pandemic.

Another key factor in our operations is engagement with the residents in our direct neighborhood to ensure their satisfaction. The Integrated Management System includes provisions for liaising with local residents and handling their complaints. We investigate every complaint, take the required corrective actions, and provide feedback to the complainant.



COOPERATION WITH EDUCATION INSTITUTIONS

403-3 403-10 403-6

We pay special attention to cooperating with local educational institutions, partly to find the next generation of our employees, and also to actively participate in shaping the attitude of future generations – in respect of renewable energy and energy efficiency, for example.

In order to help train the next generation of experts, we strive for long-term cooperation with local education institutions both in West and Northeast Hungary. Our collaboration

with the Brassai Sámuel Technical Secondary School of Tiszaújváros has been ongoing since 2017; we receive interns and student workers every year. In the summer of 2020, interns also arrived from the Kratochvíl Károly Defense School, the SZC Andrassy Gyula School of Machinery of Miskolc, and the SZC Baross Gábor Technical Secondary School of Siófok. We are proud that most of our interns choose to remain with us as student workers after their four-week internship.

CORPORATE TAX AND OTHER SUPPORT

We supported various organizations in a total amount of close to HUF 19 million in 2020. When choosing beneficiaries, considerations included their location (they operate in the vicinity of our sites) and their involvement in the Company's life as a result of their activities in some shape or form.

Supported organization/purpose/program	Amount (HUF thousand)
Disinfectant material donated to fight COVID / Felsődobsza, Gibárt, Kazincbarcika, Nagykörös, Ózd and Tiszaújváros municipalities	4,200
UNICEF Hungary / Your future is in your hands! (See below)	2,500
Budafoki Dohnányi Orchestra	4,293
"Electric Energy Industry for Sports" Foundation	239
Hunting Association	300
Municipality of Bábolna	432
Regional Centre for Energy Policy - see 2.2.1	6,000
Association of Environmental Protection Service Providers and Manufacturers - see 2.2.1	1,000

SUPPORTING HEALTHCARE INSTITUTIONS

We donated assets to several organizations in the context of the COVID pandemic in Hungary. In April, we donated 10,000 surgical masks to the Borsod-Abaúj-Zemplén County Municipality, as well as to general practitioners through the Online Association of Family Doctors. In May, another 10,000 masks were sent to family doctors over 65 years of age, to students about to take their school-leaving exams in most disadvantaged regions, and their teachers.

YOUR FUTURE IS IN YOUR HANDS!

2020 was the second year when ALTEO supported a program by UNICEF Hungary titled *Your future is in your hands!*. The program allows young Hungarians aged 14-24 to actively shape their own future. The initiative aims to bring together young people who face disadvantages in terms of employment, to reflect together and identify the social issues affecting them, so that they can formulate creative local solutions to resolve these issues. They are assisted in this process by experts and mentors, to help them find the tools to realize their ideas.

Participation in the program was available by way of open application, and successful applicants can start giving shape to their thoughts in the framework of a nationwide social innovation workshop, which also involves a Budapest-based training course of several days. UNICEF provides financial and technical support for the design and implementation of the most promising initiatives. The best local projects are evaluated by an international jury that may also award further financial support or mentorship.

The support provided by ALTEO allows two Hungarian teams to participate in the international competition.

6

6



EVENTS AFTER THE REPORTING DATE

Some of the events listed below have already been discussed in more detail in one of the above chapters, so they are mentioned in this section only in passing. However, even in these cases, the section of the Annual Report which describes the event in more detail is indicated.

OWN SHARE TRANSACTIONS

Under the Company's employee share award program, the Company distributed 3,837 ALTEO ordinary shares in January 2021 (through a transfer dated January 29, 2021) to employees who were eligible under ALTEO's recognition plan.

SALE OF BUSINESS SHARE

ALTEO as the seller and BorsodChem Zártkörűen Működő Részvénytársaság (registered office: H-3700 Kazincbarcika, Bolyai tér 1; company registration number: 05-10-000054; hereinafter: "BorsodChem") as the buyer concluded a business share sales contract (hereinafter: "Contract") on March 3, 2021 on transferring the ownership of the entire HUF 98,000,000 registered capital of BC-Therm Energiatermelő és Szolgáltató Korlátolt Felelősségű Társaság (registered office: H-1131 Budapest, Babér utca 1-5; company registration number: 01-09-887812; hereinafter: "BC-Therm").

By signing the sale and purchase contract, the parties discharged their obligations arising from the long-term heat supply and capacity utilization contract they had previously concluded, where BorsodChem undertook to purchase the business share in BC-Therm Kft. by the date set out therein.

The ownership of the business share representing 100% of the issued capital of BC-Therm Kft. will only be transferred to the new owner, BorsodChem, upon compliance with the so-called closing conditions specified in the purchase contract.

The concluded sale and purchase contract is without prejudice to the operation and maintenance activities pursued by the Company at BorsodChem's site; ALTEO will continue to operate and maintain the boiler plant.



ANNEX 1



CONSOLIDATED FINANCIAL STATEMENTS

OF ALTEO ENERGIASZOLGÁLTATÓ NYILVÁNOSAN MŰKÖDŐ RÉSZVÉNYTÁRSASÁG AND ITS CONSOLIDATED SUBSIDIARIES

for the fiscal year ended on December 31, 2020, in accordance with the International Financial Reporting Standards as adopted by the EU



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Explanation of the abbreviations used in the financial statements:

ABBREVIATION	EXPLANATION
ARO	Asset Retirement Obligation
BGS	Bond Funding for Growth Scheme – the bond program of the Central Bank of Hungary
BoD	Board of Directors
BSE	Budapest Stock Exchange
BUBOR	Budapest Interbank Offered Rate
Capital Market Act	Act CXX of 2001 on the Capital Market
CDO	Chief Decision Officer
CGU	Cash-generating Unit
Company	ALTEO Energiaszolgáltató Nyilvánosan Működő Részvénytársaság
EBITDA	Earnings Before Interest, Taxes, Depreciation and Amortization (typically: impairment)
Electricity Act	Act LXXXVI of 2007 on electricity
EPS	Earnings per Share
ESOP	Employee Share Ownership Program
EUA	European Emission Allowances
FVTPL	Fair Value through Profit or Loss
Gas Supply Act	Act XL of 2008 on Natural Gas Supply
HAS	Hungarian Accounting Standards
HEPURA	The Hungarian Energy and Public Utility Regulatory Authority (formerly known as: Hungarian Energy Office)
HTM	Financial instruments held to maturity
HUDEX	Hungarian Derivative Energy Exchange. HUDEX was founded by HUPX Zrt. in order to comply with the new legal provision that the derivatives of gas and electricity traded on the HUPX and CEEGEX futures platforms are to be considered as financial assets.
HUPX	Electricity market organized by the Power Exchange – a trading system facilitating regional electricity trade operated by the organized electric power licensee (HUPX Zrt)
IFRIC/SIC	Interpretations of the International Financial Reporting Standards
IFRS	International Financial Reporting Standards
KÁT	The electricity taking-over system based on the rules set out in the Electricity Act, the Government Decree implementing the Electricity Act and Government Decree no. 389/2007 (XII. 23.) on the obligatory dispatch and purchase of electricity generated from waste or from renewable energy sources and co-generated electricity
KELER	Központi Értéktár Zártkörűen Működő Részvénytársaság (Central Treasury Private Limited Company)
MAVIR	Magyar Villamosenergia-ipari Átviteli Rendszerirányító Zártkörűen Működő Részvénytársaság
METÁR	Mandatory offtake system for heat and electricity produced from renewable and alternative energy sources
O&M	Operation and Maintenance contract
PM	Ministry of Finances
SB	Supervisory Board

Independent Auditor's Report

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Independent Auditor's Report

to the Shareholders of ALTEO Nyrt.

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of ALTEO Nyrt. and its subsidiaries (the „Group”) for the year 2020 which comprise the consolidated statement of financial position as at December 31, 2020 (which shows a total assets of **HUF 44 884 360 thousands**) and the related consolidated statement of recognized income, consolidated statement of other comprehensive income (which shows a net profit for the year of **HUF 2 704 833 thousands**), consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended and consolidated notes to the financial statements including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements give a true and fair view of the consolidated financial position of ALTEO Nyrt. and its subsidiaries as at December 31, 2020 and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union (the „EU IFRS”), and the consolidated financial statements were prepared in all material respects in accordance with the provisions of the effective Hungarian Act C of 2000 on Accounting (hereinafter: “the Accounting Act”) relevant to the entities preparing consolidated financial statements in accordance with EU IFRS.

Basis for the opinion

We conducted our audit in accordance with Hungarian National Standards on Auditing (“HNSA”) and with applicable laws and regulations in Hungary. Our responsibilities under those standards are further described in the “Auditor’s Responsibilities for the Audit of the Consolidated Financial Statements” section of our report.

We are independent of the Group in accordance with the applicable laws of Hungary, with the Hungarian Chamber of Auditors’ Rules on ethics and professional conduct of auditors and on disciplinary process and, as well as with respect to issues not covered by these Rules, with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (the IESBA Code) and we also comply with further ethical requirements set out in these.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other issues

The Group’s consolidated financial statements for 2019 were audited by an other auditor, who issued an unqualified audit opinion in the auditor’s report dated on 26 March 2020.

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Fővárosi Bíróság Cégbírósága, Cégjegyzékszám: Cg. 01-09-867785

Csoportazonosító (Group-ID-Nr): 17780711-5-42
 Group VAT Nr.: HU17780711

Independent Auditor's Report

2/7 oldal



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Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matter	How our audit addressed the Key Audit Matter
<p>Impairment of assets Refer to Notes IV.9. in the consolidated financial statements</p> <p>In the consolidated financial statements the Group presents property plant and equipment in a value of Thousand HUF 25,435,923.</p> <p>As required by the applicable accounting standards, the Group conducts regular (at least annual) impairment tests to assess whether there is any impairment indicator regarding the certain cash generating units.</p> <p>In course of the impairment test, the Group has applied discounted cash-flow method to determine the carrying value of the assets. The valuation is dependent on certain assumptions, which bear uncertainty, thus the value of cash generating units may change in parallel with the change of influencing factors.</p>	<p>Our audit procedures regarding the impairment test of assets were as follows:</p> <p>We have checked the valuations relating to certain significant cash generating units by critically challenging the reasonableness and validity of the calculation method and the key assumptions used by the management. We have assessed the accuracy and relevance of input data used and the reasonableness of assumptions by involving own valuation expert and using our own industry knowledge and experience as well as checked the accuracy of the computations by recalculating them.</p> <p>We have checked the appropriateness of future cash flows estimated by the management regarding cash generating units by critically challenging the reasonableness and validity of the calculation method and the key assumptions used. In course of our audit we have analysed the future projected cash flows used in the model to determine whether they are reasonable and supportable for estimating expected future performance of the cash generating unit. We have compared the projected cash flows and growth rates to historical performance to evaluate the accuracy of management's projections.</p> <p>We have checked the appropriate compliance with relevant financial reporting standards, accounting records and disclosures.</p> <p>Based on our procedures we have not identified material misstatements.</p>

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Key Audit Matter	How our audit addressed the Key Audit Matter
<p>Revenue recognition Refer to Notes IV.1. in the consolidated financial statements</p> <p>Revenue is an important measure used to evaluate the performance of the Group. As a consequence, it needs to be ensured that the revenue in the consolidated financial statements is real, accurate and refers to the current year. Revenue from sales transactions is recognized as of the performance date based on the terms of the delivery contracts.</p> <p>In case of energy industry projects the Group applies percentage of completion method for the recognition of revenues. In this case the recorded revenues correspond to the actual stage of completion; the presented profit or loss is in line with the actual percentage of completion.</p>	<p>Our audit work supporting the revenue recognition included the following substantive audit procedures.</p> <p>Existence and accuracy of sales revenue have been tested on a sample basis and the items selected have been reconciled to turnover confirmation letters as well as source documents (invoice, contract, certificate of performance).</p> <p>We have tested regarding the last revenue invoices before and the first ones after the balance sheet date of 31 December 2020 whether they were recorded in the correct period (accuracy of prepaid or deferred income).</p> <p>Also, we have tested the credit notes issued after the above balance sheet date in order to ensure that they did not refer to sales revenue recognized in the financial year of 2020.</p> <p>With regards to the energy industry project contracts we have reviewed the accuracy and existence of the revenue recognition based on the stage of completion accounting.</p> <p>We have tested manual journal entries regarding revenues in order to identify unusual items outside of the normal course of business and reviewed the audit evidences supporting the items selected.</p> <p>We have applied analytical review procedures as well for analysing sales turnover.</p> <p>We have checked the appropriate compliance with relevant financial reporting standards, accounting records and disclosures.</p> <p>Based on our procedures we have not identified material misstatements.</p>

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Independent Auditor's Report

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Other information

Other information comprises the information included in the consolidated business report of the Group for 2020, which we obtained prior to the date of this auditor's report, and the integrated report, which is expected to be made available to us after that date. Management is responsible for the other information and for the preparation of the consolidated business report in accordance with the provisions of the Accounting Act and other relevant regulations. Our opinion on the consolidated financial statements expressed in the "Opinion" section of our independent auditor's report does not cover the other information.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If based on our work performed we conclude that the other information is materially misstated we are required to report this fact and the nature of the misstatement.

Furthermore, in accordance with the Accounting Act, our responsibilities regarding the consolidated business report also include reviewing the consolidated business report to assess whether the consolidated business report was prepared in accordance with the relevant provisions of the Accounting Act and other regulations, if any, including the assessment whether the consolidated business report complies with the requirements of Section 95/B. (2) e) and f) of the Accounting Act. Furthermore, in accordance with the Accounting Act we shall make a statement whether the information referred to in Section 95/B. (2) a)-d), g) and h) and Section 95/C (2) a)-e) has been provided in the consolidated business report.

In our opinion, the consolidated business report of ALTEO Nyrt. and its subsidiaries for 2020 corresponds to the consolidated financial statements of ALTEO Nyrt. and its subsidiaries for 2020 and the relevant provisions of the Accounting Act in all material respects. The information referred to in Section 95/B. (2) a)-d), g) and h)) and Section 95/C (2) a)-e) of the Accounting Act has been provided. As there is no other regulation prescribing further requirements for the Group's consolidated business report, we do not express an opinion in this respect.

We are not aware of any other material inconsistency or material misstatement in the consolidated business report therefore we have nothing to report in this respect.

When we read the sections of the annual report which had not yet been made available to us at the date of this report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards as adopted by the European Union, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

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In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

The auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HNSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HNSAs, we exercise professional judgment and maintain professional scepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis in the preparation of the consolidated financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that gives a true and fair view.

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Independent Auditor's Report

6/7 oldal



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- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.
- We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

In compliance with Article 10 (2) of Regulation (EU) No. 537/2014 of the European Parliament and the Council, we provide the following information in our independent auditor's report, which is required in addition to the requirements of International Standards on Auditing:

Appointment of the Auditor and the Period of Engagement

We were appointed as the auditors of ALTEO Nyrt. by the General Meeting of Shareholders on 30 April 2020 and our engagement has been lasting since our appointment without interruption.

Consistence with the Additional Report to the Audit Committee

We confirm that our audit opinion on the consolidated financial statements expressed herein is consistent with the additional report to the Audit Committee of ALTEO Nyrt., which we issued on 26 March 2021 in accordance with Article 11 of Regulation (EU) No. 537/2014 of the European Parliament and the Council.

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7/7 oldal



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Provision of Non-audit Services

We declare that no prohibited non-audit services referred to in Article 5 (1) of Regulation (EU) No. 537/2014 of the European Parliament and the Council were provided by us to the Group. In addition, there are no other non-audit services which were provided by us to the ALTEO Nyrt. and its controlled undertakings and which have not been disclosed in the consolidated financial statements or in the consolidated business report.

The engagement partners on the audit resulting in this independent auditor's report are the signatories of the report.

Budapest, 26 March 2021

BDO Hungary Audit Ltd.
 1103 Budapest, Kőér utca 2/A
 Registration number: 002387

András Schillinger
 Director

Péter Kékesi
 Certified Auditor
 Chamber registration No.:
 007128

This is the translation of the original Hungarian statutory report. In case of any discrepancies, the original Hungarian version prevails.

BDO Magyarország Könyvvizsgáló Kft. egy magyar korlátolt felelősségű társaság, az egyesült királyságbeli BDO International Limited garancia alapú korlátolt felelősségű társaság tagja és a független cégekből álló nemzetközi BDO hálózat része.

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I. NUMERIC REPORTS OF THE FINANCIAL STATEMENTS

CONSOLIDATED STATEMENT OF INCOME AND CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME 2020.

I.1 Comprehensive income

<i>(Negative values are denoted by parentheses)*</i>	Note	12/31/2020 HUF thousand 12 months	12/31/2019 HUF thousand 12 months
Revenues	1.	32 981 301	25 573 350
Material expenses	2.	(23 072 429)	(18 284 265)*
Personnel expenses	3.	(3 770 040)	(3 078 261)*
Depreciation and amortization	9.	(2 858 523)	(2 045 752)
Other revenues, expenses, net	4.	(1 228 018)	(804 281)
Capitalized own production	5.	512 226	292 494*
Operating profit or loss		2 564 517	1 653 285
Finance income	6.	479 576	271 602
Financial expenses	6.	(1 569 892)	(1 215 422)
Net finance income	6.	(1 090 316)	(943 820)
Profit or loss before taxes		1 474 201	709 465
Income tax expenditures	7.	(883 660)	(435 834)
Net profit or loss		590 541	273 631
<i>from which the owners of the Parent Company are entitled to:</i>	20.	586 663	270 717
<i>Of which the minority interest is entitled to:</i>	20.	3 878	2 914
Base value of earnings per share (HUF/share)	34.	31,48	15,02
Diluted value of earnings per share (HUF/share)	34.	30,26	14,41
EBITDA		5 512 091	3 779 180

I.2 Other comprehensive income

<i>(Negative values are denoted by parentheses)*</i>	Note	12/31/2020 HUF thousand 12 months	12/31/2019 HUF thousand 12 months
Other comprehensive income (after income tax)		2 114 292	(1 415 650)
Effect of cash flow hedges on other comprehensive income	20.	3 234 593	(109 399)
Reclassification into profit or loss due to the closing of cash flow hedge	20.	(1 121 360)	(1 304 930)
Conversion reserve	20.	1 059	(1 321)
From which the owners of the Parent Company are entitled to		2 114 292	(1 415 650)
From which the non-controlling interest is entitled to		-	-
Comprehensive income		2 704 833	(1 142 019)

The notes constitute an integral part of the financial statements.

The references in Notes refer to Chapters IV through V of the financial statements.

* For adjustments to the lines indicated relative to the comparative period, see Section II.5.3.1 Changes in comparative data on page 19.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION FOR DECEMBER 31, 2020

I.3 Statement of financial position - Assets

<i>(Negative values are denoted by parentheses.)*</i>	Note	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Non-current assets		31 065 255	24 194 661
Power plants and power generating properties, plants and equipment	9.	25 435 923	17 711 707
Other property, plant and equipment	9.	87 369	73 105
Other intangible assets	9.	3 037 269	3 492 357
Operation contract assets	9.	1 212 987	1 407 741
Rights of use	9.	1 063 615	924 768
Long-term lease assets	10.	-	104 376*
Deferred tax assets	7.	132 811	286 856
Long-term loans given	11.	95 181	193 651
Long-term participation in associate	12.	100	100
Current assets and assets held for sale		13 819 105	13 379 846
Inventories	13.	442 622	233 165
Trade receivables	14.	3 263 224	2 919 836
Short-term lease assets	10.	128 949	160 814
Emission allowances	15.	843 488	342 100*
Other financial assets	16.	1 697 162	360 987
Other receivables and accruals	17.	3 895 803	4 396 596
Income tax receivables	7.	92 812	118 677
Cash and cash equivalents	18.	3 455 045	4 847 671
TOTAL ASSETS		44 884 360	37 574 507

The notes constitute an integral part of the financial statements.

The references in Notes refer to Chapters IV through V of the financial statements.

statement of financial position continued on the next page

* For adjustments to the lines indicated relative to the comparative period, see Section II.5.3.1 Changes in comparative data on page 19.

I.4 Statement of financial position - Equity and liabilities

<i>(Negative values are denoted by parentheses.)*</i>	Note	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Equity		8 547 657	5 749 884
Equity attributable to the shareholders of the Parent Company		8 539 892	5 753 810
Issued capital	20.	232 972	232 948
Share premium	20.	5 185 343	5 056 207
Transactions with owners	20.	(223 259)	(192 534)
Share-based payments reserve	20.	62 819	68 398
Hedge reserve	20.	399 801	(1 713 432)
Conversion reserve	20.	-	(1 059)
Retained earnings	20.	2 882 216	2 303 282
Non-controlling interest	20.	7 765	(3 926)
Long-term liabilities		27 905 833	21 758 606
Debts on the issue of bonds	21.	14 889 000	10 909 019
Long-term loans and borrowings	22.	8 411 397	7 056 264*
Finance lease liabilities	23.	1 047 406	917 122
Deferred tax liabilities	7.	866 550	599 716
Provisions	24.	850 493	568 680
Deferred income	25.	436 864	535 674
Other long-term liabilities	26.	1 404 123	1 172 131*
Short-term liabilities		8 430 870	10 066 017
Short-term bond payables	21.	-	2 215 114
Short-term loans and borrowings	22.	929 693	463 165
Short-term finance lease liabilities	23.	154 912	108 555
Advances received	27.	46 500	497 963
Trade payables	28.	2 308 413	1 963 934
Other financial liabilities	29.	189 130	1 104 369
Other short-term liabilities and accruals	30.	4 522 992	3 654 710
Income tax liabilities	7.	279 230	58 207
TOTAL EQUITY and LIABILITIES		44 884 360	37 574 507

The notes constitute an integral part of the financial statements.

The references in Notes refer to Chapters IV through V of the financial statements.

* For adjustments to the lines indicated relative to the comparative period, see Section II.5.3.1 Changes in comparative data on page 19.

I.5 Consolidated Statement of Cash Flows 2020.

	Note	12/31/2020 HUF thousand	12/31/2019 HUF thousand
<i>(Negative values are denoted by parentheses)*</i>			
Profit or loss before taxes		1 474 201	709 465
(Interest income) and interest expenses, net	6.	953 839	736 667
Depreciation	9.	2 858 523	2 045 752
Recognition of impairment	4.	599 777	14 653
Scrapping of production and other machinery	4.	89 051	(79 375)
Provisions recognized (released)	24.	37 000	-
Provisions for asset retirement obligations recognized and (released) - IAS 16	24.	(0)	316 941
Changes in deferred income	25.	(98 810)	394 426
Exchange rate effect of other comprehensive income	20.	2 277 463	(1 415 650)
Share-based payment cost	20.	101 292	1 650
Changes in deferred taxes	7.	191 786	175 073
Income taxes	7.	(883 660)	(435 834)
Net cash-flow of business activity without change in current assets		7 600 462	2 463 768
Change in inventories	13.	(230 218)	(20 021)
Changes in emission allowances	15.	(501 388)	-
Change in trade receivables, other receivables, accrued income and deferred charges	14.	(94 583)	(2 268 382)
Change in deposits, financial collaterals	12.	-	-
Change in other financial assets	16.	(1 336 175)	554 414
Change in trade payables, other liabilities, accrued expenses and deferred income	28.	347 875	158 797
Advances received (final settlement -)	27.	(451 463)	133 233
Cash flow from business activities (use of funds)		5 334 510	1 021 809
Interests received on deposits and investments	6.	15 446	20 228
Purchase of production and other machinery, and intangible assets	9.	(5 631 151)	(10 061 723)
Investment in acquiring businesses (net of cash)	32.	(2 134 892)	(2 753 103)
Revenue from the sale of production and other machinery, and intangible assets	9.	339	-
Change in lease assets	10.	136 241	-
Long-term loans or deposits given - lending	12.	(47 991)	25 000
Long-term loans or deposits given - repayment	12.	-	275 582
Cash flow of investment activities (cash outflow)		(7 553 441)	(12 494 016)
Interest paid on bonds and loans	21.,6.	(692 486)	(515 906)*
Long-term loans and borrowings, financial liabilities Assumption and prepayment of long-term loans and borrowings, financial liabilities, lease liabilities	22.	(271 700)	3 267 479
Bonds repaid	21.	(2 150 000)	(1 013 026)
Bonds issued	21.	3 904 709	10 289 246
Capital increase, purchase of own shares	20.	129 160	1 987 061
Other transactions with owners	20.	(30 725)	(6 126)
Dividend payment	20.	-	(250 068)
Cash flow from financing activities		780 391	13 758 660
Changes in cash and cash equivalents		(1 438 540)	2 286 453
Opening cash and cash equivalents		4 847 671	2 561 218
Cash exchange gains/losses		45 914	-
Closing cash and cash equivalents		3 455 045	4 847 671

The notes constitute an integral part of the financial statements.

The references in Notes refer to Chapters IV through V of the financial statements.

* For adjustments to the lines indicated relative to the comparative period, see Section II.5.3.1 Changes in comparative data on page 19.

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE PERIOD ENDED ON DECEMBER 31, 2020

	Issued capital	Share premium	Share-based payments reserve	Retained earnings	Transactions with owners	Hedge reserve	Conversion reserve	Equity attributable to the shareholders of the Parent Company	Non-controlling interest	Total equity
<i>Data in HUF thousand</i>										
1.1.2019	195 314	3 080 838	92 690	2 267 980	(186 408)	(297 782)	(1 059)	5 151 573	(6 840)	5 144 733
Implementation of employee share award program through shares	166	8 784	(8 950)							
Purchase of own shares	(114)				(6 127)			(6 241)		(6 241)
Private placement	37 313	1 954 303						1 991 616		1 991 616
Dividend payment				(250 068)	1			(250 067)		(250 067)
Employee Share Ownership Program implementation	269	9 944	(2 338)					7 875		7 875
Employee Share Ownership Program lapse		2 338	(14 654)	14 653				2 337		2 337
Comprehensive income				270 717		(1 415 650)		(1 144 933)	2 914	(1 142 019)
Recognition of share benefits against profit or loss			1 650					1 650		1 650
12.31.2019	232 948	5 056 207	68 398	2 303 282	(192 534)	(1 713 432)	(1 059)	5 753 810	(3 926)	5 749 884
Implementation of employee share award program through shares	24	1 626	(1 650)							
Purchase of own shares	(452)				(30 725)			(31 177)		(31 177)
Private placement										
Dividend payment										
Employee Share Ownership Program implementation	452	20 639	(3 929)					17 162		17 162
Employee Share Ownership Program lapse										
Acquisition of the non-controlling interest of Tisza-Bioterm Kft.				(7 813)				(7 813)	7 813	-
Recognition of share benefits against profit or loss								106 871		106 871
Transfer of rounding differences of prior years				84						84
Comprehensive income				586 663		2 113 233	1 143	2 701 039	3 878	2 704 917
12.31.2020	232 972	5 185 343	62 819	2 882 216	(223 259)	399 801	-	8 539 892	7 765	8 547 657

The notes constitute an integral part of the financial statements.

Negative values are denoted by parentheses.

The amount of issued capital is different from the value registered at the registry court. Differences are presented in Note 23 to the Separate Financial Statements.

II. GENERAL INFORMATION, SIGNIFICANT ACCOUNTING POLICIES AND THE BASIS FOR THE PREPARATION OF THE FINANCIAL STATEMENTS

II.1 STATEMENT OF IFRS COMPLIANCE

The management declares that the consolidated financial statements for the year 2020 were prepared in accordance with the International Financial Reporting Standards as adopted by the EU, based on the management's best knowledge, providing a true and reliable picture of the assets, liabilities, financial situation of the Group as an

issuer, as well as of its profit and loss. Furthermore, the management declares that its consolidated financial statements for the year 2020 provide a true and fair view of the situation, development and performance of the issuer, outlining main risks and uncertainties. The management made this declaration in full awareness of its responsibility.

II.2 THE ACTIVITY OF ALTEO GROUP

By today, the ALTEO Group – founded in 2008 and having celebrated a decade of operations in the previous year – has become a leading comprehensive energy service provider in Hungary. The shares of the Company, having entered the Budapest Stock Exchange in 2010, have been listed on the Equities Prime Market of the BSE since 2018, but ALTEO is a member of the Hungarian stock exchange through its corporate bonds as well.

The corporate group is an energetics service provider and trader that represents a modern approach and is in Hungarian ownership. Its business activity covers energy production based on renewable energy carriers and on natural gas, energy trading, as well as personalized energy services, development projects and maintenance for corporate entities.

The company group considers spreading renewable resource-based electricity production in Hungary a priority task. Accordingly, we are striving for the development of an energy portfolio which strikes a careful balance between relying on renewable energy and small power plants burning hydrocarbons, as well as combining them with cogeneration technologies to achieve even higher efficiency. We are building a client-oriented, reliable and flexible energy trading business to provide assistance to small, medium and large corporations in our clientele by managing their energy efficiently, therefore minimizing environmental burdens and costs.

Our strategic goals are closely linked to our core values. When compiling our portfolio, our endeavor was to become a decisive energy service provider on several fronts through the optimal application of both wholesale and retail energy trading, decentralized energy production and efficient energy management. This way we provide our customers and partners with high quality and innovative services, and produce sufficient yields to our shareholders. Global energy market trends have changed in recent years: decarbonization has become a priority; decentralization in energy production continued; innovative technologies emerged in the energy industry as a result of digitalization. ALTEO not only intends to become a competitive market actor, but also wishes to take the lead in the transformation of the energy market.

In line with the 2020-2024 strategy presented in the fall of 2019, the implementation of the planned investment programs, the uncovering of potential investment and capital expenditure opportunities, restructuring serving as basis for other points of the strategy, as well as the implementation of required processes all commenced in 2020. In this context, the capacity expansion of the power plant portfolio controlled by the ALTEO Control Center was implemented, with gas engines with a total electrical capacity of 18 MW installed in May and later in December within the framework of a nearly HUF 3 billion investment program. As a result, ALTEO increased its gas engine energy production capacity by one-third, transforming the control center into one of the largest in the country. In support of the control capacity and in order to maintain the existing district heating services, the district heating contract in Ózd was renewed for another 10 years in December.

The Waste Management business established in 2019, showed a dynamic growth. Additionally, in line with the approved strategy, ALTEO has launched its Electromobility business in the summer and its Renewable Production Management (RPM) business, offering commercial and production management services to typically weather-dependent electricity producers relying on renewable energy sources, in the fall.

In September, Scope Ratings confirmed the previous (BBB-) rating of ALTEO's bonds. ALTEO Group successfully participated in the second round of the **Bond Funding for Growth Scheme ("BGS 2" or "Bond Funding for Growth Scheme 2")** launched by the Central Bank of Hungary. The bond issuance took place on October 6, with a total value of HUF 3,8 billion.

