



The report of the Nomination and Remuneration Committee
of

4iG Public Limited Company

(registered seat: HU-1037 Budapest, Montevideo street 8., company registration number: 01-10-044993;

court of registration: Company Registry Court of Budapest-Capital Regional Court;
hereinafter referred to as 'Company')

for

the Extraordinary General Meeting of the Company

to be held on 25th of November 2020

The Nomination and Remuneration Committee of the Company negotiated on the submissions and proposals for resolution upon the extraordinary general meeting held on 25th of November 2020 and as a result of the herein the resolution hereinbelow was made unanimity, with no votes against and with no abstentions:

Nomination and Remuneration Committee Resolution No. 1/2020 (XI.04.)

The Nomination and Remuneration Committee decides to make the proposals of the Board of Directors regarding the Extraordinary General Meeting convened on the 25th of November 2020, according to which the Board of Directors

- the new members of the Board of Directors of the Company, László Blénessy (mother's name: Mária Magdolna Bordos; date of birth: 28.01.1968; address:7 Murányi street Budapest HU-1221; tax identification number: 8369163998) and Krisztián Péter Fekete (mother's name: Katalin Szabó; date of birth: 08.09.1979, address:46/1. 1 building Jókai street, Békéscsaba HU-5600, tax identification number: 8411570452) proposes to the General Meeting upon joint authorized signature for the indefinite period from the 25th of November 2020 with a gross remuneration HUF 200.000 / month for the Chairman of the Board of Directors and gross HUF 175.000 / month for the members of the Board of Directors;
- the new members of the Supervisory Board of the Company, Zoltán Simon (mother's name: Julianna Kiss; date of birth: 27.06.1978; address: 21. 5th floor 45. Huszti street Budapest HU-1033; tax identification number: 8407191698) and Ildikó Büdnyé dr. Rózsa (mother's name: Zsófia Hamar; date of birth: 18.03.1974; address: 102 Péter Pál street Budapest HU-1221; tax identification number: 8391574563) is proposed to the General Meeting for an indefinite period from the 25th of November 2020 in addition to the gross remuneration of HUF 175.000 / month for the Chairman of the Supervisory Board and gross HUF 155.000 / month for the members of the Supervisory Board;
- the new members of the Audit Committee Zoltán Simon (mother's name: Julianna Kiss; date of birth: 27.06.1978; address: 21. 5th floor 45. Huszti street Budapest HU-1033; tax identification



number: 8407191698) and Ildikó Bűdnyé dr. Rózsa (mother's name: Zsófia Hamar; date of birth: 18.03.1974; address: 102 Péter Pál street Budapest HU-1221; tax identification number: 8391574563)) is proposed to the General Meeting for an indefinite period from the 25th of November 2020 without remuneration;
fully supports, agrees with them and proposes them to the General Meeting for adoption.

04th of November 2020, Budapest

4iG PLC

Nomination and Remuneration Committee