



Announcement of RÁBA Plc about the procedure for dividend payment for the 2019 financial year

RÁBA Automotive Holding Plc. ("RÁBA Plc." or "Company") as issuer hereby informs the honoured shareholders of the Company about the technical and procedural rules of dividend payment as defined in General Meeting Resolution 3/2020.09.10., adopted by the General Meeting on September 10, 2020.

In its General Meeting Resolution 3/2020.09.10. adopted and published on September 10, 2020, the General Meeting of RÁBA Plc. decided to pay HUF 20.00 dividend for each share of HUF 1,000 face value from the Company's available retained earnings, increased by the profit after tax for 2019, in compliance with Sections 31-35 of the Articles of Association of the Company.

The dividend payment is implemented by KELER Zrt. (seat: 1074 Budapest, Rákóczi út 70-72.) based on the relevant contract, and according to the data provided by the securities account managers of the shareholders.

The Company distributes the dividend allocated to the volume of treasury shares held by the Company among the shareholders eligible for dividend on a pro rata basis reflecting their participation, in compliance with the provisions of Act V of 2013 on the Civil Code ("Ptk") and the Articles of Association of the Company.

With the distribution of the dividend allocated to the volume of treasury shares, the dividend by HUF 1,000 face value/share is **HUF 20.18**.

Starting date of dividend payment: November 3, 2020 (Tuesday)

The right to claim unpaid dividend expires in 5 (five) years from the day on which the right to dividend has been established.

Conditions of dividend payment

RÁBA Plc. orders KELER Zrt. the identification of the shareholders in accordance with its Articles of Association and the General Terms and Conditions of Business of KELER Zrt.

Record date of shareholder identification: October 27, 2020

Those shareholders are eligible for dividend who are included in the Company's Register of Shareholders to be prepared for dividend payment in accordance with the shareholder identification on the record date on October 27, 2020.

On the record date of shareholder identification, the number of registered RÁBA ordinary shares recorded on the shareholders' securities account entitles the shareholder to the dividend approved for the 2019 financial year.

Stock exchange cut-off date

Cum-dividend date: October 22, 2020; it is the last trading day, on which the shares are still sold with a right to dividend for 2019.

Required information

Dividend may be paid to shareholders registered in the Register of Shareholders if the shareholder makes available the following information:

resident private individuals: name, date of birth, address, tax identification code;



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resident legal entity, more specifically:

investment fund: name, registered office (address), MNB (HFSA) registration number;

municipality: name, registered office (address), tax number, if the municipality has a tax number

other legal entity: name/company name, registered office (address), tax number, company registration number/record number;

foreign private individuals: name, name at birth, place and date of birth, mother's maiden name, address, and data indicating the sex of the shareholder; and citizenship and/or tax identification code or passport number,

foreign legal entity: name/company name, registered office (address), residency (country code), tax number;

nominee: in case of a nominee as defined by Act CXX of 2001 on the Capital Market ("Tpt") the dividend is paid to the nominee for which the data of the domestic or foreign legal entity must be provided.

If a shareholder does not request the dividend to be paid into the customer account (cash account) kept beside the securities account, the shareholder must also provide information on the respective bank account or long-term investment account.

We wish to request all shareholders to check with their securities account manager whether all data and information required for dividend payment is available and to request your securities account manager to submit your data in the course of shareholder identification.

If the securities account managing institution does not submit the data related to the shareholder and required for the dividend payment simultaneously with the shareholder identification, but only subsequently, dividend may be paid once a month, by the 5th working day of the month that follows the month of the data supply.

RÁBA Plc. and KELER Zrt. shall not be held liable for any delay, failure or erroneous procedure resulting from faulty, erroneous or late data supply of the securities account managing institutions.

Dividend payment method

The Company pays out the dividend by bank transfer. The Company makes the bank transfer to the shareholder (joint representative/nominee) or the individual(s) specified by the shareholder into the cash account of the shareholder kept beside the securities account designated by the shareholder or into some other bank account or long-term investment account.

Tax payable on dividend

According to the relevant and effective tax laws, RÁBA Plc. must deduct the tax payable for dividend from the dividend in accordance with the tax categories applicable to the respective shareholder.

When the shareholder is a foreign person, the tax exemption and tax benefit granted in agreements between the state of the shareholder's tax residency and Hungary on the avoidance of double taxation may be applicable, if the shareholder submits to KELER Zrt. an original English language copy of the certificate proving the foreign tax residency of the shareholder and its professional Hungarian language translation in compliance with the provisions of Annex 7 of Act CXVII of 1995 on Personal Income Tax by not later than October 27, 2020 (record date of shareholder identification). If the conventions also require, the shareholder must also submit the original copy of a declaration on the beneficial owner for the current year and the professional Hungarian language translation thereof.

If the securities account manager of a shareholder with a long-term investment account submits the respective information to KELER Zrt. during the shareholder identification, the dividend will be accounted in accordance with the tax regulations pertaining to long-term investments.

If a nominee proceeds and it is stated among the data to be submitted by not later than October 27, 2020 (record date of shareholder identification) how many shares of all the shareholders represented



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by the nominee are held by legal entity shareholders (non-private individuals) and how many shares are held by private individual shareholders, the dividend shall be paid by applying the tax corresponding with the indicated shareholder categories.

Neither RÁBA Plc., nor KELER Zrt. shall not be held liable for any delay, failure or erroneous procedure resulting from faulty, erroneous or late data supply of the nominee.

RÁBA sends the tax certificate on the deducted dividend tax to the shareholder in the Hungarian language following the payment of dividend.

If the nominee provides a declaration, in a manner and at the time specified in the Act CL of 2017 on Rules of Taxation on the required data of the shareholder receiving dividend, a payer's certificate may be issued for the name of the shareholder. If the nominee fails to provide a statement by the last day of the calendar year of the payment, the payer's certificate shall be issued to the name of the nominee.

If you have any questions regarding the dividend payment, please contact KELER Zrt. by phone (phone number +36 1 483-6100) or send an e-mail to the following address kelertesem@keler.hu.

Győr, October 12, 2020

RÁBA Automotive Holding Plc.