On October 15, ALTEO acquired 100% ownership of a 15 MWe wind farm in the Bábolna region, thereby further expanding the scope of its renewable power plants, which at the same time is also its most crisis-resistant asset portfolio.

The over 100-year-old Gibárt Hydropower Plant has been renovated by ALTEO's Enterprise business and the renovation of the Sarpi Dorog Waste Incineration Plant was completed as well.

II.3 ALTEO GROUP

II.3.1 Group members, group structure

The Group consists of ALTEO Nyrt. (Parent Company) and the subsidiaries. The Group includes all entities which are directly or indirectly controlled by the Parent Company. In the Group, control is exercised based on ownership interest.

The Group's Parent Company is ALTEO Energiaszolgáltató Nyilvánosan Működő Részvénytársaság, a company established (on April 28, 2008) under Hungarian law (governing law). As of September 6, 2010 the company was listed on the Budapest Stock Exchange.

The publicly issued shares of the Company are registered at the Budapest Stock Exchange; the closing exchange rate of the shares on the last trading day of 2020 (on December 30) was HUF 930, the annual trading volume in 2020 amounting to 2,094,315 shares in the value of HUF 1,688 million.

Registered office and center of operations of ALTEO Nyrt.: H-1131 Budapest, Babér utca 1-5

Registered core activity of the Parent Company: Engineering activities and related technical consultancy (Hungarian NACE 7112).

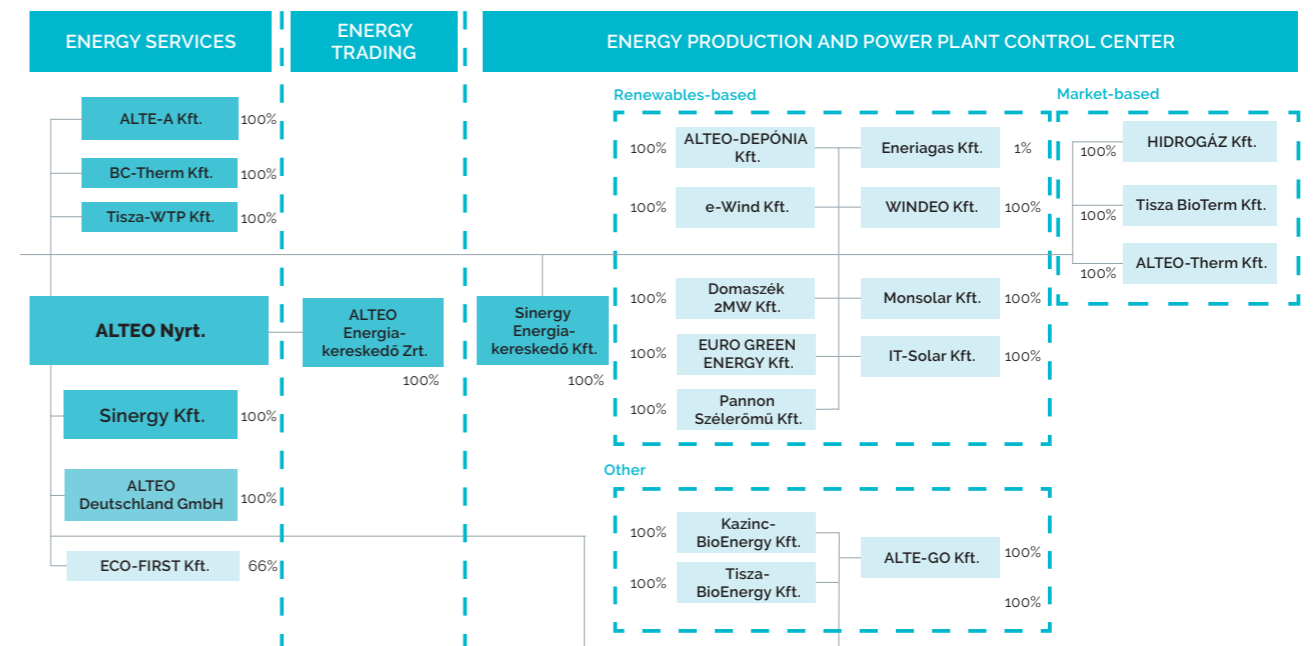
The majority shareholder of ALTEO Nyrt. is Wallis Asset Management Zártkörűen Működő Részvénytársaság (H-1055 Budapest, Honvéd utca 20, company registration number: 01-10-046529).

The Group's ultimate Parent Company was WALLIS PORT-FOLIÓ Korlátolt Felelősségű Társaság (H 1055 Budapest, Honvéd utca 20, company registration number: 01-09-925865) as at December 31, 2020. The shareholders of this entity are all private individuals.

OWNERSHIP STRUCTURE OF THE PARENT COMPANY (ALTEO NYRT.) BASED ON THE SHARE REGISTER AS AT DECEMBER 31, 2020:

Present shareholders of the Company based on the share register on 12/31/2020	Face value (HUF thousand)		Ownership ratio (%)	
	2020	2019	2020	2019
Wallis Asset Management Zrt. and its subsidiaries	154 789	154 789	63,88%	63,88%
Members of the Board of Directors, the Supervisory Board and the Executive Board*	7 716	7 553	3,18%	3,12%
Own shares**	9 357	9 380	3,86%	3,87%
Free float	70 467	70 606	29,08%	29,13%
TOTAL	232 972	232 948	100,00%	100,00%

THE STRUCTURE OF ALTEO GROUP ON THE REPORTING DATE IS AS FOLLOWS:



* Including the property of direct relatives and controlled companies as well
 ** Excluded from the face value in circulation

Name of companies in Group	Note	Registered office	Activity	Ownership acquisition date	Legal title	Rate of influence 12/31/2020	Rate of influence 12/31/2019	Amount of equity (HAS) 12/31/2020	Amount of revenue (HAS) 12/31/2020
ALTEO Energia-szolgáltató Nyrt.		H-1130 Budapest, Babér u. 1-5.	Engineering service	N/A	N/A	N/A	N/A	N/A	N/A
ALTE-A Kft.		H-1131 Budapest, Babér u. 1-5.	property management	08/02/2011	Founding	100%	100%	11 221	28 463
ALTEO Energiakereskedő Zrt.		H-1131 Budapest, Babér u. 1-5.	electricity and gas trade	12/05/2011	Founding	100%	100%	193 613	13 082 762
ALTEO-DEPÓNIA Kft.		H-1131 Budapest, Babér u. 1-5.	electricity production	10/01/2008	Founding	100%	100%	(8 989)	111 091
ALTEO Deutschland GmbH	1	Marie-Curie-Str. 5, D-53359 Rheinbach	heat energy production, electricity production,	04/18/2018	Founding	100%	100%	(77 404)	-
Alteo-Go Kft.		H-1131 Budapest, Babér u. 1-5.	heat energy production	05/04/2015	Purchase	100%	100%	(16 069)	650
BC-Therm Kft.	2	H-1131 Budapest, Babér u. 1-5.	electricity production	05/04/2015	Purchase	100%	100%	129 244	5 850 685
Domaszék 2MW Naperőmű Kft.		H-1131 Budapest, Babér u. 1-5.	electricity production (wind turbine)	12/04/2017	Purchase	100%	100%	42 477	95 252
e-WIND Kft.		H-1131 Budapest, Babér u. 1-5.	electricity production (wind turbine)	02/11/2013	Purchase	100%	100%	13 718	9 197
ECO First Kft.	6	H-1131 Budapest, Babér u. 1-5.	Treatment and disposal of non-hazardous waste	06/2/2019	Purchase	67%	67%	31 161	440 499
Euro Green Energy Kft.		H-1131 Budapest, Babér u. 1-5.	electricity production (wind turbine)	05/28/2019	Purchase	100%	100%	2 981 110	1 999 128
ALTEO-THERM Kft. <i>legal predecessors (dissolved as of 12/31/2019):</i>	3	H-9027 Győr, Kandó Kálmán u. 11-13.	heat energy production, electricity production	12/31/2009	Purchase	merger by absorption	100%	3 345 752	7 827 803
Zugló-Therm Energia-szolgáltató Kft.	3	H-1131 Budapest, Babér u. 1-5.	heat energy production, electricity production	05/04/2015	Purchase	merger by absorption	100%		
Kazinc-Therm Fűtőerőmű Kft.	3	H-3700 Kazincbarcika, Gorkij u. 1.	heat energy production, electricity production	05/04/2015	Purchase	merger by absorption	100%		
Soproni Erőmű Kft.	3	H-9400 Sopron, Somfalvi utca 3.	energy production	12/31/2009	Purchase	merger by absorption	100%		
ALTEO-AGRIA Kft.	3	H-1131 Budapest, Babér u. 1-5.	heat energy production, electricity production	08/27/2008	Founding	merger by absorption	100%		
Tisza-Therm Fűtőerőmű Kft.	3	H-3580 Tiszaujváros, Tisza út 1/D	heat energy production, electricity production	05/04/2015	Purchase	merger by absorption	100%		
Ózdi Erőmű Táv hőtermelő és Szolg. Kft.	3	H-3700 Kazincbarcika, Gorkij u. 1.	heat energy production, electricity production	05/04/2015	Purchase	merger by absorption	100%		
HIDROGÁZ Kft.		H-1131 Budapest, Babér u. 1-5.	heat energy production	07/13/2009	Purchase	100%	100%	2 103	369
Kazinc-BioEnergy Kft.		H-1131 Budapest, Babér u. 1-5.	heat energy production, electricity production	05/04/2015	Purchase	100%	100%	2 490	-
Monsolar Kft. <i>legal predecessor (dissolved as of 9/30/2020):</i>		H-1131 Budapest, Babér u. 1-5.	electricity production (solar power plant)	11/06/2017	Purchase	100%	100%	70 609	114 795
IT-Solar Kft.	4	H-1131 Budapest, Babér u. 1-5.	electricity production (solar power plant)	11/06/2017	Purchase	merger by absorption	100%		
Pannon Szélerőmű Kft.		H-1131 Budapest, Babér u. 1-5.	electricity production (wind turbine)	10/14/2020	Purchase	100%	N/A	2 141 424	1 027 959
Sinergy Energia-kereskedő Kft.		H-1131 Budapest, Babér u. 1-5.	energy production	05/04/2015	Purchase	100%	100%	193 558	10 055 459
Sinergy Kft.		H-1131 Budapest, Babér u. 1-5.	heat energy production, electricity production	05/04/2015	Purchase	100%	100%	435 195	206 504
SUNTEO Kft. <i>legal predecessors (dissolved as of 9/30/2020):</i>		H-1131 Budapest, Babér u. 1-5.	heat energy production	01/30/2013	Founding	100%	100%	271 590	59 487
Péberény Ingatlanhasznosító Kft.	5	H-1131 Budapest, Babér u. 1-5.	electricity trading	03/13/2018	Purchase	merger by absorption	100%		
F.SZ. ENERGIA Kft.	5	H-1131 Budapest, Babér u. 1-5.	electricity production (solar power plant)	07/20/2018	Purchase	merger by absorption	100%		
True Energy Kft.	5	H-1131 Budapest, Babér u. 1-5.	electricity production (solar power plant)	07/20/2018	Purchase	merger by absorption	100%		

The figures are being audited; there may be immaterial differences in figures disclosed subsequently.

Name of companies in Group	Note	Registered office	Activity	Ownership acquisition date	Legal title	Rate of influence 12.31.2020	Rate of influence 12.31.2019	Amount of equity (HAS) 12.31.2020	Amount of revenue (HAS) 12.31.2020
Tisza BioTerm Kft.	7	H-1131 Budapest, Babér u. 1-5.	heat energy production	05/04/2015	Purchase	100%	60%	(19 719)	-
Tisza-BioEnergy Kft.		H-1131 Budapest, Babér u. 1-5.	heat energy production, electricity production	05/04/2015	Purchase	100%	100%	3 015	-
Tisza-WTP Kft.	2	H-3580 Tiszaujváros, Ipartelep 2069/3.	water treatment, desalinated water production	05/04/2015	Purchase	100%	100%	101 735	1 369 508
WINDEO Kft.		H-1131 Budapest, Babér u. 1-5.	heat energy production, electricity production	05/24/2012	Purchase	100%	100%	335 887	241 492

1. *Subsidiary constituted under German law, subject to winding-up proceedings*
2. *100% share; undertakings presented as lease assets*
3. *The companies dissolved as of 12/31/2019 (legal predecessors) merged into their legal successor formerly called Győri Erőmű Kft., now ALTEO THERM Kft.*
4. *The legal predecessor company dissolved as of 9/30/2020 merged into Monsolar Kft., the legal successor.*
5. *The companies dissolved as of 9/30/2020 (legal predecessors) merged into their legal successor Sunteo Kft.*
6. *The Group has a 66.67% share in Eco-First Kft., thus the share of the group in the net assets of Eco-First Kft. is 66.67%, with that, however, the Group exercises control over this company.*
7. *After the acquisition of a 40% share, Tisza BioTerm Kft. is a fully consolidated company.*

The laws of Hungary are to be applied to the subsidiaries of the Group, with the exception of ALTEO Deutschland GmbH. The subsidiaries - with the exception of ALTEO Deutschland GmbH - pay tax in accordance with the Hungarian regulations.

The subsidiaries of the Group are also included in the consolidation of other companies.

Year	Member company	Consolidating entity
2020	BC THERM Kft.	BorsodChem Zrt. 100% share
2020	Tisza WTP Kft.	Mol Petrolkémia Zrt 100% share

II.3.2 Acquisitions and divestments

Year	Member company	Consolidating entity
2020	Pannon Szélerőmű Kft.	Acquisition of 100% share
2020	Tisza-BioTerm Kft	Acquisition of 40% share
2019	Euro Green Energy Kft.	Acquisition of 100% share
2019	ECO First Kft.	Acquisition of 66.67% quota
2019	ALTEO Hidrogáz Kft.	Divestment of 100% quota

II.3.3 Transformations

9/30/2020 – "SUNNY MERGERS"

As the next step in the process to streamline the corporate structure of ALTEO Nyrt. as announced at the extraordinary General Meeting of November 8, 2017, the Company decided on the merger by absorption of its subsidiaries operating photovoltaic power plants. In the course of the merger

- IT-Solar Kft. merged into Monsolar Kft.
- the following companies were merged into Sunteo Kft.:
 - Péberény Ingatlanhasznosító Kft.
 - True Energy Kft.
 - F.SZ. Energia Kft.

The mergers by absorption were concluded on September 30, 2020.

12/31/2019 – “MERGERS OF GAS ENGINE AND HEATING POWER PLANTS”

On December 19, 2019 the Company Court registered, with effect as of January 1 2020, the merger by absorption of the following subsidiaries into Györi Erőmű Kft.:

- ALTEO-Agria Korlátolt Felelősségű Társaság
- Kazinc-Therm Fűtőerőmű Korlátolt Felelősségű Társaság
- Ózdi Erőmű Távhőtermelő és Szolgáltató Korlátolt Felelősségű Társaság
- Soproni Erőmű Korlátolt Felelősségű Társaság
- Tisza-Therm Fűtőerőmű Korlátolt Felelősségű Társaság
- Zugló-Therm Energiaszolgáltató Korlátolt Felelősségű Társaság

As of the date of legal succession, the company name of the legal successor Györi Erőmű Kft. changes to ALTEO-Therm Hő- és Villamosenergia-termelő Korlátolt Felelősségű Társaság.

II.4 THE BASIS FOR PREPARATION OF THE FINANCIAL STATEMENTS

These financial statements present the financial position, performance and financial situation of the Parent Company ALTEO Energiaszolgáltató Nyilvánosan Működő Részvénytársaság and its consolidated entities (collectively referred to as: the Group). The Group first published consolidated financial statements prepared under the IFRSs in 2010.

The financial statements were prepared in accordance with the International Financial Reporting Standards (IFRSs) developed by the International Accounting Standards Board (IASB). The IFRSs were adopted by the Group as endorsed by the European Union. Where an IFRS does not provide detailed guidelines for certain rules but the Accounting Act has such rules, the provisions of the Accounting Act shall be applied. Beside the above, the Group prepared the financial state-

ments considering the provisions of Decree No. 24/2008 (VIII. 15.) of the Minister of Finance on the detailed regulations on information obligation in connection with the securities trade on the stock exchange.

These financial statements contain information for a comparable period. The comparable data included in the report were prepared based on the same principles as the ones applied to the data of the reporting period.

The companies consolidated in the Group – with the exception of ALTEO Deutschland GmbH – pay tax in accordance with the Hungarian regulations. ALTEO Deutschland GmbH is a company established under German law.

II.4.1 Going concern requirement

The management of the Parent Company is not aware of any information or data which would imply that the Group intends to terminate or significantly reduce its operations in the foreseeable future (within one year from the reporting date).

II.4.2 Preparation, approval and publication of the financial statements

The financial statements of the Group and the related business report are prepared and approved by the management of ALTEO Nyrt. acting on behalf of the Board of Directors. The Board of Directors publishes the finished financial statements and the business report and submits them to the general meeting after having it reviewed by the Supervisory Board. The Group publishes its financial statements at its places of disclosure.

II.4.3 The Group's places of disclosure

- www.alteo.hu
- www.kozzetetek.mnb.hu
- e-beszamolo.im.gov.hu
- www.bet.hu

The persons authorized to jointly sign the consolidated annual report:

- **Attila László Chikán** (H-1144 Budapest, Gvadányi utca 15. 8. ép. B. lház. fszt. 2.), member of the Board of Directors, CEO
- **Zoltán Bodnár** (H-2045 Törökbálint, Honfoglalás utca 12.) Deputy CFO.

The person commissioned to control and lead the auditing tasks in accordance with Section 88 (g) of Act C of 2000:

- **Anita Magdolna Lénárt (registration number: 186427).**

II.5 SIGNIFICANT ACCOUNTING POLICIES

II.5.1 Presentation of the financial statements

The Group prepares consolidated financial statements involving its controlled entities and the Parent Company (hereinafter: financial statements). The Group's financial statements are comprised of the following (parts):

- consolidated statement of income
 - consolidated statement of financial position
- The Group has decided to present the statement of income and the statement of other profit or loss in separate statements.
- consolidated statement of other comprehensive income

Other comprehensive income includes items which increase or decrease net assets (i.e. the difference between assets and liabilities) and such decrease may not be recognized against any asset, any liability or profit or

loss, but instead change an element of equity directly in respect of the broadly defined performance of the Group. Other comprehensive income does not include, among others, equity transactions which result in a change in the available equity and transactions conducted by the Group with the owner acting in its capacity as owner.

- consolidated statement of changes in equity;
- consolidated statement of cash flows;
- notes to the consolidated financial statements.

• Management report

In the context of the financial statements but as a separate document, the Group prepares its **Management Report** in accordance with the disclosure requirements relating to publicly traded securities.

II.5.2 Currency, accuracy and period of the presentation of the financial statements

- The reporting period and the fiscal year of the Group is identical with the calendar year.
- The reporting date of the report is December 31.
- The functional currency of the reporting Group is the Hungarian forint.
- The presentation currency of the report is the Hungarian forint.
- Indicated as: HUF; the figures displayed are in thousand HUF unless otherwise indicated.
- The foreign currency relevant to the Group is the Euro. Foreign exchange rates:

Currency	12/31/2020	2020 average	12/31/2019	2019 average
euro (EUR)	365,13	351,17	330,52	325,35

II.5.3 Decisions regarding presentation

II.5.3.1 CHANGES IN COMPARATIVE DATA

The previous IFRS consolidated financial statement of the Group was drawn up for the fiscal year of 2019. The consolidated financial statements contain one set of comparative data, except when the figures for a period had to be restated or when the accounting policies had to be amended. In such cases, the opening figures of the statement of financial position for the comparative period are also presented.

In the event that an item needs to be reclassified for presentation purposes (e.g. due to a new line in the financial statements), the figures for the previous year are adjusted by the Group so as to ensure comparability.

The purpose of presenting the reclassifications in the detailed notes lines:

In the details of the report (Chapters IV and V), the classifications or designations of the comparative period are the same as in the current period; as a result, there may be differences in the detailed lines relative to prior disclosures due to the purpose of transparent presentation.

The purpose of presenting the reclassifications in the comprehensive income lines:

The purpose of reclassification with a view to presentation is to highlight the capitalized value of own production in the Comprehensive income lines. Before the change in presentation, these were recognized in the main lines of comprehensive income, in the presentation categories of material type and personnel expenses.

COMPREHENSIVE INCOME

(Negative values are denoted by parentheses)*

	Note	12/31/2019 restated value	Reclassifi- cation	Value disclosed as of 12/31/2019
Revenues	1.	25 573 350	-	25 573 350
Material expenses	2.	(18 284 265)	(72 397)	(18 211 868)
Personnel expenses	3.	(3 078 261)	(220 097)	(2 858 164)
Depreciation and amortization	9.	(2 045 752)	-	(2 045 752)
Other revenues, expenses, net	4.	(804 281)	-	(804 281)
Capitalized own production	5.	292 494	292 494	-
Operating profit or loss		1 653 285	-	1 653 285
Finance income	6.	271 602	-	271 602
Financial expenses	6.	(1 215 422)	-	(1 215 422)
Net finance income	6.	(943 820)	-	(943 820)
Profit or loss before taxes		709 465	-	709 465
Income tax expenditures	7.	(435 834)	-	(435 834)
Net profit or loss		273 631	-	273 631
from which the owners of the Parent Company are entitled to:	20.	267 259	-	267 259
Of which the minority interest is entitled to:	20.	6 372	-	6 372

The notes constitute an integral part of the financial statements.

The references in Notes refer to Chapters IV through V of the financial statements.

The purpose of presenting the reclassifications in the balance sheet lines:

- renaming of the asset line Net investments in leases as Long-term lease assets
- reclassification of Emission allowances from Non-current assets to Current assets and assets held for sale, at the value of HUF 342,100 thousand
- reclassification of Liabilities related to interest rate swaps from Long-term loans and borrowings to the balance sheet line Other long-term liabilities, at the value of HUF 827,581 thousand

STATEMENT OF FINANCIAL POSITION - ASSETS

Statement of financial position - Assets (Negative values are denoted by parentheses.)	Note	Restated value for the year ending on 12/31/2019	Reclassifi- cation	Value disclosed as of 12/31/2019
Non-current assets		24 536 761	-	24 536 761
Power plants and power generating properties, plants and equipment	9.	17 711 707	-	17 711 707
Other property, plant and equipment	9.	73 105	-	73 105
Net investment in lease	10.	-	(104 376)	104 376
Emission allowances	15.	-	(342 100)	342 100
Other intangible assets	9.	3 492 357	-	3 492 357
Operation contract assets	9.	1 407 741	-	1 407 741
Rights of use	9.	924 768	-	924 768
Long-term lease assets	10.	104 376	104 376	-
Deferred tax assets	7.	286 856	-	286 856
Long-term loans given	11.	193 651	-	193 651
Long-term participation in associate	12.	100	-	100

Current assets and assets held for sale		13 037 746	-	13 037 746
Inventories	13.	233 165	-	233 165
Trade receivables	14.	2 919 836	-	2 919 836
Short-term lease assets	10.	160 814	-	160 814
Emission allowances	15.	342 100	342 100	-
Other financial assets	16.	360 987	-	360 987
Other receivables and accruals	17.	4 396 596	-	4 396 596
Income tax receivables	7.	118 677	-	118 677
Cash and cash equivalents	18.	4 847 671	-	4 847 671
TOTAL ASSETS		37 574 507	-	37 574 507

STATEMENT OF FINANCIAL POSITION - LIABILITIES

(Negative values are denoted by parentheses.)*	Note	Restated value for the year ending on 12/31/2019	Reclassifi- cation	Value disclosed as of 12/31/2019
Equity		5 749 884	-	5 749 884
Equity attributable to the shareholders of the Parent Company		5 753 810	-	5 753 810
Issued capital	20.	232 948	-	232 948
Share premium	20.	5 056 207	-	5 056 207
Transactions with owners	20.	(192 534)	-	(192 534)
Share-based payments reserve	20.	68 398	-	68 398
Cash flow hedge reserve	20.	(1 713 432)	-	(1 713 432)
Conversion reserve	20.	(1 059)	-	(1 059)
Retained earnings	20.	2 303 282	-	2 303 282
Non-controlling interest	20.	(3 926)	-	(3 926)
Long-term liabilities		21 758 606	-	21 758 606
Debts on the issue of bonds	21.	10 909 019	-	10 909 019
Long-term loans and borrowings	22.	7 056 264	(827 581)	7 883 845
Finance lease liabilities	23.	917 122	-	917 122
Deferred tax liabilities	7.	599 716	-	599 716
Provisions	24.	568 680	-	568 680
Deferred income	25.	535 674	-	535 674
Other long-term liabilities	26.	1 172 131	827 581	344 550
Short-term liabilities		10 066 017	-	10 066 017
Short-term bond payables	21.	2 215 114	-	2 215 114
Short-term loans and borrowings	22.	463 165	-	463 165
Short-term finance lease liabilities	23.	108 555	-	108 555
Advances received	27.	497 963	-	497 963
Trade payables	28.	1 963 934	-	1 963 934
Other financial liabilities	29.	1 104 369	-	1 104 369
Other short-term liabilities and accruals	30.	3 654 710	-	3 654 710
Income tax liabilities	7.	58 207	-	58 207
TOTAL EQUITY and LIABILITIES		37 574 507	-	37 574 507

II.5.3.2 DETERMINING THE STRUCTURE OF THE GROUP

I. Subsidiaries

Starting from 2014, consolidation has been performed by the Group in accordance with the provisions of IFRS 10. Before preparing financial statements for each period, the Group verifies whether

- it still has control over the entities which were previously in the Group;
- it acquired control over any new entities.

If the existence of control is established, then that unit is consolidated regardless of its legal form (full consolidation). Consolidation is to be performed using the acquisition method.

The Group's ability to control means (after the effective date of IFRS 10) that it is able to direct the subsidiary (has power over it), it has exposure, or rights, to variable returns, and is able to determine the use of such variable returns. Rights existing as at December 31, 2020 that were exercisable at that time or convertible to voting rights and provided substantial rights (i.e. actually provided control and there were no limitations which could restrict the exercise of such rights) were considered by the Group for the purpose of determining the extent of such control.

Control (power) is assessed based on the following factors which are usually indicators of control. These factors shall be assessed in their entirety and conclusion shall be derived by examining the factors together, not separately:

- Any member of the Group or the Group collectively holds 50% of voting shares or initial contributions plus one vote and there are no express agreements that would restrict the Group when voting. Where a subsidiary entity which is not wholly owned possesses a share in another entity, such share is considered in its entirety when determining the full extent of the share (second-tier subsidiaries and below).
- If any member of the Group exercises the right to appoint senior executives (senior executives include managers, as well as members of the Board of Directors and the CEO).
- If there is an agreement which provides conclusive evidence that the Group is able to make significant decisions in respect of a given entity by itself.
- If there is an entity whose assets or capacities are fully and consciously allocated by the Group. Control is not deemed to exist if this situation arises but not as a result of the Group's conscious decisions.

Control is not deemed to exist by the Group if the Parent Company has a share of over 50% in an entity but operates the assets of that entity at the specific direction and on behalf of someone else, or if the capacities of that entity are fully allocated by someone else. The net assets of such entities are treated by the Group as if such assets were leased to someone else (IFRS 16), which means that these entities are not consolidated.

The ability to control is not deemed by the Group to exist if such control is only on someone else's behalf in such a way that the controlling entity (apparent parent company) does not bear any risks in connection with the controlled entity. Entities which are insignificant and subsidiaries whose operations are different from the Group's scope of activities are not exempted from consolidation by the Group.

The reporting date of the subsidiaries' financial statements was the same as the Parent Company's reporting date, and the accounting policies adopted by the subsidiaries were identical to the Parent Company's accounting policies. The accounting policies of the entities which have recently joined the Group have been harmonized with the Group's accounting policies and accounting policies have been developed in connection with the newly introduced activities and accounting events.

II. Associates

Associates are presented by the Group using the so-called equity method. The compensation paid for the share is recognized by the Group at initial recognition as the initial value. If the amount paid for the share exceeds the fair value of the net assets, then this difference is treated by the acquirer as goodwill in such a way that this difference is not shown in a separate line in the statement of financial position; instead, the amount will be the same as the value of the share. Any negative difference is immediately credited by the Group to profit or loss as negative goodwill.

Subsequent to initial recognition, the part proportional to the comprehensive income for the subject year is recognized by the Group as an increase or decline in the value of the share. The effect of the change is recognized by the Group in a separate line in the statement of profit or loss and other comprehensive income (share of profit of associate) up to the part which is derived from net profit or loss. Any change in the net assets of the associate against other comprehensive income is presented by the Group in other comprehensive income, also in a separate line (share of other comprehensive income of the associate).

Should the value of the share turn negative as a result of the year-end valuation, then a liability arising from this position is recognized by the Group only if it is subject to a legal or constructive obligation to meet its liability. If no such obligation exists, then the Group merely discloses the value of unrecognized loss.

In the statement of financial position, balances with entities of the Group are not eliminated, but the part of the profit recognized by associates that has an effect on the comprehensive income and is attributable to the Group, need to be eliminated proportionally. Goodwill arising on the acquisition of these investments will not be recognized separately, but will be included in the value of the share.

II.5.3.3 DEFINITION OF SEGMENTS

The Group discloses operating segment information in the notes to the financial statements. Operating segments are determined in accordance with the strategic requirements of the members of the Board of Directors.

I. Activity based segments

The activity of the ALTEO Group can be classified in the following main groups (segments):

Description of segment	Segment activity
Energy trading	Electric power and gas retail activities
"Subsidized" electricity production – (formerly "KÁT")	Electric power production of power plants producing for the subsidized KÁT or METÁR system (utilizing renewable energy).
Market-based	
Heat and electricity generation	Market-based heat and electricity generation, including the portfolio performance of the Control Center.
Energy services	Operation, maintenance of energy generating assets and construction-installation activity.
Other	Other non-segment activities and central administration.

The principle of identifying segments is the formation of segment units by differences in risks and business models.

These activities are monitored by the strategic and operational decision-makers. The content and name of the single segments is continuously tracked by the management of the Group and is also clarified by the management of the Group as necessary. Since the management does not review the assignment of assets and resources to specific segments, the segment level breakdown of assets and resources is not published.

II. Geographic segments

The activities of the Group are limited exclusively to Hungary, with the exception of ALTEO Deutschland GmbH in charge of assessing the market in Germany; the management did not consider the creation of regional segments for the territory of the country necessary.

