



**Report of the Nominating and Remuneration Committee
(„Report“)
of 4iG Public Limited Company („Company“)
for the Ordinary General Meeting held on the 29th April 2021**

The Nominating and Remuneration Committee examined and decided to submit the resolution to the Ordinary General Meeting held on the 29th April 2021 on issuing a discharge certifying according to the Act V of 2013 on the Civil Code to the Members of the Board of Directors, thus:

- Gellért Zoltán Jászai, the Chairman of the Board of Directors;
- Aladin Ádám Linczényi, Member of the Board of Directors;
- Béla Zsolt Tóth, Member of the Board of Directors;
- Krisztián Péter Fekete, Member of the Board of Directors; and
- László Blénessy, Member of the Board of Directors

on the management activity in the year of 2020 by proposing to issue the discharge certifying to the Chairman of the Board of Directors and all members of the Board of Directors.

The Nomination and Remuneration Committee of the Company have adopted the following resolution unanimously, without voting against and abstaining.

RESOLUTION No. 1/2021 (IV.21.) of the Nomination and Remuneration Committee:

The Nomination and Remuneration Committee decides that the members of the Board of Directors performed their work in 2020 with the priority of the interests of the Company in mind, and therefore recommends to the General Meeting that the General Meeting issue the discharge certifying to the members of the Board of Directors for the year of 2020.

The Nomination and Remuneration Committee approved the proposal of the Board of Directors that the Board of Directors proposes to the General Meeting the election of Pedro Vargas Santos David (mother's name: Maria Filomena De Brito Vargas Lopes David; address: AE Downtown Dubai, Standard Chartered Tower 5. em.; delivery agent: Kovács Márton Ügyvédi Iroda, 25/A Pasaréti Road Budapest 1026) as another member of the Board of Directors to the Ordinary General Meeting of the Company to be held on the 29th of April 2021 upon joint authorized signature for an indefinite period from 29th of April 2021. The remuneration of the members of the Board of Directors is set by the Resolution of Board of Directors No. 4/2020 (XI.25.) adopted by the Board of Directors in the competence of the General Meeting in the gross amount of HUF 175,000 / month.

The Nomination and Remuneration Committee of the Company have adopted the following resolution unanimously, without voting against and abstaining.



RESOLUTION No. 2/2021 (IV.21.) of the Nomination and Remuneration Committee:

The Nomination and Remuneration Committee resolves that it fully supports, agrees and recommends the proposal of the Board of Directors to the General Meeting for adoption that the Board of Directors proposes the election of Pedro Vargas Santos David (mother's name: Maria Filomena De Brito Vargas Lopes David; address: AE Downtown Dubai, Standard Chartered Tower 5. em.; delivery agent: Kovács Márton Ügyvédi Iroda, 25/A Pasaréti Road Budapest 1026) as another member of the Board of Directors upon joint authorized signature for an indefinite period from 29th of April 2021. The remuneration of the members of the Board of Directors is set by the Resolution of Board of Directors No. 4/2020 (XI.25.) adopted by the Board of Directors in the competence of the General Meeting in the gross amount of HUF 175,000 / month.

21st April 2020, Budapest

4iG Plc.
Nominating and Remuneration Committee