II.5.4 Principles for performing consolidation

II.5.4.1 TREATMENT OF BUSINESS COMBINATIONS

Business combinations include cases where the Group acquires control over a new entity and the goal of the transaction is to acquire the business operations of the acquiree and not only its assets. The acquisition of control is recorded as of the day after which any of the circumstances that result in the entity being treated as a subsidiary apply. The value of goodwill or negative goodwill is determined for the date of the business combination. This value is the difference between the fair value of the assets transferred in return for the share (the consideration) and the fair value of the share of net assets acquired. The consideration includes previously held shares in the entity.

The consideration includes the following:

- money paid or due;
- the fair value of the stocks issued by the acquirer in relation to the combination (the fair value is derived from the stock price at the date of issue);
- the fair value of other assets transferred (reduced by any

liabilities transferred);

- the fair value of any contingent consideration, i.e. the part of the consideration which is payable or refundable if certain future events occur (or do not occur).

If the actual amount transferred (returned) is different from the estimated value of the contingent consideration, then such difference is recognized by the Group in profit or loss in the period in which the value of the difference can be calculated.

Determining the acquired net assets

The assets and liabilities acquired as part of the business combination are measured at the fair value as at the date of the combination. The principles for determining fair value are described in the chapter on fair value. During valuation, assets and liabilities which are not included in the acquiree's separate financial statements but need to be recognized under the standards are recorded in the statement of financial position.

In particular, this includes internally-generated intangible assets and owned by the acquiree; in addition, any contingent liabilities of the acquiree as at the date of the business combination are recognized (at fair value) as liabilities, regardless of the fact that these may not be recognized as liabilities in separate financial statements under IAS 37.

II.5.4.2 GOODWILL

The difference between the consideration paid for the acquired subsidiary (cost of control) and the net assets acquired is recognized by the Group as an intangible asset which cannot be amortized, provided that such difference is greater than zero. If the value of the goodwill is negative, the procedure to be adopted is as follows:

- an organization that is different from the one that performed the original calculation (or, if none is available, a different person within the organization) recalculates the value of goodwill (does calculations and reviews the valuation, focusing on the undervaluation of liabilities and overvaluation of assets) and makes adjustments as required;
- if the result of the calculation is still a negative value, then such difference is credited to profit or loss in one lump sum as profit on a "bargain purchase" from the Group's perspective; such profit is attributable to the shareholders of the acquirer.

Measurement period

Determining the fair value of the assets acquired may take a long time. In accordance with the provisions of IFRS 3, the value of net assets acquired as well as the resulting goodwill or negative goodwill are finalized by the Group within one year from the date of acquisition (measurement period). The value of net assets and goodwill (negative goodwill) is recognized by the Group in the financial statements issued in the measurement period at a value that is based on its best estimate at the time of issue; however, such estimate may change considerably during the measurement period. In accordance with the rules under IFRS 3, these changes are treated by the Group not as corrections, but as adjustments relating to the measurement period. No such change happened in the subject year.

Impairment of goodwill

The Group recognizes goodwill when it participates in a business combination as a buyer and the value of assets handed over in order to obtain control (including the value of liabilities accepted from former owners) exceeds the fair value of its net assets concerning the purchased group. The Group assigns it to the cash-generating unit (CGU) and tests it every year whether the goodwill became impaired. In the course of the impairment test of the goodwill the recoverable amount of the CGU must be compared to the carrying amount of the CGU. If the recoverable amount is smaller than the carrying amount of the CGU then - if there are no clearly damaged assets - the goodwill must be written off first. The goodwill must not be reversed later. The recoverable value of CGU is the greater one of the value in use and the fair value less point-of-sale costs.

II.5.4.3 TREATMENT OF NON-CONTROLLING INTERESTS (NCI)

The net assets (assets and liabilities) of non-controlled interests are recognized by the Parent Company in their entirety. However, only the part of consolidated equity which is held after the acquisition and attributable to the Group is recognized by the Group as equity attributable to the Parent Company.

The value of the net assets of the subsidiaries attributable to non-controlling interests is recognized by the Group separately, in one line, as non-controlling interest. The non-controlling interest is part of the equity not attributable to the owners of the parent company.

Non-controlling interests are recognized by the Group in proportion to net assets (at carrying amount) at each reporting date and are not re-measured at fair value at the end of each reporting period.

VII.5.4.4 CHANGES IN THE STRUCTURE OF THE GROUP (IN RESPECT OF EXISTING SHARES)

In the event that the Group sells a part of its share in a subsidiary, the following procedure must be used:

- if control is retained (the entity remains a subsidiary), then the difference between the change in non-controlling interest and the selling price (compensation) is accounted for in equity (no profit or loss is realized) and is recognized separately as a transaction with owners in the statement of changes in equity;
- if control is lost, then the difference between the value of the derecognized net assets and the selling price (compensation) is recognized in the consolidated financial statements as profit or loss. Any share that is retained is measured at fair value as at the date on which control is lost and shown as associate or financial instruments.

If the Group acquires an additional share in an entity in which it already has a share, and

- if control is not obtained even after the increase in its share, then the Group continues to account for its share in the relevant entity as a financial instrument or associate;
- if control is obtained as a result of the increase in share through the transaction in question, then the Group applies the rules if IFRS 3 to this step, consolidates the assets and liabilities of the relevant entity and recognizes goodwill or negative goodwill according to the provisions of the standard;
- if a share is increased in such a way that the entity associated with the share was already controlled by the Group before the increase, then the Group reduces the amount of non-controlling interests and the difference between this reduction and the compensation received is recognized directly in equity as a transaction of owners; no profit or loss is recognized with respect to these transactions and the value of goodwill (negative goodwill) remains unchanged.

II.5.5 Transactions with owners

No profit or loss or other comprehensive income may be realized with respect to transactions with shareholders of the Parent Company in which the other counterparty is the Group. This rule is applicable to transactions where **the parties involved in the transaction acted in their capacity as members or determined the terms of the transaction with a view to their capacity as members**. Such items are accounted for directly in equity as dividend payment or

additional capital contribution (designated as a transaction with owners).

Besides the above the Group recognizes the difference between the value of the share recognized among non-controlling interests and the value of the capital increase in the case of ownership share obtained through contribution among the Transactions with owners.

II.5.6 Dividends

At its annual General Meeting, the Parent Company may decide on the payment of dividends. Dividend is paid only on the Company's registered, dematerialized ordinary "A" series shares with a face value of HUF 12.5, recorded with

the identifier HU0000155726ISIN – excluding the treasury shares held by the Group, as well as other shares that do not entitle their holders to dividends pursuant to Section 3:298(3) of the Civil Code.

II.5.7 Accounting policies relating to the statement of profit or loss

II.5.7.1 REVENUES

The Group accounted for its revenues in accordance with the rules of IFRS 15.

The IFRS 15 established a unified model for revenues originating from contracts. With the help of the unified five step model the standard determines when and in what amount do revenues have to be recognized. This standard states explicit expectations for the situation when several elements are transferred to the customer at the same time. The IFRS 15 describes two methods for timing the recognition of revenue: revenue accounted for at a given time and during a given period. The IFRS 15 standard also creates theoretical rules concerning what happens with the costs in connection with acquiring and providing - not recognized

elsewhere - the contract. The standard does not contain revenue recognition rules for the financial instruments; those will be settled in IFRS 9.

According to the IFRS 15 standard, revenue elements shall be accounted for in accordance with the termination of performance obligations. Performance obligations shall be considered as terminated when an entity transfers the control over the goods or services to the buyer. Revenues must be accounted for when the Company realized them - that is, if the Company contractually performed towards its customers and the financial settlement of the claim (the realization of the economic advantage in connection with the transaction by the company) is likely, and the amount of that and the related costs can be adequately (reliably) measured.

Items collected on behalf of other entities and to be recharged later, and excluded from revenues

The Group does not recognize items collected on behalf of other entities to be recharged later as part of revenue because the Group has no control over these items. The Group identified the following as such items:

Name	Content of item
Value added tax	Value added tax within the meaning of Act CXXXVII of 2007.
Energy tax	The tax within the meaning of Act LXXXVIII of 2003 on Energy Tax.
Excise duty	The tax within the meaning of Act LXVIII of 2016 on Excise Duty.
Electric power system usage fees	Distribution fees within the meaning of Item c) of Section 142 (1) of Act LXXXVI of 2007 on electricity;
Financial assets	Financial assets within the meaning of Article 147 of Act LXXXVI of 2007 on electricity; the fee payable for the structural transformation of the coal industry, the fee payable for supporting the discount price electric power and the related production structure transformation fee.

Name	Content of item
HHSA fee	Based on the decision of the General Meeting of the Hungarian Hydrocarbon Stockpiling Association No. 2/2016. (XII. 16.) a membership contribution payable after mineral oil products and natural gas, according to the provisions of Section 40(2) of Act XXIII of 2013 on the safety stockpiling of imported mineral oil and oil products and of Sections 8(1) and (2) of Act XXVI of 2006 on the safety stockpiling of natural gas.
Products, services acquired for third parties in agent status and forwarded in unchanged form	If forwarding a given procurement (service or product) is done in the same form in unchanged amount by the Group and no practical risk arises on the part of the Group in connection with this, then reselling is done in an "agency structure" and the item is no part of the revenue. Usually, water rates invoiced forward under district heating service can be such transactions.

In connection with the customer contracts, the Group applied the 5-step model specified in the standard. In most of the existing contracts, the date of performance is not separate from the billing period, therefore, the realization of the revenues is not separate from the actual billing. Regarding contracts where several elements are transferred to the buyer at the same time or as recognized revenue for a period, the Group performs the realization of the revenue - the allocation to contractual elements or periods - by taking into consideration the underlying economic content. The following contracts or contractual elements are included in this category:

- **General construction-installation contracts:** In the case of general construction-installation contracts, revenues are accounted for depending on the stage of completion of the project in question. The determination of the stage of completion shall be performed proportionately to the ratio of any actually occurred costs to the total planned costs. If, in the case of the project as a whole, a loss may be expected, that expected loss must be accounted for immediately. All the estimates concerning the revenues accounted for must be prepared considering all the information that is available at that moment. If the amount of the planned (expected) profit changes in the course of a given project, then it involves the adjustment of the revenues accounted for. If a given project is expected to generate loss, then accounting for the loss in full becomes necessary in the earliest period when the related information becomes available the first time. Estimates concerning the revenues accounted for must be prepared considering all the information available at the time of publishing the report in question.
- The overhaul component of **flat-rate operation and maintenance contracts** (at present, this is relevant only in the intra-Group contract cases): For the appropriate operation of certain pieces of power plant equipment (e.g. gas turbines, gas engines etc.), overhaul repairs are required at predetermined intervals. If an operation and maintenance contract concluded with an external party contains such a periodical element, the proportion of the related revenue must be separated and shall be realized against the respective costs.
- **TAKE-OR-PAY component in energy retail contracts:** Certain energy trade contracts may contain a provision determining that the consumer shall pay the contractual

amount for the allocated reserve even if it was not consumed. If it can be safely assumed that the Group is entitled to such revenue and that revenue is realizable (enforceable), then that revenue must be settled. In the case of the Group, according to market experience, no such realizable revenue is available.

According to the opinion of the Group's management, the revenues to be settled do not differ from the invoiced amounts in the case of the following contracts:

- Energy retail transactions: Invoicing (settlement invoice) takes place on the basis of actual consumption.
- Energy wholesale transactions: The settlement takes place according to the contractual terms.
- Energy regulation, energy production: The settlement takes place on the basis of actual production.
- Open-book accounting: The settlement takes place for a given period on the basis of cost elements accepted by the parties.

The Group performs individual assessments and investigations of its buyers' contracts, with the exception of the retail business. Due to the individual character of the contracts, the portfolio method is not applicable, either to the contract portfolio or any part thereof.

Wherever a contract or a contractual element contains a significant financing element which is more favorable than the market practice, **with the deferral of payment exceeding one year**, then that financial component must be recognized separately. In such cases, only the present value of the invoiced consideration can be accounted for as revenue.

If, in connection with a long-term contract, costs directly related to that contract incur where the return is guaranteed by the contract for the full contractual period, these costs shall be recognized as assets related to that contract and amortized over the term of the contract. Such elements may include various legal, intermediation and contingency fees. The Group **presents any proceeds from leases strictly related to its core activities as revenues.**

II.5.7.2 EXPENSES RELATED TO OPERATION

Non-finance expenses are to be classified as follows:

- material expenses;
- personnel expenses;
- depreciation and amortization.

II.5.7.3 CHANGES IN THE INVENTORY OF ASSETS PRODUCED BY THE COMPANY

The Group develops industrial equipment and facilities, which are presented as assets produced by the Company.

II.5.7.4 CHANGES IN THE INVENTORY OF STOCKS PRODUCED BY THE COMPANY

From the perspective of heat and electricity produced by the Group, storage does not apply.

II.5.7.5 OTHER REVENUES

Other income recognized by the Group includes the consideration for sales that cannot be classified as revenue, as well as any income that cannot be considered finance income or an item increasing other comprehensive income. Other expenses include those that are directly related to operations and are not classified as finance expenses or do not reduce other comprehensive income. Other income and other expenses are recognized by the Group in the statement of profit or loss as net figures.

II.5.7.6 GHG EMISSION ALLOWANCE / REVENUE FROM SALES OF CO₂ QUOTA

The Group is allowed to sell its EUA quotas (emission allowances) under certain conditions. The profit on such sales is recognized as other income.

II.5.7.7 FINANCE INCOME AND EXPENSES

The Group accounted for its finance income and expenses in accordance with provisions of IFRS 9.

Dividend income and interest income not eliminated upon consolidation are recognized as finance income. Interest income is accounted for in a pro-rated manner and dividend income may only be recorded if a final decision on dividend payment has been made by the entity disbursing such dividend. Interest expenses are calculated using the effective interest method and are classified as finance expenses. Exchange differences on foreign currency items (if not a part of other comprehensive income under IAS 21 - The Effects of Changes in Foreign Exchange Rates) are recognized by the Group in financial income. The Group shows financial income in its statement of profit or loss and other comprehensive income on a net basis.

II.5.7.8 TAXES

The following are recognized as income tax:

- corporate tax (Act LXXXI of 1996 on Corporate Tax and Dividend Tax)
- income tax on energy suppliers (Act LXVIII of 2008 on Enhancing the Competitiveness of District Heating Services)
- local business tax (Act C of 1990 on Local Taxes)
- innovation contribution (Act LXXVI of 2014 on Scientific Research, Development and Innovation)

II.5.7.9 OFFSETTING

In addition to the requirements under IFRS, the impact of a transaction is recognized in the Group's financial statements on a net basis if the nature of the given transaction requires such recognition and the item in question is not relevant to business operations (e.g. sale of a used asset outside business operations).

II.5.7.10 USE OF THE EBITDA IN THE ALTEO GROUP

To facilitate the assessment of profit or loss, the Group management discloses the EBITDA figure with the content defined by the Group. The method of EBITDA calculation is presented below:

EBITDA = Net profit or loss + finance income + income taxes + depreciation and amortization

where The Group modifies the net profit or loss with the following items:

Finance income: the Group adjusts the net income with all the items in the finance income (effective interest, exchange rate differences, etc.) so the Group fully neutralizes the effect of the finance income when calculating this indicator.

Income taxes: income taxes in the net profit or loss (current and deferred taxes alike) are neutralized by the Group when calculating the indicator.

Depreciation and amortization: the depreciation, amortization of assets belonging under IAS 16, IAS 40 and IAS 38 and assets recognized at the Group as assets and given to operating lease or concession is eliminated when calculating the indicator (they are "given back"). The non-systematic decrease of such assets (typically: impairment) is adjusted by the Group retroactively, similar to depreciation and amortization. (We do not adjust the impairment of other assets, e.g. financial instruments when calculating the indicator.)

II.5.7.11 EPS - EARNINGS PER SHARE THE SHAREHOLDERS ARE ENTITLED TO

When calculating earnings per share the "net profit or loss concerning the owners of the Parent Company" are divided for the shares in circulation. When calculating the diluted EPS indicator all the diluting factors (e.g. shares bought back, issued options, etc.) shall be considered.

II.5.8 Accounting policies relating to the statement of financial position and the recognition and measurement of assets and liabilities

II.5.8.1 PROPERTY, PLANT AND EQUIPMENT

Only assets which are used in production or for administrative purposes and are used for at least one year after commissioning are classified by the Group as property, plant and equipment (PPE). In terms of their purpose, the Group makes a distinction between production and non-production (other) assets.

The initial carrying amount of an asset comprises all items which are related to the purchase or creation of the given asset, including borrowing costs (for details, see the accounting policy on borrowing costs).

If an asset needs to be removed or demolished at the end of its useful life (or if the given asset is no longer used, it is sold or abandoned), then the costs incurred to retire it (asset retirement obligation or ARO) are added to the initial value of the asset and a provision is recognized in this respect, given that the Group has at least a constructive obligation for the retirement. No provisions are made for ARO is the estimated expense of deconstruction is not significant, that is, it remains under HUF 500,000. Assets that belong together must be reviewed as a group and if the decommissioning costs of a group of assets that belong together is significant in total, then provisions must be made for ARO concerning the group of assets.

The Group estimates the ARO using a percentage coefficient between 0% and 10%. The Group used a discount rate of 8.57% for discounting in 2020.

The discounted liability is increased each year, taking into account the passing of time (unwinding of the discount) and future changes in the estimation of unwinding costs. The increase in the liability arising from the unwinding of the discount is accounted for as interest expense.

The Group uses the component approach, which means that the parts of a physically uniform asset which have different useful lives are treated separately, mainly in the case of production assets.

Fixed assets are measured subsequent to initial recognition using the cost model (initial value reduced by accumulated depreciation and accumulated impairment losses).

The depreciable amount is the initial cost reduced by the residual value. Residual value is determined if its amount is significant. Residual value is equal to the income that can be realized after the asset is decommissioned, reduced by the cost of disposal.

Depreciation is calculated on the basis of the depreciable value for each component.

The Group uses the hours of service for power plant equipment and the straight-line depreciation method for all other assets. The following depreciation rates are used for assets:

Asset group	Extent of depreciation
Land	non-depreciable
Buildings	1–5%
Power plant equipment	1 – 20% / or proportionate to production
Non-production machinery	14–33%
Office equipment	14–50%

The Group reviews the useful life of each component and determines whether the asset can be utilized during its remaining useful life and whether the residual value is realistic. If not, then the depreciable amount and/or the residual value are adjusted for the future.

In the subject year, the Group reviewed the depreciation method, in connection with the wind turbines dropped from KÁT. As a result of this review, the depreciation expense and the useful life parameters were adjusted to comply with the power plant's operating license, instead of the previous performance-based accounting.

The value of a fixed asset is increased by significant repair projects which involve substantial cost and occur regularly but not every year. These projects are treated by the Group as a component of the given asset and its useful life is aligned with the next (expected) occurrence of such projects. Income from the sale of a fixed asset is recognized among other items, with the remaining carrying amount of the asset deducted. Expenses arising upon the scrapping of fixed assets are also recognized among other items. Only expenses are accounted for in this case and no income.

For the presentation of Fixed assets, see Chapter IV.9 Fixed assets and intangible assets below.

II.5.8.2 INTANGIBLE ASSETS

The Group determines whether any of its intangible assets have indefinite useful lives. Goodwill is classified as an asset with an indefinite useful life; such items arise upon consolidation.

The Group is not engaged in any research activities. The Group performed development activities concerning the production of other intangible assets that meet the recognition requirements of IAS 38 in the year 2017 the first time. In the opinion of the management of the Group, know-how that can generate income may be realized as the result of the development activity. Costs incurred in the course of the development project are recognized among intangible assets. If no asset could be produced as the result of development that meets the relevant requirements of IAS 38, recognition of impairment becomes necessary.

The initial value of intangible assets is determined using the method described in the case of fixed assets.

Intangible assets with indefinite useful lives are not amortized; instead, they are subject to impairment testing in each period or when there is an indication of impairment (see impairment losses).

For all other intangible assets, the existence of any contractual periods which restrict the use of such rights must be considered. In such cases, the amortization period may not be longer (though it may be shorter) than this period. By default, the term of the contract is accepted as the useful life.

For software and other similar intangible assets, amortization rates of 20% to 33% are used. Subsequent to initial recognition, intangible assets are uniformly measured using the cost model. The residual value of intangible assets is considered zero, unless proven otherwise.

II.5.8.3 KÁT (IFRIC 12 CONCESSION ASSET)

The Group amortizes KÁT permits in proportion to production. The KÁT permit gives the right to the Group to put the production of certain power plants to the state (the state is obligated to buy at a guaranteed price). A KÁT permit can only be recognized as an asset if a given project got to the Group by way of purchase. KÁT permits connected to projects developed internally cannot be recognized with values.

Accounting for concession assets according to the IFRIC 12 standard: The Contracts for district heat production, investment and Long-term heat supply with the entity under service obligation as of the inclusion in consolidation of the heating power plants of the Group in Kazincbarcika, Tiszaújváros, Ózd and Budapest Füredi utca are presented in accordance with the IFRIC 12 standard. At the time of purchase, no value was allocated to concession assets in the course of allocating purchase price. Accounting for revenues is performed based on the "Intangible assets" model according to the standard. The Group decided on recognition in view of the expiry of the Long-term Heat Supply Contracts, which expiry is regularly verified at the time the statement of financial position is prepared. If a contract is extended, that event increases the value of the investments made by the Group and of the concession agreement. Amortization of the concession contract is time proportionate, in accordance with the duration of the contract.

II.5.8.4 LEASES (IFRS 16)

Leases are contractual arrangements where the owner of an asset transfers the right to use that asset in return for a series of payments.

The IFRS 16 "Leases" standard entered into force on January 1, 2019. The Group applies the recognition exceptions provided by IFRS 16 for short-term leases and low value assets (below USD 5,000). No right-of-use asset and associated liability are recognized for leases where the indefinite duration and the related contractual termination conditions, or the absence of a fixed fee element, do not permit such a determination.

The leasing component must be separated in the case of complex sales or supply contracts where one of the contractual elements meets the standard's conditions.

For the initial recognition of a lease, in the case of establishment of the value of the right of use and the obligation, the existing comparative data of the ALTEO Group must be used when determining the market interest rate. If such data are not available, the statistics published by the Central Bank of Hungary shall be taken into account. The right-of-use asset is amortized taking into account the same useful life as the lease term.

For contracts with a term of more than 12 months and high value, the initial cost of the right-of-use asset is determined by the Group at the discounted present value of payments due for the remaining lease term. For establishing the market interest rate the Company used the statistics published by the Central Bank of Hungary.

Leases and agreements that qualify as leases

The Group records assets and asset groups for which it transfers the right to use such assets and asset groups to other parties based on a contractual relationship and, at the same time, transfers control over such assets or asset groups. The latter means that, for the given asset or asset group

- the entire capacity is used by that other party;
- essentially all of the outputs are obtained by that other party;
- that other party has physical access;
- and the Group is essentially unable to change this situation or any change would be completely irrational from an economic perspective.

In such situations, in accordance with the provisions of IFRS 16 (formerly: IAS 17 and IFRIC 4), the Group does not recognize the underlying asset as an own fixed asset, but instead the contract is treated as a lease (despite the legal form) where the Group acts as a lessor in such cases.

In cases where the given asset group is organized in a separate legal entity, the subsidiary is not consolidated (i.e. individual assets and liabilities are not recognized); instead, the entire arrangement is treated as a lease contract.

Where the Group acts as a lessor, it

- recognizes the related receivable (which will first be the present value of future cash flows);
- splits subsequent cash flows into principal repayment and return using the implicit interest rate applied in the lease (the former reduces the asset, while the latter is recognized in profit or loss);
- and, if required, performs the foreign currency translation of the remaining asset according to the rules of IAS 21.

The return on the lease is recognized by the Group as revenue (in accordance with its content).

Policy on borrowing costs

In accordance with the provisions of IAS 23, borrowing costs are capitalized by the entity if the borrowing is attributable to a qualifying asset. For dedicated borrowings (those that are assigned to a specific purpose), the amount to be capitalized is determined using the effective interest rate of the borrowing. For general purpose borrowings, the capitalization rate is calculated manually. The capitalization rate is the average of the effective interest rates of general purpose borrowings weighted by the time elapsed since the date of payment or, if later, the time elapsed since the start of capitalization and the amount of the payment.

An asset (project) is regarded as a qualifying asset (project) in the following cases:

- if a construction contract is involved that is longer than six months;
- if an asset is involved whose construction, preparation or transformation takes longer than six months (regardless of whether the asset in question is created by the Group or third parties).

The value of the given asset is irrelevant for the purpose of classification.

The capitalization of borrowing costs starts when an irrevocable commitment to acquire the asset or implement the project exists or is probable. For assets, this is usually when the cost necessary to build the asset is incurred; for projects, this occurs when the actual work begins or, if planning is also done by the Group, the start of the preparation of the plan subject to the licensing process.

The capitalization of borrowing costs is suspended if work is interrupted for a period of time that is longer than technologically reasonable.

The capitalization of borrowing costs is finished when the asset is ready or when the actual work on the project is completed or, if earlier, the asset created in the course of the project is in use or its use has been approved.

II.5.8.5 ACCOUNTING FOR GOVERNMENT GRANTS

As a general rule, grants are recognized by the Group as income. Income is spread out over the periods in which the asset is used. The part that cannot be credited to profit or loss is recognized in liabilities as deferred income. Items to be credited to profit or loss are deducted from the related expenses where possible.

If a grant is related to expenses, then such grant is principally accounted for by reducing expenses. If this is not possible, it is recognized as other income.

Grants may be accounted for if

- it is essentially certain that the Group will meet the requirements for the grant, and
- it is certain that the Grant will be awarded to the Group.

In the event that a grant must be repaid subsequently, a liability is recorded when this becomes known by increasing the value of the asset or the expense.

If any advance is paid against the government grant, it must be recognized among liabilities. In the case of such a grant construct deferred income may only be recognized if the grant settlement is done.

In accordance with the above principle, the Group recognizes assets received without consideration as assets by recording deferred income (liability) against the asset (as a result, emission quotas received from the government without consideration is recognized as assets at their fair value).

II.5.8. ASSETS HELD FOR SALE AND DISCONTINUING OPERATIONS

Non-current assets whose carrying amount will be recovered principally through an imminent sale transaction rather than through continuing use are classified as assets held for sale. Assets held for sale also include so-called disposal groups which comprise assets and closely related liabilities that are expected to be disposed of subsequently as part of a transaction (e.g. a subsidiary to be sold).

This classification may be used if it is highly probable that the sale in question will be completed within one year from the date of classification and the asset or disposal group is available for immediate sale in its present condition, the activities necessary for the sale to take place are underway and the asset or disposal group is being offered at a reasonable price.

Assets held for sale are separately presented by the Group in its statement of financial position and their value is not included in either non-current or current assets. These assets are not depreciated by the Group and are measured at the lower of their cost on the reporting date and fair value less costs to sell. The resulting difference is recognized by the Group against profit or loss.

If an asset needs to be subsequently reclassified as a non-current asset due to the fact that the conditions of classification are no longer met, then after the reclassification the asset is measured at the lower of the value adjusted by the unrecognized depreciation and the recoverable amount. The resulting difference is recognized in profit or loss.

According to the provisions of the standard, the Group recognizes its discontinuing operations separately, if they are significant. It does not qualify as a discontinuing operation if the legal form of a given activity gets changed but the underlying economic content does not change significantly (e.g. the amount of heat sold earlier as "district heating supplier licensee activity" is sold later as "district heating producer licensee activity").

II.5.8.7 INVENTORIES

Inventories are stated in the financial statements at the lower of initial recognition cost and net realizable value. Inventories are classified as inventories expected to be recovered within a year and those expected to be recovered after more than one year. Fuels are assumed to be used up within one year. The Group determines the closing value of inventories based on their average cost and the value of inventories includes all costs which are required for the use of inventories in the intended manner and at the intended location.

II.5.8.8 GHG EMISSION ALLOWANCE

The emission units allocated based on the National Allocation Plan (EUA) are accounted for by the Group as Current assets and assets held for sale. When determining the initial cost of emission units, the price on the date on which the units are credited is taken into account. Emission units are amortized on the basis of verified emission data at the time of use (charging the cost of revenues).

The Group records values maintained for satisfying the return obligation among short-term assets. The values to be returned within one year and received without consideration are shown at cost by the Company.

If the Company holds emission assets for trading purposes or for investment purposes, the Group subjects them to an impairment test at the reporting date. Emission units are tested by the Group for impairment at the end of each calendar year.

Emission allowances are traded on a regulated market. The Group does not participate in market trading actively with its assets received without consideration; nevertheless, it obtains any additional quota required from the market.

9. ACCOUNTING FOR IMPAIRMENT LOSSES OTHER THAN FINANCIAL INSTRUMENTS AND IDENTIFYING CGUs

The Group tests its assets for impairment each year. Testing consists of two stages. The first stage is to examine whether there are signs indicating that the assets in question are impaired. The following may be signs that a given asset is impaired:

- damage;
- decline in income;
- unfavorable changes in market conditions and a decline in demand;
- increase in market interest rates.

Should there be any indication that an asset is impaired, a calculation that allows the recoverable amount of the asset to be determined is performed (this is the second step). The recoverable amount is the higher of the fair value of the asset reduced by the cost of disposal and the present value of the cash flows derived from continuous use. In the absence of more precise estimations, the cost of disposal is deemed to be 10%.

If the value in use of a group of assets cannot be determined as it does not generate any cash flows itself (it is not in use), the test is performed with respect to the cash-generating units (CGUs).

If the value in use can only be determined with respect to the CGUs and impairment needs to be accounted for, impairment losses are split as follows:

- first, damaged assets are impaired;
- second, goodwill is reduced;
- third, the remaining amount of impairment losses are split among fixed assets (PPE) and intangible assets in proportion to their carrying amount prior to impairment.

The value of assets may not drop below their fair value reduced by their individual cost of disposal.

The Group tests the value of goodwill generated in the course of earlier acquisitions on every reporting date for impairment regardless of indications, as provided for in IAS 36. All the goodwill created in the course of previous acquisitions was already impaired.

II.5.8.10 PROVISIONS

Only existing liabilities which are based on past events and have uncertain value and timing may be recognized as provisions. No provisions may be recognized for liabilities which are not linked to present legal or constructive obligations. If the existence of a liability cannot be clearly identified, then a provision may only be recognized if its existence is more likely than not (probable obligation). If the probability is lower than this, a contingent liability is disclosed (possible obligation). Such items may not be shown in the statements of financial position; instead, they are presented in the notes to the financial statements.

Provisions are shown as liabilities and are classified as non-current and current liabilities. If the time value of money in respect of a provision is considered material (as it will be due much later), the expected cash flows are discounted. The time value of money is considered material if cash flows are still generated after 3 years or even later.

The following items are typically included in provisions:

- compensation payable in relation to legal cases;
- indemnification or compensation based on an agreement;
- warranty liabilities;
- asset decommissioning liabilities;
- severance pay and costs arising due to restructuring;
- CO₂ emission costs not covered by a quota.

If a decision needs to be made in respect of a specific obligation, then the value of the provision will be the most likely unique outcome, while the effect of all remaining outcomes must be reasonably taken into account. If the value of the provision needs to be estimated based on a set of data (guarantees, payments concerning a large number of persons), then the fair value (probability-weighted average) of the expected outcomes is used as the value of the provision.

If a contract has been signed by the Group where the costs arising from the contract exceed the benefits derived therefrom, then a provision is recognized for the lower of the legal ramifications of a failure to carry out the contract and the losses arising from executing the contract (onerous contracts).

If there is such a CO₂ emission position at the end of the period that is not covered by a quota, then provision must be recognized for the future liabilities. The amount of the provision needs to be determined considering the market price of the emission unit at the end of the period.

A restructuring provision (e.g. for severance pay) may be recognized if there is a formal plan for the restructuring which has been approved and communicated to those affected. Provisions may only be recognized for costs associated with discontinued operations. But no provision can be recognized for continuing operations (e.g. cost of retraining or relocation).

No provisions may be recognized for:

- future operating losses;
- "safety purposes" to cover unforeseeable losses;
- write-offs (e.g. for the write-down of receivables and inventories) - these reduce the value of the relevant assets.

II.5.8.11 EMPLOYEE BENEFITS

The Group provides predominantly short-term employee benefits to its employees. These are recognized by the Group in profit or loss after they have vested.

Employee bonuses and other items of similar nature are shown in the statement of financial position if they result in liabilities, i.e.

- if they are subject to a contractual condition and such condition has been fulfilled (e.g. a given revenue level is reached); in such cases, the item is accounted for not in the period when the Group established that the contractual condition was fulfilled, but in the period when such condition was fulfilled (when the employees rendered the service entitling them to the benefit).
- if such an item is created as a result of a management decision instead of a contractual condition, then the item may be recognized when the decision is communicated to the group affected (constructive obligation).

The Group operates the prescribed contribution retirement benefit plan only as required by legislation or undertaken voluntarily, and the contribution is calculated on the basis of salaries paid; therefore, such contribution is accounted for at the same time as salaries.

The Group operates in a legal environment in which employees are entitled to paid leave. If for any member of the Group there is a legal possibility or an agreement between the employer and employees which provides that any unused leave may be carried forward to subsequent years, then a liability is recognized against employee benefits with respect to such unused leave accrued by the end of the year.

II.5.8.12 FINANCIAL INSTRUMENTS

Financial instruments are contracts which create financial assets for one party and financial liability or equity instruments for the other party. Financial instruments include financial assets, financial liabilities and equity instruments.

The IFRS 9 Financial instruments standard replaced the previous IAS 39 standard, with effect from January 1, 2018. The Group had no financial instruments the classification or evaluation of which would have changed, therefore the transition did not have a significant effect on the financial statements.

II.5.8.13 FINANCIAL ASSETS

These include cash, equity instruments of another entity, contractual rights which entitle the Group to future cash flows as well as those which entitle the Group to exchange financial instruments at potentially favorable conditions.

Financial assets are classified by the Group as follows:

- Debt
- Equity instrument
- Derivative

In the case of debt instruments:

Loans and receivables: this group includes financial assets with fixed (or at least determinable) cash flows that are not quoted in an active market and are not classified into any of the remaining three categories. The Group typically records the following items in this category:

- Loans given
- Trade receivables
- Advances received
- Other receivables

These assets are held by the Group not for trading purposes, and not for achieving short-term profits based on these instruments. These assets are priced at fair value and the follow-up valuation is performed based on amortized cost. The valuation of the assets is performed individually; at present, the Group has no assets with massive multiplicity or assets with similar characteristics in the case of which the portfolio method could be applied.

Equity instruments include the following items:

- Shares in other companies

These assets are held by the Group not for trading purposes, and not for achieving short-term profits based on these instruments. These assets are priced at fair value and the follow-up valuation is performed based on the fair value against the OCI. The Group performs the necessary impairment tests, using the approved business plans and long-term assumptions as a basis. The carrying amount of the share is not substantially different from its fair value.

In accordance with its investment policy, the Group does not purchase instruments acquired in order to earn short term profits.

Derivatives also include derivative transactions, except where the rules on hedge accounting provide otherwise. If the Group concludes a transaction (such as forward foreign exchange contracts or interest rate swaps) which do not comply with the hedge accounting rules, these will be classified as FVTPL.

Financial liabilities must be classified into the following groups:

Financial liabilities measured at fair value through profit or loss: derivatives and forward contracts acquired for trading purposes are included by the Group in this category. Typically, the Group does not enter into contracts which result in such financial liabilities, with the exception of forward foreign exchange contracts and interest rate swaps.

Other financial liabilities: All other financial liabilities are classified into this category. Typical items include:

- trade payables;
- loan payables;
- bond payables;
- advances received from customers.

Issued instruments that represent an interest in the residual assets of the Group and no repayment obligation is attached thereto are classified by the Group as equity instruments.

With regard to the financial asset and liability instruments, the Group classifies instruments as part of the initial valuation. The Group measures its financial asset and liability instruments at amortized cost. The Group uses fair value measurement. Transaction costs are capitalized by the Group. Derivatives related to cash flow hedges are exceptions to this rule.

In the case of a follow-up valuation based on amortized cost, the rules applicable to follow-up valuation of financial instruments are:

(i) *Items not resulting in interest expense or interest income*
For initial measurement these items are measured at fair value. Fair value is the present value of the expected future cash flows. Where the time value of money is material, the item is discounted. For subsequent measurement purposes these items are measured at amortized cost.

The value of a receivable is reduced by write-offs if such receivable is not settled after 180 days from its due date or there is any other indication at the reporting date which requires impairment to be recognized. Receivables that have been overdue for more than one year may only be shown in the financial statements with a value assigned to them if there is an agreement on deferred payment or rescheduled payment and the debtor has provided collateral. This rule is not applicable to tax assets. Collective assessment is used for calculation of impairment in case of large portfolios of individually insignificant assets based on statistical data.

In the case of liabilities, rules concerning delay are, accordingly, not applicable. An item may not be reclassified as a long-term liability merely because the Group has failed to meet its payment obligation. Only an irrevocable contractual commitment may provide a basis for reclassification. Items which are repayable on demand (those that have no fixed maturity) are classified as short-term liabilities.

(ii) *Items resulting in interest expense or interest income*
These items are measured at amortized initial recognition cost. The principles for calculating amortized initial recognition cost are as follows: the Group determines the cash flows relating to the given borrowing or receivable. In addition to principal and

interest rate payments, these cash flows also include all items directly associated with the given movement of cash (e.g. disbursement commission, contracting fee, fee for the certification of the contract by a public notary, etc.) and the interest rate (effective interest rate) at which the net present value of the cash flows will be zero is determined. The interest expense for the period is calculated using this effective interest rate. Changes in interest rates for a floating rate instrument may be accounted for only with respect to the future. If impairment needs to be recognized with respect to such an asset (receivable), then the last applicable interest rate is used by the Group as the effective interest rate.

The Group also issues bonds through public placement in order to fund its operations. Liabilities resulting from the bonds are recognized using the effective interest method, i.e. the effective interest rate is determined on the basis of all bond-related cash flows. For zero coupon bonds, the difference between the issue price and the redemption price is regarded by the Group as interest.

The Group derecognizes financial assets when substantially all of the risks and rewards of ownership of the asset are permanently transferred to another entity or the asset is repaid or expired.

Financial liabilities are derecognized when they are discharged (e.g. settled) or when they no longer need to be met for any other reason (e.g. expired or ended).

II.5.8.14 EXPECTED IMPAIRMENT (ECL) MODEL

The IFRS 9 introduced the expected impairment model. The basis of determination is the expected impairment, as opposed to the objective, incurred (already happened) impairment. The expected impairment model brings the time of recognizing (occurrence) of impairments closer. The accepted model includes the simplified method that allows it for the entity to apply rules other than the complex ones in connection with certain financial assets (e.g.: trade receivables and similar instruments). This solution is very close to the method that the Group already used in connection with such instruments. Since these instruments are by far the most significant among the financial instruments of the Group, the change did have a significant numerical effect.

The IFRS 9 regulated hedge accounting anew as well; according to this, far more connections (economic phenomena) will meet the conditions of the application of hedge accounting, and the previous conditions of compliance (extent of efficiency, proving the existence of efficiency) were relaxed. The expected credit loss model (ECL) is applied in light of non-payment experienced. The extent of the impairments relating to electricity is low in the retail business line, due to the receivable management processes developed in the past years. The Group performed the segmentation of its revenues and studied the recovery of billings on this basis. In the case of the following areas, each billing was recovered in the past periods, there was no need for a recognition of specific impairment:

- electricity production and wholesale
- district heating production
- industrial services
- other (not classified)

On the basis of data for the three previous fiscal years, 0.01% of the revenue was accounted for as impairment in the above areas. In the case of the following areas, the Group calculates with some minimal non-recoverable revenues.

- Electricity and gas retail
- Heat supply

In these two areas, the minimum expected value was determined on the basis of calculation of data for the three previous fiscal years.

In the current year the Company reviewed the rates to be used in the model and determined the ECL based on publicly available databases. These items are presented in detail in Section IV.18.

II.5.8.15 HEDGE ACCOUNTING

The Group has adopted the hedge accounting provisions of IFRS 9.

(i) Hedge transactions

In the case of cash flow hedge transactions, in accordance with IFRS 9, the difference in fair value, as of the reporting date, arising on hedge instruments satisfying hedging objectives is recognized in other comprehensive income, in the Equity hedge reserve line. The concerned part of the cash-flow hedge reserve is recognized in the statement of profit or loss when the hedged cash flow (e.g. interest) occurs or when the hedge fails to meet the hedging objective of the Group. To qualify for hedge accounting, the relevant transaction must be formally designated and it must be assessed whether the hedge is effective. Effectiveness exists only when and as long as the aggregate effect of the hedge instrument and changes in the hedged item is within the range set by the Group.

II.5.9 General accounting policies relating to cash flows

The Group's statement of cash flows is based on the indirect method for cash flows from operating activities. Cash flows from investing activities and cash flows from financing activities are calculated using the direct method. Overdrafts are regarded as cash equivalents until proven otherwise.

II.5.9.1 FOREIGN CURRENCIES

Transactions denominated in foreign currencies

The Group presents its consolidated financial statements in HUF. Each entity within the Group determines its functional currency. The functional currency is the currency which reflects the operation of the entity in question the most accurately.

The points to consider are as follows:

- which is the currency in which the majority of the entity's income is derived;
- which is the currency in which the entity's costs are incurred;
- which is the main financing currency.

II.5.8.16 SHARE-BASED PAYMENTS

The Group motivates certain senior employees with share option benefits within the framework of an ESOP organization. The internal value of the share options in question must be accounted for as expense under the vesting period in accordance with the provisions of IFRS 2 against personnel expenses.

Upon the management's decision, the Group grants Shares to employees who have become entitled to these on the basis of the Group's recognition system. Such amounts granted as a reward are recognized in profit or loss on the date when the reward can be exercised. The benefit is to be distributed in the form of shares on a later date. The conversion of the amount of the benefit into shares takes place on the date of the grant of the shares based on the market value of the shares.

II.5.8.17 CURRENT INCOME TAX EXPENSE AND DEFERRED TAXES

The current income tax expense for the year is calculated by the Group in accordance with the tax laws that the given member is subject to and is recognized in current liabilities (or current receivables, as the case may be). In addition, deferred taxes are also estimated for each entity and are shown in long-term liabilities or non-current assets. Deferred taxes are calculated using the balance sheet method. Deferred tax assets are recognized only if it is certain that the item in question will be realized (reversed). Deferred taxes are determined using the tax rate effective at the expected date of reversal.

The above considerations are listed in order of importance.

An entity may incur exchange differences on translation only with respect to a foreign currency.

Each of the Group's entities classifies its assets and liabilities as monetary and non-monetary items. Monetary items include those whose settlement or inflow involves the movement of cash, and also include cash itself. Items relating to receivables or liabilities which do not involve the movement of cash (e.g. advances given for services or inventories) do not qualify as monetary items.

At the reporting date, monetary items denominated in foreign currency are revalued to the spot rate effective at the reporting date. For the purpose of translation, all entities use the exchange rate for the reporting date published by the Central Bank of Hungary.

III CRITICAL ESTIMATES USED IN PREPARING THE FINANCIAL STATEMENTS AND OTHER SOURCES OF UNCERTAINTY

III.1 CRITICAL ACCOUNTING ASSUMPTIONS AND ESTIMATES

Changes in accounting estimates is done by assessing the modification of the carrying amount of an asset or liability or the amount of the periodical use of the asset, performed based on the evaluation of the present situation of the assets and liabilities and the related expected future profits and commitments. Changes in accounting estimates are caused by new information or new developments, so, accordingly, these do not qualify as corrections. The changes in accounting estimates affect the report in the course of the preparation of which the future estimate was made (with no retroactive effect).

The Group generally measures its assets on a historical cost basis, except for cases where a given item should be measured at fair value under the IFRSs. In the financial statements the trading financial instruments, the derivatives and in certain situations the assets held for sale had to be evaluated at fair value.

In preparing its financial statements, the Group made critical estimates in connection with the following topics which, as a result, are sources of uncertainty.

- Estimates concerning the depreciation of the fixed assets (e.g.: useful life)

The useful lives and residual values of fixed assets and the related decommissioning liability can be determined using estimates. Due to the high value of fixed assets, even slight changes in such estimates can have a considerable effect. The fair value of assets acquired in the course of business combinations is determined on a discounted cash flow basis, which requires several complex assumptions. Subsequent changes in estimated amounts can have a direct impact on profit or loss.

Permits disclosed in relation to an earlier business combination (KÁT) represent a significant asset value. This permit makes it possible for the Group to sell certain previously produced energy to the state. Although reception is guaranteed; however, the related prices may change and also the extension of this permit and the requirements depend on factors outside the Group's control. The permits were evaluated based on the presently available data, but the evaluation can change due to the above uncertainties.

The management of the Group uses estimates when preparing the financial statements. The estimates are always based on the best information available at that time. The following significant items are determined using estimates. Allocating the purchase price to assets in the case of acquisitions. The estimate concerning the distribution of the purchase price may change during the year of the measurement period if any new information arises.

The useful life of Power Plant equipment was determined considering the present market and regulatory environment. Possible negative changes in these factors may lead to impairment.

The present market and regulatory environment was also considered when determining the provision for the asset retirement obligation.

Revenues and profit or loss recognized in connection with the construction-installation projects were determined based on the present circumstances.

- The recovery of deferred tax assets recognized was accounted for based on the present market environment and tax legal regulations. Changes in any of these factors may modify actual recovery.
- Estimates concerning the creation of provisions (e.g.: methodology of calculation, indicators for determining provisions)
- Estimates concerning the evaluation of inventories and receivables The management's judgement in calculating the impairment of trade receivables is a critical decision which directly impacts profit or loss.

Estimates concerning fair value

In the case of an obligation arising from a conditional purchase price, the management estimates applied influence the size of the obligation.

Tax assets and liabilities in the statement of financial position Deferred tax assets were recorded due to considerable deferred losses and are expected to be recovered according to the Group's plans; however, changes in the legal environment may result in a significant change in the value of such assets.

Changes or observations giving rise to the review of accounting estimates:

- Changes in legal regulations,
- Changes in the economic environment,
- Changes in the operation or procedures of the companies.

The interest rate used for discounting could not be determined using actual market data; consequently, alternative methods had to be employed.

Many of the Group's assets can be tested for impairment at CGU level. Identifying CGUs requires complex professional judgement. In addition, when determining the recoverable value of CGUs, the Group's management is forced to rely on forecasts for the future which are uncertain by nature. The estimation of the recoverable value involves significant amounts even at the level of the financial statements.

The Group's profit or loss is heavily dependent on the global market price of energy carriers and indirectly on the exchange rates of the USD and the Euro in which the price of such commodities is denominated. The natural gas purchases of power plants are denominated in a currency other than the functional currency. The Group enters into forward contracts in order to hedge foreign exchange exposures. Similarly, the Group enters into hedge transactions to protect itself from changes in the price of energy carriers themselves.

For the electricity trade division, purchases are also made predominantly in EUR, while sales contracts are denominated mostly in HUF. The Group enters into hedging transactions and, where possible, uses foreign-currency-indexed customer price formulas in order to manage foreign exchange exposure.

Power plant units of the ALTEO Group:

- heating power plants (ALTEO-Therm Kft.),
- wind turbines (WINDEO Kft., e-Wind Kft., EGE Kft.),
- hydropower plants (Sinergy Kft.)
- solar power plants (Domaszék 2MW Naperómű Kft., Monsolar Kft., Sunteo Kft.)

The energy production of power plants relying on renewable energy sources depends on the weather, therefore, changes in certain elements of the weather (sunshine, wind force, temperature, water yield) can also have a significant impact on the efficiency of the units in question.

Certain entities in the Group are involved in the district heating production business. This business has been consistently making a loss for an extended period of time.

Much of the capacities of certain power plants of the Group are devoted to one or two clients. Power plants where the Group has not signed long-term supply contracts with clients are exposed to the risk of clients being lost.

The Group's operation and profitability depends on the government regulation of the market, especially on the taxation policy adopted by the state.

The Group presents in detail the risks relating to its operation in Notes No III.3 and III.4.

III.2 CHANGES IN ACCOUNTING POLICIES, POTENTIAL IMPACT OF IFRSS AND IFRICS NOT YET EFFECTIVE AS AT THE REPORTING DATE OF THE FINANCIAL STATEMENTS AND EARLIER APPLICATION

The Group's accounting policies applied earlier did not change, with the exception of the listed items.

NEW ACCOUNTING POLICIES AS OF 1 JANUARY 2020

The following standards and interpretations (and their respective amendments) became effective during the 2020 fiscal year

New and amended standards and interpretations published by IASB and accepted by the EU that become effective from this reporting period:

New and amended standards - to be applied for the business years starting on January 1, 2020 or thereafter:	IASB publication	Effective date	EU endorsement	ALTEO Group
Amendments to the 'Framework for the Preparation and Presentation of Financial Statements' (issued on March 29, 2018, effective for the business years starting on January 1, 2020 or thereafter, the amendments have been endorsed by the EU).	03/29/2018	01/01/2020	11/29/2019	none
Definition of Business - Amendment to IFRS 3 (issued on October 22, 2018, effective for acquisitions implemented in the business years starting on January 1, 2020 or thereafter, the amendments have been endorsed by the EU).	10/22/2018	01/01/2020	04/21/2020	none
Definition of Material - Amendment to IAS 1 and IAS 8 (issued on October 31, 2018, effective for the business years starting on January 1, 2020 or thereafter, the amendments have been endorsed by the EU).	10/31/2018	01/01/2020	11/29/2019	The Company has retained the concept of "material" as previously applied. No change relative to former practices
Interest Rate Benchmark Reform - Amendments to IFRS 9, IAS 39 and IFRS 7 (issued on September 26, 2019, effective for the business years starting on January 1, 2020 or thereafter, the amendments have been endorsed by the EU).	09/26/2019	01/01/2020	01/15/2020	none
Covid-19-Related Rent Concessions - Amendment to IFRS 16 Leases (issued on May 28, 2020, effective for the business years starting on January 1, 2020 or thereafter, the amendment has been endorsed by the EU). The extension of the time period provides additional relief.	05/28/2020	06/01/2020	10/09/2020	none

Amendments to the existing Standards issued by IASB and adopted by the EU but not yet effective

At the date of authorization of these financial statements the following standards issued by IASB and adopted by the EU and amendments to the existing standards and interpretations were in issue but not yet effective.

The implementation of these amendments, new standards and interpretations would not influence the financial statements of the Company in a significant manner.

Application for subsequent business years:	IASB publication	Effective date	EU endorsement	ALTEO Group
Reference to the 'Framework for the Preparation and Presentation of Financial Statements' - Amendment to IFRS 3 Business Combinations (issued on May 14, 2020, effective for the business years starting on January 1, 2022 or thereafter, the amendments have been endorsed by the EU).	05/14/2020	01/01/2022	H2/2021	there will be no effect
Proceeds before Intended Use - Amendment to IAS 16 (issued on May 14, 2020, effective for the business years starting on January 1, 2022 or thereafter, the amendments have been endorsed by the EU)	05/14/2020	01/01/2022	H2/2021	there will be no effect
Onerous Contracts: Cost of Fulfilling a Contract - Amendments to IAS 37 (issued on May 14, 2020, effective for the business years starting on January 1, 2022 or thereafter, the amendments have been endorsed by the EU)	05/14/2020	01/01/2022	H2/2021	there will be no effect
Annual Improvements to IFRS Standards - 2018-2020 (issued on May 14, 2020, the amendments have been endorsed by the EU).	05/14/2020	01/01/2022	H2/2021	there will be no effect
Extension of the Temporary Exemption from Applying IFRS 9 - Amendment to IFRS 4 (issued on June 25, 2020, effective for business years starting on January 1, 2021 or thereafter, the amendments have been endorsed by the EU).	06/25/2020	01/01/2021	12/16/2020	there will be no effect
Interest Rate Benchmark Reform, Phase 2 - Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 (issued on August 27, 2020, effective for the business years starting on January 1, 2021 or thereafter, the amendments have been endorsed by the EU).	08/27/2020	01/01/2021	01/13/2021	there will be no effect

New and amended standards and interpretations issued by IASB and not adopted yet by the EU

Application for subsequent business years:	IASB publication	Effective date	EU endorsement	ALTEO Group
IFRS 17 Insurance Contracts (issued on May 18, 2017, not yet endorsed by the EU)	2017.05.18	2023.01.01	-	there will be no effect
Classification of Liabilities as Current or Non-current - Amendment to IAS 1 (issued on January 23, 2020, effective for the business years starting on January 1, 2023 or thereafter, the amendments have not been endorsed by the EU).	2020.01.23	2023.01.01	-	there will be no effect

The IFRSs adopted by the EU currently do not significantly differ from the regulations adopted by the International Accounting Standards Board (IASB), with the exception of the new standards listed below, any amendments of the existing standards and new interpretations that were not yet adopted by the EU by the disclosure date of the financial statements.

The implementation of these amendments, new standards and interpretations would not influence the financial statements of the Group in a significant manner.

III.3 RISK MATRIX

The management of the Group considered and assessed the specific risk factors associated with the ALTEO Group and the securities issued by the Company as well as the potential risks involved in making an informed investment decision, based on the probability of the occurrence of such risks and the anticipated extent of their negative impact. These Financial Statements only contain the risk factors that were assessed as material by the Company. The Company provides the results of the materiality analysis using a qualitative scale, indicating a "low", "medium" or "high" risk level next to each risk factor. The risk factors have been ordered within their respective categories based on their materiality.

RISK CATEGORIES:

- A. Macroeconomic and legal system related risk factors
- B. Risks specific to the market and the industry
- C. Risks specific to the ALTEO Group

RISK RATINGS:

Type	Number	Risk	2020	2019	Change
A	1	Risks stemming from the legal system	high	high	none
A	2	Macroeconomic factors	medium	medium	none
A	3	Taxation	medium	medium	none
A	4	Risks related to the United Kingdom leaving the European Union (Brexit)	low	low	none
B	5	Energy market regulation	high	high	none
B	6	Regulated prices	high	high	none
B	7	Electricity balancing reserve capacity system risks	high	high	none
B	8	Government grants	high	high	none
B	9	CO ₂ emission market, CO ₂ quota allocation system and CO ₂ quota prices	medium	medium	none
B	10	Changes in technology	medium	medium	none
B	11	Competitive situation	medium	medium	none
B	12	Funding risk	medium	medium	none
B	13	Foreign exchange rate changes	low	low	none
B	14	Impact of international market developments on domestic trade	medium	medium	none
B	15	Risk of changing natural gas, electricity and heat energy price margins	medium	medium	none
B	16	Environmental legislation	medium	medium	none
B	17	Risks related to the spread of COVID-19	high	high	none
C	18	Risks arising from operating the Control Center	high	high	none
C	19	Political risks	medium	high	yes
C	20	Dependence on weather	high	high	yes
C	21	Risks of growth	medium	medium	none
C	22	Risks stemming from acquisitions, buying out projects and companies	medium	medium	none
C	23	Risks related to power plant project development and green-field investment	medium	medium	none

Type	Number	Risk	2020	2019	Change
C	24	Large-scale, customized projects	medium	medium	none
C	25	Energy trade risks	medium	medium	none
C	26	Operating risks	medium	medium	none
C	27	Fuel risk	medium	medium	none
C	28	Renewing and/or refinancing outstanding debts	medium	medium	none
C	29	Information technology systems	medium	medium	none
C	30	Wholesale partner risks	medium	medium	none
C	31	Dependence on third-party suppliers	medium	medium	none
C	32	Buyer risk	medium	medium	none
C	33	The risk of key managers and/or employees leaving the Company	medium	medium	none
C	34	The risk of introducing and using new power plant technologies	medium	medium	none
C	35	Regulatory risk	low	low	none
C	36	Key licenses and qualifications	low	low	none
C	37	The risk of not fulfilling the obligations associated with operating its own balancing group	low	low	none
C	38	Options to purchase certain means of production	low	low	none
C	39	Business relationships associated with the Owners' Group	low	low	none
C	40	The risk of being categorized as a de facto group of companies	low	low	none
C	41	Taxation	low	low	none
C	42	Environmental risks	low	low	none
C	43	Risk of bankruptcy and liquidation proceedings	low	low	none
C	44	Any discrepancies between the data in the consolidated and IFRS reports and the data in the reports prepared in line with the Hungarian Accounting Standards (HAS)	low	low	yes
C	45	The risk of entering new geographical markets	low	low	none

Type of changes:

Change in classification on the value scale: Item 19

Updating and clarification of text and wording in Items 20 and 44

The quantitative effects of risks are presented in Section III.4.6..

Macroeconomic and legal system related risk factors

III.3.1.1 RISKS STEMMING FROM THE LEGAL SYSTEM

The legal system can be considered relatively underdeveloped in Hungary—where the ALTEO Group currently pursues its activities—and in the Company's various strategic target countries. According to conventional wisdom throughout these countries, legal regulations change quite frequently, authority and court decisions are, on occasion, contradictory or inconsistent or difficult to construe. These circumstances can make it difficult for the Company to perform its tasks in a manner fully compliant with legal regulations, and this can expose the company to arbitration, litigious, non-litigious and other risks of legal nature that affect its profitability.

III.3.1.2 MACROECONOMIC FACTORS

The ALTEO Group's operations and profitability stands exposed to macroeconomic developments in Hungary and the countries of the European Union, particularly to how economic growth and industrial production, as well as the financial position of general government shapes up. Certain negative developments in the macroeconomic environment may have adverse effects on the profitability of specific the ALTEO Group activities.

Risks Specific to the Market and the Industry

III.3.1.5 ENERGY MARKET REGULATION

The operation and profitability of the ALTEO Group greatly depend on the energy market regulations in Hungary and in the European Union, as well as on the application of such regulations, including in particular legislation, authority and court practice, Hungarian and international processes, trade and operational regulations, as well as other applicable regulations relating to electricity generation, electricity trade, the market of ancillary services in the electricity industry, the utilization of renewable energy sources, energy and heat produced in cogeneration power plants, district heat generation and district heating services, natural gas trade, as well as allowance allocation and trade. In 2018, the European Union adopted new energy-related legal regulations under the title "Clean Energy For All Europeans".

Changes in these regulations and the transposition of the EU regulatory framework may have a significant impact on the operation, profitability, market position and competitiveness of the ALTEO Group.

III.3.1.6 REGULATED PRICES

The various affiliates of the ALTEO Group engage in activity whose price is determined or capped through legislation or regulation by some authority (including in particular the HEPURA, ministries and municipal governments). These prices, set out in legal regulations or set by an authority, furthermore-

III.3.1.3 TAXATION

The current taxation, contributions and duties payment regulations applicable to the ALTEO Group are subject to change in the future, meaning that it is particularly impossible to rule out potential increases in the rate of the special tax imposed on energy generators and energy traders, moreover that new taxes with adverse effects on enterprises active in the electricity sector could be imposed, any of which would, in turn, increase the ALTEO Group's tax liability. Applicable tax regulations are open to frequent and major changes, even with retroactive effect, and that could impact the ALTEO Group's sales revenue and profitability alike.

III.3.1.4 RISKS RELATED TO THE UNITED KINGDOM LEAVING THE EUROPEAN UNION (BREXIT)

The ALTEO Group does not have any direct customers or suppliers in the United Kingdom for its revenue-generating activities or services that affect its operation. However, Brexit may affect those markets where the ALTEO Group is also active, and so it may have an indirect impact on the ALTEO Group's operations and profitability. The management of the ALTEO Group is not in a position to assess the risks from the potential outcomes of Brexit in the entire supply chain, or the risks indirectly affecting the Issuer.

re, any modifications in the material scope of official price regulation may have a significant impact on the profitability and competitiveness of the Company, as well as its various Subsidiaries.

III.3.1.7. ELECTRICITY BALANCING RESERVE CAPACITY SYSTEM RISKS

In addition to the development of the price margin between electricity and heat energy, the financial position of gas-fired power plants is significantly influenced by the pricing and accessibility of the electricity markets for balancing reserve capacity and energy. If, for any reason, access to these markets becomes limited with respect to production units within the sphere of business interests of the ALTEO Group, including a drop in service volumes attributable to a substantial fall in market prices, this may have an adverse impact on the business activity and profitability of the ALTEO Group. Considering that the ALTEO Group is present on the balancing energy market(s) as a service provider as well as a buyer of services, price changes in such market(s) may have a significant effect on the capacity of the Company to generate finance income.

III.3.1.8 GOVERNMENT GRANTS

ALTEO Group's operation and profitability could depend on the amount of state subsidies applicable to the utilization of renewable energy sources and cogenerated energy in

Hungary and the countries of the European Union, as well as those for investment projects and operation, moreover on any future changes in government grants.

The Commission Guidelines on State Aid for Environmental Protection and Energy set up a new framework of EU requirements to be met by any government grant provided to the energy sector and to be applied in Hungary too. Furthermore, the EU adopted the RED2 Directive in December 2018, and the Member States, including Hungary, will have to transpose it by June 30, 2021.

In recent years, the 'KÁT' (i.e. mandatory electricity off-take) system has undergone changes that also affected the operating model. 'METÁR' (i.e. the support system for renewables), which embodies a comprehensive recast of the KÁT regime, became effective on 1 January 2017 (some of its elements on 21 October 2017). Changes in state subsidy regimes, and especially in the KÁT and METÁR regulations, or a possible cancellation of applicable grants may have a significant impact on the operation, profitability, market position and competitiveness of the Company. Hungarian legal regulations aimed at transposing the RED2 Directive have not yet been created, furthermore, no tender subject to the METÁR system has yet been announced, so whatever potential impact those might have on the Company's sales revenue and profitability is as yet unknown.

III.3.1.9 CO₂ EMISSION MARKET, CO₂ QUOTA ALLOCATION SYSTEM AND CO₂ QUOTA PRICES

The third EU ETS trading period (2013–2020) began on 1 January 2013. During this period, emitters—subject to certain exceptions—are and will be able to acquire emission allowances solely at auctions or through secondary commercial channels. In the period between 2013 and 2020, specific power plants in the ALTEO Group are going to be allocated, free of charge, an emission unit allowance that will decrease every year, based on the preliminary national implementing measure published by the Ministry of National Development and approved by the European Commission.

Changes in the allocation system, the allocation rules or the price of the emission allowances could have a considerable impact on the operating costs and economic results of the ALTEO Group.

III.3.1.10 CHANGES IN TECHNOLOGY

Technological innovations can significantly improve the efficiency of the energy industry, especially in the area of renewable energy production. Technological development can not only reshape the technologies the ALTEO Group uses, but, in certain cases, might even completely eliminate their use. If the ALTEO Group has no appropriate experience with or cannot access (on account of patent protection or due to other grounds) solutions and technologies that become prominent, this may lead to a loss of the ALTEO Group's market share and a decrease in its revenues and profitability. There is no way to guarantee that the ALTEO Group will always be in a position to choose and procure, then operate—in a most profitable way—the most efficient technology.

III.3.1.11 COMPETITIVE SITUATION

There are multiple companies both in Europe and Hungary that have significant positions and experience, as well as advanced technologies, major capacities and financial strength—among them state or municipal government owned and controlled ones—that compete on the ALTEO Group's various markets or may start competing with the ALTEO Group in the future. Should it become more intensive in the future, competition may necessitate unforeseen improvements and investments, furthermore, might also have a negative effect on the price of the ALTEO Group's services or increase the Group's costs, which may have an adverse effect on the ALTEO Group's bottom line, as measured on a consolidated basis. The ALTEO Group has demonstrated to possess substantial professional experience and background in the preparation and implementation of energy investments and in the operation of such facilities.

III.3.1.12 FUNDING RISK

Preparing for and implementing investments and developments in the energy segment are capital-intensive processes requiring substantial funding. Changes in certain factors (including the general economic environment, credit markets, bank interest rates and foreign exchange [FX] rates) may increase the costs of funding, make the accessing and repayment of funding more difficult, and cause delays in the same or even render it outright impossible, and this is understood to also include financing schemes already established on the date of these Financial Statements.

A large part of the ALTEO Group's loans come with variable interest rates and are tied to certain reference interest rates, such as BUBOR or EURIBOR. An unfavorable change in the interest rates could have an adverse effect on the profitability of the ALTEO Group. The ALTEO Group enters into interest rate swap (IRS) transactions to mitigate its interest rate exposure. Such transactions are concluded after due consideration of the respective economic environment, and facility-related terms and conditions. These transactions allow for reducing risk, however, the ALTEO Group is not able to completely eliminate negative risks stemming from variable interest rates.

ALTEO's current indebtedness in bonds fully comprises HUF-denominated, zero-coupon or fixed annual interest-bearing bonds.

III.3.1.13 FOREIGN EXCHANGE RATE CHANGES

A significant part of ALTEO Group's sales revenue is generated in HUF, but there are numerous items on the expenditure side which are not covered with FX-revenue, are to be settled in FX or are subject to foreign exchange rates (including, among others, electricity purchase prices and the price of natural gas procurement). As a consequence, any change in foreign exchange rates that is unfavorable for the ALTEO Group might have a negative effect on the business activity and profitability of the ALTEO Group.

III.3.1.14 IMPACT OF INTERNATIONAL MARKET DEVELOPMENTS ON DOMESTIC TRADE

Market prices seen on foreign commodity exchanges have a major influence on energy prices in Hungary, even though those prices move, to a significant degree, on the basis of economic processes, as well as supply/demand conditions outside Hungary. New developments in economic processes and changes in supply-demand relations may have a negative effect on ALTEO Group's profitability under certain circumstances.

III.3.1.15 RISK OF CHANGING NATURAL GAS, ELECTRICITY AND HEAT ENERGY PRICE MARGINS

Any changes in the difference between (margin on) the (procurement) price of natural gas and the price of electricity and/or heat that is sold influence the financial position of natural gas-fired power plants significantly. Were this margin to drop significantly, it could have a negative effect on the business and profitability of the ALTEO Group.

III.3.1.16 ENVIRONMENTAL LEGISLATION

Any unfavorable changes in the environmental legislation applicable to the ALTEO Group may generate surplus costs or additional investment requirements for the ALTEO Group.

III.3.1.17 RISKS RELATED TO THE SPREAD OF COVID-19

To the best of its knowledge, ALTEO Group does not have any direct customers or suppliers for its revenue-generating activities or services who are domiciled in countries that

Risks specific to the ALTEO Group

III.3.1.18 RISKS ARISING FROM OPERATING THE CONTROL CENTER

The income generating capacity of the ALTEO Control Center and related production units within the sphere of business interests of the ALTEO Group is highly dependent on the current accessibility and pricing of the electricity markets for balancing reserve capacity and energy. If, for any reason, access to these markets becomes limited with respect to the Control Center, including a drop in service volume attributable to a substantial fall in market prices, this may have a highly adverse impact on the business activity and profitability of the ALTEO Group.

III.3.1.19 POLITICAL RISKS

The ALTEO Group provides some of its services to institutions which are owned by municipalities or are under the influence of municipalities or certain statutory corporations. Furthermore, the agreements made with such institutions have a major effect on the operation of certain members and projects of the ALTEO Group. The considerations governing the motivation of bodies having influence over such institutions may differ from the considerations of a rational, profit-ori-

are under quarantine due to the COVID-19 virus as of the date of publication of this Management Report. However, COVID-19 may affect those markets where ALTEO Group is also active, and so it may have an indirect impact on ALTEO Group's operations and profitability. The management of ALTEO Group is not in a position to assess the risks from the potential outcomes of COVID-19 in the entire supply chain or the risks indirectly affecting the Company.

The direct personnel of ALTEO Group and the workforce of its subcontractors and suppliers involved in each ongoing project may be affected by the spread of the COVID-19 virus and the measures taken or to be taken during the same. Illnesses can have a negative impact on ALTEO Group's work processes, the timing of ongoing projects and may also have detrimental effects on the labor market. The state of danger imposed in Hungary may have a negative impact on the profitability and liquidity on the clients and consumers of ALTEO Group and may also result in the decline of their demand for energy and willingness to invest, which may have a detrimental effect also on ALTEO Group's profit.

ALTEO Group's management has taken the necessary measures to address the risks related to the protection of its employees' health and has set up a Pandemic Executive Board and adopted a Pandemic Plan. ALTEO Group's management continuously monitors events related to the COVID-19 virus and, if necessary, takes the necessary steps based on these.

ented market player, which is a risk in terms of contract performance. Such risks arise primarily relating to the district heating generation activities of Alteo Therm at its sites in Sopron, Kazincbarcika, Tiszaújváros and Zugló.

The occurrence of events that may be classified as political risks may have an adverse impact on the exposed Subsidiaries of the ALTEO Group and, overall, the profitability of the ALTEO Group.

III.3.1.20 DEPENDENCE ON WEATHER

Part of the ALTEO Group's energy production capacities (e.g. wind turbines, solar power plants, hydropower plants) and the energy demand of certain buyers (e.g. heat demands) depend on the weather, therefore, changes in weather may significantly affect the profitability of the ALTEO Group. In the case of weather-dependent energy production, no major change can be expected in the average annual output, but within a year and between years, differences may occur. In the case of a weather-dependent change in energy demand, even longer-term trends of changes may develop (such as milder winters).

In the case of weather-dependent energy production, the Company relies on meteorological forecasts to estimate (schedule) the quantity of electricity that can potentially be generated. If the weather is not as predicted, there will be changes in the amount of electricity produced as compared to the plans (Day-Ahead or Intra-Day schedules), which may cause a significant loss for the ALTEO Group. See also Electricity balancing reserve capacity system risks.

The weather affects the ability to perform heat supply contracts that have no heat volume commitment, given the heat purchase obligations. The actual weather, as compared to the forecasted trend, has an effect on the profitability of the Group. The actual value of heat transfer may in reality be different from the planned level; as a consequence, the fair value of the hedging transactions obtained in accordance with the hedging policy of the Group in respect of such products may need to be reclassified into profit or loss.

The Company's strategy is to keep on developing weather-dependent, renewable energy production projects, and that might increase the dependence on weather in the future.

III.3.1.21 RISKS OF GROWTH

The ALTEO Group is in the phase of business growth, coupled with the growth of employee staffing, the number and value of the facilities and tools. The ALTEO Group is planning to expand further both in terms of business activities and geographical areas. There is no guarantee that the Company strategy will be successful and the Company will be able to manage this growth efficiently and successfully.

With contributions from its Subsidiaries, in accordance with the present Financial Statements, the Company is currently preparing for the implementation of several projects. In addition to the Company's intention, these project implementations depend on a number of other external factors. It cannot be guaranteed that these projects will be actually implemented, or will be implemented in accordance with the present Financial Statements; furthermore, the implementation of other future projects may precede or substitute projects known on the date of the present Financial Statements.

Any of the potential risk events associated with growth may result in stagnation of the Company's growth or even operation at a loss.

III.3.1.22 RISKS STEMMING FROM ACQUISITIONS, BUYING OUT PROJECTS AND COMPANIES

The ALTEO Group wishes to implement its business plans partially via acquisition of already existing energy projects and/or buying out companies. Although acquisition targets always undergo detailed screening before the transaction, we cannot exclude the possibility of such financial, legal or technical events occurring in relation to an acquired project or company that may have an adverse effect on the business and profitability of the ALTEO Group. Any of the potential risk events associated with the acquisition strategy may result in stagnation of the Company's growth or even operation at a loss.

III.3.1.23 RISKS RELATED TO POWER PLANT PROJECT DEVELOPMENT AND GREEN-FIELD INVESTMENT

In ALTEO Group's business plans, licensing and implementation of green-field energy investments plays an important role. Although the ALTEO Group draws up careful technical, legal and profitability plans when preparing for project implementation, there is always a possibility that the authorization of specific projects becomes unreasonably long or impossible. During implementation phases, the ALTEO Group strives to contract main and subcontractors that offer appropriate guarantees and references, but even so, the possibility of disputes arising between the parties cannot be excluded in these phases.

Any of the potential risk events associated with green-field investments or development projects in power plants may result in stagnation of the ALTEO Group's growth or even operation at a loss.

III.3.1.24 LARGE-SCALE, CUSTOMIZED PROJECTS

In line with the characteristics of the industry, a significant share of ALTEO Group's revenues comes from large-scale, customized projects. Consequently, completing or not implementing just a few projects may already make a big difference in terms of the Company's future revenues and profitability. These large-scale projects are frequently long-term (may take even several years), require a long-term allocation of significant resources and are, in several cases, implemented using subcontractors. An eventual failure of or loss on such large-scale investments may have a significant negative impact on ALTEO Group's profitability.

III.3.1.25 ENERGY TRADE RISKS

Changes in the demand on electricity and natural gas markets may have a profound influence on the revenues, profitability and strategic expansion plans of the ALTEO Group. During ALTEO Group's energy trading activities, portfolio planning is done on the basis of data service from consumers and the Group's calculations. A planning mistake or incorrect data service may lead to inappropriate procurement strategy, where a subsequent correction can cause losses to the ALTEO Group.

In order to provide flexible services to meet consumer needs, the Company does not provide hedging for the full contracted amount, hence, open positions remain, and their closing takes place primarily on the cash (spot) market. Prices on the spot markets cannot be planned in advance, any unfavorable developments for the Company may have adverse effects on the profitability of the ALTEO Group. Commitment of natural gas and electricity volumes increasingly tends to take place on high-liquidity commodity exchanges. Given that large volume transactions occur each day, the prices of these goods change on a daily basis. Day-by-day price movements, sometimes with significant changes, may represent a risk in the case of longer-term consumer proposals. Even though the ALTEO Group performs its trading activities with great caution, an eventual mistaken transaction may have a significant negative effect on the profitability of the ALTEO Group.

III.3.1.26 OPERATING RISKS

The economic performance of the ALTEO Group depends on the proper operation of its projects, which may be influenced by several factors, such as:

- costs of general and unexpected maintenance or renewals;
- unplanned outage or shutdown due to malfunction of the equipment;
- natural disasters (fire, flood, earthquake, storm and other natural disasters);
- change in operative parameters;
- change in operating costs;
- eventual errors during operations; and
- dependence on third-party operators.

The energy generating companies of the ALTEO Group have in place "all risk" type property insurance policies for machinery breakdown and outage, as well certain natural disasters. These provide cover for damages traceable to such causes and also apply to liability insurance policies as well, where a cover is provided for third-party damage caused by energy generating activities. However, it is not excluded that a loss event is partially or entirely outside the scope of the risk assumed by the insurer, and so, the insured—either as the injured party or the responsible party—may be obliged to bear the damage.

The occurrence of any operational risks may have a highly adverse impact on the perception and profitability of the ALTEO Group.

III.3.1.27 FUEL RISK

The price of strategic fuels used by the ALTEO Group is in line with the market processes. The possibility that the price of the fuels procured by the ALTEO Group will increase in the future cannot be excluded, which can have a negative effect on the Group's profitability.

For ALTEO Group's power plants burning hydrocarbons, the key types of fuel (primarily natural gas) are procured from third-party suppliers. The natural gas transport agreements made by the ALTEO Group are in line with the practices used by the entire industry. Despite that, there is no guarantee that the fuel required for fueling the power plants will always be available, and it is especially difficult to plan with fuel supply in the case of external events. The natural gas transport agreements made by the ALTEO Group are also in line with the practices used by the entire industry and these may include an offtake (a.k.a. "take-or-pay") obligation, for the respective period, with a certain tolerance band. In the event of a significant drop in natural gas consumption, incurrance of a major penalty by the ALTEO Group due to gas not taken over cannot be completely ruled out, and such an occurrence would have an adverse impact on the profitability of the Company.

III.3.1.28 RENEWING AND/OR REFINANCING OUTSTANDING DEBTS

In addition to loans granted by financial institutions, the ALTEO Group uses in part bonds—issued by ALTEO either in a private or public offering—to fund its financing needs. On the date of these Financial Statements, the ALTEO Group holds a bond portfolio with a face value of HUF 13,093.63 million.

Negative changes and risks in the business prospects of the ALTEO Group, in the general financing environment, in the interest environment or in the general capital market atmosphere may have a negative effect on the renewal of bond debt and the refinancing of the ALTEO Group's outstanding loans would be possible only with significantly worse conditions or it might even become impossible. These circumstances may have a negative effect on future financing and on the financial situation of the ALTEO Group.

III.3.1.29 INFORMATION TECHNOLOGY SYSTEMS

The activity of the ALTEO Group (in particular, the supervision of the power plants) depends on the information technology systems. The improper operation or security of the ALTEO Group's information technology (IT) systems may have adverse consequences for the business and profitability of the ALTEO Group.

III.3.1.30 WHOLESALE PARTNER RISKS

If the partner in a wholesale transaction does not deliver or accept the contracted amount of energy, or cannot pay for the energy delivered, such failed transactions may lead to short- or long-term losses for the Company. Although the ALTEO Group exercises utmost care in selecting its partners, any failure by them to meet their obligations would have a negative impact on the profitability of the ALTEO Group.

III.3.1.31 DEPENDENCE ON THIRD-PARTY SUPPLIERS

During the implementation of energy investments, the ALTEO Group greatly depends on the suppliers, manufacturers of certain equipment, as well as on the implementers and subcontractors, and that may have an impact on the implementation of the investments. The ALTEO Group does not always have full control over the equipment, installations and materials. If, for any reason, manufacturers or suppliers fail to deliver the equipment ordered by the ALTEO Group at the right time, for the right price and in the right quality, delays may occur in the implementation of investments and additional costs may arise, which may have an adverse impact on the profitability of the ALTEO Group.

III.3.1.32 BUYER RISK

A significant share of the ALTEO Group's revenues comes from a small number of buyers making large purchases. Consequently, winning or losing a client contract may already make a big difference in terms of the Company's future revenues and profitability.

As a consequence of having significant buyers, the ALTEO Group is exposed to non-payment risk. If an important buyer of the ALTEO Group fails to pay or pays late, that might cause a significant loss to the ALTEO Group.

The ALTEO Group has fixed-term contracts with its significant buyers, suppliers and financing partners. There is no guarantee that after the expiry of these contracts, the parties can reach an agreement regarding the extension of these contracts. Even fixed-term contracts offer no guarantee against their termination before the end of their specified term due to some unexpected or exceptional event.

ALTEO Group sells electricity and provides district heating services for certain public institution users. Upon request from such users, the relevant Subsidiary is obliged to provide an exemption from termination due to late payment (a moratorium), for a specified period, subject to the conditions laid down by law. Costs occurred due to the moratorium must be borne by the relevant Subsidiary.

III.3.1.33 THE RISK OF KEY MANAGERS AND/OR EMPLOYEES LEAVING THE COMPANY

The performance and success of the ALTEO Group greatly depends on the experience and availability of its managers and key employees. If managers or key employees left the Company, that may have a negative impact on the ALTEO Group's operation and profitability.

III.3.1.34 THE RISK OF INTRODUCING AND USING NEW POWER PLANT TECHNOLOGIES

In accordance with its business plans, the ALTEO Group may introduce into the portfolio certain technologies that were not included in their power plant portfolio until now. Although the ALTEO Group implements only proven technologies holding a number of references, if the performance of a given technology is lower than previously projected, it may cause a loss to the ALTEO Group.

III.3.1.35 REGULATORY RISK

In addition to the tax authority, several other authorities (such as the Central Bank of Hungary and HEPURA) are entitled to check the proper functioning of the rules at the ALTEO Group. The ALTEO Group does everything that can reasonably be expected of it to ensure the compliance of its operation with the requirements set out in legal regulations or specified by the authorities. Nevertheless, the possibility that future inspections by the authorities will result in statements leading to substantial expenses for the ALTEO Group, or that the competent authorities will impose certain sanctions (such as penalty, suspension of operation or withdrawal of the license required for operation) against some companies of the ALTEO Group cannot be excluded, which may have an adverse impact on the perception and profitability of the ALTEO Group.

III.3.1.36 KEY LICENSES AND QUALIFICATIONS

For performing their activities, members of the ALTEO Group need several permissions (such as small power plant consolidated permit, KÁT permit, as well as environmental and water rights licenses). If these certificates, qualifications and licenses are revoked or not extended, the business of the ALTEO Group would be profoundly limited. Therefore, this could have a significant negative impact on the Group's profitability.

III.3.1.37 THE RISK OF NOT FULFILLING THE OBLIGATIONS ASSOCIATED WITH OPERATING ITS OWN BALANCING GROUP

As part of its electricity trading activity, ALTEO Energiakereskedő operates a balancing group of its own, an accounting organization with the membership of electricity users and

electricity producers in contractual relationship with ALTEO Energiakereskedő, and performs its related tasks specified in legislation and in the electricity supply regulations. ALTEO Energiakereskedő itself has all licenses, financial securities, assets and resources required for operating the balancing group, but in the case of a malfunctioning or a shortage, ALTEO Energiakereskedő may not be able to perform its duties as the entity responsible for the balancing group, therefore, it would have to bear all relevant damages and fines.

ALTEO Energiakereskedő is involved in a balancing group cooperation with several balancing group managers. Should these balancing group managers suspend or terminate their activities, the transfer of their tasks may imply significant costs for ALTEO Energiakereskedő and, if the transfer of the tasks performed by the balancing group managers cannot be settled immediately, without problems, then, even a significant amount of surcharge payment may be the result thereof.

III.3.1.38 OPTIONS TO PURCHASE CERTAIN MEANS OF PRODUCTION

Third parties have options to purchase certain means of production of the ALTEO Group. If the relevant contracts are not amended or new service contracts are not signed, these assets will not contribute to the Company's revenues and profits after the time when they are sold. Apart from that, the Company may suffer losses from such sale transactions. In its business plans, the Company anticipates the expiration of these contracts and the loss of ownership of the means of production; any contract renewals or the retention or more favorable sale of ownership will result in additional profits compared to the plans.

On the basis of the investment and long-term heat supply contracts concluded between the legal predecessors of Alteo Therm Kft. and the local municipalities of Kazincbarcika, Ózd and Tiszaújváros, the municipalities are entitled to buy those heating power plants upon the expiry of such contracts, at the value specified in the accounting records. If these contracts are not extended, the Kazincbarcika and Tiszaújváros contracts expire in 2022.

Under a purchase option contract between MOL Petrochemicals Co. Ltd. and Sinergy on the Tisza-WTP business share, MOL Petrochemicals Co. Ltd. is entitled to purchase, until June 30, 2027 at the latest, the Tisza-WTP business share at a price calculated according to the methodology specified in the contract. On the basis of a heat supply and capacity utilization contract concluded between BC-Therm and BorsodChem Zrt., BorsodChem Zrt. is obliged to purchase the BC-Therm business share.

Under a long term contract concluded by Zugló-Therm and FŐTÁV Zrt. on purchasing and selling heat energy, as well as an agreement establishing a purchase option concluded at the same time, upon expiry of that contract (expected by May 31, 2030) or in the case of termination by Zugló-Therm, FŐTÁV Zrt. is entitled to buy the gas engine block heating power plant established by Zugló-Therm for an amount of EUR 1, further to its decision adopted at its discretion. If FŐTÁV Zrt. fails to exercise their purchase option, and the parties are unable to reach an agreement on the future of the heating power plant, Zugló-Therm will be obliged to demolish it at its own expense and restore the property used by it for this purpose to its original condition.

III.3.1.39 BUSINESS RELATIONSHIPS ASSOCIATED WITH THE OWNERS' GROUP

The ALTEO Group is part of the Owners' Group, and there are several business relationships between the two groups. A portion of the ALTEO Group's revenues and services used comes from the Ownership Group. There is no guarantee that in the case of an eventual future change in the ownership structure of the Company or of these businesses the relationship of the ALTEO Group with these businesses remains unchanged. The termination of these buyer, financing and supplier relationships may have a negative effect on the profitability of the ALTEO Group and limit its options to access funding in the future.

III.3.1.40 THE RISK OF BEING CATEGORIZED AS A DE FACTO GROUP OF COMPANIES

The ALTEO Group includes several Subsidiaries. In the case of ALTEO Group, in the absence of a uniform business policy or, in the case of certain Subsidiaries, the lack of other conditions, no control agreement was concluded and ALTEO Group does not qualify as a recognized company group. At the same time, it cannot be excluded that based on the request of a legal entity with an interest of legal nature, the court will oblige the member companies of ALTEO Group to enter into a subordination agreement and to initiate the registration of the company group with the Court of Registration, or categorize ALTEO Group as an actual company group even in the lack of a court registration. In a situation like that, if a subsidiary was liquidated, the Company would be obligated to honor its debt repayment obligations toward the creditors, except if it can prove that the insolvency was not the consequence of the company group's integrated business policy.

III.3.1.41 TAXATION

The ALTEO Group does everything that can reasonably be expected of it to ensure that its operation is in compliance with the regulations, but it cannot be excluded that a future tax audit will result in substantial expenses in the form of a tax liability payable by the Company or its subsidiaries. NAV performed a comprehensive tax audit at the Company for the year 2017. The audit findings did not result in any noteworthy changes in the tax positions of the Company, and the Company met all obligations imposed on it on the basis of those findings.

In certain acquisition contracts, the parties to the contract acting as sellers to the ALTEO Group accepted a full guarantee for the period of tax law limitation for the reimbursement of the tax debts of the target companies for the periods prior to their getting into the ALTEO Group. Nevertheless, there is no guarantee that any claims for reimbursement against the sellers may be fully enforceable, which may result in a loss for the ALTEO Group.

III.3.1.42 ENVIRONMENTAL RISKS

During their activities the ALTEO Group's companies use materials and apply technologies that could be harmful to the environment if used inappropriately, not complying with legislation or with the relevant permissions. Members of the

ALTEO Group have the necessary environmental licenses and policies in place, and their expert staff do their job with special care as required by the nature of this business. But there could be extraordinary events which may entail involving the environmental remediation obligation of the affected company or imposing a fine, or may lead to enforcing claims against the affected company. The ALTEO Group's insurance policies may not provide any cover or full cover for damages and costs resulting from such events, which may result in a loss for the ALTEO Group.

III.3.1.43 RISK OF BANKRUPTCY AND LIQUIDATION PROCEEDINGS

If the court requires bankruptcy proceedings to be instituted against the Company, the Company will be granted a payment extension. Pursuant to Section 10(4) of the Bankruptcy Act, a grace period is granted until 00:00 a.m. on the second working day following the 120th day from the publication of the decision on the bankruptcy proceedings. Under certain conditions, the extension may be prolonged for up to 365 days from the start date of the bankruptcy proceedings. In the event of liquidation proceedings, the Bond claims of Bond holders will be satisfied as other receivables pursuant to Section 57(e) of the Bankruptcy Act. Any bankruptcy or liquidation proceedings initiated against the Company would have a significantly adverse impact on the rate of Bonds and the probability of their full repayment.

III.3.1.44 ANY DISCREPANCIES BETWEEN THE DATA IN THE CONSOLIDATED AND IFRS REPORTS AND THE DATA IN THE REPORTS PREPARED IN LINE WITH THE HUNGARIAN ACCOUNTING STANDARDS (HAS)

The Company and its Subsidiaries prepare individual reports in line with HAS for each financial year. Beginning with the fiscal year of 2010, the Company prepares a consolidated financial statement according to the IFRS standards in addition to the separate HAS report. Since 2017, the Company has prepared its separate financial statement in line with the IFRS standards as well. The reports of subsidiaries and of the Company prepared to the HAS requirements are different from the consolidated financial statement prepared in accordance with the IFRS's in terms of the valuation and presentation principles. Due to the differences in the accounting systems, the information content of the simple aggregation of the separate HAS financial statements and that of the consolidated IFRS financial statement are independent and separate.

III.3.1.45 THE RISK OF ENTERING NEW GEOGRAPHICAL MARKETS

The ALTEO Group might implement acquisitions and green-field investments overseas as well, therefore, any unfavorable changes in the macroeconomic, business, regulatory and/or legal environment of the target countries may have an adverse effect on the financial performance of the projects obtained through acquisition or implemented through green-field investments and consequently, on the profitability of the ALTEO Group.

III.4 FINANCIAL RISKS AND THEIR MANAGEMENT

Over and above the listing of risks in Section III.3, in this section the Group presents its risks related to financial asset and receivables, the way they are managed, and it analyzes its risk management objectives in the current period.

III.4.1 Recovery risk and its management

The Group has classified its clients into the following risk categories:

Assessed risk categories managed collectively	Group Risk characteristics of the category, risk management procedures
Retail trade in natural gas and electricity	In establishing a customer portfolio, diversification by industry and company size reduces risk. Before establishing trade relations, our partners undergo a customer rating, which is reviewed annually. We monitor our receivables on a daily basis. In the event of default, the act regulating the electricity sector allows, as the last resort, partners to be excluded from consumption.
District heating	Customers are typically municipality-owned heat suppliers; they are monitored continuously.
Business and project development	Customers are subjected to a pre-qualification assessment; non-payment related risk is managed by requiring financial performance guarantees (bank guarantee, security deposit).
Large corporate clients (energy services)	Customers possess the critical infrastructure of the Hungarian corporate sector; they are mostly listed companies operating in a transparent manner. Customers are monitored continuously.
Wholesale trade in electricity	The settlement of sales through the power exchange is assured by the regulations of the exchange. Trading partners (may) use performance guarantees vis-à-vis each other.
System Operator (MAVIR Zrt.) – KÁT	The risk rating of the system operator is the same as that of Hungary. All the generators in Hungary that sell in the KÁT system are required to be members solely of this balancing group; the consideration for their production is covered by the fee component allocated to non-retail users as specified in Section 13/A of the Electricity Act. The system has been operating for over one decade without any financial problems.
System Operator (MAVIR Zrt.) – ancillary services	With regard to the collection of the consideration payable for those services, see the comments on KÁT above.
Lease receivables	The value of the receivables is guaranteed by the title of the assets concerned.

In 2020, the restrictions on business operation and on the working of sectors due to the COVID-19 pandemic resulted in an increased client risk; as a result, the Group identified an increasing risk value.

Increased risk factors have been taken into account and have been quantified in the course of the review of the ECL model. During the current year, it was not necessary to draw down bank guarantees or any other collateral pledged by clients.

The details of the Group's receivables and the expected losses relating to such receivables are presented in Sections IV.14; IV.17 and IV.19.

III.4.2 Liquidity risk and its management

The Group makes liquidity plans, in which it examines liquidity positions and, having analyzed the plans, ensures in advance, in due time, that sufficient liquidity is maintained.

- The Group has a cash pool system settled through banks, available to its members, which is successful in managing cash use and demand within the Group at different times and in different amounts.
- Furthermore, the Group has shared bank liquidity facilities, the availability of which assures sufficient and flexible liquidity options for the Group.
- The 10-year bonds issued in 2019 changed the composition of the sources of the liquid cash assets available to the Group; the shift of liabilities towards long term has considerably improved short- and medium-term liquidity.

The future cash flows of the borrowings and bonds, and also the credit terms are explained in detail in Sections IV.21, IV.22 and IV.36.

III.4.3 Interest rate risk and its management

The Group is financed through fixed-interest bonds and variable-interest project loans.

- To fix the interest rates of project loans, the Group has entered into interest rate swaps, in which it agrees to exchange the variable cash flows, for a predefined period, to fixed cash flows with respect to the principal amount. The effects of these swaps are considered to be cash flow hedges.
- The Group regards hedging transactions to be efficient as they were concluded with the lending bank, adjusted to the terms of the loans in question.

III.4.4 Risk arising from changes in energy product prices and its management

Due to its scope of activities, the Group is considerably exposed to the variations in the prices of energy carriers, but such risk is managed by appropriate pricing and by hedging transactions.

Risk to be managed (hedged transaction)	Hedge transaction	Objective
Volume and price components of retail electricity sales	Forward electricity purchase contract at the time of contracting with consumers	At least 95% hedging for the volume of the retail electricity product
Volume and price components of the gas and CO ₂ necessary for the production of district heating subject to regulated price	Entering into forward gas and CO ₂ hedging transactions when the HEPURA district heating rate is established	Maximum hedging for the gas and CO ₂ price specified in the decree of the district heating price regulator, as well as for the necessary volumes
Market-priced heat generation	Use of price formulas to reflect the inputs necessary for the heat generated (gas, CO ₂) as well as other features of production	Profitable heat generation through optimizing the co-generation of electricity
Volume and price components of the gas and CO ₂ necessary for the production of market-based and system-controlled electrical energy	Appropriate mapping of energy carrier prices effective at the time of tenders, conclusion of gas and CO ₂ hedging transactions	Profitable electricity generation to optimize the combined capacity of the power plants of the Group

III.4.5 Foreign exchange risk and its management

Foreign exchange risk arises at Group where the liabilities and financial collection contracts of the Group are in different currencies. The Group has no significant hidden foreign exchange risks (embedded derivatives) regarding its activities.

Risk to be managed	Hedge transaction	Objective
Change in the exchange rate of electricity purchase and sale in the retail trade	Hedging of the net foreign exchange position (EUR) through forward contracts (mostly to buy)	Attaining at least 95% level of hedging for the net foreign exchange position
Change of the components of district heat production (gas, CO ₂) relative to the regulated (fixed) exchange rate	Foreign exchange forward transactions to hedge the EUR consideration for energy carriers required for heat production	Total hedging of the FX exposure of the regulated heat price

III.4.6 Description of hedge relationships - objectives and procedures relevant for hedges and hedging policy

IFRS 9 provides for the terms of hedge accounting, and the Group complies with the requirements set out in IFRS 9: the Group keeps a register of the hedged items and hedging instruments, the hedging relationships have been identified, the hedging relationships exist and are effective.

- With respect to the volume and price risk of energy products and the CO₂ quota, the Group has set up plans and risk management models regarding the various business segments. These models calculate the type and value of the necessary hedge transactions in accordance with the contracts and plans in effect. Hedge transactions are concluded on that basis.
- In the case of district heating, due to the non-obligatory volume purchase, the Group continuously assesses the relationship of hedged items and hedging instruments relating to the production of heat. The volume to be hedged is based on historic data of several years as well as on consumption forecasts. In the current period, the relationship was effective, with no relationships discontinued.

- In the case of FX risk, the Group covers the foreign exchange risk of its future purchases to be settled in a foreign currency in the next 12 months by concluding hedging transactions. The maturity date of the hedging transactions is as close to the date of expected payment as possible.
- The Group regards interest rate hedging (IRS) transactions to be efficient as they were concluded with the lending bank, adjusted to the terms of the loans in question.

The Group adjusted CO₂ quota transactions settled with delivery to utilization in their timing, or overhedged them. The overhedging was used towards purchasing CO₂ quotas. The value of the CO₂ quota is recognized as an Inventory item.

The Group evaluated its existing hedging positions; the balances of the various types as of reporting date are shown in the table below:

Exposure	Interest rate - BUBOR	Foreign exchange rate - EUR/HUF	Price - electricity	Foreign exchange rate - price of gas	CO ₂ quota price	Total	Effect of deferred taxes
Nature of the risks being hedged	Increase in the BUBOR rate	EUR/HUF rate increase	Rate of electricity increase/decrease	Rate of gas increase	Increase in quota prices		
Description of the hedging activity	Transactions to fix the interest rates	Future purchases	Purchase or sale of products in the future	Purchasing products in the future	Future purchases		
Description of the financial instruments designated as hedging instruments	Interest rate swap derivative	Forward deals	Bilateral transactions with partners	Asian swap deals, options	Forward deals		
OCI on 12/31/2019	(827 582)	59 932	42 521	(1 143 975)	(13 787)	(1 882 891)	169 460
De-recognition against net profit or loss	178 085	(59 932)	(43 651)	1 143 975	13 787	1 232 264	(110 904)
De-recognition due to revaluation	649 497	-	1 130	-	-	650 627	(58 556)
Revaluation of CF hedge positions	(698 411)	82 758	180 687	792 401	81 906	439 341	(39 541)
OCI on 12/31/2020	(698 411)	82 758	180 687	792 401	81 906	439 341	(39 541)

IV NOTES TO THE STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

IV.1 SALES REVENUE

Revenues	12/31/2020 HUF thousand 12 months	12/31/2019 HUF thousand 12 months
Electricity production	12 415 089	7 232 718
Electric power trade	7 595 012	6 824 659
Heat sales	4 708 397	5 188 594
Operation and maintenance (O&M)	3 227 435	2 428 532
Gas trade	2 717 494	2 079 830
Energy industry service fees and projects	1 789 231	1 594 262
Waste management	440 261	119 528
Operating lease income	25 874	25 654*
Finance lease income	18 358	38 599*
Trade commission revenues	23 863	11 598*
Other revenues	20 287	29 376*
Total	32 981 301	25 573 350

Revenue contains returns attributable to the Group's core activity.

ACTIVITIES OF THE GROUP:

Production activity: In the course of production, the Group produces the energy sold through its own power plants (electricity and heat energy).

Operation and maintenance (O&M): The Group carries out operation and maintenance activities related to power plants and energy generating equipment.

Commercial activity: Purchase and resale of gas and electricity to consumers and trading partners. The commercial segment purchases energy from the production units and other production partners of the Group.

Control Center: It performs scheduling activities for energy production units.

Implementation of energy industry projects: For energy industry project activities, revenue is presented by stage of completion.

Waste management: the revenue of the waste management activity launched in 2019 is presented here.

Operating lease income: The Group gives certain parts of its properties at the sites of Alteo-Therm Kft. in Sopron and Győr to operating lease (based on lease agreements). The Group does not keep any separate assets for leasing purposes; however, it leases some of its own assets. The Group does not sublease its leased assets.

Finance lease income: The lease interest rate in contracts classified as long-term leases in accordance with the rules of IFRS16 is presented here.

Other revenues: accounting services provided to third parties and revenues that are not classifiable in other activities are recognized as other revenues. In 2019, the revenue from waste management was classified here. Other activities in the business period requiring special principles of presentation:

- In the current year the Group had no discontinuing operations.
- The Group did not have interest, royalty or dividend, which should be presented as revenue.
- Turnover items not recognized in the revenue:
- The Group leaves out taxes, fees recovered on behalf of the state or some other party from its revenues and recognizes them as items decreasing expenses (consolidates revenues and expenses). For an itemized list, see Section II.5.7.1 Revenues

* For adjustments to the lines indicated relative to the comparative period, see Section II.5.3.1 Changes in comparative data on page 19.

IV.2 MATERIAL EXPENSES

Material expenses	12/31/2020 HUF thousand 12 months	12/31/2019 HUF thousand 12 months
Energy carrier - electricity	(9 816 751)	(6 883 765)
Energy carrier - gas	(7 082 976)	(7 230 330)
Material and service needs of maintenance and projects	(4 052 174)	(2 418 308)
Expert services (counselling, auditing, IT)	(464 250)	(417 010)
Waste management services	(344 664)	(77 979)*
Agent's commission	(311 964)	(346 198)
Bank expenses, insurance	(227 260)	(188 169)
Rent (office, machinery, vehicles, data cables, IT)	(204 748)	(180 654)
HSE, ISO, environmental protection	(148 520)	(115 527)*
Other fuels and water	(125 981)	(131 424)
Administration and office costs	(101 398)	(113 794)*
Other	(81 987)	(70 716)
Marketing	(69 569)	(74 165)
Fees paid to authorities, duties	(40 187)	(36 226)
Total	(23 072 429)	(18 284 265)

IV.3 PERSONNEL EXPENSES

Personnel expenses	12/31/2020 HUF thousand 12 months	12/31/2019 HUF thousand 12 months
Wages	(2 813 246)	(2 326 279)
Other personnel expenses	(291 144)	(269 489)*
IFRS 2 remuneration	(106 871)	-
Share-based benefit expenses	(7 297)	(1 650)
Contributions	(551 482)	(480 843)
Total	(3 770 040)	(3 078 261)

The personal expenses line contains the wages, other disbursements of the group and the related benefit expenses. In connection with the internal projects, the wage costs allocated to these have been activated. * For adjustments to the lines indicated relative to the comparative period, see Section II.5.3.1 Changes in comparative data on page 19. The profit effects on the shares granted to the employees as benefit are also recognized as part of the personnel expenses. For related presentations see the section on Share-based benefits on page 88.

Average statistical headcount	2020.	2019.
ALTEO Nyrt.	260	231

* For adjustments to the lines indicated relative to the comparative period, see Section II.5.3.1 Changes in comparative data on page 19.

IV.4 OTHER REVENUES, EXPENSES, NET

Other revenues, expenses, net	12/31/2020 HUF thousand 12 months	12/31/2019 HUF thousand 12 months
Subsidies and grants received	101 621	91 282
Fines, compensation, default interest received	21 512	79 833
Sale of fixed and intangible assets	339	80 589
Scrapping of fixed and intangible assets	(89 051)	(1 214)
Income from (expenses of) loss events	55 945	-
Provisions released (recognized)	(37 000)	1 725
CO ₂ expenses	(960 621)	(735 498)
Parafiscal contributions, fees, payment obligations	(55 400)	(78 035)
Impairment of inventories and receivables	(248 446)	(196 119)
Fines, compensation, default interest paid	(28 917)	(37 430)
Grants, released receivables	(19 297)	(10 672)
Other settlements	31 297	1 258
Total	(1 228 018)	(804 281)

- It contains the time-proportionate amount of KEOP (Environment and Energy Operational Program) grants received from the grants awarded for the establishment of the assets. (Energy storage renovation in Füredi u. in Felsődobsza)
- The most significant items among the items in the Fines, compensation, default interest received line were penalties, contract termination penalties received for non-performance of the schedule keeping obligation related to electricity production and trade.
- Parafiscal items: These contain mainly deductions imposed by local municipalities (vehicle tax, building tax, line tax and duties), as well as environmental burden fees and environmental product fees.
- Detailed description of the information concerning the preparation and release of provisions is in Note IIV.24.
- Other items include income and expenses not categorized elsewhere, such as settlements on partner and tax current accounts, rounding differences, levies not classified as income tax and derecognition of time-barred liabilities.

IV.5 CAPITALIZED OWN PRODUCTION

Capitalized own production	Year ending on 12/31/2020	Year ending on 12/31/2019
Capitalized production from material expenses	231 078	72 397*
Capitalized production from personnel expenses	281 148	220 097*
Total	512 226	292 494

Personnel and other material expenses directly related to the investments made within the group are recognized in capitalized own performances.

IV.6 FINANCE EXPENSES, NET

Within finance income and expenses, the main element in exchange differences was the unrealized exchange loss at year-end. Exchange differences incurred on the foreign currency transactions of the Group. Impairment of the loan provided to Energigas Kft. (third party), impairment of the revaluation of the long-term lease of BC-Therm Kft., and further interest rate adjustments for the previous period are recognized in other financial settlements.

* For adjustments to the lines indicated relative to the comparative period, see Section II.5.3.1 Changes in comparative data on page 19.

Net finance income	12/31/2020 HUF thousand 12 months	12/31/2019 HUF thousand 12 months
Finance income	479 576	271 602
Received/receivable interest	30 430	20 228
Exchange rate gains	420 257	251 163
Other finance income	28 889	211
Financial expenses	(1 569 892)	(1 215 422)
Interests paid/payable	(984 268)	(778 994)
Exchange rate losses	(381 652)	(243 225)
Other financial expenses	(203 972)	(193 203)
Net finance income	(1 090 316)	(943 820)
Net interest expenses	(953 838)	(758 766)
Net exchange rate profit or loss	38 605	7 938
Other financial settlements	(175 083)	(192 992)
Total	(1 090 316)	(943 820)

IV.7 TAXES

IV.7.1 Taxes in the profit or loss - types of tax expenses

The Group's members pay tax under Hungarian tax law, with the exception of the German subsidiary. Taxes presented as tax expense:

Taxes	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Local business tax expenditure	(417 966)	(301 451)
Innovation contribution expenditure	(64 223)	(46 233)
Corporate tax expenses	(160 410)	(127 593)
Special tax of energy producers	(49 275)	(42 859)
Deferred tax expenses	(191 786)	82 302
Total	(883 660)	(435 834)

IV.7.2 Taxes in the profit or loss - income tax calculations

Elaboration of the tax base	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
IFRS profit or loss before taxes	1 474 201	709 465
Effect of differences	394 305	116 884
HAS profit or loss before taxes	1 868 506	826 349

Elaboration of the tax base	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Increasing items	3 161 201	2 566 263
Total provisions recognized	121 254	58 713
Planned and extraordinary depreciation charge recognized in the tax year pursuant to the Accounting Act	2 703 063	2 104 454
Costs and expenses not related to business activity	129	1 819
Fines established in final decisions or obligations arising from legal consequences, recognized as expenses	223	926
Amount of impairment recognized regarding receivables	110 264	180 142
Receivables released (except to the benefit of a private individual)	20 184	3 554
Difference of expenses and income recognized regarding the impairment of shares in controlled foreign companies, foreign exchange loss or de-recognition	0	7 815
Difference of expenses and income recognized regarding the impairment notified shares, foreign exchange loss or de-recognition	0	38 075
Other	206 084	14 200
Effect of IFRS transition (in equal shares distributed for 3 years, 2020 being the last)		156 566
Decreasing items	3 278 840	2 550 510
Amount written off from the loss carried forward (negative tax base) from previous years	1 438 085	737 512
Provision recognized in the tax year due to the use of provisions	60 173	25 875
Depreciation recognized in accordance with the tax legislation	1 516 762	944 528
Allocated reserves within retained earnings, but not more than 50% of profit before taxation or HUF 500 million per tax year (development reserve)	0	156 351
Dividends, shares received and recognized as income	258 560	683 996
Impairment reversed regarding receivables in the tax year, irrecoverable portion of the cost of receivables	439	2 248
Cost of renovation of listed and protected historic structure increasing the value of the asset at the taxpayer that carries the fixed asset on its books	4 821	0
Negative tax base of the Group	-326 237	-284 096
Tax base	1 750 867	842 103
Tax (9%)	186 939	101 358
Benefit (reducing taxes)	(11 368)	(43 554)
Difference due to group corporate tax	0	(1 482)
Tax pursuant to the Corporate Tax Act	(175 571)	(56 322)
Support for sports and arts entitling to tax benefit	-	(70 455)
Amendment of corporate tax for previous years	15 161	(816)
Effect of corporate tax on profit or loss	(160 410)	(127 593)
Recognition of deferred tax assets (tax gain)	132 811	286 856
De-recognition of deferred tax assets (tax loss)	(286 856)	(139 756)
Recognition of deferred tax liability (tax loss)	(866 550)	(599 716)

Elaboration of the tax base	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
De-recognition of deferred tax liability (tax gain)	599 716	277 543
Deferred taxes in other comprehensive income (tax gain)	39 541	(169 460)
Deferred taxes in other comprehensive income (tax gain)	169 460	29 582
Acquired deferred tax liability	20 092	397 253
Effect of deferred taxes on profit or loss	(191 786)	82 302
Local business tax expenditure	(417 966)	(301 451)
Innovation contribution expenditure	(64 223)	(46 233)
Special tax of energy producers	(49 275)	(42 859)
Effect of income taxes on profit or loss	(883 660)	(435 834)

IV.7.3 Income taxes in the statement of financial position

Income tax *receivables* in the statement of financial position:

Income taxes in the statement of financial position	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Corporate tax overpayment	22 798	51 673
Innovation contribution overpayment	7 898	-
Local business tax overpayment	62 116	67 004
Income tax receivables	92 812	118 677

Income tax *liabilities* in the statement of financial position:

Income taxes in the statement of financial position	Year ending on 12/31/2020 HUF thousand	"Year ending on 12/31/2019 HUF thousand
Corporate tax liability	93 051	34 598
Innovation contribution liability	40 031	17 205
Energy suppliers' income tax liability	23 509	14 837
Local business tax liability	122 639	(8 433)
Income tax liabilities	279 230	58 207

IV.7.4 Taxation information

IV.7.4.1 PRESENTATION OF TAX GROUP MEMBERS

As of 1/1/2019, the following companies formed a Corporate Tax Group.

Composition of corporate tax

Head of group: Sinergy Energiakereskedő Kft.

Members: Alte-A Kft., Alteo Energiakereskedő Zrt., Alteo-Therm Kft. (legal predecessor: Györi Erömű Kft.), Sinergy Energiaszolgáltató, Beruházó és Tanácsadó Kft., Windeo Kft.

The former members of the Tax Group were: Alteo-Agraria Kft., Soproni Erömű Kft., Kazinc-Therm Kft., Tisza-Therm Kft., Ózdi Erömű Kft. and Zuglő-Therm Kft., which merged into Alteo-Therm Kft. on 1/1/2020.

IV.7.4.2 LIST OF TAX AUDITS

The tax authorities carried out the following audits concerning the Group:

Taxable entity	Type of 2020 review, form of tax, period
Alteo-Therm Kft.	Comprehensive tax review - 2017-2018 (closed)
Alteo-Therm Kft.	Compliance review – VAT – June 2020 (closed)
Alteo-Therm Kft.	Compliance review – VAT – September 2020 (closed)
Alteo-Therm Kft.	Compliance review – Energy tax – September 2020 (closed)
Domaszék 2MW Kft.	Compliance review – VAT – April-September 2020 (closed)
Tisza WTP Kft.	Compliance review – VAT – 7/1/2018-12/31/2019 (closed)
Alteo Energiakereskedő Zrt.	Call for declaration regarding the audit of Szőke Pékség Kft. - January-April 2020

IV.8 DEFERRED TAXES

Deferred tax assets and liabilities were calculated by the Group for each taxpayer. The change in deferred taxes was recognized by the Group in the statement of profit or loss.

Deferred tax changes	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Deferred tax asset		
opening assets	286 856	139 756
increase	-	147 100
decrease	(154 045)	-
	132 811	286 856
Deferred tax liability		
opening liability	599 716	277 543
acquired	20 092	-
increase	246 742	322 173
decrease	-	-
	866 550	599 716
Deferred taxes in other comprehensive income		
opening assets	(169 460)	(29 582)
increase	-	(139 878)
decrease	209 001	-
	39 541	(169 460)

Elaboration of deferred taxes	Year ending on 12/31/2020 HUF thousand			Year ending on 12/31/2019 HUF thousand				
	Tax value	Accounting value	Deferred tax asset base	Deferred tax liability base	Tax value	Accounting value	Deferred tax base	Deferred tax liability base
Power plants and power generating properties, plants and equipment	20 474 221	25 435 923	1 701 984	(6 663 686)	13 019 026	17 711 707	-	(4 692 681)
Other property, plant and equipment	24 488	87 369	291	(63 172)	474 845	73 105	401 740	-
Other intangible assets	547 883	3 037 269	-	(2 489 386)	(888 666)	3 492 357	0	(4 381 023)
Operation contract assets	-	1 212 987	-	(1 212 987)	1 407 741	1 407 741	-	-
Rights of use	228 883	1 063 615	-	(834 732)	131 874	924 768	-	(792 894)
Long-term lease assets	-	-	-	-	103 770	104 376	-	(606)
Deferred tax assets	132 811	132 811	-	-	286 856	286 856	-	-
Long-term loans given	256 624	95 181	161 443	-	193 651	193 651	-	-
Long-term participation in associate	100	100	-	-	100	100	-	-
assets held for sale	-	-	-	-	-	-	-	-
Inventories	442 622	442 622	-	-	233 165	233 165	-	-
Trade receivables	3 539 435	3 263 224	276 211	-	3 018 214	2 919 836	98 378	-
Short-term lease assets	129 244	128 949	295	-	160 814	160 814	-	-
Emission allowances	843 488	843 488	-	-	342 100	342 100	-	-
Other financial assets	370 278	1 697 162	1 326 884	-	360 987	360 987	-	-
Other receivables and accruals	3 756 003	3 895 803	(139 800)	-	4 584 897	4 396 596	188 301	-
Income tax receivables	92 812	92 812	-	-	118 677	118 677	-	-
Cash and cash equivalents	3 455 045	3 455 045	-	-	4 847 671	4 847 671	-	-

Elaboration of deferred taxes	Year ending on 12/31/2020 HUF thousand			Year ending on 12/31/2019 HUF thousand			
	Tax value	Accounting value	Deferred tax asset base	Deferred tax liability base	Tax value	Accounting value	Deferred tax liability base
Issued capital	232 972	232 972	-	-	232 948	232 948	-
Share premium	5 185 343	5 185 343	-	-	5 056 207	5 056 207	-
Transactions with owners	(223 259)	(223 259)	-	-	(192 534)	(192 534)	-
Hedge reserve	399 801	399 801	-	-	(1 882 892)	(1 882 892)	(1 882 892)
Conversion reserve	-	-	-	-	(1 059)	(1 059)	-
Allocated reserves	716 709	-	-	(716 709)	429 362	-	(429 362)
Non-controlling interest	7 765	7 765	-	-	(3 926)	(3 926)	-
Long-term loans and borrowings	8 481 667	8 411 397	-	(70 270)	7 988 546	7 883 845	-
Debts on the issue of bonds	14 889 000	14 889 000	-	-	10 909 019	10 909 019	-
Finance lease liabilities	235 858	1 047 406	811 548	-	25 678	917 122	891 444
Deferred tax liabilities	866 550	866 550	-	-	599 716	599 716	-
Provisions	-	850 493	850 493	-	-	568 680	568 680
Deferred income	436 864	436 864	-	-	535 674	535 674	-
Other long-term liabilities	705 712	1 404 123	0	(698 411)	1 172 131	1 172 131	-
Short-term liabilities	8 430 871	8 430 870	(1)	-	10 066 017	10 066 017	-
Short-term loans and borrowings	929 693	929 693	-	-	463 165	463 165	-
Short-term finance lease liabilities	-	154 912	154 912	-	108 555	108 555	-
Advances received	46 500	46 500	-	-	497 963	497 963	-

Elaboration of deferred taxes	Year ending on 12/31/2020 HUF thousand			Year ending on 12/31/2019 HUF thousand			
	Tax value	Accounting value	Deferred tax asset base	Deferred tax liability base	Tax value	Accounting value	Deferred tax liability base
Other financial liabilities	-	189 130	-	(189 130)	1 104 369	1 104 369	-
Other short-term liabilities and accruals	4 178 564	4 522 992	344 428	-	3 654 710	3 654 710	-
Income tax liabilities	279 230	279 230	-	-	58 207	58 207	-
-	-	-	(0)	-	-	-	(0)
Differences not qualifying as returning			10 214	(705)		2 741 789	
Net deferred tax position of consolidation units			1 915 021	(9 628 333)		3 187 289	(8 546 405)
Of which part of the comprehensive income:			439 342	-			(1 882 892)
Deferred tax assets (9%)	9%		172 352		9%	286 856	
Of which: part of the comprehensive income:	9%		39 541		9%	-	
Deferred tax liability (9%)	9%		866 550		9%	769 476	
Of which: part of the comprehensive income:	9%		9%		9%	169 460	

IV.9 FIXED ASSETS AND INTANGIBLE ASSETS

IV.9.1 Table on the movement of assets

Cost of assets	Power plants and power generating properties, plants and equipment	Other property, plant and equipment	Emission allowances	Other intangible assets	Operation contract assets	Rights of use	Total
January 1, 2019	13 129 846	110 826	4 019	1 073 964	1 964 693	289 822	16 573 170
Acquisition/put to use	8 310 424	54 335	1 014 333	3 261 862	150 773	757 398	13 549 125
Scrapping/sale	(187 697)	(10 895)	(676 252)	(25 687)	(236 536)	-	(1 137 067)
Reclassification	-	-	-	-	-	-	-
December 31, 2019	21 252 573	154 266	342 100	4 310 139	1 878 930	1 047 220	28 985 228
Adjustment for 2019	106 520	(373)	-	-	-	-	106 147
Acquisition/put to use	4 944 567	72 295	-	495 808	2 368	305 252	5 820 290
Increase through acquisition	7 101 461	-	-	1 000	-	-	7 102 461
Sale	-	(1 027)	-	-	-	-	(1 027)
Scrapping	(335 993)	(35 475)	-	(32 114)	-	(52 780)	(456 362)
Reclassification to inventories	-	-	(342 100)	-	-	-	(342 100)
2020. december 31.	33 069 128	189 686	-	4 774 833	1 881 298	1 299 692	41 214 637

Accumulated depreciation and amortization of assets	Power plants and power generating properties, plants and equipment	Other property, plant and equipment	Emission allowances	Other intangible assets	Operation contract assets	Rights of use	Total
January 1, 2019	(2 604 035)	(72 718)	-	(205 438)	(487 961)	(5 991)	(3 376 143)
Derecognition due to scrapping/sale	168 860	5 704	-	25 687	236 536	-	436 787
Derecognition due to reclassification	(7 613)	7 613	-	-	-	-	-
Impairment	(48 342)	-	-	-	-	-	(48 342)
Depreciation and amortization	(1 049 736)	(21 760)	-	(638 031)	(219 764)	(116 461)	(2 045 752)
December 31, 2019	(3 540 866)	(81 161)	-	(817 782)	(471 189)	(122 452)	(5 033 450)
Adjustment for 2019	-	-	-	-	-	(1 950)	(1 950)
De-recognition, sale	-	309	-	-	-	-	309
De-recognition, scrapping	266 914	32 094	-	24 400	-	43 903	367 311
December 31, 2020	(7 633 205)	(102 317)	-	(1 737 564)	(668 311)	(236 077)	(10 377 474)

Net value of assets	Power plants and power generating properties, plants and equipment	Other property, plant and equipment	Emission allowances	Other intangible assets	Operation contract assets	Rights of use	Total
12.31.2018	10 525 811	38 108	4 019	868 526	1 476 732	283 831	13 197 027
12.31.2019	17 711 707	73 105	342 100	3 492 357	1 407 741	924 768	23 951 778
12.31.2020	25 435 923	87 369	-	3 037 269	1 212 987	1 063 615	30 837 163

IV.9.2 Valuation of assets

- For the accounting policy on the valuation of assets, see Sections II.5.8.1 to II.5.8.3 in Chapter Accounting policies relating to the statement of financial position and the recognition and measurement of assets and liabilities.
- Intangible assets include no assets with indefinite lifecycles. The Group does not possess assets regarding which it would employ the revaluation model.
- Discounts applied to decommissioning reserve (2020: 8.57%; 2019: 8.57%).
- The management of the Group performs the necessary tests for CGUs as at each reporting date to determine whether the recognized value can be considered recoverable. In the current year, the tests performed showed the Group's assets to be recoverable so it is not necessary to recognize impairment.
- The Group drew up an inventory of fixed assets, on the basis of which scrap value was accounted for.

IV.9.3 Depreciation and amortization in the current period

Depreciation and amortization	12/31/2020 HUF thousand 12 months	12/31/2019 HUF thousand 12 months
Recognized depreciation, amortization	(2 858 523)	(2 045 752)

IV.9.4 Asset types

IV.9.4.1 POWER PLANTS AND POWER GENERATING PROPERTIES, PLANTS AND EQUIPMENT

Power plants and power generating properties, plants and equipment	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Power plant properties	3 690 082	3 304 153
Energy generation equipment:		
Gas engine, heat cogeneration	4 121 003	1 567 942
Energy storage block	739 911	834 374
Solar panel farm	5 130 934	5 336 532
Wind turbine	8 689 154	4 838 097
Hydropower Plant	760 733	199 655
Auxiliary systems	1 925 636	1 523 325
Control engineering assets	378 470	107 629
Total	25 435 923	17 711 707

The Group created the above assets using its own capacity as main contractor, engineering, maintenance, business, legal and economic advisor. The table above excludes the increase in intangible assets related to the investments (KÁT, R&D, Concession). The contractual assets as per IFRS 15 recognized among intangible assets are presented in detail in Section IV.11.

The management of the Group performs the necessary tests for CGUs as at each reporting date to determine whether the recognized value can be considered recoverable. In the current year, the tests performed showed the Group's assets to be recoverable so it is not necessary to recognize impairment.

IV.9.4.2 OTHER PPE

In the asset class, the Group records its office and IT equipment.

IV.9.4.3 OTHER INTANGIBLE ASSETS

Carrying amount of other intangible assets	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
R&D intellectual property	332 880	353 097
Purchased software	202 385	184 660
Trade license	8 084	8 784
License, connection charge	45 382	46 674
KÁT instrument	2 116 334	2 723 750
Other legal instrument (Bábolna)	107 202	0
Contractual asset (IFRS15)	165 051	174 775
Internally developed control software	59 951	617
Total	3 037 269	3 492 357

IV.9.4.4 OPERATION CONTRACTS (IFRIC 12 CONCESSIONS)

Carrying amount of operation contracts	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Tisza-WTP operation contract	73 629	84 675
BC Power Plant operation contract	1 597	11 309
BC Therm operation contract	2 542	18 005
Kazincbarcika heating power plant operation (IFRIC12)	30 277	73 499
Tiszaújváros heating power plant operation (IFRIC12)	71 594	77 101
Füredi út Heating Power Plant operation (IFRIC12)	1 033 348	1 143 152
Total	1 212 987	1 407 741

IV.9.4.5 RIGHTS OF USE (IFRS 16)

Carrying amount of rights of use	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Land lease EGE Kft.	161 152	173 318
Ground rent Zugló Power Plant	399 355	430 204
Lease of power plant asset Felsődotsza/Gibárt	166 362	0
Vehicle rental Alteo Nyrt.	229 072	131 874
Total	1 063 615	746 521

- There is no right of use where the Group would sublease the underlying asset.
- Rights of use are written off in a straight-line manner over the term of the contract granting the right.
- The Group does not keep any separate assets for leasing purposes. Rent income is presented in Section IV.1.
- Lease liability is presented in Sections IV.10 and IV.23.

IV.9.5 Investments

The Group performed the following priority power plant investments:

Investments	Value (in HUF thousand)
Gas engine installation (capacity expansion)	2 904 548
Hydropower plant reconstruction Gibárt	1 074 086
Overhaul and renovation of gas engines in heating power plants	403 419
Control engineering development at the Füredi u. plant	218 539

IV.9.6 Capitalization of borrowing costs

The Group used an investment loan to renovate the Gibárt hydropower plant. Borrowing costs in the amount of HUF 15,209 thousand were capitalized as part of the investment.

IV.9.7 Environmental effects statement

The Group does not possess assets which are expected to cause environmental damage that the Group would be required to neutralize.

IV.9.8 Assets as borrowing collaterals

For power plants financed using borrowings, a lien is attached to the assets and the capital contribution of the entity owning the asset under the loan contract. For a full asset hedging presentation, see Section IV.22.2.

IV.10 LEASE ASSETS

IV.10.1 Finance lease

The Group presents the contract of BC Therm Kft. and Tisza-WTP Kft. concluded with customers as a finance lease.

IV.10.1.1 PRESENTATION OF FINANCE LEASE ACTIVITIES, CONSIDERED TERMS AND RESULTS OF EVALUATIONS PERFORMED ON SPECIFIC CONTRACTS:

- no other, unidentified future conditions may be linked to guaranteed residual values
- there are no contingent fees
- the lessee has a call option on the assets
- the asset meets special customer needs and is not available to entities other than the buyer
- during the period of use, the contract is terminated with the transfer of title in the asset, which happens by exercising the option

IV.10.1.2 LEASE ASSET VALUES

Among lease assets, the lease value of BC-Therm Kft. is presented.

With regard to Tisza WTP Kft., the Group is entitled to no further lease income (from 2020); consequently, the value of the lease receivable is zero.

Lease assets	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Amounts due within a year	129 244	160 814
Amounts due between 1 and 5 years	-	104 982
Amounts due in more than 5 years	-	-
ECL recognized	(295)	(606)
Total	128 949	265 190
Unearned interests	-	13 597
Total lease revenue	128 949	278 787

The items relating to the ECL impairment applied to financial assets are presented in detail in Section IV.19.

IV.10.2 Operating leases

The Group gives certain parts of the properties of the sites in Győr and Sopron to operating lease. These items form part of the Group revenue. The Group keeps no separate assets for leasing purposes; however, it leases some of its own assets under such arrangement.

IV.11 LOANS GIVEN

Long-term loans given	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Loans given	161 444	148 498
Clearing house deposit	73 026	26 521
Employee loan	23 037	21 000
Recognized impairment of loans given	(161 444)	-
Recognized ECL for long-term loans	(882)	(2 368)
Total	95 181	193 651

- None of the *loans given* is measured at fair value.
- *Clearing house deposits* are KELER deposits related to the power exchange presence of Sinergy Energiakereskedő Kft.
- *Employee loan* see Section IV.36 (related parties) interest: Central bank base rate + 5%, term: 5 years, no capital repayment due to moratorium
- *The ECL impairment* is presented in Section II.5.8.14 Expected impairment (ECL) model on page 43.

IV.12 LONG-TERM PARTICIPATION IN AFFILIATED COMPANIES

Long-term participation in associate	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Energigas Kft. share	100	100
Total	100	100

Long-term participation is represented by the 1% share in Energigas Kft. (HUF 100 thousand). The fair value of the asset is identical to its initial recognition cost, so this value change was not recognized in connection with this investment.

IV.13 INVENTORIES

Inventories	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Projects	28 988	34 097
Spare parts, operating materials	405 768	191 537
Fuels	7 866	7 531
Total	442 622	233 165

Inventory types:

- *Project inventories*: Inventories related to projects are the value of materials and services not received by the buyer on the reporting date.
- *Spare parts, operating materials*: These include the stock of spare parts relating to the maintenance of power plant equipment and, inter alia, work clothing, empties and auxiliary materials.
- *Fuels*: Inventories include the fuels (fuel oil) used by power plants. Valuation of inventories: Inventories are evaluated by the Group on a case by case basis, with the average price method.

IV.14 TRADE RECEIVABLES

The trade receivables of the Group are the reporting date balances of the items of energy production and energy services, trade and project development contracts recognized by the buyers but not yet financially settled.

Trade receivables	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand	Trade impairment losses	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Gross value of trade receivables	3 539 434	3 018 214	Opening balance	98 378	25 207
Impairment	(276 210)	(98 378)	Impairment recognized	177 832	73 171
Total	3 263 224	2 919 836	Closing balance	276 210	98 378

- The impairment of receivables and write-offs are accounted for in other expenses.
- Buyers are qualified on a case by case basis.
- A significant part of trade receivables is unsecured because they are not covered by deposits, bank guarantees, etc.
- The Group has guarantees from buyers of construction projects. No guarantees had to be enforced during the presentation periods.
- The maximum credit risk is equal to the carrying amount of trade receivables.
- The items relating to the ECL impairment applied to financial assets are presented in detail in Section IV.19.

The largest buyers of the Group are:

In 2019	In 2020
MAVIR Zrt.	MAVIR Zrt.
Barcika Szolg Vagyonkezelő és Szolgáltató Kft.	ALPIQ Energy SE
ALPIQ Energy SE	TVK-Erőmű Kft.
TVK-Erőmű Kft.	Barcika Szolg Vagyonkezelő és Szolgáltató Kft.
NEO Property Services Zrt.	Lego Manufacturing Kft.

Presentation of trade receivables as per due dates (2020):

Trade receivables	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Not overdue	2 907 357	1 803 457
Past due trade receivables:		
61 to 90 days	17 144	73 242
91 to 180 days	54 746	79 398
180 to 365 days	9 620	-
over 365 days	11 709	29 039
Total	3 539 434	2 917 397
365 napon túli	11 709	29 039
Total	3 539 434	2 917 397

IV.15 EMISSION ALLOWANCES

Emission allowances	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Emission allowances CO ₂ quota	843 488	342 100
Total	843 488	342 100

Emission allowances	Stock movements	Quantity (of shares)	Value HUF thousand
12.31.2019	Closing balance	45 579	342 100
2020	Quota taken over without charge	23 951	203 123
2020	Purchased quota	162 000	1 035 331
2020	Quota returned without charge	(103 072)	(737 066)
12.31.2020	Closing balance	128 458	843 488

IV.16 OTHER FINANCIAL ASSETS

Other financial assets	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Derivative transactions	1 326 883	49 049
Separate bank accounts	370 279	311 938
Total	1 697 162	360 987

The receivable balance of *derivative transactions* includes the non-realized profit balance of hedging transactions (electricity forward, EUR/HUF FX forward, CO₂ forward) at the end of the year.

The aggregate values for derivative transactions and the valuation procedure for the transactions are set out in subsection III.4 Financial risks and their management.

Separate bank accounts contain cash, the use of which is limited in time or is conditional. This essentially means funds earmarked for debt service. These assets are not treated as cash or cash equivalents in the financial statements. The funds in the separate bank accounts involve variable interest credits.

IV.17 OTHER RECEIVABLES AND ACCRUALS

Other receivables and accruals	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Accrued revenues	2 495 480	2 493 334
Accrued expenses	656 449	125 155
Deposits, sec. deposits	98 820	948 786
Advances paid (related to projects)	27 537	551 217
Projects - Receivables due from customers	44 516	2 962
Receivables from employees	1 068	2 824
Other receivables	622 413	291 940
ECL impairment	(50 479)	(19 622)
Total	3 895 804	4 396 596

- The deposits are necessary deposits because of the presence of Sinergy Energiakereskedő Kft. at the power exchange.
- Advances given are related to the construction-installation projects in progress. In relation to construction-installation contracts.
- The amount due from the clients of the projects is presented in detail in Section IV.31 Accounting for project development contracts under IFRS15.
- Other receivables include certain tax assets and the KÁT cash receivable due from MAVIR.

Other receivables are not past due, or are not considered doubtful by the management. The items relating to the ECL impairment applied to financial assets are presented in detail in Section IV.19 Application of the expected credit loss model (ECL) to financial assets.

IV.18 CASH AND CASH EQUIVALENTS

Financial assets	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Cash in hand	-	14
Bank accounts - HUF	2 442 471	4 396 412
Bank accounts - foreign currency	1 012 574	451 245
Total	3 455 045	4 847 671

Cash only includes the balances of items which can be converted to cash and used three months from acquiring. The interest rate on current account balances is about 0%, considering the extremely low interest environment.

The statement of cash flows contains the detailed causes of the changes in financial assets.

IV.19 APPLICATION OF THE EXPECTED CREDIT LOSS MODEL (ECL) TO FINANCIAL ASSETS

The management of the Group has performed the risk analysis of its financial assets (ECL modeling).

Risks of financial assets are presented in Section III.4. Taking into account the risks presented, financial assets are classified into the following categories:

Category	Definition	Application of ECL
Performing	The partner is trustworthy and non-payments did not occur in the past. All related items are considered performing.	Recognition of 12-month expected credit loss
Doubtful	Delay exceeding 60 and 365 days by an external partner but no direct evidence of risk of non-payment	Recognition of full lifetime expected credit loss
Non-performing	Item past due for 365+ days in the case of an external partner	Recognition of full lifetime expected credit loss

Impairment recognized for the financial assets of the Group are presented in the ECL amount column:

Application of the expected loss model to financial assets	External credit rating	Internal credit rating	ECL%	Gross value	ECL amount	Net amount
BC-Therm Lease - (Wanhua Chemical)	BBB+ (Fitch)	Performing	0,23%	129 244	(295)	128 949
Customers - with large corporate background	N/A	Performing	2,42%	551 056	(13 379)	537 677
Customers - public sector	N/A	Performing	2,42%	1 104 199	(26 677)	1 077 522
Customers - retail energy trade	N/A	Performing	4,83%	1 191 623	(58 518)	1 133 105
Customers - energy production	N/A	Performing	0,06%	381 904	(2 307)	379 597
Customer - scheduling service	N/A	Performing	1,21%	10 963	(132)	10 831
Customer - project development	N/A	Performing	2,28%	2 648	(6)	2 642
Customer - other	N/A	Performing	1,21%	38 584	(2 722)	35 862
Long-term loan Third party	N/A	Performing	1,21%	96 063	(1 160)	94 903
Customer - waste management	N/A	Performing	2,42%	83 449	(2 016)	81 433
Long-term loan Third party	N/A	non-performing	100,00%	161 444	(161 444)	-
Customer - Energigas	N/A	non-performing	100,00%	127 306	(127 306)	-
Customer - MOM	N/A	non-performing	100,00%	25 442	(25 442)	-
Customer - retail energy trade, legal proceedings in process	N/A	non-performing	100,00%	12 955	(12 955)	-
Customer - employees	N/A	non-performing	100,00%	94	(75)	19
Customer - impairment recognized in previous years	N/A	non-performing	100,00%	4 675	(4 675)	-
Other debtors - deposits	N/A	non-performing	100,00%	50 200	(50 200)	-

In current year's valuation, the management of the Group uses the data available in public databases to determine ECL rates. In the opinion of the Group's management, the overall credit risk in the market of the partners and segments did not change in the recent period. As a result of the effects of the COVID pandemic, the Group retained the ratings of its receivables or raised them to a higher risk level.

IV.20 EQUITY

IV.20.1 Issued capital and own shares

Issued capital	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
opening	232 948	195 314
Implementation of employee share award program through shares	24	166
Purchase of own shares	(452)	(114)
Private placement	-	37 313
Employee Share Ownership Program implementation	452	269
closing	232 972	232 948

Issued capital includes the face value of the shares issued (in circulation). As of the reporting date, all issued shares are from one series (series A). The face value is HUF 12,5 per share.

Share transactions in the current period:

Date	Event	Number of shares	Average price (HUF/share)	Share-based payments reserve	Balance of share-based payment reserve, HUF thousand
12/31/2018	Closing balance	776 821	119,3		92 690
1/30/2019	Transfer of employee share ownership program	(13 222)		(2 338)	
6/12/2019	Exercise of ESOP option	(21 500)		(14 654)	
During 2019	Purchase of own shares	8 325		(8 950)	
12/31/2019	Closing balance	750 424			66 748
1/31/2020	Transfer of employee share ownership program	(1 878)		(1 650)	
9/11/2020	Exercise of ESOP option	(24 000)		(2 610)	
9/21/2020	Purchase of own shares	24 000		-	
12/16/2020	Exercise of ESOP option	(12 128)		(1 319)	
12/16/2020	Purchase of own shares	12 128		-	
12/31/2020	Closing balance	748 546			61 169

Shares traded:

- The Company's approved issued capital (the share capital registered with the registry court) is equal to the amount of the issued capital.
- There are no other agreements between owners or with other parties which would require the Company to issue new ordinary shares or repurchase existing ones.

IV.20.2 Share premium

Share premium	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
opening	5 056 207	3 080 838
Implementation of employee share award program through shares	1 626	8 784
Private placement	-	1 954 303
Employee Share Ownership Program implementation	20 639	9 944
Employee Share Ownership Program lapse	-	2 338
Recognition of share benefits against profit or loss	106 871	-
closing	5 185 343	5 056 207

IV.20.3 Transactions with owners

Transactions with owners	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
opening	(192 534)	(186 408)
Implementation of employee share award program through shares	-	-
Purchase of own shares	(30 725)	(6 127)
Private placement	-	-
Dividend payment	-	1
closing	(223 259)	(192 534)

In the owner transactions of the current year, the portion of the 32,128 repurchased own shares in excess of the issued capital was recognized.

IV.20.4 Share-based payments reserve, share-based benefits

Share-based payments reserve	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
opening	68 398	92 690
Implementation of employee share award program through shares	(1 650)	(8 950)
Employee Share Ownership Program implementation	(3 929)	(2 338)
Employee Share Ownership Program lapse	-	(14 654)
Recognition of share benefits against profit or loss	-	1 650
closing	62 819	68 398

IV.20.5 Hedge reserve

The fair value of future transactions existing on the reporting date is presented by the Group based on hedging combinations and achieved hedging objectives in other comprehensive income and equity.

Cash flow hedge reserve	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
opening	(1 713 432)	(297 782)
Comprehensive income	2 113 233	(1 415 650)
closing	399 801	(1 713 432)

The hedge reserve has the following movement in its balance:

Name	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Opening	(1 713 432)	(299 103)
Remeasurement in other comprehensive income	3 234 593	(109 399)
Reclassification to the statement on profit or loss	(1 121 360)	(1 304 930)
Total	399 801	(1 713 432)
<i>of which, derivative position recognized against OCI</i>	<i>439 342</i>	<i>(1 882 892)</i>
<i>of which, deferred tax recognized against OCI</i>	<i>(39 541)</i>	<i>169 460</i>
Reclassification to income tax	110 904	139 878
Reclassification to financial expenses	(118 153)	(22 098)
Reclassification to other expenses	(13 787)	-
Reclassification to material expenses	(1 100 324)	(1 422 710)
Reclassification to the statement on profit or loss	(1 121 360)	(1 304 930)

Items reclassified in connection with the cash flow hedge reserve were recognized in the comprehensive income.

IV.20.6 Conversion reserve

Conversion reserve	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
opening	(1 059)	(1 059)
Transfer of rounding differences of prior years	(84)	-
Comprehensive income	1 143	-
closing	-	(1 059)

The Group calculated the conversion reserve as the value of exchange differences on the reporting date calculated on the basis of the capital value of its German subsidiary or derecognized it due to the initiation of the termination of the investment.

IV.20.7 Retained earnings

Retained earnings	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
opening	2 303 282	2 267 980
Dividend payment	-	(250 068)
Employee Share Ownership Program lapse	-	14 653
Acquisition of the non-controlling interest of Tisza-Bioterm Kft.	(7 813)	-
Transfer of rounding differences of prior years	84	-
Comprehensive income	586 663	270 717
closing	2 882 216	2 303 282

The retained earnings show the part of the profit from the profit of the Group after taxes attributable to the ownership stake of ALTEO Nyrt.

IV.20.8 Non-controlling interest

Profit or loss attributable to non-controlling interests	12/31/2020 HUF thousand 12 months	12/31/2019 HUF thousand 12 months
Profit or loss of ECO First Kft. in the current period	11 634	11 434
Alteo Nyrt. Participation %	67%	67%
<i>Attributable to ALTEO Nyrt. Participation</i>	<i>7 756</i>	<i>7 661</i>
<i>Attributable to non-controlling interests</i>	<i>3 878</i>	<i>3 773</i>
Profit or loss of Tisza BioTerm Kft. in the current period	(18 473)	(2 148)
Alteo Nyrt. Participation %	100%	60%
<i>Attributable to ALTEO Nyrt. Participation</i>	<i>(18 473)</i>	<i>(1 289)</i>
<i>Attributable to non-controlling interests</i>	<i>-</i>	<i>(859)</i>
<i>Transfer due to purchase of share</i>	<i>7 813</i>	<i>-</i>
From which the owners of the Parent Company are entitled to:	(10 717)	6 372
Of which the minority interest is entitled to:	3 878	2 914

Non-controlling interest	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
opening	(3 926)	(6 840)
Acquisition of the non-controlling interest of Tisza-Bioterm Kft.	7 813	
Comprehensive income	3 878	2 914
closing	7 765	(3 926)

In 2020, the Group acquired a 40% minority interest in Tisza-Bioterm Kft. from GDHS Kft.

IV.21 DEBTS ON THE ISSUE OF BONDS

For the purpose of uniform presentation, the detailed terms of the bonds are listed in the notes entitled Terms of borrowings in Section IV.36. Nominal liabilities also show interest accrued on bonds.

Debts on the issue of bonds	Interest terms	Issue value HUF thousand	Face value	Currency	Maturity date	Nominal liabilities 12/31/2020 (HUF thousand)	Nominal liabilities 12/31/2019 (HUF thousand)
ALTEO Nyrt. NKP1 2029	Interest payment per annum	8 818 285	8 600 000	HUF	2029.10.28	8 600 000	8 600 000
ALTEO Nyrt. "2022/II" bond	end of maturity	1 505 905	1 693 630	HUF	2022.06.07	1 594 617	1 528 790
ALTEO Nyrt. "2022/I" bond	end of maturity	498 526	650 000	HUF	2022.01.10	615 361	583 334
ALTEO Nyrt. "2020/I" bond	end of maturity	2 146 103	2 150 000	HUF	2020.09.30	-	2 150 000
Alteo Nyrt. NKP1 2031	Interest payment per annum	3 912 499	3 800 000	HUF	2031.10.08	3 800 000	-

Bond cash flow	2 020	2 021	2 022	2 023	2 024	2 025	up to 2030	after 2030
ALTEO Nyrt. NKP1 2029	270 900	270 900	270 900	270 900	270 900	270 900	9 683 600	-
ALTEO Nyrt. "2022/II" bond	-	-	1 693 630	-	-	-	-	-
ALTEO Nyrt. "2020/I" bond	2 246 800	-	-	-	-	-	-	-
ALTEO Nyrt. "2022/I" bond	-	-	650 000	-	-	-	-	-
Alteo Nyrt. NKP1 2031	-	93 100	93 100	93 100	93 100	93 100	465 500	3 893 100

Bonds	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
opening principal and interest	13 124 132	3 606 925
ALTEO Nyrt. NKP1 2029	8 840 811	-
ALTEO Nyrt. 2019/I bond	-	886 148
ALTEO Nyrt. "2022/II" bond	1 528 790	-
ALTEO Nyrt. "2022/I" bond	583 334	553 055
ALTEO Nyrt. "2020/I" bond	2 171 197	2 167 722
Alteo Nyrt. NKP1 2031	-	-

Bonds	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Issues in the current period:	3 904 710	10 289 666
ALTEO Nyrt. NKP1 2029	-	8 796 896
ALTEO Nyrt. 2019/I bond	-	-
ALTEO Nyrt. "2022/II" bond	-	1 492 770
ALTEO Nyrt. "2022/I" bond	-	-
ALTEO Nyrt. "2020/I" bond	-	-
Alteo Nyrt. NKP1 2031	3 904 710	-
Interest recognized in the current period	446 519	249 077
ALTEO Nyrt. NKP1 2029	254 038	43 916
ALTEO Nyrt. 2019/I bond	-	38 852
ALTEO Nyrt. "2022/II" bond	65 827	36 020
ALTEO Nyrt. "2022/I" bond	32 027	30 279
ALTEO Nyrt. "2020/I" bond	75 337	100 010
Alteo Nyrt. NKP1 2031	19 290	-
Principal and interest payments in the current period	(2 517 435)	(1 021 535)
ALTEO Nyrt. NKP1 2029	(270 900)	-
ALTEO Nyrt. 2019/I bond	-	(925 000)
ALTEO Nyrt. "2022/II" bond	-	-
ALTEO Nyrt. "2022/I" bond	-	-
ALTEO Nyrt. "2020/I" bond	(2 246 535)	(96 535)
Alteo Nyrt. NKP1 2031	-	-
Closing principal and interest	14 957 926	13 124 133
Reclassification into short-term liabilities	68 926	
Debts on the issue of bonds	14 889 000	10 909 019
Short-term bond payables	-	2 215 114
	14 889 000	13 124 133

ALTEO NKP/2029 On October 24, 2019, the parent company within the Group issued bonds designated as "ALTEO NKP/2029" with a total face value of HUF 8.6 billion. The average issue value of the bonds was 102.5382% of the face value. The bonds have a fixed rate coupon of 3.15% and the maturity is 10 years. The bonds were admitted to listing on the regulated market on January 24, 2020. In the current year, the Company capitalized borrowing costs in the amount of 7,790 on the issued bonds (legal, organizer and distributor fees).

ALTEO 2022/I On January 10, 2017 the parent company within the Group issued dematerialized zero coupon bonds with a maturity of 5 years by private placement under the designation "ALTEO 2022/I". The total face value of the issue is HUF 650,000,000, the issue value is 76.6963% of the face value.

ALTEO 2022/II On June 7, 2019 the parent company within the Group issued dematerialized zero coupon bonds with a maturity of 3 years by private placement under the designation "ALTEO 2022/II". The total face value of the issue is HUF 1,693,630,000, the issue value is 88.9158% of the face value. The bonds were admitted to listing on the regulated market on November 22, 2019.

ALTEO 2020/I On March 30, 2017 the parent company within the Group issued bonds by private placement under the designation "ALTEO 2020/I" in a total amount of HUF 2,150,000,000, that is, two billion one hundred and fifty million Hungarian forints. On September 29, 2020, at the maturity of the bond, the face value of HUF 2,150,000,000 + HUF 96,535,000 in interest was repaid.

ALTEO NKP1/2031A On October 8, 2020, the parent company within the Group issued bonds designated as "ALTEO NKP1/2031" with a total face value of HUF 3.8 billion. The average issue value of the bonds was 102.9605% of the face value. The bonds have a fixed rate coupon of 2.45% and the maturity is 11 years.

IV.22 BORROWINGS

IV.22.1 Long-term borrowings and their collaterals

The terms of the borrowings and loans are presented in the table in Note IV.36.
The Group's funding is supported by borrowings and loans, broken down as follows:

Credits (in HUF)	Financing party	Frequency of repayments	Amounts paid (HUF thousand)	Maturity date	Liabilities to banks (HUF thousand) 12/31/2020	Capitalized lending cost 2020	Liability disclosed in the statement of financial position (HUF thousand) 12/31/2020	Liability (HUF thousand) 12/31/2019
Principal and interest liabilities								
e-WIND Kft.	MTB	quarterly	542 830	2027.12.31	308 529	(5 317)	303 212	301 059
Alteo-Therm Kft. (legal predecessor: Soproni Erőmű Kft.)	K&H	quarterly	500 000	2026.09.30	387 411	(10 096)	377 315	407 030
Monsolar Kft.	MKB	six-monthly	656 575	2034.03.31	631 462	(5 498)	625 964	621 478
Monsolar Kft. (legal predecessor: IT-Solar Kft.)	MKB	six-monthly	656 575	2034.03.31	631 462	(5 530)	625 932	628 846
Domaszék Kft.	OTP	quarterly	601 000	2034.06.30	575 300	(12 440)	562 860	574 501
Sunteo Kft (legal predecessor: Péberény Kft.)	K&H	quarterly	2 147 328	2035.06.30	2 070 963	(16 420)	2 054 543	2 108 759
Sunteo Kft. (legal predecessor: FSZ Energia Kft.)	K&H	quarterly	1 449 748	2035.09.30	1 400 664	-	1 400 664	1 433 861
Sunteo Kft. (legal predecessor: True Energy Kft.)	K&H	quarterly	1 459 872	2035.09.30	1 410 509	-	1 410 509	1 443 895
Sinergy Kft.	K&H	quarterly	744 000	2034.06.30	735 072	(14 968)	720 104	-
Pannon Szélerőmű Kft.	OTP Bank Zrt.	quarterly	2 439 000	2023.09.15	1 259 987	-	1 259 987	-
Liabilities to banks in the statement of financial position					9 411 359	(70 269)	9 341 090	7 519 429
Long-term loans and borrowings							8 411 397	7 056 264
Short-term loans and borrowings							929 693	463 165

- Borrowings are measured at amortized cost. The fair value of the items above does not materially differ from their amortized cost.
- A borrowing is classified as non-current in the financial statements only if at the end of the year the Group had a unilateral right not to repay the amount before the next reporting date. The instalments for the next year are included in current liabilities.
- The Group took advantage of the Repayment Moratorium provided for in Act LVIII of 2020.
- Repayments due in 2021 were reclassified to short-term borrowings and loans in the amount of HUF 929,693 thousand.
- In the current year the Company capitalized the following charges relating to new borrowing:

Name	12/31/2020
Gibárt hydropower plant - project loan, banking, legal and consulting fees	15 209

Company	Designation of the collateral
ALTEO Energiakereskedő Zrt.*	a lien on claim, surety and lien on bank accounts
Alteo-Therm Kft. (legal predecessor: Soproni Erőmű Kft.)	a lien attached to a business share, a mortgage on real properties, movable properties, a lien on property, a surety and lien on bank accounts, an assignment by way of security and pledges on certain receivables
Monsolar Kft.	mortgage on a business share, mortgage on real property, as well as prohibition of alienation and encumbrance, mortgage on movable property, mortgage on receivables, surety and mortgage on bank accounts
Monsolar Kft. (legal predecessor: IT Solar Kft.)	mortgage on a business share, mortgage on real property, as well as prohibition of alienation and encumbrance, mortgage on movable property, mortgage on receivables, surety and mortgage on bank accounts
Sunteo Kft. (legal predecessor: Péberény Kft.)	purchase option and mortgage on a business share, purchase option and mortgage on real property, as well as prohibition of alienation and encumbrance, purchase option and mortgage on movable property, lien on receivables, surety and lien on bank accounts
Domaszék 2MW Kft.	mortgage on a business share, mortgage on real property, mortgage on movable property, lien on receivables, surety and lien on bank accounts
Sunteo Kft. (legal predecessor: F.SZ. ENERGIA Kft.)	purchase option and mortgage on a business share, purchase option and mortgage on real property, as well as prohibition of alienation and encumbrance, purchase option and mortgage on movable property, lien on receivables, surety and lien on bank accounts
Sunteo Kft. (legal predecessor: True Energy Kft.)	purchase option and mortgage on a business share, purchase option and mortgage on real property, as well as prohibition of alienation and encumbrance, purchase option and mortgage on movable property, lien on receivables, surety and lien on bank accounts
e-WIND Kft.	purchase option and mortgage on a business share, purchase option and mortgage on movable and immovable property, a lien on receivables, surety and lien on bank accounts
Sinergy Kft.	mortgage on a business share, mortgage on movable property, lien on receivables, surety and lien on bank accounts
Pannon Szélerőmű Kft.	mortgage on a business share, mortgage on movable property, lien on receivables, surety and lien on bank accounts

IV.22.2 Borrowing cash flow

Borrowing cash flow	2020	2021	2022	2023	2024	2025	up to 2030
e-WIND Kft.	-	19 089	36 530	39 862	43 442	47 291	122 315
Alteo-Therm Kft. (legal predecessor: Soproni Erőmű Kft.)	33 206	69 109	71 915	74 835	77 873	68 528	25 151
Monsolar Kft.	-	35 361	37 086	39 077	41 001	43 124	251 112
Monsolar Kft. (legal predecessor: IT-Solar Kft.)	-	35 361	37 086	39 077	41 001	43 124	251 112
Domaszék Kft.	-	28 000	33 000	35 500	37 500	39 500	231 000
Sunteo Kft (legal predecessor: Péberény Kft.)	51 400	112 486	119 408	126 331	129 359	134 767	762 743
Sunteo Kft. (legal predecessor: FSZ Energia Kft.)	33 197	72 052	76 692	81 186	85 680	89 884	508 427
Sunteo Kft. (legal predecessor: True Energy Kft.)	33 386	72 556	77 227	81 753	86 278	90 512	511 977
Sinergy Kft.	8 928	36 902	39 134	41 366	44 045	46 574	278 330
Pannon Szélerőmű Kft.	100 974	448 776	452 191	359 020	-	-	-

The ALTEO Group has variable rate borrowings and lease liabilities where the rate of interest is based on the BUBOR, with premiums between 1% and 5.5%. All borrowings are recognized in the statement of financial position at amortized cost.

The following overdraft facilities are available to Group members:

Overdraft facility 12/31/2020	Bank	Amount HUF thousand	Utilization rate, HUF thousand
Alteo Energiakereskedő Zrt.	OTP	800 000	393 708
Alteo Energiaszolgáltató Nyrt.	ERSTE	3 000 000	-
ALTEO-Therm Kft.	K&H	100 000	2 962

IV.23 FINANCE LEASE LIABILITIES

The Group recognizes its obligations arising from long-term leases of land, area and assets under leases. The following table represents the leasing conditions:

Leases	Leasing partner	type	Exposure 12/31/2020 (HUF thousand)	Exposure 12/31/2019 (HUF thousand)	Currency	Maturity date
Sinergy Kft.	ÉMÁSZ	Lease of power plant asset	258 314	269 306	HUF	12.31.2035
Alteo Nyrt.	Lease Plan	vehicles	235 858	134 233	HUF	individual
Alteo THERM Kft. (legal predecessor: Zugló Therm Kft.)	Főtáv	land lease	410 349	434 791	HUF	5.31.2030
Euro Green Energy Kft.	Multiple partners	land lease	189 036	175 951	EUR	3.31.2035
Windeo Kft.	Multiple partners	land lease	10 896	11 396	EUR	10.31.2032
Pannon Szélerőmű Kft.	Multiple partners	land lease	97 865	-	HUF	7.31.2035
Total			1 202 318	1 025 677		
of which:						
Amounts due within a year			154 912	108 555		
Amounts due between 2 and 5 years			437 800	329 972		
Amounts due in more than 5 years			609 606	587 150		

Finance lease liabilities	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Long-term liabilities relating to rights of use (over 5 years)	609 606	587 150
Long-term liabilities relating to rights of use (1-5 years)	437 800	329 972
	1 047 406	917 122
Instalments due within a year	154 912	108 555
Total	1 202 318	1 025 677

None of the lease arrangements include contingent lease payments. The ownership of leased cars, land and power plants is not transferred to the Group upon maturity of the lease and there is no related call option in place either. None of the lease contracts contain an automatic extension option.

The Group uses the benefits of presentation options as per IFRS 16. Accordingly, it recognizes the following items as lease payments: the lease of the headquarter offices with regard to the short duration of the lease, car leases maturing within one year and the lease of certain IT equipment of small value. The lease of these assets is recognized directly in the statement of financial position of the period in question among the material expenses.

Movements in rights of use in the current year are included in Note IIV.9.

IV.24 PROVISIONS

The provision recognized for the existing onerous contracts of the Group (non-terminable, causes losses) and for elements of similar nature is recognized among provisions with a significant value.

Provisions	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
opening balance	568 680	251 739
of which:		
Onerous contracts	134 311	134 311
Regarding asset decommissioning	413 648	20 721
Greenhouse gas quota	20 721	96 707
Provisions released	-	(1 910)
Provisions recognized	281 813	315 031
closing balance	850 493	564 860
of which:	850 493	568 680
Onerous contracts	192 031	134 311
Regarding asset decommissioning	658 462	413 648
Greenhouse gas quota	-	20 721

Presentation of provisions for the current period:

Provisions by the reason for creation	in 2020
ARO interest (IFRS)	36 330
Asset recorded through acquisition	159 849
Asset recorded through investment	48 634
Future costs	37 000
Total	281 813

IV.25 DEFERRED INCOME

Deferred income	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Deferred income related to subsidized assets	436 864	535 674
EUA CO ₂ quota	-	-
	436 864	535 674

The amount of grant for the RDI Energy Storage project was recognized in deferred income, the main terms and conditions of which are as follows:

	RDI
Purpose of the grant	Systemic integration and innovative application model of an electricity storage architecture
Conditions of the grant	The grant is tied to the performance and presentation of technical R&D work. In addition, a number of indicators need to be met also during the maintenance period:

	RDI
Conditions of the grant	<p>the creation of one newly developed product, technology, service or prototype</p> <p>the preparation of one know-how</p> <p>Business exploitability: the revenues from the outcome of the RDI project reach 30% (HUF 300 million) of the grant amount in two consecutive years combined during the maintenance period</p> <p>Export revenues: the average of export revenues in two consecutive years during the maintenance period is HUF 109 million</p> <p>One appearance at a domestic and an international forum (RENEXPO and the international energy trade fair, ENERGOexpo, were indicated in the grant application, however, this may be modified)</p> <p>2 publications</p>
Grant period	5 years starting from July 2019

IV.26 OTHER LONG-TERM LIABILITIES

Other long-term liabilities	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Contingent liability of investments in Activities (Zugló)	705 712	344 550
Interest rate swap	698 411	827 581
Total	1 404 123	1 172 131

IV.27 ADVANCES RECEIVED

Advances received	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Advances received	46 500	497 963
Total	46 500	497 963

In accordance with its contractual practice, the Group stipulates the payment of an advance in the general contracts, which is presented in the line of advances received.

IV.28 TRADE PAYABLES

This line in the statement of financial position contains liabilities arising from the purchase of goods and services. Trade payables are unsecured, which means that the Group does not provide guarantees, with the exception of those routinely provided in the normal course of business.

Trade payables	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Past due trade payables	98 721	163 957
due within 30 days	1 952 046	1 758 639
due in 31-60 days	32 220	9 785
due in 61-90 days	48 443	-
due in 91-120 days	-	-
due in 120-365 days	91 351	245
due in more than 365 days	85 632	31 308
Total	2 308 413	1 963 934

The largest suppliers of the Group are:

Major suppliers	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
MVM Partner Zrt.	5 497 825	1 875 400
MET Magyarország Kft.	4 054 217	4 041 162
E.On Energiakereskedelmi Kft., legal successor E.On Energiamegoldások Kft.	3 205 794	3 005 561
PPD Hungária Energiakereskedő Kft.	2 503 274	2 091 794
NKM Földgázszolgáltató Zrt., legal successor MVM Next Energiakereskedő Zrt.	1 699 997	1 232 243

IV.29 OTHER FINANCIAL LIABILITIES

Other financial liabilities	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Liabilities arising from derivative transactions	189 130	1 104 369
Total	189 130	1 104 369

Year-end market value of derivatives due to hedge transactions, the contents of which are explained in Notes IV.40 and III.4 Financial risks and their management.

IV.30 OTHER SHORT-TERM LIABILITIES AND ACCRUALS

Other short-term liabilities and accruals	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Cost accruals	3 180 531	2 792 218
Income accruals	135 701	75 558
Projects - amounts due to customer	257 007	16 421
Other tax liabilities	581 739	585 415
Accrued interest payable	-	-
Income settlement	127 348	109 008
Other short-term liabilities	240 666	76 090
Total	4 522 992	3 654 710

Other short-term liabilities include non-interest-bearing items.

IV.31 ACCOUNTING FOR PROJECT DEVELOPMENT CONTRACTS UNDER IFRS15

Name	12/31/2020	12/31/2019	Recognized current year sales revenue total	Sales revenue adjustment against statement of financial position	Invoiced sales revenue
Dorog Waste Incineration Plant	-	2 962	929 344	(2 962)	932 906
Alfa Energy Solar Power Plant	-	(4 978)	4 978	4 978	-
MPK Project	(257 007)	(1 443)	675 591	(255 564)	931 154
EISBERG Project	-	(10 000)	42 594	10 000	32 594
Maintenance project	44 516	-	44 516	44 516	-
Projects - Receivables due from customers	44 516				
Projects - amounts due to customer	(257 007)				

- The Group recognized contractual assets and liabilities opened in the previous year against the revenues of the current year.
- The amounts due from the customer are included in the line Other receivables and accruals (presented in Section IV.17), while the amounts due to the customer are included in the line Other short-term liabilities and accruals (presented in Section IV.29).

IV.32 PRESENTATIONS ON ACQUISITIONS OF COMPANIES

Name	Euro Green Energy Kft.	ECO First Kft.	Pannon Szélerőmű Kft.	Tisza BioTerm Kft.
Start date of control/Date of acquisition of share	04/05/2019	06/25/2019	09/14/2020	05/18/2020
share (%)	100%	66,67%	100%	40%
	HUF thousand	HUF thousand	HUF thousand	HUF thousand
Consideration paid	2 750 103	3 000	2 405 890	1 000
Non-current assets	6 384 557	423	4 251 290	-
Long-term receivables	-	-	-	-
Short-term receivables	221 624	10 260	138 338	283
Financial assets	705 905	9 240	271 998	35
Provisions	(249 292)	-	(159 849)	-
Long-term liabilities	(5 094 751)	-	(2 281 318)	-
Short-term liabilities	(131 496)	(15 873)	(17 720)	(7 614)
Total:	1 836 547	4 051	2 202 739	(7 297)
Contractual assets identified in acquisition	1 202 578	-	223 243	-
Deferred tax liability (g%)	(289 022)	-	(20 092)	-
	2 750 103	4 051	2 405 890	(7 297)
Revenue in the period following the acquisition	1 376 237	119 528	254 452	650
Earnings in the period following the acquisition	108 184	11 434	85 538	(1 847)

The Group evaluated the net assets of the subsidiaries acquired in the business combination - for initial consolidation - for fair value. The Group settled the purchase price in cash, no contingent consideration related to the acquisitions referred to was established as a portion of the purchase price.

OTHER DISCLOSURES

IV.33 EBITDA

The Group discloses its EBITDA indicator. The process of the calculation is in the accounting policies summary. The detailed analysis of EBITDA is included in the Management Report for the period.

Elaboration of EBITDA:

Name	12/31/2020	12/31/2019
From the statement of profit or loss:		
Operating profit or loss	2 564 517	1 653 285
Depreciation and amortization	2 858 523	2 045 752
Other revenues, expenses, net - Zugló-Therm fv. Year	-	31 801
Other revenues, expenses, net - Recognized impairment of fixed assets	89 051	48 342
EBITDA	5 512 091	3 779 180

IV.34 CALCULATION OF EARNINGS PER SHARE (EPS)

Calculation of earnings per share (EPS)	Year ending on 12/31/2020 HUF thousand	Year ending on 12/31/2019 HUF thousand
Number of shares for EPS	18 636 921	18 027 438
Number of shares for diluted EPS	19 386 274	18 781 081
Profit or loss attributable to controlled interests	586 663	270 717
Diluted value of net earnings per share (HUF/share)	30,26	14,41

IV.35 PRESENTATION OF SHARE-BASED AND EQUITY SETTLED BENEFIT SCHEMES

Chart of changes in share program	Option I/ 2017 2020	Option II/ 2020 2020	Option I/ 2017 2019
PCS.			
Outstanding at the beginning of the period	613 772	-	770 025
Granted during the current period	-	106 871	-
Exercised during the current period	-	-	-
Expired during the current period	(36 128)	-	(21 500)
Forfeited during the current period	-	-	-
Tárgydőszakban jogvesztett	-	-	(134 753)
Outstanding at the end of the current period	577 644	106 871	613 772
of which:			
Available for exercise at the end of the current period	577 644	-	613 772

Value (HUF thousand)			
Outstanding at the beginning of the period	66 748	-	83 740
Granted during the current period	-	106 871	
Vested	-	-	
Exercised during the current period	(3 929)	-	(2 338)
Expired during the current period	-	-	
Forfeited during the current period	-	-	(14 654)
Outstanding at the end of the current period	62 819	106 871	66 748
of which:			
Available for exercise at the end of the current period	62 819	-	66 748

Periods		Option I/ 2017	Option II/ 2020
Vesting:	start	5.1.2016	1.1.2020
	end	8.28.2017	12.31.2022
Days of service: of which: days in an annual breakdown:		485	1 096
	2016.	244	
	2017.	240	-
	2018.	-	-
	2019.	-	-
	2020.	-	365
	2021.	-	365
	2022.	-	365
Exercise of rights of beneficiary:	start	8.28.2017	4.30.2023
	end	11.21.2021	6.30.2023
Grant date		12.14.2016	1.1.2020
Valuation date:		12.31.2017	12.31.2020
Valuation for presentation		at the grant date fair value	at the grant date fair value
Recognition in the statement of financial position		Capital reserve	Capital reserve

	Option I/ 2017	Option II/ 2020
Theoretical share number (maximum as per invitation)	770 024	645 200
<i>results of valuation:</i>		
valuation no.	770 024	355 917
fair value of share HUF	108,75	900,84
total fair value of program valuation on reporting date, HUF thousand	83 740	320 624
service recognized on the closing date of the current period 2020 %	100%	33,33%
Recognized service value: HUF thousand, of which:	83 740	106 871
	2016.	42 296
	2017.	41 444
	2020.	-
		106 871

ALTEO Nyrt. developed an equity settled share-based incentive scheme for ALTEO employees (ESOP program) subject to the following conditions:

ESOP Program I (2017)

The settlement of the fair value of the options was completed in 2017. The fair value of the option program was recognized as personnel expense in the profit or loss statement of previous periods. The entire scheme is equity settled; therefore, no revaluation will be required in the forthcoming periods. **The value of the options cannot be remeasured at a later time. ALTEO Nyrt. does not provide cash benefits with respect to this scheme.**

Under the option program, the options – 96,253 in total – vested in August 2017. The price of the options as of the time of distribution was uniformly HUF 3,800/share, apportioned by splitting the shares in 1:8 proportions. By splitting the shares the number of share options changed proportionately (770,024 options). 21,500 shares were called under the scheme during 2019.

Call options will expire on November 7, 2021. Neither the beneficiaries nor the ESOP organization may sell their shares below the 2016 IPO issue price (HUF 579/share, having regard to the division by eight).

ESOP Program II (2020)

Certain executive employees of the Company receive share-based benefits as of December 21, 2020 (the date of grant): the detailed rules of the so-called Employee Share Ownership Program ("ESOP") are set forth in the Company's Remuneration Policy for 2020, published and effective on December 21, 2020.

https://alteo.hu/wp-content/uploads/2020/12/ALTEO_2020_evi_MRP_Jav_Pol_20201221_en.pdf
https://www.bet.hu/site/newkib/en/2020.12./Communication_on_remuneration_policy_for_2020_of_the_Employee_Share_Ownership_Program_set_up_by_ALTEO_128507473

The ESOP applies to the 9 executive Employees specified in the 2020 Remuneration Policy. The Employee is eligible to acquire the Available Shares if their legal relationship making them eligible to participate in the Remuneration Policy for 2020 is in place with the Company on the day of publication of the Company's consolidated financial statement for 2022.

The subject of the ESOP is a maximum of 645,200 Available Shares which may be distributed – provided the below criteria are met – after the closing of the 2022 fiscal year of the Company (following the adoption of the consolidated financial statement). The Available Shares are acquired by the Employee without consideration. The Employee may choose whether they wish to receive the Available Shares as securities or whether they wish to receive the consideration thereof in cash.

The Employees may acquire the following ratios (specified as a %) of the full volume of Available Shares, provided that certain performance conditions also presented below are met in full:

1. ALTEO Share Price: in the period between January 1, 2022 and December 31, 2022, the volume-weighted average trading price on the BSE reaches HUF 1,178. (15% weight, partial performance is not possible)
2. Turnover: The aggregate turnover of ALTEO Shares as traded on the BSE in the period between January 1, 2022 and December 31, 2022 exceeds HUF 2,479 million and the volume-weighted average trading price in the same period is at least HUF 950. (15% weight, partial performance is not possible)
3. The audited profit after taxation filtered from ESOP effect per share reaches or exceeds HUF 54.7 in 2022. (25% weight, partial performance is possible)
4. The audited EBITDA filtered from ESOP effect per share reaches or exceeds HUF 320 in 2022. (45% weight, partial performance is possible)
5. Excluding criterion: the rating of the bonds of ALTEO Nyrt. at Scope – or an alternative credit rating agency – drops below B+. In the event of the occurrence of the excluding criterion, 0 (zero) Available Shares may be distributed, regardless of whether criteria 1-4 are fulfilled.

The vesting period of ESOP is January 1, 2020 – December 31, 2022, that is 3 years, with the emphasis on meeting 2022 target figures. Given that the above conditions may be met by December 31, 2022, the date of vesting is that date.

The ESOP Organization is entitled to withhold a ratio of Available Shares whose market value at the time of provision provides coverage for the fulfillment of tax and contribution payment obligations borne by the Employee.

Early exercise of the option is not possible. No option was exercised before the reporting date.

PRINCIPLES OF PRESENTATION

Considering that ESOP is a transaction related to services received from employees, the fair value of which cannot be measured reliably, their fair value was determined based on the fair value of the equity instrument provided.

Not applying the provisions of the Remuneration Policy for 2020, the beneficiary Employees irrevocably waived their right of choice retroactively to 12/21/2020 and according to such waiver they intend to acquire the shares that may be acquired in the form of securities. Consequently, the accounting treatment of ESOP is governed by the rules for share-based payment transactions where the terms of the arrangement are no longer affected by the choice and the method of settlement under which the equity component of a complex financial instrument needs to be accounted for.

- In view of this, the ESOP as a whole was accounted for as an equity instrument.

CALCULATION PRINCIPLES FOR FAIR VALUATION

As of the reporting date, the fair value of ESOP is equal to the time-vested part of the fair value of a share multiplied by the number of shares expected to be acquired (i.e. the fair value of the total liability).

- The starting point of the current fair value of the shares is the market price, i.e. the closing price observed on the Budapest Stock Exchange and valid as at the date of the relevant valuation.
- The market price is reduced by the present value of the dividends expected to be paid during the vesting period (2021-2022) as the Employees will not be entitled to them prior to fulfillment of the criteria. The expected amount of the dividend payment is based on the dividend paid in the past.

The number of benefits expected to be vested has been determined on the basis of the best estimate available, using statistical analyzes and simulations based on historical data for the financial indicators underlying the performance conditions (see vesting criteria).

The Company recognizes expenses when they are provided by the employee during the vesting period, that is, between the beginning of the scheme (January 1, 2020) and the date of vesting (December 31, 2022). The value of the liability on the reporting date is the time-vested part of the total liability, i.e. one third.

Employee rewards	2020	2019
PCS.		
Opening liabilities in the statement of financial position	1 878	13 222
Exercised by transfer	-1 878	-13 222
Awarded as benefit		1 878
Closing	-	1 878
Value (HUF thousand)		
Opening liabilities in the statement of financial position	1 650	8 950
Exercised by transfer	-1 650	-8 950
Awarded as benefit	-	1 650
Closing	-	1 650

EMPLOYEE REWARD PROGRAM

In the employee program, the Group distributes shares to the employees who have become entitled to these on the basis of the recognition system applied at the Group. In connection with the shares granted, the shares will be transferred in January following the anniversary of the current period.

IV.36 TERMS OF BORROWINGS, INTEREST RATE SWAPS

Name	Financing party	Frequency of repayments	Amounts paid	DNEM	Nominal liabilities 12/31/2020	Maturity date
ALTEO Nyrt. NKP1 2031		Interest payment per annum	3 912 499 250	HUF	3 800 000 000	10.8.2031
ALTEO Nyrt. NKP 2029		Interest payment per annum	8 818 284 700	HUF	8 600 000 000	10.28.2029
ALTEO Nyrt. "2022/II" bond		End of maturity	1 505 904 664	HUF	1 693 630 000	6.7.2022
ALTEO Nyrt. "2022/I" bond		end of maturity	498 525 950	HUF	650 000 000	1.10.2022
e-WIND Kft. (HUF)	MTB	quarterly	542 830 000	HUF	308 529 354	12.31.2027
ALTEO-Therm Kft.	K&H	quarterly	500 000 000	HUF	387 410 994	9.30.2026
Monsolar Kft.	MKB	six-monthly	656 574 565	HUF	631 462 253	3.31.2034
Domaszék Kft.	OTP	quarterly	601 000 000	HUF	575 300 000	6.30.2034
Pannon Szélerómű Kft.	OTP	quarterly	2 439 000 000	HUF	1 259 987 400	9.15.2023
Sunteo Kft. (FSZ. Energia)	K&H	quarterly	1 449 748 288	HUF	1 400 663 716	9.30.2035
Sunteo Kft. (True Energy)	K&H	quarterly	1 459 872 376	HUF	1 410 509 345	9.30.2035
Sinergy Kft.	K&H	quarterly	744 000 000	HUF	735 072 000	6.30.2034

IRS transactions	Financing party	Main currency	Amount	Interests received	Trade day	Effective date	Maturity date
Sunteo Kft. (legal predecessor: True Energy Kft.)	K&H	HUF	1 301 870 335	3,35%	11/6/2018	12/31/2019	12/31/2027
Sunteo Kft. (legal predecessor: True Energy Kft.)	K&H	HUF	144 652 259	2,40%	1/7/2019	12/31/2019	12/31/2027
Sunteo Kft. (legal predecessor: FSZ Energia Kft.)	K&H	HUF	1 294 526 451	3,35%	11/6/2018	12/31/2019	12/31/2027
Sunteo Kft. (legal predecessor: FSZ Energia Kft.)	K&H	HUF	143 836 272	2,40%	1/7/2019	12/31/2019	12/31/2027
Sunteo Kft. (legal predecessor: Péberény Kft.)	K&H	HUF	1 932 260 400	3,10%	9/27/2018	9/30/2019	6/30/2027
Sunteo Kft. (legal predecessor: Péberény Kft.)	K&H	HUF	214 695 600	2,30%	1/7/2019	9/30/2019	6/30/2027
Alteo-Therm Kft. (legal predecessor: Soproni Erőmű Kft.)	K&H	HUF	484 437 782	1,90%	12/11/2018	1/2/2019	9/30/2025
Alteo Nyrt. (on behalf of e-Wind Kft.)	OTP	HUF	498 233 527	1,55%	6/30/2016	6/30/2021	6/30/2021
Domaszék 2MW Erőmű Kft.	OTP	HUF	594 400 000	2,25%	6/30/2016	12/31/2028	12/29/2028
Monsolar Kft.	MKB	HUF	658 935 108	3,05%	8/23/2018	6/28/2019	6/30/2028
Monsolar Kft. (legal predecessor IT Solar Kft.)	MKB	HUF	658 935 108	3,05%	8/23/2018	6/28/2019	6/30/2028
Sinergy Kft.	K&H	HUF	744 000 000	1,50%	12/16/2020	12/18/2020	12.31.2030

IV.37 SEGMENTS

12.31.2020	Energy production (outside the subsidized system)	Electricity production (within the subsidized system)	Energy services	Energy trading	Other	Items eliminated due to consolidation	Total
Revenue	14 179 346	3 584 994	10 746 657	11 997 630	455 003	(7 982 329)	32 981 301
Material expenses	(9 965 849)	(669 376)	(7 808 750)	(11 616 010)	(614 626)	7 602 181	(23 072 430)
Personnel expenses	(268 810)	(50)	(2 445 579)	(100 728)	(954 876)	4	(3 770 040)
Other revenues and Other expenses	(1 072 075)	39 092	(94 563)	4 709	(7 594)	(8 536)	(1 138 967)
Capitalized value of own production	60 413	-	43 138	-	19 659	389 016	512 226
EBITDA*	2 933 025	2 954 660	440 902	285 602	(1 102 434)	336	5 512 091

12/31/2019	Energy production (outside the subsidized system)	Electricity production (within the subsidized system)	Energy services	Energy trading	Other	Items eliminated due to consolidation	Total
Revenue	11 699 308	2 361 563	9 558 211	9 901 433	416 065	(8 363 230)	25 573 350
Material expenses	(9 538 745)	(492 325)	(5 818 039)	(9 243 950)	(560 206)	7 373 666	(18 279 600)
Personnel expenses	(184 537)	-	(2 127 792)	(78 573)	(848 322)	156 299	(3 082 926)
Other revenues and Other expenses	(752 268)	34 406	(52 790)	5 613	(10 552)	51 454	(724 138)
Capitalized value of own production	25 310	-	255 156	-	12 028	-	292 494
EBITDA*	1 249 068	1 903 644	1 814 745	584 523	(990 987)	(781 812)	3 779 181

The Business (Annual) Report presents the performance of the individual segments in detail.

IV.38 RELATED PARTY DISCLOSURES

The entity's key management personnel qualify as related parties. The Company's management identified the following related parties for the period covered by the financial statements and in the comparative period.

For the presentation of the *Board of Directors and the Supervisory Board*, see the Business Report.

EXECUTIVE BOARD

The Executive Board (EB) is part of the internal control structure of the Company. The members of this board make operative, financial and other decisions that are not in the jurisdiction of the Board of Directors. As a consequence, members of this board also qualify as related parties. The aforementioned members of the EB were employed by the Company during the period referred to above.

Members: Attila Chikán Jr., Domonkos Kovács, Zoltán Bodnár, Péter Luczay, Viktor Varga

REMUNERATION PAID TO RELATED PARTIES (EXECUTIVE OFFICERS):

2020	Board of Directors	Supervisory Board	Executive Board non-BoD members	Total
Wages	75 864	-	113 300	189 164
Commissions	15 000	11 800	-	26 800
Benefits	5 434	-	8 586	14 020
Reimbursements	7 047	-	10 505	17 552
IFRS2 benefits	24 539	-	27 122	51 661
Total	127 884	11 800	159 513	299 197

The Group has no doubtful receivables due from related parties; the detailed presentation of the ECL model applied to related party receivables is included in Section IV.19.

In the current year, the Group disclosed the following outstanding balances due from related parties in the financial statements:

Name	Category	HUF thousand
NEO Property Services Zrt.	Customer	99 463
Tisza-WTP Vízelőkészítő és Szolgált	Customer	97 315
GRABOPLAST PADLÓGYÁRTÓ ZRT.	Customer	51 839
Praktiker Kft.	Customer	36 558
BC-Therm Energiatermelő	Customer	29 018
Executive employee	Loans given	23 037
Magnum Hungária Invest Kft.	Customer	16 272
WIPEUROPA INGATLANFEJLESZTŐ KFT.	Customer	14 397
MANHATTAN DEVELOPMENT GLOBAL KFT.	Customer	5 225
NEO Property Services Zrt.	Supplier	1 168
SH-FEJLESZTŐ KFT.	Customer	1 116
SH-ÜZEMELTETŐ KFT.	Customer	308

In the current year, the Group recognized the following outstanding receivables due from related parties in profit or loss:

Name	Category	2020
NEO Property Services Zrt.	Revenue	983 334
Tisza WTP Kft.	Revenue	613 646
PRAKTIKER KFT.	Revenue	396 379
Energigas Kft.	Revenue	336 627
GRABOPLAST PADLÓGYÁRTÓ ZRT.	Revenue	308 188
BC-Therm Kft.	Revenue	176 407
MAGNUM HUNGÁRIA INVEST KFT.	Revenue	143 423
WIPEUROPA INGATLANFEJLESZTŐ KFT.	Revenue	112 114
MANHATTAN DEVELOPMENT GLOBAL KFT.	Revenue	43 361
Wallis Asset Management Kft.	Services used	24 125
WALLIS MOTOR PEST KFT.	Revenue	21 117
BC-Therm Kft. (recognized as lease)	Revenue	18 358
Wallis Autó kölcsönző Kft.	Services used	14 771

According to the judgement of the management of the Group, transactions with related parties are transactions concluded under market terms, with market based pricing.

IV.39 CONTINGENT LIABILITIES, GUARANTEES

Other than contingent liabilities arising from litigation, there are no liabilities which are not included in the Group's financial statements with their amounts for the reason that their existence depends on future events.

For certain products (electricity, gas), the suppliers of the energy trading division require guarantees as part of the normal course of business. In 2020, such guarantees were provided by OTP Bank Nyrt. and ERSTE Bank Hungary Zrt., the banks used for funding the retail and wholesale trading business.

ERSTE Bank provides an advance repayment and good performance bank guarantee for the customers in connection with its construction-installation contract.

ERSTE Bank provides a good performance bank guarantee for the customer in connection with the power plant's operation and maintenance contract.

The following bank guarantees existed as at the reporting date.

	12/31/2020	12/31/2019
HUF bank guarantee	HUF 1,801,420 thousand	HUF 1,413,819 thousand
EUR bank guarantee	EUR 5,616,008	EUR 1,622,622

Within the Group, Alteo Nyrt. provided the following guarantee with respect to the loans of E-Wind Kft. with general purposes: HUF 46,279 thousand guarantee (general).

The hedged liabilities are recognized in the financial statements of the Group.

The details of contacts with other banks that have no value in the financial statements are described in Note IV.22.2 attached to these financial statements.

IV.39.1 Economic relations subject to legal proceedings

With regard to the letter of VPP Magyarország Zrt. (registered office: H-1113 Budapest, Bocskai út 134-146. C. ép. 3. em.; company registration number: 01-10-048666), sent to Sinergy Energiakereskedő Kft. in 2018 – the content of which and the response to which by Sinergy Energiakereskedő Kft. are presented in detail in an announcement published on February 14, 2018, at the official disclosure points of the Company – on March 14, 2018, Sinergy Energiakereskedő Kft. requested the Hungarian Intellectual Property Office to establish that the six control procedures it uses in total in the course of operating the control center are not in violation of the patent "Decentralized energy production system,

control tool and procedure, controlling the energy production of the system" registered for VPP Magyarország Zrt. as holder under number E031332.

Sinergy Energiakereskedő Kft. initiated the procedures for the so-called negative clearance with the goal to clearly and definitively disprove the infringement assumed by VPP Magyarország Zrt. and presented in the announcement of the Company published on February 14, 2018. The proceedings are still ongoing at the time of publishing this document. The Group has not identified any situation affecting its statement of financial position with respect to this case.

IV.40 FAIR VALUE MEASUREMENT DISCLOSURES

Other than derivative transactions, on the reporting date the Group has no financial instruments that would be measured at fair value.

The fair value of derivative transactions is HUF 1,326,883 thousand (previous year: HUF 49,050 thousand). These qualify as expert estimates built-up from observable inputs, therefore they are on Level 2 of the fair value hierarchy.

No differences were identified between the carrying amount and fair value of the remaining financial instruments. For valuation purposes, all other assets are on Level 3 of the fair value hierarchy.

The content of FVTPL financial instruments is as follows. Almost all the financial instruments presented have maturities under one year.

Name	12/31/2020	12/31/2019
Derivative assets (in hedge relationship)	1 326 883	49 050
Assets held for sale	-	-
Assets evaluated at fair value through profit and loss (FVTPL)	1 326 883	49 050
Liabilities from loan IRS Derivatives (for hedge)	698 411	827 582
Liabilities from derivatives (for hedge)	189 130	1 104 369
Liabilities evaluated at fair value through profit and loss (FVTPL)	887 541	1 931 951

V. OTHER INFORMATION

V.1 DISCLOSURE OF INTERESTS IN OTHER ENTITIES

The Group was not faced with any uncertainty and was not forced to decide on complex matters when making a judgment about how to treat its investments. All controlled entities qualify as subsidiaries. The subsidiaries are controlled by the Parent Company, since control, operative daily tasks and exposure to variable return can be justified easily and in full. Where the Group does not control the entity, it is not consolidated but treated another way.

The Group has no associates, it does not participate in joint organizations.

The Group has to face no limitations concerning any of its entities that would influence access to net assets, the profit or the cash flow. The Group has no consolidated or not consolidated interests in which control is not established through voting rights or where voting rights are not for controlling relevant activities leading to control (structured entities). None of the members of the Group qualify as or have shares in an investment entity.

V.2 EVENTS AFTER THE REPORTING DATE

The following significant events occurred between the reporting date and the date of approval of the disclosure of the financial statements:

January 31, 2021 The parent company of the Group began the transfer of 3,837 shares to the employees who have become eligible for them based on the recognition plan of the Company.

March 3, 2021 On this day, the Company as buyer and BorsodChem Zártkörűen Működő Részvénytársaság (registered office: H-3700 Kazincbarcika, Bolyai tér 1.; company registration number: 05-10-000054; hereinafter: "BorsodChem") as buyer concluded a business share purchase contract (hereinafter: "Contract") for the transfer of the ownership of a business share representing the entire issued capital of BC-Therm Energiatermelő és Szolgáltató Korlátolt Felelősségű Társaság (registered office: H-1131 Budapest, Babér utca 1-5; company registration number: 01-09-887812; hereinafter: "BC-Therm") in the amount of HUF 98,000,000.

V.3 THE AUDITOR, THE AUDIT FEE AND NON-AUDIT SERVICES

The Accounting Act requires the Group to prepare consolidated financial statements, which, in accordance with Section 155 (2) of that Act, is to be mandatorily reviewed by the auditor. The chosen auditor of the Company is **BDO Magyarország Könyvvizsgáló Kft.** (chamber registration number: 002387), the person responsible for auditing is **Péter Kékesi**, chamber membership number: 007128.

The fee for auditing the unconsolidated financial statements and the IFRS consolidated financial statements is HUF 8,400,000 + VAT.

In the fiscal year 2020, the Company and its subsidiaries used non-audit services for a total of HUF 0 provided by **BDO Magyarország Könyvvizsgáló Kft.**, as the auditor engaged to perform the audit of the annual financial statement of the Company, and other companies within the network of the auditor with prior written consent from the Company's Audit Committee in accordance with Regulation (EU) No 537/2014 of the European Parliament and of the Council.

V.4 APPROVAL OF THE DISCLOSURE OF THE FINANCIAL STATEMENTS

On March 26, 2021, the Board of Directors of the Group's parent company approved the disclosure of the financial statements in its current form.

Budapest, March 26, 2021

On behalf of ALTEO Nyrt.:

Attila László Chikán
Member of the Board of Directors

Zoltán Bodnár
Chief Executive Officer

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